

Board of Education  
Nutley, New Jersey

August 27, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, August 27, 1984, at 8:10 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Scheckel leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Absent: Mr. Frank V. Hermo. Approximately 25 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 23, 1984, at 8:30 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Scheckel moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

A Notice from Barbara K. Hampson of an appeal for a variance to be heard by the Board of Adjustment on September 5, 1984 to allow a full-day nursery school at Vincent United Methodist Church.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The refreshment stand/toilet facility building at the Park Oval is proceeding on schedule. One problem is the gas line. Public Service cannot give us a date for installation. We anticipate being in operation, however, by the first home game in September.

"The asbestos removal project is moving ahead. It has been completed in the four schools which had the most work to be done. One school has only minor repair work to be done, and the other two should be completed by Labor Day. The work is proceeding some-

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what more slowly than we would like, primarily because of the necessity for continuous monitoring of the air quality and inspections at every stage of the operation. These regulations, however, while cumbersome, do assure us that the job is done properly.

"The Cafeteria Department operated at a loss of only \$4511, or 1.6% of total revenues, for the 1983-84 school year. Consequently, we needed only \$5,000 of the \$15,000 we budgeted for a subsidy. (See memo on Cafeteria Costs distributed with Agenda material.) The August, 1984 regulations of the Bureau of Child Nutrition Programs lists the maximum allowable prices for students' meals as \$1.30 for paid lunches and 40¢ for reduced price. We are charging 90¢ for elementary and 95¢ for secondary, and 35¢ for reduced price meals.

"We have received the final check from the insurance company for the fire repair at Yantacaw School. Our total cost for clean-up, repair of building systems, construction contracts, architectural services, and replacement of damaged supplies and equipment came to \$198,573.81. Of this amount, \$3011.02 was conceded to be for work done which was not related to the fire, and \$7900.32 was disallowed as depreciation on window shades and other contents. The balance, \$187,662.47, has now been paid in full, the last check having been received on August 10.

"Since the fire job, a new fire detection system was installed throughout, the intrusion alarm system was upgraded, additional library shelving was built and installed, the teachers' room was enlarged and redecorated, complete with new ceiling and lights, and the remaining part of the school has been repainted. Except for the roof, which we will have to include in our 1985-86 budget, Yantacaw School is in excellent shape.

"I have been officially notified by the Administrators Association that they are ready to commence negotiations on a contract for the 1985-86 school year.

"The customary maintenance report will be deferred this month, since the summer work is not yet complete.

"Fire drills held during the month of July were as follows:

July 25      Yantacaw School      11:55 a.m.      1 min. 4 secs."

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"While most of the summer was spent dealing with personnel and curriculum matters, several successful programs listed below were conducted involving students in grades 1-12.

#### Summer Enrichment Program

Reading and Mathematics	262
English As a Second Language	27
Special Education	15

7-12 Summer School Program

7-8	70
9-12	172

Open Gym Program

Session I	220
Session II	190
Session III	174"

CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of June 30, 1984, showing a cash balance as of July 1, 1983 of \$327.78, total receipts of \$281,989.06, total disbursements of \$281,500.09, leaving a balance of \$816.75. Total "A" lunch - 10,080. Total milk sold - 8,099.

REPORTS OF COMMITTEES:

Mr. Malanga, Chairman of the Facilities Committee, reported that he had visited most of the schools and found them in very good condition and ready to open on September 4. He then reported on some of the work done during the summer in the various schools as well as the Park Oval.

Dr. Baratta, Chairman of the Priorities Committee, reported that the Committee had met in August and studied and reviewed the recommendation and report that had been worked on by the professional staff. He added that there will appear on tonight's agenda a resolution for the Board to adopt the priorities for the 1984/1985 school year.

HEARING OF CITIZENS:

██████████, ██████████, requested the Board to reconsider the decision to transport her child using the Essex County Educational Services Commission. She was concerned for her son's safety and his getting to school on time, adding that the history of the company is completely unacceptable to her as a parent. Dr. Fadule replied that this would be studied very carefully and quickly.

██████████, ██████████, also voiced his dissatisfaction with the Essex County Educational Services Commission and stated that he did not want his child transported by them. Mr. Restaino stated that following the public meeting the Board will discuss this situation and someone would contact ██████████ and ██████████ tomorrow.

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$724,320.42 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - High School Second  
Shift Foreman:

Mr. Nicholas Cresho

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Nicholas Cresho, High School Second Shift Foreman, be accepted, effective September 1, 1984.

RESIGNATION - Principal:

Mr. H. Evan Powderly

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. H. Evan Powderly, Radcliffe School principal, be accepted, effective July 31, 1984.

RESIGNATION - Teacher:

Mrs. Ellen Haug

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Ellen Haug, Franklin School science teacher, be accepted effective August 2, 1984.

RESIGNATION - Teacher:

Mrs. Janet Stewart Polizois

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Janet Stewart Polizois, special education teacher, be accepted, effective August 15, 1984.

RESIGNATION - Part-Time  
School Aide:

Mrs. Rita Giacalone

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Rita Giacalone, Franklin School part-time school aide, be accepted effective July 23, 1984.

RESIGNATION - Athletic:

Mr. Donald Sommerkamp

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Donald Sommerkamp, assistant football coach, be accepted for the 1984/1985 school year.

APPOINTMENT - Part-Time  
Athletic Director:

Mr. Thomas Gallucci

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Thomas Gallucci be appointed part-time athletic director for the 1984/1985 school year at an annual salary yet to be determined, separate from and in addition to his regular salary.

APPOINTMENTS - Athletic:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolu-

tion was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1984/1985 school year:

<u>Soccer</u>	<u>Name</u>	<u>Step</u>
Assistant Coach	Joseph Bertuzzi	4
Assistant Coach	Felix Fabbiano	4

APPOINTMENT - Teacher:

Miss Mary Ann Pavlica

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Mary Ann Pavlica be appointed secondary English teacher effective September 1, 1984 through June 30, 1985 at B.A.-1.

APPOINTMENTS - Teachers, S.C.E./Chapter 1:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved for the 1984/1985 S.C.E./Chapter 1 program:

Lincoln School

Mrs. Phyllis Lewis - S.C.E.  
Mrs. Eileen Mattone - Chapter 1

Washington School

Mrs. Audrey L. Caputi - S.C.E.  
Mrs. Virginia S. Santiglia - Chapter 1

Yantacaw School

Mrs. Lottie Alama - S.C.E.  
Mrs. Susan M. Tole - Chapter 1

Spring Garden School

Mrs. Elizabeth A. Biglin - S.C.E.

Radcliffe School

Mrs. Bernadette Santoriello - Chapter 1

Franklin School

Mrs. Anna L. Cosentino - S.C.E.  
Mrs. Rita Alfieri - Chapter 1

High School

Mrs. Gail S. Reilly - S.C.E.  
Mrs. Rae Nardone - S.C.E.  
Mrs. Mary L. McLaughlin - S.C.E.  
Mrs. Paula Brill - S.C.E.

Holy Family School

Mrs. Arleen Wellman - Chapter 1

St. Mary's School

Mrs. Mary Ellen Downey - Chapter 1

APPOINTMENT - Secretary:

Mrs. Katherine Mulligan

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Katherine Mulligan be appointed to a high school secretarial position (2-4), effective September 1, 1984.

EXTENDING CONTRACT - Secretary:

Mrs. Theresa Cucinello

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Theresa Cucinello's contract be extended to twelve months, effective July 23, 1984.

APPOINTMENTS - Teacher Substitutes:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1984/1985 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Battaglia presented and moved the adoption of the following

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resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1984/1985 school year:

Battaglia, Phyllis	LaBate, Margaretta
Bocchiaro, Josephine	Marchello, Sandra
Bowles, Delfina	Martelli, Joyce
Cancellieri, Corinne	McConnon, Rosemary
Cerbone, Ann	McGovern, Alice
Chagnon, Mary Ann	Monda, Mildred
Damurjian, Joan	Nazare, Beverly
Deeks, Dahne	Pucciarello, Marie
Eaton, Carol	Romaniello, Joan
Eckstein, Lydia	Rosamilia, Janet
Evangelista, Marion	Salette, Patricia
Falsetti, Carol	Siciliano, Minnie
Filangieri, Theresa	Stelle, Carmen
Gaspar, Barbara	Turano, Cathy
Gualberto, Ann	Vitale, Marguerite
Hopkins, Bettina	

AMENDING RESOLUTION - Pay for Unused Accumulated Sick Days:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution paying personnel for unused accumulated sick days approved by the Board of Education at the June 25, 1984 public meeting be amended to read as follows:

Miss Margaret Gerdinick, teacher	100 days @ \$20 - \$2,000
Mr. Leonard Laubach, teacher	100 days @ \$20 - \$2,000
Mrs. Joan Merel, teacher	100 days @ \$20 - \$2,000
Mrs. Eleanore Rudy, teacher	100 days @ \$20 - \$2,000

EXTRA COMPENSATION - Workshops, Committees:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Superintendent's Advisory Council, July 3 through August 2, 1984, Teacher Priorities Report

Patricia Andriola	\$490.00
Ronald Bonadonna	307.50



Superintendent's Advisory Council, July 3 through  
August 2, 1984, Teacher Priorities Report (cont'd.)

Jacqueline Meloni                      \$307.50

Total            \$1,105.00

CLASS COVERAGE - Special Education Teachers:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following special education teachers be paid extra compensation in the amounts listed for substitute class coverage:


Mrs. Ann Beaton	\$300
Mrs. Lore Boettger	150
Mr. Richard Dalli	250
Mr. Charles Martin	200
Miss Patricia Sloan	<u>150</u>

Total            \$1,050

TUITION STUDENTS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1984/1985 school year at a rate to be established by the Board of Education:

  
Irvington, New Jersey

Grade 4  
Yantacaw School

TEXTBOOK ADOPTION - Mathematics for Grades 7 and 8:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbook be approved:

MacMillan Mathematics for Grades 7 & 8  
Jack E. Forbes, Tina Thoburn, Authors  
MacMillan Publishing, N.Y.C.  
Collier, MacMillan, London, England

INDEPENDENT CHILD STUDY TEAMS, INC.:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve Independent Child Study Teams, Inc. to provide examination and classification services for all eligible children residing in the Nutley School District and enrolled in non-public schools for the 1984/1985 school year.

TRANSPORTATION AGREEMENTS:

Mr. Restaino, President, tabled the following resolution:

BE IT RESOLVED, That the Secretary-Business Administrator be authorized to enter into transportation agreements with contractors, other school districts, or the Essex County Educational Services Commission for transportation of Special Education students for the 1984/1985 school year, and

BE IT FURTHER RESOLVED, That any such agreements be presented for ratification at the next succeeding meeting of the Board of Education.

TRANSFER OF FUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education, at its regular meeting of June 25, 1984, authorized the Secretary-Business Administrator to make such transfers within major appropriation accounts as were necessary to meet the commitments of the 1983/1984 school year, and

WHEREAS, the following transfers were made:

<u>From</u>	<u>Amount</u>	<u>To</u>
120B	800.00	120A
120B	2,160.00	120C
213	16,765.88	110
213	11,372.40	211-212
213	6,584.09	214
216	4,779.73	215
250C	848.37	250A
250C	2,431.98	250B
240	129.79	420A
240	345.90	420C
610	6,993.89	510

<u>From</u>	<u>Amount</u>	<u>To</u>
520B	1,768.99	520A
540	890.00	530
540	890.00	535
610	13,309.74	545
640BC	6,741.18	640D
650	2,950.10	660
630	58,280.65	720C
630	43,168.40	730C
630	47,172.59	740D
730A	21,311.86	720B
740B	861.07	740C
740B	8,221.86	730B
810A County	1,344.00	810A TPAF
820	32,577.03	810A PERS
820	5,209.16	810B
820	24,542.09	820 SHB
820	389.53	870
213	21,106.00	1030

THEREFORE, BE IT RESOLVED, That the Board of Education affirms the above-listed transfers and directs that they be recorded in the minutes of this meeting.

#### 1984/1985 PRIORITIES:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following priorities for the 1984/1985 school year:

#### Continuing Priorities

The continuation of our K-12 compositional writing skills techniques

The implementation of our 5-8 social studies curriculum

The implementation of our K-6 science curriculum

The implementation of various ideas in the guidance program

The implementation of our approved computer curriculum

#### New Priorities

The review of our 7-12 non-academic program (industrial arts/fine arts, business education, and cooperative education) with appropriate recommendations for improvement

The review of our handwriting curriculum with appropriate recommendations for improvement

The review of our system dealing with repetitive retentions with appropriate recommendations for improvement

Other Important Curriculum Related Items

Research spelling and computer programs for neurologically impaired children

Update our long range plans on facilities and student enrollment

Research plans for educational trips

APPOINTMENTS - Teachers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be employed by the Nutley Board of Education for the 1984/1985 school year:

Mr. Joseph Bertuzzi	Science	B.A.-2 $\frac{1}{2}$
Miss Lorraine Danchak	Elementary	B.A.-2
Miss Marita McDermott	Physical Education	B.A.-2
Mrs. Harriet Sabates	Social Studies	M.A.-13
Mrs. Nancy Szura	Elementary	B.A.-8

APPOINTMENT - Assistant Football Coach:

Mr. Edward Mabel

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Edward Mabel be appointed Assistant Football Coach for the 1984/1985 school year. (Step 4)

APPOINTMENT - Cheerleading Coach:

Miss Mary Ann Pavlica

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Mary Ann Pavlica be appointed Cheerleading Coach for the 1984/1985 school year. (Step 1)

APPOINTMENT - Special Education Teacher:      Mrs. Marietta O'Brien

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Marietta O'Brien be appointed Special Education teacher for the 1984/1985 school year.  
(B.A.-1)

APPOINTMENT - Elementary Principal:      Mrs. Kathleen Serafino

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Serafino be appointed elementary principal effective September 1, 1984, for the 1984/1985 school year, at the annual salary of \$43,415.  
(M.A.+30-6)

APPOINTMENT - Director of Computer Services:      Mrs. Kathleen Serafino

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, it is in the best interest of the Nutley School District to create the stipended position of Director of Computer Services,

BE IT RESOLVED, That the stipended position of Director of Computer Services, as described in the attached job description shall be created effective September 1, 1984, and

BE IT FURTHER RESOLVED, That Mrs. Kathleen Serafino be appointed to the stipended position of Director of Computer Services at the salary of \$4,340 effective September 1, 1984 for the 1984/1985 school year.

APPOINTMENT - Elementary Principal:      Mr. Alex Conrad

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Alex Conrad be appointed elementary principal effective January 1, 1985 for the remainder of the 1984/1985 school year, at the annual salary of \$47,013 plus \$700 longevity. (M.A.+30-8M)

OLD BUSINESS:

None

NEW BUSINESS:

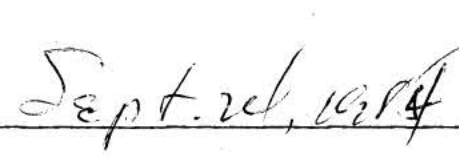
None

ADJOURNMENT:

At 9:10 p.m. a motion was made, seconded, and unanimously passed to adjourn the meeting.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date