

Board of Education  
Nutley, New Jersey

July 23, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, July 23, 1984, at 8:30 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Malanga leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Charles J. Piro, and Mrs. Rosalie C. Scheckel. Absent: Mr. Sam Battaglia and Mr. Robert J. Rusignuolo. Three citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 25, 1984, at 9:10 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Malanga, and unanimously approved by the Board.

COMMUNICATIONS:

None

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Attached hereto is the annual report on vandalism. It is encouraging to note that, except for the fire at Yantacaw School, both the incidence and the cost of vandalism during the past year are down from the previous year. The installation of intrusion alarm systems in our schools is, I am sure, a deterrent which, unfortunately, cannot be measured or proven. The correlation, however, is evident.

"In the matter of the joint action of 19 Essex County Boards of Education against the Essex County Pension Fund, I am happy to report that, even though we lost the first round, a

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settlement has been secured which should save us many dollars over the next decade or two. This is an agreement to fund Cost of Living Adjustments for retirees on a Pay-as-you-go basis rather than on an actuarial projection basis. Tonight's agenda includes a resolution accepting this settlement agreement.

"We have finally secured a new lease for the boathouse property in Kearny. This gives us an additional twenty years and removes a serious obstacle to any significant improvements to the boathouse, that of an expiring lease. A resolution on tonight's agenda deals with the approval of this lease.

"In the maintenance department, glass replacement during the past month totalled 14. This compares favorably with 27 during the same period last year. Other carpentry and general repair and improvement projects also came to 14, with plumbing and heating repairs and replacements amounting to 24.

"Fire drills held during the month of July were as follows:

July 12      Yantacaw School      11:55 a.m.      1 min. 7 secs."

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Three year survey of the Iowa Tests:

#### Iowa Test of Basic Skills National Percentile Rank 1982 - 1984

Grade		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>Reading</u>	1982	93	92	86	75	76	90	80	82
	1983	99	91	95	81	84	95	87	89
	1984	96	95	95	90	88	92	90	92
<u>Math</u>		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
	1982	99	98	99	95	96	99	96	92
	1983	99	99	99	97	98	99	99	97
	1984	99	99	99	96	99	99	99	99
<u>Composite</u>		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
	1982	97	96	92	89	90	96	89	87
	1983	99	98	98	93	94	97	93	91
	1984	98	99	97	95	95	97	-	-

"Comments pertaining to the New Jersey High School Proficiency Test.

Dr. Fadule announced the average 9th grade scores as follows:

Reading - 84.0  
Math - 72.7  
Writing - 83.8

Dr. Fadule then explained the grouping of the various districts in the state, and added that of the 23 schools in Nutley's group, Nutley's average math score was the highest in that category, the reading score was third highest, and Nutley was the tenth highest score in writing. The New Jersey High School Proficiency Test will not count until the test taken by the graduating class of 1989.

"Comments pertaining to a 7th and 8th grade Math textbook.

Referring to the 7th and 8th grade Math textbooks distributed to the Board members, Dr. Fadule explained that the books are for the middle level of youngsters in the Math program, approximately 125 students. He added that the Math department has chosen these books for the Board's consideration, and he approves of them.

Dr. Baratta moved that these books be adopted for use in the 7th and 8th grade Math program, seconded by Mr. Piro, and unanimously approved by the Board.

"The Central Office is spending most of its time on personnel and curriculum matters."

#### REPORTS OF COMMITTEES:

Mr. Malanga, Chairman of the Facilities Committee, reported that a meeting had been held with regard to the condition of DeMuro Park. Mr. Malanga, Mr. Piro, Mr. Ramsland, Mr. Giua, Commissioner Cocchiola and Mr. Hanlon attended the meeting. Mr. Malanga further explained that an additional meeting was held at DeMuro Park to look at the facilities, and as he was unable to attend, Mr. Piro filled in for him.

Mr. Piro stated that there was a feeling of cooperation by both groups, and Mr. Piro felt that the meeting held at DeMuro Park with Mr. Hanlon, Mr. Giua and himself was very productive. DeMuro Park will be spruced up in about a year with some excellent cost savings.

Mr. Malanga reported that the playground facility at Radcliffe School was completed and looks good. There is still a problem in the evenings with vandals, but the overall condition of the field is excellent. The physical education classes will be able to resume using the field in September. Mr. Malanga thanked Mr. Ramsland and the grounds crew for doing an excellent job.

#### HEARING OF CITIZENS:

None

BILLS AND MANDATORY PAYMENTS - 1983/1984 School Year:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1983/1984 school year in the total amount of \$820,666.59 as per the attached Schedule A which have been audited by the Business Department.

BILLS AND MANDATORY PAYMENTS - July 23, 1984:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$81,597.20 as per the attached Schedule A-1 which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:Mr. Phillip Perello

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Phillip Perello, industrial arts teacher, be accepted, effective June 30, 1984.

RESIGNATION - School Aide:Mrs. Genevieve McCutcheon

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Genevieve McCutcheon, school aide, be accepted, effective June 30, 1984.

RESIGNATION - Cafeteria:Mrs. Marie Gaudenzi

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Marie Gaudenzi, high school cafeteria employee, be accepted, effective June 30, 1984.

RESIGNATION - Grounds:Mr. Maurice Shepard

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Maurice Shepard, groundskeeper, be accepted, effective June 18, 1984.

APPOINTMENTS - Summer Employment - Work Experience Program:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers in the Work Experience Program be permitted to work during the summer of 1984 as follows:

Mrs. Rita Greenberg, Office Work Experience  
Coordinator - two weeks  
Mr. James Mauro, Distributive Education Vocational  
Placement - two weeks

APPOINTMENTS - English As A Second Language Program, Summer, 1984:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1984 English As A Second Language Program (July 2 through July 27, 1984) for refugee and entrant children, Title VI of the Civil Rights Act of 1964:

Mrs. Ann Marie Paternostro, Teacher/Coordinator \$1,300

APPOINTMENTS - Summer Enrichment Program:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1984 Summer Enrichment Program (July 2 through July 27, 1984) Federally funded under Chapter 1 of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. John Walker, Director	\$2,000
Mr. Harry Reddington, Program Coordinator	1,450
Miss Patricia Griffin, Teacher	900
Miss Camille Lofrano, Teacher	900
Mrs. Theresa Petti, Teacher	900
Mr. Thomas Cusick, Teacher	900
Mrs. Mary Peele, Teacher	900
Mr. Herbert Sauter, Teacher	900
Mr. Howard Strouse, Teacher	900
Mr. Walter Murray, Teacher	900
Mr. Robert Loffredo, Teacher	900
Miss Katherine Franks, Teacher	900
Miss Rosanna Tangorra, Teacher	900
Mrs. Geraldine Intiso, Teacher	900
Miss Pamela Tsairis, Teacher	900
Mrs. Jacqueline Meloni, Teacher	900
Mr. Donald DiGiovine, Teacher	900
Mrs. Dorothy Mutch, Teacher	900
Mrs. Lottie Alama, Teacher	900
Miss Kathryn Ruffo, Teacher	900
Mr. Keith Sirmons, Senior Aide	500
Miss Sharon Schmidt, Senior Aide	500
Mr. Greg Tole, Senior Aide	500
Miss Elizabeth Reilly, Senior Aide	500
Miss Hope Landry, Senior Aide	500
Miss Julie Bernhardt, Junior Aide	300
Miss Brenda Sherman, Junior Aide	300
Miss Deana Malsman, Junior Aide	300
Mr. Michael Politi, Junior Aide	300
Miss Richshelle Feacher, Junior Aide	300
Mr. Joseph Haines, Junior Aide	300
Miss Lauren Schop, Junior Aide	300
Miss Jill Cocchiola, Junior Aide	300
Mrs. Theresa Cucinello, Secretary	600

BE IT FURTHER RESOLVED, That the following teachers be appointed to serve in the 1984 Summer Enrichment Program at Board expense:

Mrs. Catherine Kinney	900
Mrs. Eileen O'Mara	900

APPOINTMENTS - Summer School:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1984 Summer School (June 25 through August 3, 1984) appointments be approved:

English

Mrs. Susan Ames	\$1,400
Mr. Ronald Bonadonna	1,400
Mr. Paul Kocum	1,400
Mr. John Ryan	1,400

Mathematics

Mr. Patrick Keating	1,400
Mr. Louis Lombardi	1,400
Mr. John Suffren	1,400
Mr. Frank Zintl	1,400

Social Studies

Mr. James Vivinetto	1,400
Mr. Joseph Zarra	1,400

Science

Mr. Carmen Mancuso	1,400
Mr. Richard Koegel	1,400

Computer

Mrs. Denise Vill'Neuve	700
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APPOINTMENTS - Summer Employment, High School Library:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following people be authorized to work in the high school library during the summer as shown below:

Mrs. JoAnn Carney, High School librarian - August 27 through 31, 1984  
Mrs. A. Geraldine Carlucci, secretary - August 27 through 31, 1984

APPOINTMENTS - Instructors, Summer Open Gym:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the following appointments for the Summer Open Gym program scheduled for June 25 through July 13, 1984:

Mr. Frank Giovannucci	Boys Basketball	\$ 260
Miss Anna Melnyk	Girls Basketball	260
Mr. Joseph Zarra	Crew and Wrestling	390
Miss Anne Marie Kowalski	Tennis	260
Mr. Mark Lanunziata	Tennis	260
Mr. Carmine D'Aloia	Golf	260
Mr. John Calicchio	Baseball	260
Mr. Patrick Bobo	Baseball	260
Miss Anna Melnyk	Softball	260
Mr. Patrick Keating	Track and Cross Country	260
Mr. John Schwarz	Track and Cross Country	260
Mr. Thomas Cusick	Track and Cross Country	260
Mr. Robert O'Dell	Track and Cross Country	260
Mr. Alex Kaplanovich	Football	260
Mr. Robert Topolski	Soccer	260
Miss Anna Melnyk	Volleyball	260
Mr. Mark Lanunziata	Bowling	260
Mr. John Griwert	Bowling	260
Mr. Peter LaBarbiera		<u>3,216.50</u>
	Total	\$8,026.50

SUMMER EMPLOYMENT - Grounds:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be employed as a temporary summer grounds helper for the summer of 1984, at the hourly rate shown, and effective on the date indicated:

	<u>Step</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Rod McNamara	2	\$3.95	June 25, 1984

EXTRA COMPENSATION - Summer Employment - Curriculum Development:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the following teachers in Nutley High School be paid extra compensation in the amounts indicated for curriculum development work during the summer of 1984:

Mrs. Susan Ames	- American Literature Course of Study Revision	\$300
Mr. Edward Fraser	- Business Education Computer Technology Development	150
Mr. Walter Sautter	- Computer Technology Development for Chemistry and Physics	150
Mr. Stephen Starrick	- Writing Advanced Placement Chemistry Curriculum	<u>300</u>
Total		\$900

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1984/1985 fall semester:

Miss Barbara Hirsch, Director  
 Mr. Gerard Adubato  
 Miss Hillary Hill  
 Mr. Lawrence Jinks  
 Mr. Daniel Kimberley  
 Mrs. Karen Levine  
 Mrs. Jacqueline Meloni  
 Mrs. Dorothy Mutch  
 Mr. Harry Reddington  
 Miss Susan Rooney  
 Mr. Guy Tiene  
 Mr. Robert Topolski  
 Mrs. Zelda Walch

EXTRA COMPENSATION:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Robyn Burns be paid \$75.00 for work done in preparation of certificates of award.

CLASS COVERAGE:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts listed for substitute class coverage:

Miss Camille Lofrano	\$30.00
Mrs. Constance Schmid	<u>50.00</u>
Total	\$80.00

EXTRA COMPENSATION - Extra-Curricular Activities:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Phillip Perello be paid \$200.00 for work done in the printing of the school newspaper.

COMPENSATION - Workshops, Committees:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Middle School Computer Curriculum, June 25 through  
June 29, 1984, 8:30 a.m. to 12:30 p.m.

Mr. John Griwert	\$400
Mrs. Nancy Foglio	300
Miss Deborah Pinto	300
Mrs. Mary Peele	<u>240</u>
Total	\$1,240

BASIC SKILLS IMPROVEMENT PROGRAM, ECIA CHAPTER 1, 1984/1985 FUNDS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes the Superintendent of Schools to be its Local Educational

Agency (LEA) representative for Basic Skills Improvement Program, Educational Consolidation Improvement Act, Chapter 1 and Chapter 212 Laws of 1975 as amended, and

BE IT FURTHER RESOLVED, That it approves his application for funds in the amount of \$294,293.00.

APPLICATION FOR FUNDING - Gifted and Talented Workshop for Administrators:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorize the Superintendent of Schools to make application for a competitive grant in the amount of \$3,850.00 for providing an administrators' workshop on the Gifted and Talented Program.

STUDENT AND ATHLETIC INSURANCE:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a study has been made of the proposals for student and athletic insurance submitted by:

C. W. Bollinger Company  
(Pension Life)  
Montclair, New Jersey

Groseclose-Campbell-Hall  
(Massachusetts Indemnity & Life Ins. Co.)  
Plainfield, New Jersey

Youth Insurance Plans Company  
(Mutual of Omaha)  
Teaneck, New Jersey

Bob McCloskey Insurance  
(Reliance Standard Life Ins. Co.)  
Matawan, New Jersey

and

WHEREAS, the conclusions reached as a result of this study are that the policies offered by C. W. Bollinger Company offer the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards a contract to the C. W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide

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accident insurance for those students who wish to participate in the program for the 1984/1985 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for football and all other interscholastic sports insurance for the 1984/1985 school year.

APPLICATION FOR USE OF TEMPORARY CLASSROOMS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

WHEREAS, it will be necessary to utilize certain facilities which are considered sub-standard as areas for Comp Ed, Title I, and classroom instruction,

THEREFORE, BE IT RESOLVED, That the Board of Education requests the County Superintendent to grant permission to use the following areas as emergency facilities for the 1984/1985 school year:

Franklin School

3rd floor stairwell room  
Old Guidance Suite Room 1  
Old Guidance Suite Room 2

Spring Garden School

Comp Ed Room - Basement Level  
Room B-1  
Room B-2

SETTLEMENT OF PENSION FUND LITIGATION:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of Nutley, along with eighteen (18) other Boards of Education in the County of Essex, instituted suit against The Board of Education Employees' Pension Fund of Essex County (the "Essex Fund") and against the Board of Trustees of the Public Employees' Retirement System of New Jersey ("PERS"); and

WHEREAS, an object of that litigation was to compel the Essex Fund to assess and bill cost-of-living adjustments to the pensions of retirants receiving benefits from the Essex Fund on a pay-as-you-go basis; and

WHEREAS, the Essex Fund has voluntarily agreed to assess and bill cost-of-living adjustments on a pay-as-you-go basis; and

WHEREAS, the Essex Fund, PERS, and all Boards of Education, which are parties to the suit, are desirous of amicably resolving the litigation now pending known as "Board of Education of the Town of Belleville, et al. v. Board of Education Employees' Pension Fund of Essex County, et al., Docket No. C-3105-83" pending in the Superior Court of New Jersey, Chancery Division, Essex County;

NOW, THEREFORE, BE IT RESOLVED, That Messrs. McCarter & English, special counsel for this Board of Education with regard to litigation pending against the Essex Fund and PERS, shall be, and hereby are, authorized to settle said litigation on the terms and conditions set forth in the Settlement Agreement attached to this Resolution.  
(Schedule C)

PAVING BIDS - Park Oval:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 10, 1984 for paving under the new bleachers at the Park Oval as follows:

<u>Bidder</u>	<u>Base Bid</u>	<u>Alternate</u>
Essex Paving, Inc., Fairfield	\$ 4,125	
San's Construction Co., Inc., Nutley	6,100	
L. Vitillo, Inc., Nutley	7,350	
D & L Contractors, Nutley	8,000	
N. Farro Contracting Co., Nutley	10,960	19,180
ABC Paving Co., Inc., Orange	13,950	19,850

and

WHEREAS, the low bidder, Essex Paving, Inc. failed to submit the required bid bond, an omission which is a material defect rendering its bid informal, and

WHEREAS, the second lowest bidder's price is almost 50% higher than the rejected bid,

THEREFORE, BE IT RESOLVED, That all bids be rejected, and that informal quotes be solicited.

ELECTRICAL BIDS - Park Oval Fieldhouse:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Monday, July 9, 1984 for electrical work on the fieldhouse at the Park Oval as follows:

Torii Electrical Contractor, Inc.	\$7,156
Bloomfield, New Jersey	

KRM Electric	7,765
Nutley, New Jersey	

THEREFORE, BE IT RESOLVED, That a contract be awarded to Torii Electrical Contractor, Inc. to provide the electrical work on the Park Oval fieldhouse at their low bid price of \$7,156.

TESTIMONIAL:Miss Margaret Gerdinick

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel, and unanimously approved by the Board:

WHEREAS, Miss Margaret Gerdinick has tendered her resignation as French teacher in Nutley High School, effective July 1, 1984, and has signified her intention of retiring from active service, and

WHEREAS, Miss Gerdinick has worked in the Nutley Public Schools for a period of forty-three years, and

WHEREAS, through the years Miss Gerdinick has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Gerdinick has won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Margaret Gerdinick its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Margaret Gerdinick.

TESTIMONIAL:Mr. Leonard Laubach

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

WHEREAS, Mr. Leonard Laubach has tendered his resignation as instrumental music teacher in the Nutley Public Schools, effective June 30, 1984, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Laubach has worked in the Nutley Public Schools for a period of thirty-six years, and

WHEREAS, through the years Mr. Laubach has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mr. Laubach won the personal friendship of his fellow teachers and the loyal devotion of every student who came under the influence of his understanding, patient and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Laubach its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Leonard Laubach.

TESTIMONIAL:Mrs. Joan Merel

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

WHEREAS, Mrs. Joan Merel has tendered her resignation as elementary teacher in the Nutley Public Schools, effective June 30, 1984, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Merel has worked in the Nutley Public Schools for a period of twenty-five years, and

WHEREAS, through the years Mrs. Merel has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Merel won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Merel its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Joan Merel.

TESTIMONIAL:

Mrs. Eleanore Rudy

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

WHEREAS, Mrs. Eleanore Rudy has tendered her resignation as mathematics teacher in Nutley High School, effective June 30, 1984, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Rudy has worked in the Nutley Public Schools for a period of twenty-three years, and

WHEREAS, through the years Mrs. Rudy has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Rudy has won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Rudy its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Eleanore Rudy.

TESTIMONIAL:

Miss Joan Tomol

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, Miss Joan Tomol has tendered her resignation as Home Economics teacher in the Nutley Public Schools, effective July 1, 1984, and has signified her intention of retiring from active service, and



WHEREAS, Miss Tomol has worked in the Nutley Public Schools for a period of twenty-seven years, and

WHEREAS, through the years Miss Tomol has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Tomol won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Tomol its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Joan Tomol.

TESTIMONIAL:

Mrs. Merrilea Trawin

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

WHEREAS, Mrs. Merrilea Trawin has tendered her resignation as Nutley High School English teacher, effective August 31, 1984, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Trawin has worked in the Nutley Public Schools for a period of twelve years, and

WHEREAS, through the years Mrs. Trawin has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Trawin has won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Trawin its deep appreciation of her long and faithful service, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Merrilea Trawin.

TESTIMONIAL:Mr. Victor Piccininno

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

WHEREAS, Mr. Victor Piccininno has tendered his resignation as custodian in the Nutley Public Schools, effective June 1, 1984, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Piccininno has worked in the Nutley Public Schools for a period of thirteen years,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Piccininno its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Victor Piccininno.

TESTIMONIAL:Mr. Joseph Zingeser

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

WHEREAS, Mr. Joseph Zingeser has tendered his resignation as custodian in the Nutley Public Schools, effective April 1, 1984, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Zingeser has worked in the Nutley Public Schools for a period of eight years,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Zingeser its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Joseph Zingeser.

Dr. Fadule, Mr. Restaino, Dr. Baratta, Mr. Malanga and Mr. Kucinski made laudatory remarks with regard to the retirees, and all wished the retirees well in the future.

LEASE EXTENSION - Boathouse Property:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the lease agreement between Boards of Education of Nutley, Belleville and Kearny and the Township of Kearny be renewed for an additional period of twenty years, beginning January 1, 1984 at a rental cost of \$300 per year (\$100 for each of the three Boards).

#### PAVING QUOTATIONS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Hermo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, informal quotations were received on July 23, 1984 for paving under the new bleachers at the Park Oval as follows:

Essex Paving, Inc., Fairfield	\$4,125
D & L Contractors, Nutley	5,870
San's Construction Co., Nutley	6,100

THEREFORE, BE IT RESOLVED, That a contract be awarded to Essex Paving, Inc. of Fairfield, New Jersey for paving in accordance with the specifications at their low bid price of \$4,125.00.

#### APPOINTMENTS - Teachers:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be employed by the Nutley Board of Education for the 1984-1985 school year:

Miss Ellen Ciccone	Special Education	B.A.	-	1
Mrs. Janet Gerba	E.S.L.	B.A.+30	-	6½
Mr. Frank Giasullo	Music	M.A.	-	17
Mrs. Candida Hengemuhle	Psychologist	M.A.+30	-	3
Mrs. Paula Kasner	Home Economics	M.A.	-	8
Mrs. Karen Levine	Special Education	B.A.+30	-	12
Ms. Elizabeth Mastrosimone	English	B.A.	-	4½
Miss Janet Nyblade	E.S.L.	M.A.	-	4
Miss Mary Frances Simmons	Special Education	B.A.	-	3½
Mr. William Stivale	Industrial Arts	B.A.	-	1½

#### RESIGNATION - Teacher:

Mr. Ethan Addes

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

7/23/84

BE IT RESOLVED, That the resignation of Mr. Ethan Addes be accepted effective July 20, 1984.

APPOINTMENTS - Athletic:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1984/1985 school year:

Football

Head Coach	Peter LaBarbiera
Assistant Coach	Mark Lanunziata
Assistant Coach	Alex Kaplanovich
Assistant Coach	John Calicchio
Assistant Coach	Patrick Bobo
Assistant Coach	Carmin D'Aloia
Assistant Coach	John Biviano

Boys Soccer

Head Coach	Robert Topolski
Assistant Coach	Ciro Violante

Girls Soccer

Head Coach	Anna Melnyk
Assistant Coach	Stephanie Graham

Girls Tennis

Head Coach	Vincent Turturiello
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Cross Country

Head Coach	Edward Annett
Assistant Coach	John Schwarz

Volleyball

Head Coach	Anna Marie Kowalski
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OLD BUSINESS:

None

NEW BUSINESS:

Mr. Restaino questioned if the Board wished to place an ad in the football program of the Third Half Club as they had done in prior years.

Mr. Kucinski moved that the Board place an ad in the football program, seconded by Mrs. Scheckel, and unanimously approved by the Board.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Malanga, the meeting was adjourned at 9:30 p.m.

Gerard T. Bestam  
President

Al Henschel  
Secretary

Aug. 27, 1984  
Date