Board of Education Nutley, New Jersey June 25, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, June 25, 1984, at 9:10 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Battaglia leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Sam Battaglia, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Charles J. Piro, Mr. Robert J. Rusignuolo, and Mrs. Rosalie C. Scheckel. Approximately 30 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 21, 1984, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Dr. Baratta, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communication:

A letter from Mrs. Dottie Silvestri 1. re: "Family Life Course (K-12)":

"Recognizing the fact that the Family Life Course (K-12) is already N. J. law, therefore enclosed article is 'after the fact', I think it's important to read some of the research of various knowledgeable people who have persued this subject.

"As I understand the law, I may take my child out of certain subjects which offend my sense of moral integrity. Being realistic you can understand what embarrassment this would be to the child involved because of peer pressure, etc. Therefore, I bring my concerns directly to you.

"The enclosed subjects, as I understand it, are to be taught in co-ed health class. This I find grossly repugnant and completely unnecessary to be discussed in such a co-ed group as 12 year olds. Children have

an inborn modesty & when you work at corroding that for no good reason, you are doing, in my opinion, as well as that of many psychologists, damage to their character. I urge you to consider segregated classes for these very vulnerable children.

"My right as a parent, I know, permits me to withdraw my child from subjects I find morally objectionable. I would very much hate to do this, but I feel I will be forced to if no change is made.

"My understanding of the law is that the way the law is carried out, the subjects to be presented, are left up to the individual districts.

"Moving with the times is one thing, but to go to such extremes when there is still so much research needed on whether or not this openness is beneficial or detrimental to our children seems completely unnecessary to me. I pray you will at least consider preceding facts."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"This being the fourth Board Meeting this month, everything of a reportable nature has already been reported. Hence the brevity of this report.

"In the maintenance department, glass breakage has been light this month, with only six replacements. This compares to 32 in June of last year. Other items of carpentry and general maintenance amounted to 20. Plumbing and heating repairs totalled 15.

"The grounds crew, in addition to their regular Spring clean-up and grass cutting, lined baseball fields on an almost continuous basis. Then they set-up seats, stands and fences for graduation, and took them all down again.

"Fire drills held during the months of May and June were as follows:

May	21	Washington School	10:15 a.m.	1 min.	30 secs.
May	21	Lincoln School	2:55 p.m.	1 min.	9 secs.
May	23	Spring Garden School	3:04 p.m.	1 min.	22 secs.
May	25	Nutley High School	12:35 p.m.	2 mins.	14 secs.
May	29	Yantacaw School	12:51 p.m.	1 min.	20 secs.
May	31	Yantacaw School	12:50 p.m.	1 min.	30 secs.
June	4	Radcliffe School	10:30 a.m.	1 min.	10 secs.
June	6	Spring Garden School	2:22 p.m.	1 min.	24 secs.
June	8	Nutley High School	2:00 p.m.	2 mins.	37 secs.
June	8	Washington School	2:10 p.m.	1 min.	3 secs.
June	12	Yantacaw School	10:10 a.m.	1 min.	35 secs.
June	13	Radcliffe School	8:50 a.m.	1 min.	5 secs.
June	13	Lincoln School	3:05 p.m.	1 min.	5 secs.
June	15	Lincoln School	8:53 a.m.	1 min.	3 secs.
June	15	Washington School	10:35 a.m.	1 min.	22 secs.
June	19	Spring Garden School	12:55 p.m.	1 min.	21 secs."
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FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1984, showing total funds available of \$16,002,591.03, contractual orders to date of \$14,370,222.98, leaving a balance of funds available of \$1,632,368.05.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The Superintendent attended and spoke at all eight promotion and commencement exercises.

"Attached is a copy of the student enrollment statistics as of May 31, 1984.

"Attached is a copy of some 1984/85 achievement scores.

"The Superintendent has considered the question of the elimination of elementary school specialist positions."

Dr. Fadule reported on the well attended and well received promotion and graduation ceremonies. It is a pleasant experience watching our young people grow and develop. He congratulated the parents, teachers, administrators and the Board in the pride taken developing these young people.

The student enrollment statistics continue to show a drop in enrollment.

Dr. Fadule reported on the excellent achievement of students in the elementary schools with regard to math and reading results. The entire Nutley community can be proud of these outstanding scores.

He further commented on the 9th grade test scores. In view of the fact that this test is being administered on a trial basis for the next two years, the scores will not be recorded on the student's record, however, the State of New Jersey has endorsed it and mandates effective June 1986, a student must pass State requirements before he/she receives a high school diploma.

Dr. Fadule remarked that because of normal attrition, no individuals would be laid off as a result of eliminating the specialist positions in art, music and physical education in the elementary schools. All elementary schools will not offer the same schedule in the arts.

MOMENT OF SILENCE:

Mr. Restaino asked for a moment of silence in memory of Mr. Frank Wiggins, a teacher in the industrial-arts department of Nutley High School, who died suddenly on June 22, 1984.

CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of May 31, 1984, showing a cash balance as of July 1, 1983 of \$327.78, total receipts of \$259,934.59, total disbursements of \$236,661.10, leaving a balance of \$23,601.27. Total "A" lunch - 18,225. Total milk sold - 15,612.

HEARING OF CITIZENS:

Mr. Michael Duffy, 272 Kingsland Street, read a letter from John Peccarelli, this year's recipient of the Orchestra Scholarship offered by the Music Booster Association of Nutley, thanking them for their interest and commenting on the low priority music instruction is given in Nutley.

Mr. Duffy expressed his disapproval of the reduction in staff in the arts program. Dr. Fadule replied that the arts are still and will continue to be an important part of a student's education. All students will now receive equal time in the arts instruction.

Mr. Restaino stated that the specialist positions are not the only positions affected, in other areas of instruction 15 teachers will not be replaced for the 1984/1985 school year.

Mrs. Pat Lepore, 41 Howard Place, asked if the tests scores of the children receiving the additional periods in the arts were lower than the other students, to which Dr. Fadule replied.

Mr. Michael Batty, 32 Renner Avenue, inquired about the number of periods that the students will now receive in the arts and strongly recommended that more emphasis be placed on the music program.

Dr. Fadule explained that in some of the schools the instruction will vary, but the end result will be that all students will complete the same instruction. The smaller schools, that is Washington, Radcliffe and Spring Garden, will now follow the same structure that Lincoln and Yantacaw schools follow.

Mr. John Walker, principal of Yantacaw School, spoke in favor of eliminating these positions.

Mr. Evan Powderly, principal of Radcliffe School and Mr. Anthony Stivala, principal of Spring Garden, both were supportive to this program change.

Mr. Restaino thanked the principals and commented that it is our objective to serve all our youngsters equally.

A representative from Washington School voiced her opinion that too much emphasis placed on academic excellence in the early years of education may tend to "burn out" the student.

Mrs. Carol Cook, 451 Chestnut Street, asked how the sharing of physical education, music and art would be handled, to which Dr. Fadule responded.

Mrs. Carol Bender, 108 Joerg Avenue, asked Dr. Fadule if consideration was given to fact-facting, to which he responded.

Mr. Duffy stated that the scheduling was all done and Mr. Kohere was not included, and Mr. Duffy felt that he had been misled.

Dr. Fadule assured Mr. Duffy that he was not misled. Mr. Kohere does not do the scheduling. The scheduling is done by the principal of each school.

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,290,890.40 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Kathleen Bimbi

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Kathleen Bimbi, Washington School music teacher, effective September 1, 1984 through June 30, 1985, and BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1985.

LEAVE OF ABSENCE - Teacher:

Mrs. Deborah DiBuono

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Deborah DiBuono, elementary teacher, effective June 6, 1984 through June 30, 1984.

LEAVE OF ABSENCE - Learning Disabilities Teacher Consultant: Mrs. Leda Lubin

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Leda Lubin, Learning Disabilities Teacher Consultant, for the 1984/1985 school year with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1985.

LEAVE OF ABSENCE - Teacher:

Miss Antoinette Paladino

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay effective June 7, 1984 through June 30, 1984 for Miss Antoinette Paladino, high school social studies teacher.

RETIREMENT - Teacher:

Mrs. Constance Schmid

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Constance Schmid, elementary teacher, be accepted, effective June 30, 1984.

RETIREMENT - Bookkeeper:

Mrs. Gloria Maechler

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Gloria Maechler, bookkeeper in the business office, be accepted, effective October 1, 1984.

RESIGNATION - Teacher:

Miss Marie Dennis

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Marie Dennis, special education teacher, be accepted, effective June 30, 1984.

RESIGNATION - Teacher:

Mrs. Ann Marie Paternostro

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Ann Marie Paternostro, English As a Second Language teacher, be accepted effective June 30, 1984.

SALARY GUIDES - 1984/1985 School Year:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following attached Salary Guides for the 1984/1985 school year be adopted:

Custodians & Maintenance Schedule C

APPOINTMENTS - Behind-the-Wheel Summer Driver Training Program:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED. That the following driver education behind-the-wheel instructors be approved for the 1984 summer driver training program:

Mr. John Ball

Mr. J. Patrick Bobo

Mr. John Calicchio

Mr. Joseph Cocchiola

Mr. Mario Cocchiola

Mr. Thomas Cusick

Mr. Bruce Gallagher

Mr. Joseph Mattiucci

APPOINTMENT OF CUSTODIANS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the personnel on the attached list (Schedule D) to serve as school custodians for the 1984/1985 school year. Group, step, annual salary and extra compensation to be as indicated.

APPOINTMENTS - Intramurals Sponsors:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers supervising in the intramurals program for the 1983/1984 school year be approved at the hourly rate of \$13.00.

Miss Marie Lopa Mrs. Diane Williams Mrs. Noreen Baris

Franklin School Franklin School High School

APPOINTMENTS - Professional Staff Contracts:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the personnel on the attached Schedule E be reappointed for the 1984/1985 school year on the salary guide at the classification and step as indicated. The above-referenced salary guide is

identified as that which will be agreed upon on conclusion of salary negotiations.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1983/1984 school year.

Mrs. Jo-Ann Aromando Miss Barbara Jane Gaspar Miss Jennifer Havas Mrs. Joan Romaniello Mrs. Linda Zembrzuski

APPOINTMENTS - Special Assignments:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

Ann J. Beaton	Special Education	Lincoln School
Charles Martin	Special Education	Lincoln School
Keiko Ohtaka	Speech Therapist	Special Services
Harry Reddington	L.D.T.C.	Special Services
Donald DiGiovine	School Psychologist	Special Services
Julia Gottberg	School Psychologist	Special Services

APPOINTMENT - Teacher:

Mr. John Lindley

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mr. John Lindley, high school mathematics teacher, effective September 1, 1984 through June 30, 1985 at B.A. - 3.

APPOINTMENTS - Teacher Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule F be approved for the 1983/1984 school year.

REAPPOINTMENT OF PERSONNEL - Administration Office:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1984/1985 school year with placement on the salary guide at the classification and step (where applicable) which will be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1983/1984 salary guide shall determine the salaries to be paid.

Longevity

Superintendent of Schools

James J. Fadule, Jr.

Assistant Superintendent of Schools

John DeCesare

Secretary-Business Administrator

Arnold C. Ramsland

Accountant

William Hoffmeister

\$700

Manager of Buildings & Grounds

Gino Giua

700

Executive Secretaries

Mrs. Carolyn Foresta

Mrs. Lucy French

Mrs. Louise Simons

500 + \$30 for each Board Meeting

Mrs. Frances Williams

Longevity

Treasurer of School Moneys

Richard A. Quigley

Cafeteria Director

Jane Makurat

REAPPOINTMENT OF PERSONNEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1984/1985 school year on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1983/1984 salary guide shall determine the salaries to be paid:

Admi	nistration Secretaries	Group/Step	Longevity
Mrs.	Theresa Cucinello	3-10	
Mrs.	Nancy Greulich	1- 9	
	Catherine Kneser	$2-6 (22\frac{1}{2})$	hr. wk.)
Mrs.	Gloria Maechler	1-15M	\$700
Mrs.	Ruth Mohr	2-14M	
Mrs.	Jean Unglaub	1-14	
Inst	ructional Secretaries	15	55
			828
Mrs.	Shirley Bauerlein	3-10	
	A. Geraldine Carlucci	3-14M	
Mrs.	Marie Choida	2-14M	
Mrs.	Natalie DeAngelis	2- 5	•
Mrs.	Mary Jane Delahunt	1-14M	
Mrs.	Kathryn Gonnella	3-15M	\$700
Mrs.	Rita Lisowski	2-14M	
Mrs.	Judith Marshello	1- 5	
Mrs.	Rose Nicosia	3- 6	
Mrs.	Suzanne Peters	3- 8	
Mrs.	Lola Pospisil	3-13	
	Norma Senneca	3-15M	\$500
Mrs.	Mary Tippenreiter	1-14M	\$500
	Mary Van Schoick	3-15M	Fadaria Reside
	Teresa Verdi	1-15M	\$700
Mrs.	Georgia Verga	$2-5\frac{1}{2}$	
	Patricia Wowkanyn	1- 9	

Clerk-Typists	Group/Step	Longevity
Mrs. Joanne Farese Mrs. Marion Iafrate Mrs. Rose Merrell Mrs. Rosemary Scala Mrs. Elaine Wiedmann	4- 5 4-15M 4- 8 4-13 4-11	

REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1984/1985 school year to be placed on a salary guide agreed upon on conclusion of salary negotiations.

Name	Longevity
Ashley, Viola	\$500
Dippel, Betty	\$500
Gaudenzi, Marie	·
Grillo, Rose	\$500
Iacobelli, Rachel	,
Iacullo, Geraldine	
Kuncitis, Anna	\$500
Malfitano, Marie	
Mineo, Louise	
Mosior, Barbara	
Neri, Anna	
O'Brien, Irene	\$500
Piccininno, Margaret	\$500
Pignotti, Niva	
Ritacco, Adelaide	\$500
Scary, Ida	
Szep, Helen	\$700
Volpe, Michelina	\$500

REAPPOINTMENT OF MAINTENANCE AND GROUNDS PERSONNEL:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1984/1985 school year to serve as maintenance-custodians or groundskeepers, with placement on the salary guide at the classification and step as indicated:

	7.1 (6.3)		Extra	
Maintenance Custodians	Group/Step	Salary	Compensation	Longevity
Carlo, Joseph	6- 5	\$14,926		
Hickman, Robert	6- 6	15,548		
Kneser, Richard	7-11M	20,943		
Marks, Richard	7-11M	20,943		140
Mlodzienski, Edward	7-11M	20,943		\$500
Pojedinec, Joseph	7-11M	20,943		700
Groundskeepers				
Buel, Timothy	2-10M	17,681		
DeSanti, Richard	$2-5\frac{1}{2}$	14,938		
Donadia, Natale	5-11M	20,796		700
Franciose, Douglas	2- 5	14,633		
Melillo, Edward	2-10M	17,681	\$400	700
Shepard, Maurice	$2-3\frac{1}{2}$	13,718		
Walter, Scott	2- 9	17,072		9

REAPPOINTMENT OF TRANSPORTATION PERSONNEL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1984/1985 school year to serve as bus drivers or attendants, to be placed on a salary guide which will be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1983/1984 salary guide shall determine the salaries to be paid.

Name	Longevit	<u>y</u>			
Alfano, Gloria				20	
Baldwin, Mary					
Davis, Susan					
Finlay, Joseph					
Gamba, Phyllis	\$500				
Jarvis, Grace	700				
Lichtenberg, Irene					
Madden, Kathleen			*8		
Masucci, Carmela					
Murphy, Dorothy	700				
Pellnitz, Elizabeth					
Redmond, Claire	500				
Simmons, Thomas					
Smith, Frank		(12 n	nonth	employee	:)
Szilagyi, Joseph					

TRANSFER OF FUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, all the commitments for the 1983-1984 school year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is July 23, 1984,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1983-1984 school year, and

BE IT FURTHER RESOLVED, That the transfer to be made will be presented for affirmation by the Board at the succeeding meeting.

EXTRA COMPENSATION - Extra-Curricular Activities:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for serving as advisors/sponsors for extra-curricular activities during the 1983/1984 school year:

HIGH SCHOOL

_ -			
Name	Category	Step	Amount
Mr. Thomas McCrohan	Yearbook	3	\$600
Miss Linda Fisher	Yearbook	3	600
Mr. Ronald Bonadonna	Newspaper	1	300
Miss Yvonne Migliaccio	Drama	1	300
Mr. Edward Annett	Drama Assistant	3	450
Mr. Gregory Catrambone	Student Council	3	500
Mr. Ronald Bonadonna	Class Advisor - Grade 12		400
Mrs. JoAnn Carney	Class Advisor - Grade 12		400
Mr. Toby D'Ambola	Class Advisor - Grade 11		200
Mrs. Susan Scerbo	Class Advisor - Grade 11	•	200
Mr. Joseph Zarra	Class Advisor - Grade 10		200
Mrs. Dorothy Schneider	Class Advisor - Grade 10		200
Miss Yvonne Migliaccio	Class Advisor - Grade 9		200

HIGH SCHOOL

Name	Category	Step		Amount
Mr. Dennis Sasso	Class Advisor - Grade 9			200
Mr. Phillip Perello	Stage Crew			200
Mr. James Mauro	School Store			200
Mr. John Ryan	Honor Society			100
Mrs. Christine Testa	Honor Society			100
Mr. Andrew Retz	Radio Club			100
Mrs. Merrilea Trawin	American Field S	ervice		100
Mr. Lawrence Jinks	Biology Club			100
Mr. Walter Sautter	Computer Club	92		100
Miss Elizabeth Venckus	German Club			100
Mrs. Gertrude Frey	Human Relations	Club		50
Miss Yvonne Migliaccio	Human Relations			50
Mr. Donald Sommerkamp	Industrial Arts			100
Mr. Joseph Zarra	Interact Club	GIGO		100
Mr. Ciro Violante	Italian Club			100
Mr. George Ackerman	Key Club			100
Mrs. Ellen Young	Math Club			50
Mr. Max Kletter	Math Club			50
Mrs. Thomasina Hyland	Media			100
Mrs. Patricia Tarczynski	Red Cross Youth	Council		50
Mrs. Patricia Scullen	Red Cross Youth			50
Mr. Raymond Kohere	Ski Club			100
Mrs. Miriam Kirsten	Spanish Club			100
Mrs. Patricia Tarczynski	Youth for Age C1	ub .		50
Mrs. Patricia Scullen	Youth for Age C1			50
Miss Margaret Gerdinick	French Club		ē	100
Mr. William Osborn	Chess Club			100
			TOTAL	\$7,150
FRANKLIN SCHOOL	25			
(6	*			
Mrs. Lauren Reilly	Yearbook			\$150
Mr. Paul Kocum	Yearbook			150
Mrs. Diane Williams	Student Council			150
Mr. James Vivinetto	Student Council	7 6	50	150
Miss Hillary Hill	Art Club			100
Mr. James Vivinetto	Jerseymen Club			50
Mr. Patrick Keating	Jerseymen Club			50
Mrs. Phyllis Walsh	Debonaires			100
			TOTAL	\$900
			TOTAL	Ų 2 00

EXTRA COMPENSATION - Nutley Achievement Tests:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. H. Evan Powderly and Mr. John Walker be paid \$150.00 each for work done on the Nutley Achievement Tests.

EXTRA COMPENSATION - Nutley Boys Chorus Rehearsals:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for rehearsing the Nutley Boys Chorus on April 14, May 5 and 7, 1984 from 9:00 a.m. to 12 noon.

Mrs. Carol Bender	\$ 90
Mrs. Saundra Bicknell	135
Mrs. Kathleen Bimbi	135
Mr. Raymond Kohere	135
Mrs. Kathryn Peterson	135
TOTAL	\$630

EXTRA COMPENSATION - Saturday Mathematics Competition:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the payment of \$120.00 each to Mrs. Mary Peele and Miss Deborah Pinto for work done on Saturday, April 7, 1984 in the Mathcounts State Competition at Princeton, New Jersey.

EXTRA COMPENSATION - Workshops, Committees:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed in curriculum development:

Scoring of Nutley Writing Achievement Test, May 19, 1984

Miss Helen Poole	\$130
Miss Maureen McCarthy	97.50
Miss Loretta Douglas	97.50
Mrs. Judith Hardin	97.50
Mrs. Catherine Kinney	97.50
Mr. Paul Kocum	97.50
Miss Patricia Andriola	90.00
Miss Katherine Franks	90.00
Miss Lorraine Danchak	97.50

Miss Patricia Griffin	97.50
Mrs. Rosemarie Baranko	97.50
Mrs. Mary Williams	97.50
Mrs. Geraldine Intiso	97.50
Miss Rosanna Tangorra	97.50
Miss Kathryn Ruffo	97.50

TOTAL \$1,480.00

EXTRA COMPENSATION - Nutley Writing Achievement Test:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Helen Poole be paid \$700.00 for work done on the Nutley Writing Achievement Test during the period April 30 through June 4, 1984.

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel who have retired from service receive pay for unused accumulated sick days at the rates indicated below:

Miss Margaret Gerdinick, teacher	100	days	@\$20	-	\$2,000
Mr. Leonard Laubach, teacher	100	days	@\$20	-	\$2,000
Mrs. Joan Merel, teacher	100	days	@\$20	-	\$2,000
Mrs. Eleanore Rudy, teacher	100	days	@\$20	-	\$2,000
Mrs. Merrilea Trawin, teacher	100	days	@\$20	-	\$2,000
Mr. Joseph Zingeser, custodian	100	days	@\$10	-	\$1,000

CHANGE IN RATE OF PAY - Clerical Substitute:

Mr. Battaglia presented and moved the adoption of the following resolution seconded by Mrs. Scheckel. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Carole Falsetti, clerical substitute, be paid at the rate of \$4.71 an hour, retroactive to April 2, 1984.

SPECIAL CLASS PLACEMENT - Atypical Student:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of an additional Nutley student at Special Education classes for the 1983/1984 school year as follows:

School_	Number of Students	Classification	Effective Date	Tuition
Boys Town, Kearny DYFS Placement	1	Emotionally Disturbed	May 14, 1984	\$8,340

NATIONAL SCHOOL LUNCH AND MILK PROGRAM - 1984-1985:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the school year 1984-1985, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That Mrs. Lucy French and Mrs. Louise Simons, Executive Secretaries, shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

NEW JERSEY SCHOOL BOARDS ASSOCIATION INSURANCE GROUP:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the New Jersey School Boards Insurance Act, Assembly 1372, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the Township of Nutley desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the Township of Nutley finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey, and

WHEREAS, the New Jersey School Boards Association Insurance Group and its bylaws provide a basis for securing this protection for member districts;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Nutley that the Board of Education of the Township of Nutley join with other school districts in organizing and becoming members of the New Jersey School Boards Association Insurance Group; and

BE IT FURTHER RESOLVED, That by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey School Boards Association Insurance Group effective July 1, 1984.

SUMMER MUSIC PROGRAM:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the request of Mr. Lester Hrbek for the use of Franklin School from Monday, June 25, 1984 through Friday, August 3, 1984 for the Summer Music Program be approved at a rental fee of \$150.00.

BREAD AND ROLL BIDS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 7, 1984 for supplying bread and rolls for the 1984/1985 school year from the following:

Edelman Brothers Baking Co., Inc. Garfield, New Jersey

Harrison Baking Company Harrison, New Jersey

Minardi Baking Co., Inc. Paterson, New Jersey

Schaible's Bakery Easton, Pennsylvania

and

WHEREAS, these bids are distributed as follows:

	Edelman		Harrison		Minardi	Schaible's	
	Class I	Class II	Class I	Class II	Class II	Class I	Clas II
White Bread	· · · · · · · · · · · · · · · · · · ·		. 66	.80	_	. 468	.5
Frankfurter Rolls-Doz.	_	-	.53	. 63	- ' .	.560 _.	.643
Hamburger Rolls-Doz.	_	-	.53	.63	-	.560	. 641
Rye Bread	1.42	1.52	1.45	1.45	_	.57 5 .	.648
French Bread	. 45	.55	.52	.62	.50	-	.690
Italian Bread	-	-	.52	. 62	.50	-	-
Italian Rolls-Doz.	.85	. 95	•91 ·	1.08	.85	.588	. 650
			*.	•		(Pa	n Rolls)

and

WHEREAS, on a per ounce basis, Schaible is low bidder on white bread, Edelman is low bidder on Italian rolls, and Harrison is low bidder on frankfurter rolls, hamburger rolls, rye bread, French bread, and Italian bread,

THEREFORE, BE IT RESOLVED, That the bid be awarded to Harrison Baking Company as the overall low bidder at the prices above recorded.

CUSTODIAL UNIFORM QUOTATIONS:

Mrs. Scheckel presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, quotations were received on June 5, 1984 for furnishing custodial uniforms to the Nutley School System for the 1984/1985 school year as follows:

Atlantic Uniform & Textile Co. Belleville, New Jersey	\$2,506.05
Brown's Uniform Center Chicago, Illinois	\$3,002.05
Falcon Uniform Irvington, New Jersey	\$2,654.60
The Glove & Safety People Springfield, New Jersey	\$2,244.43
Katzins Uniforms & Work Clothers, Inc. Newark, New Jersey	\$2,398.40

NOW, THEREFORE, BE IT RESOLVED, That the contract be awarded to Katzins Uniforms for furnishing custodial uniforms for the 1984/1985 school year at their quotation of \$2,398.40.

NOTE:

WHEREAS, the apparent low quotation did not include all the items requested and indicated that a delivery charge of an unknown amount would also have to be added, the contract was awarded to the company with the next lower quotation.

COMMERCIAL PRINTING BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 7, 1984 for Commercial Printing for the 1984/1985 school year as follows:

Cafone Printing \$6,648.25 Nutley, New Jersey

Printing Techniques \$7,652.03 Nutley, New Jersey Service Press \$6,363.70 Jersey City, New Jersey

Tremont Printing Co. \$6,864.65 Nutley, New Jersey

THEREFORE, BE IT RESOLVED, That a contract be awarded to Service Press in the amount of \$6,363.70 for Commercial Printing for the Nutley Schools for the 1984/1985 school year.

ICE CREAM BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 7, 1984 for supplying ice cream for the 1984/1985 school year as follows:

	Sandwiches Per Doz.	Frosties Per Doz.	Dixie Cups Per Doz.
Amy Gail Ice Cream Co. Newark, New Jersey	\$2.08	\$1.89	\$1.95

THEREFORE, BE IT RESOLVED, That a contract be awarded to Amy Gail Ice Cream Co. for supplying ice cream to the Nutley Schools for the 1984/1985 school year in accordance with the specifications and their bid thereon.

NOTE: There were no other bidders.

MILK BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 7, 1984 for supplying milk for the 1984/1985 school year as follows:

Clinton Milk Co.	White	Chocolate	Skimmed
Class I Price per half pint	.07697	.0769 7	.0769 7
Margin	.0625	.0725	.052 5
Delivered Price	.13947	.1494 7	.1294 7
DeGraaf Dairies, Inc.			
Class I Price per half pint	.0769	.0769	.0769
Margin	.0598	.0659	.0498
Delivered Price	.1367	.1428	.1267

NOW, THEREFORE, BE IT RESOLVED, That the contract be awarded to DeGraaf Dairies, Inc., Clifton, New Jersey, for supplying milk to the Nutley Schools for the 1984/1985 school year in accordance with the specifications and their low bid thereon.

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1984/1985 SCHOOL YEAR:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 7, 1984 at 2:30 p.m. for the following categories of supplies and equipment: Athletic and Physical Education, and

WHEREAS, attached as per Schedule G is a list of those companies that submitted said bids,

THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

BID - EIGHT PASSENGER TYPE III SCHOOL VEHICLE:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on May 21, 1984 for an eight passenger Type III school transportation vehicle, and

WHEREAS, the only bidder was Frank's GMC Truck Center, of Lyndhurst, New Jersey, who bid as follows:

Year	Chassis	# of Passengers	Type	Cost
1985	GMC	8	III	\$14,858.00

THEREFORE, BE IT RESOLVED, That the bid be awarded to Frank's GMC Truck Center for the Type III vehicle as bid.

WITHHOLDING EMPLOYMENT AND ADJUSTMENT INCREMENTS - 1984/1985 School Year - Teacher:

Mr. Battaglia presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Superintendent of Schools has furnished the Nutley Board of Education with a recommendation to withhold employment and adjustment increments for the 1984/1985 school year for taking a childrearing paternity leave of absence for the purposes of attending law school as a full-time day student, and

WHEREAS, there exists good cause for withholding employment and adjustment increment for the 1984/1985 school year,

BE IT RESOLVED, That employment and adjustment increment for the 1984/1985 school year be withheld.

CONSTRUCTION OF A REFRESHMENT STAND AND TOILET FACILITY - PARK OVAL:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Mr. Restaino, Dr. Baratta, Mr. Hermo, Mr. Kucinski, Mr. Malanga and Mr. Rusignuolo voting aye and Mr. Battaglia, Mr. Piro and Mrs. Scheckel voting nay.

WHEREAS, bids were received on June 18, 1984 for construction of a refreshment stand and toilet facility on the Park Oval,

THEREFORE, BE IT RESOLVED, That these bids be awarded as follows:

General Construction

Greco Bros., Inc.

Base	bid	\$63,000
Alt.	1	- 400
Alt.	2	-12,500
Net		\$50,100

Plumbing

Barberia Contracting, Inc.

Base bid

\$24,700

ROOF RESTORATION - Portion of Nutley High School:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, June 21, 1984, for roof restoration work on a portion of Nutley High School,

THEREFORE, BE IT RESOLVED, That these bids be entered in the minutes as follows:

BIDDER	BASE BID	ALT. #1	ALT. #2
F & R Roofing Co. Clifton, New Jersey	\$35,325	+850.00	+750.00
Keating Roofing, Inc. Summit, New Jersey	44,850	included	included

BE IT FURTHER RESOLVED, That the bid be awarded to F & R Roofing Co. to perform roofing work according to the specifications at their low base bid price of \$35,325 plus \$1,600 for alternates #1 and #2.

REMOVAL AND/OR REPAIR OF ASBESTOS-CONTAINING PIPE AND BOILER COVERINGS - Various Nutley Schools:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 25, 1984 for removal and/or repair of asbestos-containing pipe and boiler coverings in various Nutley schools,

THEREFORE, BE IT RESOLVED, That these bids be entered in the minutes as follows:

Power Vac Cleaning, Division of Olsen & Hassold, Inc. Paterson, New Jersey

\$119,958

West Virginia Paint and Tank Co. Passaic, New Jersey

\$ 56,430

and

BE IT FURTHER RESOLVED, That the bid be awarded to West Virginia Paint and Tank Co., to perform the work according to specifications during the summer months at their low bid price of \$56,430.

APPOINTMENTS - Teachers:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1984/1985 school year, effective September 1, 1984:

Mrs. Grayce Berk
Mr. J. Patrick Bobo
Mrs. Amy Chanson
Miss Mary Flannery
Mrs. Mariana Francioso
Mr. Frank Giovannucci
Mrs. Doreen Holland

Mr. Richard Koegel
Miss Anne Marie Kowalski
Mr. Peter LaBarbiera
Mr. James Landy
Mr. Mark Lanunziata
Mrs. Anne Laudadio
Miss Olga Martorelli

Mr. Alex Kaplanovich

Miss Yvonne Migliaccio

Mrs. Karen Minkoff

Mr. Robert O'Dell

Miss Susan Rooney

Miss Neli Santiago

Mrs. Deborah Schop

Mrs. Patricia Scullen

Mrs. Patricia Stave

Miss Janet Stewart

Mrs. Denise Vill'Neuve

Mrs. Mary Wilhelm

Mr. Joseph Zarra

ELIMINATION OF ELEMENTARY SCHOOL SPECIALIST POSITIONS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pursuant to the recommendation of the Superintendent of Schools, the following specialist positions be eliminated - one music, one art, and one physical education, in the elementary schools.

OLD BUSINESS:

Mr. Malanga reported he viewed the work already begun on the Radcliffe playground and was pleased with the improvement progress to date.

Mr. Ramsland stated that a letter was sent to the Township Clerk requesting a meeting with the Commissioners and the Board be set to discuss municipal elections. He has not received a reply to this request.

NEW BUSINESS:

Mr. Ramsland was asked to set up a meeting with Commissioner Frank Cocchiola regarding maintenance at DeMuro Park.

ADJOURNMENT:

At 11:20 p.m. a motion was made, seconded, and unanimously passed to adjourn the open meeting.

President

Secretary

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6/25/84