

Board of Education
Nutley, New Jersey

March 26, 1984

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, March 26, 1984, at 8:15 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Malanga leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Carl Perez, Mr. Robert Rusignuolo, and Mr. Louis F. Williams. Absent: Mrs. Ann Rabinowitz. Approximately 35 citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on March 12, 1984, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Kucinski moved that the minutes be approved, seconded by Mr. Malanga and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A notice from the Essex County Educational Services Commission changing the time of the March 22, 1984 meeting from 7:00 p.m. to 5:00 p.m.

2. A letter from Joseph P. Skelly, Legislative Chairman, Kearny Board of Education:

"As Legislative Chairman of the Kearny Board of Education, I would appreciate it very much if you would bring Assembly Bills A-634, A-635 to the attention of your Board. Under A-635, all teachers would be paid a minimum of \$18,500.

"Our research indicates that your district, like Kearny, works with an index salary guide. If the minimum is raised to \$18,500, every teacher on an index guide gets an automatic

increase. Since the bill covers only the difference between what you pay now and \$18,500, the district will bear the cost of those who receive above \$18,500.

"We are going to present a resolution to the New Jersey School Boards Association to oppose this bill. We would urge you to send letters to your State Senators and Assemblymen to oppose this bill.

"If there are millions of dollars available for this bill, then it should go towards full funding.

"Thank you for your consideration."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"We have been notified that the litigation against the old Essex County Pension Fund protesting our assessment for Cost-of-Living Adjustments and Administrative Expense, in which we participated as one of nineteen school districts in the County, has been lost. We must therefore pay the \$26,087 COLA and the \$2,944 Administrative Expense for 1983. These assessments will continue as long as we have any Nutley retirees left in the system. We presently have seventeen who retired between 1966 and 1981.

"We are owed \$25,863 by the East Orange Board of Education for tuition as of December 31, 1983. By the end of June, this figure will be doubled. We have filed a claim with the State Auditors who are handling the district's books, but it is not known at this time when or if we will receive payment.

"Last Tuesday the Governor signed S-1231 into law, increasing transportation aid for 1984-85 from 75.5063% to 84.7224% of approved entitlement. This amounts to an additional \$16,020 for Nutley. Would this have resulted in a different tax rate if we had the information sooner? Using the old figures, the tax rate calculated to \$2.4991, which rounded off to \$2.50. Using the new State Aid figure, resulting in a lower tax requirement, the rate calculates out to \$2.4975, which still rounds off to \$2.50. Therefore, no change results. This \$16,020 will be held (assuming that we do, in fact, get it) to be appropriated as surplus to the 1985-86 budget.

"In the maintenance department, glass replacements last month totalled 16. Carpentry and General repairs also totalled 16, and Plumbing and Heating items came to 20.

"Fire drills held during the months of February and March were as follows:

Feb. 27	Franklin School	2:30 p.m.	1 min. 54 secs.
Feb. 27	Nutley High School	2:05 p.m.	2 min.

Feb. 27	Spring Garden School	12:49 p.m.	1 min. 22 secs.
Feb. 27	Washington School	11:20 a.m.	2 min. 1 sec.
Feb. 27	Yantacaw School	2:05 p.m.	1 min. 43 secs.
Feb. 29	Nutley High School	1:49 p.m.	2 min. 10 secs.
Feb. 29	Radcliffe School	12:40 p.m.	1 min. 20 secs.
Mar. 15	Lincoln School	1:34 p.m.	1 min. 13 secs.
Mar. 15	Nutley High School	2:05 p.m.	2 min. 3 secs.
Mar. 16	Lincoln School	8:55 a.m.	1 min.
Mar. 16	Washington School	2:00 p.m.	1 min. 30 secs.
Mar. 19	Radcliffe School	1:50 p.m.	1 min. 20 secs.
Mar. 20	Washington School	10:15 a.m.	1 min. 30 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of February 29, 1984, showing total funds available of \$15,987,703.25, contractual orders to date of \$14,165,419.67, leaving a balance of funds available of \$1,822,283.58.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

Informational Items

"Budget presentations will be made at Radcliffe School on Tuesday, March 27th and at Washington School on Wednesday, March 28th.

"The New Jersey Minimum Basic Skills test is being administered to ninth grade students on Tuesday, March 27th and on Wednesday, March 28th.

"The annual C.A.T. Open House will be conducted at the high school on Saturday, March 31st.

"Curriculum committees have progressed quite well and appropriate presentations will be made to the Board during April and May."

CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of February 29, 1984, showing a cash balance as of July 1, 1983 of \$327.78, total receipts of \$171,391.49, total disbursements of \$156,637.71, leaving a balance of \$15,081.56. Total "A" lunch - 13,994. Total milk sold - 13,497.

HEARING OF CITIZENS:

Mr. Frank Solimo made comments with regard to taxes.

Mr. Sig Bogdanowicz thanked Mr. Louis Williams and Mrs. Ann Rabinowitz, retiring Board of Education members, for the fine jobs they had done in helping to make the Nutley School System such a fine system under the leadership of Dr. Fadule. He also commended them for their hard work in making Nutley's one of the best working Boards he has seen.

BILLS AND MANDATORY PAYMENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,347,732.99 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Custodian:

Mr. Argante Tacchi

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a personal leave of absence without pay for three months, August through October, 1984, for Mr. Argante Tacchi, Radcliffe School custodian.

RESIGNATION - Teacher:

Mrs. Jacqueline Spivey

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Jacqueline Spivey, elementary teacher, be accepted, effective April 1, 1984.

APPOINTMENT - Custodian:Mr. Rocco J. Cianci

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Rocco J. Cianci be appointed custodian effective March 20, 1984 through June 30, 1984 at the annual salary of \$12,326.00 (2-2) which is in accordance with the 1983/1984 custodians salary guide.

APPOINTMENT - Intramurals Sponsor:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teacher supervising in the intramurals program for the 1983/1984 school year be approved at the hourly rate of \$13.00:

Miss Marita McDermott, Spring Garden School

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1983/1984 school year.

AGREEMENT BETWEEN THE EDUCATION ASSOCIATION OF NUTLEY AND THE NUTLEY BOARD OF EDUCATION - State Compensatory Education/Chapter I Teachers' Salary Guide and Benefit Claims:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Education Association of Nutley (E.A.N.) has filed a claim for payment on the basis of the teachers' salary guide and benefits on behalf of the S.C.E./Chapter I teachers employed by the Nutley Board of Education (Board);

WHEREAS, the parties are desirous of settling the S.C.E./Chapter I teachers' claims with the minimal disruption to the Nutley School District;

WHEREAS, the parties have negotiated a settlement of the S.C.E./Chapter I teachers' salary guide and benefit claims, the terms of which are set forth herein;

WHEREAS, the E.A.N. has reviewed the settlement with the S.C.E./Chapter I teachers who have accepted the terms thereof and have authorized the undersigned E.A.N. representatives to execute the within Agreement on their behalf;

WHEREAS, the Superintendent of Schools has reviewed the settlement and will recommend that the Board take the appropriate action to implement the terms thereof.

It is, therefore, AGREED by the parties that the following six paragraphs represent the terms of the settlement of the S.C.E./Chapter I teachers' salary guide and benefit claims:

1. Effective September 1, 1984, S.C.E./Chapter I teachers employed by the Board shall be paid pursuant to the teachers' salary guide in accordance with their educational training and their service as a part time Nutley S.C.E./Chapter I teacher on a full time equivalency basis.¹ No credit will be given for experience in another public school or private school system. One-half (1/2) credit shall, however, be given for prior full time classroom teaching experience in the Nutley School District. The salary guide shall, thereafter, be administered in this manner for all S.C.E./Chapter I teachers who are employed on a part time basis.
2. Effective September 1, 1984, S.C.E./Chapter I teachers employed by the Board shall be paid pursuant to their appropriate step of the salary guide, as calculated in paragraph one (1), on a prorated basis.
3. Effective September 1, 1984, S.C.E./Chapter I teachers employed by the district shall receive all of the benefits enjoyed by full time classroom teachers under the parties' collective negotiations agreement on a prorated basis. S.C.E./Chapter I teachers will not, however, be entitled to any health/medical benefits pursuant to Article XXII, "Insurance Protection," of the parties' agreement unless he/she is employed for a minimum of twenty hours a week and is otherwise eligible for benefits under the New Jersey State Health Benefits Plan.
4. Any tenure and seniority rights which a S.C.E./Chapter I teacher may have shall be recognized by the Board.

¹ "Full time equivalency" is defined as the time in hours a part time S.C.E./Chapter I teacher works in relation to a full time classroom teacher.

5. Employment contracts shall be issued by the Board in the same manner as full time classroom teachers. The exact hours may, however, be subject to change upon a final determination by the Board of the number of students in need of S.C.E./Chapter I assistance.
6. Any other salary and benefit claims which the S.C.E./Chapter I teachers may have is hereby abandoned and waived with prejudice.

STATE COMPENSATORY EDUCATION/CHAPTER I TEACHERS' SALARY POLICY:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

Effective the 1984-1985 school year, all State compensatory education and Chapter I teachers (S.C.E.) employed by the Nutley Board of Education (Board) shall be paid pursuant to the teachers' salary guide on a prorated basis in accordance with their educational training and their service as a part-time Nutley S.C.E. teacher on a full time equivalency basis.¹ No credit will be given for prior full time classroom experience in another public school or private school system. One-half (1/2) credit shall, however, be given for prior full time classroom teaching experience in the Nutley School District.

¹ "Full time equivalency" is defined as the hours a part-time S.C.E. teacher works in relation to a full time classroom teacher.

RETIREMENT - Head Custodian:

Mr. Victor Piccininno

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Victor Piccininno, Spring Garden School head custodian, be accepted, effective June 1, 1984.

SCHOOL BUS BIDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on March 8, 1984 for a 54 Passenger School Bus and a 16 Passenger Type II Van,

8.

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

<u>Bidder</u>	<u>54 Passenger Bus</u>	<u>Add'l for Diesel Eng.</u>	<u>16 Passenger Van</u>
Byram Bus Sales			\$15,160 (Chev.)
Wolffington Body Corp.	\$23,496 (Int'l)	\$5,950	17,975 (Ford) 16,950 (GMC)
H.A. DeHart & Son	24,300 (Int'l) 23,100 (Chev.)	2,200	16,500 (Chev.) 18,450 (Bluebird)
Frank's GMC	24,325 (GMC)	5,569	16,175 (GMC)

BE IT FURTHER RESOLVED, That bids be awarded to Byram Bus Sales for a 16 Passenger Type II Chevrolet Van at their low bid price of \$15,160, and to H.A. DeHart & Son for a 54 Passenger Chevrolet Bus at their low bid price of \$23,100.

OLD BUSINESS: None

NEW BUSINESS:

Mr. Perez announced that Alissa Steinlauf, a Nutley High School junior, was selected by the high school history department to represent Nutley at a seminar to be held in Washington, D.C. Hoffmann-La Roche will be sponsoring her attendance at this workshop.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Kucinski, seconded by Mr. Malanga, the meeting was adjourned at 8:45 p.m.

Gerard T. Restain
President

[Signature]
Secretary

April 9, 1984
Date