

Board of Education  
Nutley, New Jersey

December 19, 1983

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, December 19, 1983, at 8:00 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Hermo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Carl Perez, Mrs. Ann Rabinowitz, Mr. Robert Rusignuolo, and Mr. Louis F. Williams. Three citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 21, 1983, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mr. Kucinski and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A Notice from the Essex County School Boards Association of its Legislative Brunch to be held on Sunday, January 15, 1984 at the Nutley Manor, 800 Bloomfield Avenue, Nutley, between the hours of 11:00 a.m. and 2:30 p.m.
2. A Notice from the Essex County Educational Services Commission of its regularly scheduled meeting to be held on Tuesday, December 20, 1983 at 7:00 p.m.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The latest word from the County Superintendent's office is that there is as yet no change in anticipated State Aid figures. This is, however, not a cause for optimism, since they fully expect a reduction in the numbers submitted to us last month, but 'probably

not any greater than last year's.' Last year's reduction in Equalization Aid was \$258,232, or 19% below the figure given to us in November. This year the going-in figure is already \$173,161 below last year's.

"Window replacement was again minimal last month, the number was 5. Aside from that, 16 items of carpentry and general repairs were made, and 22 of plumbing and heating.

"Fire drills held during the months of November and December were as follows:

Nov. 18	Lincoln School	1:15 p.m.	1 min. 24 secs.
Nov. 18	Nutley High School	1:35 p.m.	2 min. 10 secs.
Nov. 18	Yantacaw School	1:05 p.m.	1 min. 40 secs.
Nov. 21	Washington School	10:20 a.m.	1 min. 19 secs.
Nov. 22	Yantacaw School	9:50 a.m.	1 min. 42 secs.
Nov. 28	Nutley High School	11:50 a.m.	2 min. 10 secs.
Dec. 2	Spring Garden School	2:05 p.m.	1 min. 28 secs.
Dec. 8	Radcliffe School	2:10 p.m.	1 min. 15 secs.
Dec. 14	Radcliffe School	10:23 a.m.	1 min. 12 secs.
Dec. 14	Washington School	1:50 p.m.	1 min. 45 secs.
Dec. 16	Nutley High School	2:05 p.m.	2 min. 20 secs.

"And a Merry Christmas to all, and a Happy and prosperous New Year!"

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1983, showing total funds available of \$15,827,285.65, contractual orders to date of \$13,817,752.65, leaving a balance of funds available of \$2,009,533.00.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"On Tuesday, December 20, 1983, Nutley High School will present its annual Christmas cantata at 8:00 p.m.

"On Thursday, December 22nd, schools will close at 12:30 p.m. for the holiday recess and resume on Tuesday, January 3, 1984.

"Committees working on school district priorities are progressing quite well.

"Attached is the November 30, 1983 student population chart."

#### CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of November 30, 1983, showing a cash balance as of July 1, 1983 of \$327.78, total

receipts of \$88,692.75, total disbursements of \$73,456.87, leaving a balance of \$15,563.66. Total "A" lunch - 14,069. Total milk sold - 12,673.

HEARING OF CITIZENS:

A citizen raised the issue of cars parking in front of the schools on rainy days, stating that this poses a danger to children, and asking if this is a Board of Education problem or a police department problem, to which Mr. Ramsland, Mr. Kucinski, Mr. Perez and Dr. Baratta replied. Mr. Restaino suggested that this be brought up by Board members when attending PTA meetings. Also, Dr. Fadule will send a notice to the principals.

BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,290,255.86 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Aileen Hresko

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a childrearing leave of absence for Mrs. Aileen Hresko, effective January 3, 1984 through June 30, 1984, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1984.

RETIREMENT - Teacher:Mr. Leonard Laubach

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Leonard Laubach, elementary instrumental music teacher, be accepted effective June 30, 1984.

RETIREMENT - Teacher:Mrs. Joan Merel

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Joan Merel, elementary teacher, be accepted, effective June 30, 1984.

RETIREMENT - Teacher:Mr. George Schiffert

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. George Schiffert, Spring Garden School art teacher, be accepted, effective May 1, 1984.

RESIGNATION - Teacher:Mrs. Gloria Krellman

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Gloria Krellman, physical education teacher, be accepted effective November 14, 1983.

RESIGNATION - Teacher, State  
Compensatory Education Program:Mrs. Nancy Szura

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Nancy Szura, State Compensatory Education Program teacher be accepted effective December 22, 1983.

APPOINTMENT - Teacher:Mrs. Nancy Szura

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Nancy Szura be appointed elementary teacher effective January 3, 1984 through June 30, 1984 at the annual salary of \$16,716 (B.A.-5) which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Teacher:Miss Marita McDermott

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Marita McDermott be appointed physical education teacher effective December 1, 1983 at the annual salary of \$13,872 (B.A.-1) which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Half-Time Instructional Aide:Mrs. Christine Pecora

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Christine Pecora be appointed half-time instructional aide for the pre-school handicapped program for the 1983/1984 school year, effective December 20, 1983 at the annual salary rate of \$3,445 (5-4) which is in accordance with the 1983/1984 school aide salary guide.

APPOINTMENTS - Intramurals Sponsors:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers supervising in the intramurals program for the 1983/1984 school year be approved at the hourly rate of \$12.00:

Mr. Gerard Aduato, Spring Garden School  
Mrs. Eileen O'Mara, Yantacaw School

Mr. Howard Strouse, Radcliffe School  
 Mrs. Juliet Turano, Spring Garden School  
 Mr. Joseph Zarra, High School

APPOINTMENT - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointment be approved for the 1983/1984 school year at a salary in accordance with the 1983/1984 athletic salary guide:

<u>Wrestling</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	Christopher Tremel	2	\$1,620

APPOINTMENT - Teacher Substitute, Cultivating Academic Talent Program:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the following teacher as substitute for the 1983/1984 Cultivating Academic Talent Program at the rate of pay indicated below:

Mrs. Miriam Kirsten                      \$60 per day

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1983/1984 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1983/1984 school year:

Pucciarello, Marie A.  
Rosamilia, Janet

OVERTIME PAY - Secretary:

Mrs. Natalie DeAngelis

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve overtime pay for Mrs. Natalie DeAngelis, secretary in the Staff Assistant's Office.

LONGEVITY PAY:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following longevity payments be authorized or increased effective February 1, 1984:

Mr. Dominick DeMaria	\$250	(\$500 per year)
Mr. Frank Robie	\$100	(increased from \$500 to \$700 per year)

EXTRA COMPENSATION - Workshops, Committees:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Social Studies Curriculum Workshop, October 1, 29  
and November 5, 1983

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Mr. Paul Primamore	\$300
Mr. H. Evan Powderly	100
Miss Lucy Anello	120
Miss Florence Carpenter	180
Miss Marien Fink	180
Miss Andrea Zak	180
Mrs. Aileen Hresko	180
Mr. Sidney Meyers	180

Social Studies Curriculum Workshop, October 1, 29  
and November 5, 1983 (cont'd.)

Mr. Patrick Keating	\$180
Mrs. Mary Penett	180
Mr. James Vivinetto	<u>180</u>

Total \$1,960

Guidance Committee Workshop, October 29, 1983,  
8:30 a.m. to 12:30 p.m.

Dr. Frank Votto	\$100
Mr. John Biviano	60
Mr. Marvin Blaustein	60
Mrs. Helen Clement	60
Mr. Joseph Cocchiola	60
Mr. Paul McCarthy	100
Mr. James Cummings	60
Mrs. Margaret Murray	60
Mr. John Walker	100
Mr. Walter Murray	60
Mr. Frank Comune	60
Mr. Anthony Stivala	100
Miss Barbara Hirsch	<u>100</u>

Total \$980

Writing Committee, October 29, November 5, 1983

Miss Helen Poole	\$160
Miss Lorraine Danchak	90
Mr. Joseph Henry	120
Mrs. Rosemary DeRosa	120
Mrs. Doreen Holland	150
Mrs. Gertrude Reddington	150
Miss Suzanne Hagert	120
Mrs. Geraldine Intiso	150
Miss Rita O'Loughlin	120
Mrs. Mary Williams	<u>150</u>

Total \$1,330

Kindergarten Curriculum Workshop, November 16, 1983

Miss Patricia Andriola	\$ 15
Mrs. Arlene Nardiello	15
Mrs. Grayce Berk	15
Mrs. Marie Bigley	15
Mrs. Gilda Schwartz	15
Mrs. Louise Swidzinski	<u>15</u>

Total \$ 90



Guidance Committee, December 3, 1983, 8:30 a.m. to  
12:30 p.m.

Dr. Frank Votto	\$100
Miss Barbara Hirsch	100
Mr. Anthony Stivala	100
Mr. John Walker	100
Mr. Mark Blaustein	60
Mr. John Biviano	60
Mrs. Helen Clement	60
Mr. Joseph Cocchiola	60
Mr. Mario Cocchiola	60
Mr. James Cummings	60
Mr. Walter Murray	60
Total	\$820

Social Studies Curriculum Committee, December 3, 1983

Mr. Paul Primamore	\$100
Mr. Patrick J. Keating	60
Mrs. Mary Penett	60
Mr. James Vivinetto	60
Mr. H. Evan Powderly	100
Mrs. Aileen Hresko	60
Dr. Charles Fucello	100
Miss Lucy Anello	60
Miss Florence Carpenter	60
Miss Marien Fink	60
Miss Andrea Zak	60
Mr. Sidney Meyers	60
Total	\$840

Writing Committee, December 3, 1983

Miss Helen Poole	\$ 80
Miss Loretta Douglas	60
Mrs. Catherine Kinney	60
Mr. Paul Kocum	60
Total	\$260

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of additional Nutley students at Special Education classes for the 1983/1984 school year as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition</u>	<u>Effective Date</u>
Fair Oaks Psychiatric Summit, New Jersey	1	Emotionally Disturbed	\$3,340	November 22, 1983
Verona Public Schools	1	Pre-school Handicapped	\$3,500	January 3, 1984

PROGRAM PLANS FOR THE EDUCATION OF ALL HANDICAPPED CHILDREN:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the 1984-1985 and the 1984-1987 Program Plans for the Education of all Handicapped Children.

TRANSFER OF FUNDS:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education concurs in the action of its Secretary in transferring funds as follows:

From "W" to Title 6-B, 1981-82           \$     713.32

These amounts represent many purchase orders that had plus and minus balances.

From "W" to "J"                                 \$178,007.30

This represents unused Title 6-B money from 1982-83 which was transferred to "W" in June.

GROUP TRIP INSURANCE:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education is aware of a proliferation of trips during vacation periods organized and participated in by members of the staff and the student body, and

WHEREAS, the Board has played no role in either organizing or approving said trips, and

WHEREAS, the Board is concerned that students and parents may presume that such trips are arranged under the auspices of the Board of Education, and

WHEREAS, the Board is concerned about both the propriety of some of these trips as well as its potential liability for accident or injury which may occur during said trips, and

WHEREAS, it is currently in the process of developing a policy to review all such trips as well as reviewing its insurance coverage for same,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education purchase group trip insurance thru the C.W. Bollinger Company for the remainder of the 1983-84 school year only in order to further protect it from any claimed liability pending its complete review of insurance and adoption of policy to be effective for school year 1984-85.

OLD BUSINESS:

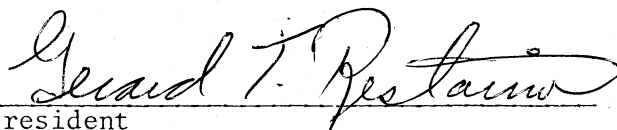
Mr. Kucinski questioned the status of providing some form of communications system in the Oval, to which Mr. Ramsland and Mr. Restaino replied.


NEW BUSINESS:

Dr. Baratta made reference to resolution #21, Program Plans for the Education of all Handicapped Children, stating that the Board recognizes many children in our school district for various accomplishments, and questioning whether the Board recognizes the accomplishments of the handicapped children. Dr. Fadule replied to this, adding that consideration would be given to this suggestion.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mr. Malanga, the meeting was adjourned at 8:40 p.m.

  
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 President

  
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 Secretary

  
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 Date