

Board of Education
Nutley, New Jersey

October 24, 1983

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 24, 1983, at 8:00 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Rusignuolo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Carl Perez, Mrs. Ann Rabinowitz, and Mr. Robert Rusignuolo. Absent and excused: Mr. Louis F. Williams. Approximately 20 citizens were present.

APPROVAL OF MINUTES:

Mr. Restaino stated that an article which appeared in The Nutley Sun with regard to the appointments of Dr. Fadule, Mr. Ramsland and Mr. DeCesare was not entirely correct in stating that he had voted against the appointments. Mr. Restaino then quoted a paragraph from page 83 of the September 26, 1983 minutes as follows, adding that that was the correct version of his statement:

"Mr. Restaino announced that he would vote 'No' on this resolution as well as the two following resolutions because of the salaries involved and not because of the reappointments of the personnel."

Copies of the minutes of the Regular Meeting held on September 26, 1983, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mr. Rusignuolo and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from John J. Harmon, New Jersey School Boards Association:

"On behalf of the Ad Hoc Minimum Aid District Committee, I would like to thank you for your testimony regarding your concerns of minimum aid districts.

"On October 3, the Committee met to discuss the input received at the hearing, as well as written correspondence from those who could not attend the hearing. Following additional discussion at our next meeting on October 17, I expect the Committee will begin to come to a consensus, and will present its recommendations to NJSBA President Kirshtein in early December.

"I will see to it that you receive a copy of our final report. In the meantime, if you have additional information which you feel the Committee may find useful, just let me know."

2. A letter from Pat D'Antuono and David Levine, Retail Co-Chairmen, Nutley Chamber of Commerce:

"The Retail Division of the Nutley Chamber of Commerce is planning to repeat our Christmas program of last year with town-wide participation of Nutley merchants and businessmen. We hope to have Santa arrive in town via helicopter and wish to ask permission to have this helicopter set down in the Nutley Park Oval.

"The preferred time for this event would be Friday, November 25, 1983, at 2:00 p.m. In case of inclement weather the date would be set for Saturday, November 26th, at 2:00 p.m. If this is impossible we would appreciate your advice as to a suitable time.

"We thank you for your consideration and would appreciate a reply at your earliest convenience in order to make the necessary arrangements and secure town clearance."

3. A calendar of meeting dates for 1983-84 from the Essex County Educational Services Commission.

4. A copy of a Resolution sent to Mrs. Frank Tangorra from the Board of Chosen Freeholders, County of Essex:

"WHEREAS, the Township of Nutley and the County of Essex lost a true friend and valued public servant with the untimely passing of Frank Tangorra; and

WHEREAS, Frank Tangorra was the first Italian-American elected to the Nutley Board of Education where he so ably served for the past 29 years constantly striving and aspiring to improve the education of our young; and

WHEREAS, the fruits of his devoted labor was recognized this year with his election as the first Italian-American President of the Nutley Board of Education; and

WHEREAS, the passing of Frank Tangorra deeply saddens the community yet his memory shall serve to provide energy and hope for the improvement of the education of our children; now, therefore, be it

"RESOLVED, that the Board of Chosen Freeholders of the County of Essex hereby mourns the loss of Frank Tangorra and extends its deepest sympathies to the Tangorra family; and, be it further

"RESOLVED, that a copy of this Resolution be forwarded to the Tangorra family and the Nutley Board of Education."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The State-wide budget cap increase for 1984-85 has been established at 6.9062%. This is approximately two percentage points below last year's 8.8581%. Last year we were 4.4% under the State average cap; if this ratio holds true for next year, our cap increase will be 6.6%.

"The audit of the 1982-83 accounts has been completed, and I have reviewed the draft copy with the auditors. It is being printed now, and we should have all the copies in the next couple of days. The required review of this audit report will be included on the November agenda.

"Beginning this year, we are required to obtain income verification from a minimum of three percent of all approved free and reduced price lunch applications. This means copies of pay stubs, social security checks, child-support payments, income tax returns, etc. The letter we plan to send out requesting these documents is presently being checked by our attorneys. When these letters are received, some people could be upset; hence this prior notice. In the same vein, we are also required to classify by racial or ethnic background all applicants for free or reduced price lunches.

"In the maintenance department, sixteen broken windows were replaced. Eleven items of carpentry and general maintenance were completed, and fifteen plumbing and heating repairs were made.

"Fire drills held during the months of September and October were as follows:

Sept. 19	Lincoln School	2:31 p.m.	1 min. 12 secs.
Sept. 20	Franklin School	9:15 a.m.	1 min. 50 secs.
Sept. 20	Lincoln School	8:59 a.m.	1 min. 11 secs.
Sept. 22	Spring Garden School	1:05 p.m.	1 min. 20 secs.
Sept. 22	Washington School	1:00 p.m.	1 min. 25 secs.
Sept. 29	Franklin School	2:23 p.m.	1 min. 58 secs.
Sept. 29	Nutley High School	10:40 a.m.	2 min. 34 secs.
Sept. 29	Radcliffe School	12:55 p.m.	1 min. 25 secs.
Sept. 29	Yantacaw School	1:05 p.m.	1 min. 30 secs.
Oct. 7	Lincoln School	9:02 a.m.	1 min. 10 secs.
Oct. 11	Lincoln School	10:10 a.m.	1 min. 2 secs.

Oct. 11	Yantacaw School	1:45 p.m.	1 min. 20 secs.
Oct. 14	Franklin School	2:00 p.m.	1 min. 45 secs.
Oct. 14	Radcliffe School	1:30 p.m.	55 secs.
Oct. 14	Spring Garden School	9:40 a.m.	1 min. 24 secs.
Oct. 14	Washington School	10:00 a.m.	1 min. 29 secs.
Oct. 19	Nutley High School	1:35 p.m.	2 min. 50 secs.
Oct. 21	Radcliffe School	11:00 a.m.	1 min. 20 secs."

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"All Open Houses in the district except the high school's have been conducted as of this meeting. The Superintendent and various Board Members carried the message of priorities and high standards to the public. Thanks are in order for the P.T.A.'s and our staff whose hard work made the evenings successful.

"Mr. Paul Primamore, Franklin School Principal, reports to the Board of Education on the recent honor bestowed on his school's exemplary mathematics program by the Northeast Regional Exchange."

At this point, Mr. Primamore apprised the Board of the background and details with regard to the honor bestowed by the Northeast Regional Exchange.

Mrs. Rabinowitz, Mr. Malanga, Mr. Restaino, Mr. Rusignuolo, Mr. Kucinski and Mr. Perez congratulated and thanked Mr. Primamore and his staff, as well as the elementary school teachers and Dr. Fadule.

"The Superintendent has received notification from Rutgers University officials that Frank T. Votto, Nutley High School Principal, has completed all requirements for their Doctor of Education degree. Congratulations are in order for Dr. Votto.

"Our high school has been notified that 11 of its students have been designated as 'commended' in the National Merit Scholarship Program. The following students have placed in the top five per cent of over one million participants in the Merit Program.

John Argenziano	Michael Emde	Jeffrey B. England
Joseph E. Engler	Peter J. Farabaugh	Cynthia Hall
Donna M. Mennona	Margaret Slemmer	Rebecca B. Sabin
Michael Troisi	Deanna R. Waldron	

College Board S.A.T. Results

Mean Scores (\bar{X})

1983

<u>Nutley</u>		<u>New Jersey</u>		<u>National</u>	
Verbal	Math	Verbal	Math	Verbal	Math
428	486	418	455	425	468

College Board S.A.T. Trend From 1978 to 1983

<u>Nutley</u>	1978	1979	1980	1981	1982	1983
Mean Scores (\bar{X})						
Verbal	417	424	418	420	422	428
Math	465	479	463	459	462	486

National

Mean Scores (\bar{X})						
Verbal	429	427	--	424	426	425
Math	468	467	--	466	467	468

College Board S.A.T. Summary From 1978-1983

	<u>Nutley</u>	<u>New Jersey</u>	<u>National</u>
Verbal Mean	+11	-1	-4
Math Mean	+21	+4	0"

CAFETERIA REPORT:

Mr. Kucinski presented the cafeteria report as of September 30, 1983, showing a cash balance as of July 1, 1983 of \$327.78, total receipts of \$26,683.08, total disbursements of \$13,624.16, leaving a balance of \$13,386.70. Total "A" lunch - 12,276. Total milk sold - 14,220.

Mrs. Dorothy Mutch, a teacher in the Cultivating Academic Talent Program introduced four of her students in the program, who each asked a question of the Board. The four students attending the Board meeting were:

Zak Kelleher	Fifth Grade	Spring Garden School
Patricia Kucinski	Fifth Grade	Lincoln School
Hope McCutcheon	Fifth Grade	Yantacaw School
Mark Peavey	Sixth Grade	Radcliffe School

Dr. Fadule thanked the students for attending the meeting, and also thanked Mrs. Mutch for taking the time to enable the students to have this learning experience.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, asked questions with regard to the grading system used in Nutley, to which Dr. Fadule replied.

A citizen commented that she does not feel that a college preparatory student should be incorporated with commercial and general students when determining class rank, and thinks the entire system should be analyzed.

Mrs. Rubino stated that according to many colleges she has visited, the SAT is the single most important factor when determining acceptance or rejection of a student. Dr. Fadule disagreed with this, stating that class rank is the most important factor.

Mrs. Karen Fine, a Yantacaw School parent, expressed her opinions with regard to the grading system in Nutley being a possible disadvantage for Nutley students when attempting to obtain admission to colleges, to which Dr. Fadule replied.

Mr. Hermo stated that he had initiated the question of grading with the Board of Education and had discussed this with Dr. Fadule. He added that a Conference Meeting in the near future would address this question in depth, and promised that there will be advance notice of this meeting so that any interested citizens could plan to attend.

Mrs. Judy O'Rourke, 21 Fernwood Terrace, also made comments regarding the grading system and the fact that the college her daughter attends had stated that they were familiar with Nutley students and did not need to see what the exact numerical grading system was. Dr. Fadule commented that colleges do have experience factors for high schools.

BILLS AND MANDATORY PAYMENTS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,357,460.07 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:Mrs. Carolyn O'Mara

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Carolyn O'Mara, half-time mathematics teacher, be accepted, effective October 1, 1983.

RESIGNATION - Transportation:Mrs. Gloria Christopher

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Gloria Christopher, bus driver, be accepted effective October 5, 1983.

APPOINTMENT - Transportation:Mr. Edward Reidy

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Edward Reidy be appointed as a bus driver effective October 18, 1983 for the remainder of the 1983-1984 school year, at the hourly rate of \$6.14 (2-4, Van) or \$6.45 (3-4, Bus), which is in accordance with the 1983-1984 transportation salary guide.

AMENDING RESOLUTIONS ESTABLISHING 1983-1984 SALARIES:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolutions establishing the 1983-1984 salaries of James J. Fadule, Jr. and Arnold C. Ramsland, approved at the September 26, 1983 meeting, be amended to include the appointment of James J. Fadule, Jr. as Superintendent of Schools and Arnold C. Ramsland as Secretary-Business Administrator for the 1983-1984 school year.

APPOINTMENTS - Teachers, S.C.E./Chapter 1:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved for the 1983/1984 S.C.E./Chapter 1 program:

Mrs. Frances Pollard, S.C.E.	High School
Mrs. Valerie Sautter, S.C.E.	Franklin School

AMENDING 1983-1984 ATHLETIC SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the athletic salary guide for 1983-1984 for the position of Vocal Music be amended as follows:

	<u>From</u>	<u>To</u>
Step 1	1,100	1,272
Step 2	1,200	1,372
Step 3	1,300	1,472
Step 4	1,400	1,572

AMENDING APPOINTMENT - Vocal Music Coach: Mr. Raymond Kohere

Mr. Perez presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. Raymond Kohere as Vocal Music Coach for the 1983-1984 school year be amended from \$1,400 (Step 4) to \$1,572 (Step 4).

APPOINTMENTS - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1983/1984 school year at salaries in accordance with the 1983/1984 athletic salary guide:

<u>Boys Basketball</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	James Landy	4	\$1,820
Assistant Coach	J. Patrick Bobo	2	1,620
<u>Wrestling</u>			
Assistant Coach	Alex Kaplanovich	4	1,820
Assistant Coach	Steven DiGregorio	1	1,520

<u>Crew</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	Robert Smith	1	\$1,520
Assistant Coach	Steven DiGregorio	1	1,520
<u>Girls Basketball</u>			
Assistant Coach	Anne Marie Kowalski	2	1,620

APPOINTMENTS - Permanent Unassigned Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1983/1984 school year at the rate of \$35.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

High School

Miss Elizabeth Mastrosimone, effective October 25, 1983
Mrs. Beverly Smith, effective October 4, 1983

Franklin School

Mrs. Lee Fisher, effective October 25, 1983

APPOINTMENT - Part-Time School Aide: Mrs. Joyce Marando

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Joyce Marando be appointed part-time school aide, Yantacaw School, for the 1983/1984 school year, retroactive to September 7, 1983 at the hourly rate of \$4.20 which is in accordance with the part-time school aide guide for 1983/1984.

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1983/1984 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1983/1984 school year:

Miss Afaf Ashmawy
Mrs. Ann Cerbone
Miss Eileen Hanrahan

EXTRA COMPENSATION - Workshops, Committees:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Family Life Curriculum Workshop, 8:30 a.m. to 12:30 p.m.,
October 1, 1983

Miss Anne Marie Kowalski	\$60
Mrs. Patricia Scullen	60
Mrs. Patricia Tarczynski	60
Mr. Carmine Lemma	60
Miss Marie Lopa	60
Mrs. Barbara Roth	60
Mr. Robert Smith	60
Mrs. Diane Williams	60
Mr. Thomas Gallucci	<u>100</u>

Total \$580

Guidance Committee, 8:30 a.m. to 12:30 p.m., October 15,
1983

Mr. John Biviano	\$60
Mr. Mark Blaustein	60
Mrs. Helen Clement	60
Mr. Joseph Cocchiola	60
Mr. Frank Comune	60
Mr. James Cummings	60
Miss Barbara Hirsch	100
Mr. Paul McCarthy	100
Mrs. Margaret Murray	60
Mr. Paul Primamore	100
Mr. Anthony Stivala	100
Mr. John Walker	100

Guidance Committee, 8:30 a.m. to 12:30 p.m., October 15,
1983 (cont'd.)

Miss Judith Winick	\$60
Mr. Frank Votto	100
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Total	\$1,080

Family Life Curriculum Workshop, 8:30 a.m. to 12:30 p.m.,
October 15, 1983

Miss Patricia Andriola	\$60
Miss Donna Calabro	60
Mrs. Patricia Fischer	60
Miss Kathy Franks	60
Mr. Robert Loffredo	60
Mrs. Mary Wilhelm	60
Miss Judith Winick	60
Mrs. Carol Gurney	60
Ms. Suzanne Hagert	60
Mrs. Honor James	60
Mrs. Geraldine Intiso	60
Mrs. Constance Schmid	60
Mr. Howard Strouse	60
Mrs. Jean Tennis	60
Mrs. Kathryn Comune	60
Mrs. Deborah DiBuono	60
Miss Marien Fink	60
Mrs. Anne Gingerelli	60
Mrs. Nancy Lee	60
Mrs. Camille Loffredo	60
Miss Linda Gilroy	60
Miss Mari Konn	60
Mr. Walter Murray	60
Mrs. Dolores Nahirny	60
Miss Anita Pondiscio	60
Mrs. Susan LaReau	60
Miss Paula Lee	60
Miss Janet Jelenski	60
Mrs. Lorraine Restel	60
Mrs. Sally Ryder	60
Mrs. Mary Williams	60
Mrs. Angela Maguire	60
Mrs. Charlotte Dautel	60
Mr. Thomas Gallucci	100
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Total	\$2,080

EMPLOYER LIABILITY - Pension Increase:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (Chapter 379, Public Laws 1971) provide for annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$173.27 to a new annual rate of \$4,130.82 effective January 1, 1984.

SPECIAL CLASS PLACEMENTS - Atypical Students:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the attendance of the following additional Nutley students at Special Education classes for the 1983/1984 school year:

<u>School</u>	<u>No. of Students Attending</u>	<u>Classification</u>	<u>Approx. Tuition</u>
Essex County Educational Services Commission East Orange, N.J.	2 full time	Emotionally Disturbed	\$6,500
North Princeton Development Center (Psychiatric Hospital-DMR)	1 full time	Multiply Handicapped	Not Established

ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION - Chapter 192/193, P.L. 1977:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in non-public schools and Chapter 193 requires the provision of certain services to handicapped children in non-public schools,

THEREFORE, BE IT RESOLVED, That a contract be entered into with the Essex County Educational Services Commission to provide these services during the 1983/1984 school year to non-public school students who are residents of Nutley, and

BE IT FURTHER RESOLVED, That the price to be paid to E.C.E.S.C. for these services shall not exceed the amount paid to the Nutley Board of Education by the State to implement this program.

GRANT ACCEPTANCE - Part B, P.L. 94-142:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education accept a \$9,060 grant as part of Part B, P.L. 94-142, The Education For All Handicapped Children Act of 1975.

Mr. Ramsland stated that he thought the agreement between the Nutley Board of Education and the Nutley Administrators' Association had been ratified by the administrators when he prepared the next three resolutions for approval by the Board. He further stated that he has just been made aware that the administrators as a group have not approved the salary guides.

After some discussion, Mrs. Rabinowitz moved that the following three resolutions be tabled, seconded by Mr. Malanga, and unanimously approved by the Board:

AGREEMENT WITH NUTLEY ADMINISTRATORS' ASSOCIATION:

BE IT RESOLVED, That the contract recently negotiated with the Nutley Administrators' Association for the period July 1, 1983 through June 30, 1985 be approved.

SALARY GUIDE - Administrators and Supervisors:

BE IT RESOLVED, That the Administrators and Supervisors Salary Guide for 1983-1984 be adopted. (See Schedule D1, D2, D3)

APPOINTMENTS - Administrative and Supervisory Personnel:

BE IT RESOLVED by the Board of Education that the following administrative and supervisory personnel be appointed for the 1983-1984 school year at the classification and step as indicated, in accordance with the 1983-1984 salary guide:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Frank Votto	Principal, Nutley High School	8M	\$50,355	
Paul Primamore	Principal, Franklin School	8M	47,032	\$900
Alex B. Conrad	Vice Principal, Nutley High School	8M	43,778	700
John Jacone	Vice Principal, Nutley High School	8M	43,778	
John F. Drury	Admin. Asst., Nutley High School	8M	38,524	
William Shergalis	Vice Principal, Franklin School	8M	38,656	900
Ralph D'Andrea	Principal, Lincoln School	8M	43,812	900
Rosemarie DiGeronimo	Principal, Washington School	7	42,247	

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
H. Evan Powderly	Principal, Radcliffe School	8M	\$43,812	
Anthony J. Stivala	Principal, Spring Garden School	8M	43,812	\$700
John Walker	Principal, Yantacaw School	8M	43,812	
Barbara Hirsch	Director of Special Services	8M	39,838	
Paul J. McCarthy	Guidance Director, Nutley High School	7	37,306	
Kathleen Serafino	Staff Assistant	8M	36,081	
Ronald Barker	Department Head	8M	34,755	900
Charles Fuccello	Department Head	8M	35,616	700
Thomas C. Gallucci	Department Head	8M	34,755	
Max Kletter	Department Head	8M	34,755	900
Joseph Mattiucci	Department Head	8M	34,755	900
David Modig	Department Head	6	32,552	
Loretta Taylor	Department Head	7M	32,492	700
Guy Tiene	Department Head	8M	34,755	900

MEMORIAL:Mrs. Elizabeth Chalk

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Township of Nutley records the death of Mrs. Elizabeth Chalk on September 30, 1983, and

WHEREAS, Mrs. Chalk had served as high school English teacher for fifteen years, and

WHEREAS, it was as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

MEMORIAL:Mrs. Marie P. Bedell

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of Mrs. Marie P. Bedell on September 1, 1983, and

WHEREAS, Mrs. Bedell had served the Nutley Board of Education as an elected member for six years, from 1952 to 1958, during which time she served as Vice-President for two years, and

WHEREAS, Mrs. Bedell had served as representative to the State Federation of District Boards of Education (now known as the New Jersey School Boards Association), representative to the Essex County Council of Associated Boards of Education (now known as the Essex County School Boards Association), and representative to the Washington School P.T.A., and

WHEREAS, Mrs. Bedell rendered distinguished service to the Nutley Public Schools,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley expresses its feeling of loss and extends to her family its warmest sympathy, and

BE IT FURTHER RESOLVED, That this memorial be made a part of the minutes of this meeting of the Board of Education and a copy be sent to the members of her family.

OLD BUSINESS:

None

NEW BUSINESS:

A citizen raised questions with regard to the 1983-84 budget, to which Dr. Fadule and Mr. Ramsland replied. She then voiced a complaint with regard to the fact that her son, a second grade student at Radcliffe School, is in a class of 26 students, which is the only second grade class at Radcliffe School. She feels his education is suffering because of this, to which Dr. Fadule, Dr. Baratta, and Mrs. Rabinowitz replied. Mr. Restaino added that Dr. Fadule and Mr. DeCesare will check into this situation.

A citizen questioned if the appointment of Raymond Kohere as Vocal Music Coach was a new appointment for him, to which Mr. Ramsland and Mr. Restaino replied.

ADJOURNMENT:

There being no further business to come before the Board,
on motion made by Mr. Perez, seconded by Mr. Malanga, the meeting
was adjourned at 10:00 p.m.

Gerard T. Restaino
President

Alfredo I.
Secretary

Nov. 21, 1983
Date