

Board of Education  
Nutley, New Jersey

September 26, 1983

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, September 26, 1983, at 8:00 p.m., with Mr. Gerard T. Restaino, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Hermo leading the Board members and citizens in the Pledge of Allegiance to the American flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Frank V. Hermo, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mrs. Ann Rabinowitz, and Mr. Robert Rusignuolo. Absent and excused: Mr. Carl Perez and Mr. Louis F. Williams. Five citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on August 23, 1983, at 8:10 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Rabinowitz moved that the minutes be approved, seconded by Mr. Malanga and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on September 12, 1983, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Rabinowitz moved that the minutes be approved, seconded by Mr. Malanga and unanimously approved by the Board.

COMMUNICATIONS:

None

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"A sincere 'welcome back' to Mr. Robert Rusignuolo. If his previous record on the Board is any indication, Bob will make a significant contribution in handling the many problems the Board of Education faces and will face in the months ahead.

9/26/83

"The hearing conducted by the New Jersey School Boards Association's ad hoc committee of Minimum Aid Districts took place last Monday evening. My report on the proceedings of this meeting has been submitted to you in a memo sent out last Friday.

"In the maintenance and grounds department, over the last two months, eight windows were replaced. Twenty one items of carpentry and general maintenance were taken care of, and eight classrooms were repainted. Thirty one plumbing and heating repairs were made. Much work has also been accomplished by the grounds crew; work which is seldom noticed unless it is not done on time.

"Fire drills held during the month of September were as follows:

|          |                      |            |                  |
|----------|----------------------|------------|------------------|
| Sept. 8  | Washington School    | 9:15 a.m.  | 1 min. 40 secs.  |
| Sept. 16 | Spring Garden School | 1:05 p.m.  | 1 min. 35 secs.  |
| Sept. 19 | Nutley High School   | 9:25 a.m.  | 2 min. 21 secs.  |
| Sept. 20 | Yantacaw School      | 9:10 a.m.  | 1 min. 36 secs.  |
| Sept. 21 | Radcliffe School     | 10:45 a.m. | 1 min. 30 secs." |

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"The 1983/84 school year began in a constructive and efficient manner. The Board of Education priorities were presented to the staff on September 6, 1983 and our teachers seem to be enthusiastic and ready for the children. Everyone is looking forward to a meaningful year.

"Attached is the first student population chart of the 1983/84 school year."

#### HEARING OF CITIZENS:

None

#### BILLS AND MANDATORY PAYMENTS:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$719,791.10 as per the attached Schedule A which have been audited by the Business Department.

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Gloria Krellman

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a personal leave of absence without pay for Mrs. Gloria Krellman effective September 1, 1983 through November 11, 1983.

RESIGNATION - Teacher:

Miss Isabelle Mayer

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Isabelle Mayer, elementary teacher, be accepted, effective September 1, 1983.

RESIGNATION - Distributive Education  
Coordinator:

Mr. Salvatore Pulitano

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Salvatore Pulitano, Distributive Education Coordinator, be accepted, effective September 15, 1983.

RESIGNATIONS - Teachers, S.C.E./Chapter 1:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following teachers appointed for the 1983/1984 S.C.E. and Chapter I programs be accepted:

|                              |                 |
|------------------------------|-----------------|
| Mrs. Joy Liloia, S.C.E.      | Lincoln School  |
| Mrs. Joyce Morgan, S.C.E.    | High School     |
| Mrs. Deborah Weyland, S.C.E. | Franklin School |

RESIGNATION - Athletic:Mrs. Denise Vill'Neuve

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Denise Vill'Neuve, Cheerleader Advisor, be accepted, effective July 31, 1983.

SALARY GUIDE - Assistant Cheerleader Advisor:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guide for Assistant Cheerleader Advisor be approved for the 1983-1984 school year:

| <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> |
|---------------|---------------|---------------|---------------|
| \$650         | \$750         | \$850         | \$950         |

APPOINTMENTS - Athletic:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1983-1984 school year at salaries in accordance with the 1983-1984 athletic salary guide:

| <u>Cheerleader</u> | <u>Name</u>   | <u>Step</u> | <u>Salary</u> |
|--------------------|---------------|-------------|---------------|
| Advisor            | Marie Dennis  | 1           | \$997         |
| Assistant          | Donna Calabro | 1           | 650           |

APPOINTMENT - Teacher:Mrs. Grayce Berk

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Grayce Berk be appointed elementary teacher, effective September 1, 1983 through June 30, 1984 at the annual salary of \$18,622.00 (B .A.+ 15-7) which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Teacher:Miss Lorraine Danchak

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Lorraine Danchak be appointed elementary teacher, effective September 1, 1983 through June 30, 1984 at the annual salary of \$13,872.00 (B.A.-1) which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Teacher:Mrs. Beverly Kornas

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Beverly Kornas be appointed Business Education teacher at the high school effective September 1, 1983 through June 30, 1984 at the annual salary of \$17,444.00 (B.A.-6), which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Teacher:Miss Paula Lee

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Paula Lee be appointed half-time kindergarten teacher, effective September 1, 1983 through June 30, 1984 at the annual salary of \$7,110.00 (B.A.-1½), which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Teacher:Mrs. Carolyn O'Mara

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Carolyn O'Mara be appointed half-time mathematics teacher effective September 1, 1983 through June 30, 1984 at the annual salary of \$7,457.00 (B.A.-2½), which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - School Aide:Mrs. Audrey Paolino

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Audrey Paolino be appointed school aide effective September 1, 1983 through June 30, 1984 at the annual salary of \$7,215.00 (5-5), which is in accordance with the 1983/1984 school aide salary guide.

APPOINTMENT - Part-Time School Aide:

Mrs. Dolores Haines

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dolores Haines be appointed part-time school aide, Franklin School, effective September 7, 1983 through June 30, 1984 at an hourly rate of \$4.20, Step 1, which is in accordance with the 1983/1984 school aide salary guide.

AMENDING APPOINTMENT - Secretary:

Mrs. Theresa Cucinello

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Theresa Cucinello, secretary, at the annual salary of \$5,792.00 (3-9) (20-hour week), be amended to \$8,688.00 (3-9) (30-hour week).

APPOINTMENT - Eleven Month Employee:

Mr. Carmine D'Aloia

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Carmine D'Aloia be appointed Cooperative Work Experience Coordinator for an eleven month year, effective September 1, 1983, at the annual salary of \$35,382.00 (M.A.+ 30-max.) which is in accordance with the 1983-1984 teachers' salary guide.

APPOINTMENT - Custodian:

Mr. Russell Stevens

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Russell Stevens be approved as custodial substitute effective July 1, 1983 through September 30, 1983, and

BE IT FURTHER RESOLVED, That Mr. Stevens be appointed second shift custodian effective October 1, 1983 at the annual salary of \$12,326.00 (2-2) + 10% for second shift, in accordance with the 1983/1984 custodians' salary guide.

APPOINTMENT - Franklin School Second  
Shift Foreman:

Mr. James Miller

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. James Miller, currently second shift custodian at Franklin School be appointed Second Shift Foreman at Franklin School, retroactive to September 1, 1983, for extra compensation in the amount of \$300.00, in accordance with the 1983/1984 custodians' salary guide.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1983/1984 school year at the rate of \$35.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans, effective September 19, 1983:

High School

Miss Lauren Andrade  
Mr. Steven DiGregorio  
Mrs. Ruth Krause

Franklin School

Mr. James Garrison

Elementary

Mrs. Amy Menendez - Washington School  
Miss Michele Pellegrino - Spring Garden School  
Miss Donna Presto - Yantacaw School  
Miss Julie Stabile - Lincoln School

Special Education

Miss Mary Frances Simmons

APPOINTMENTS - Part-Time School Aides:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1983-1984 school year to serve as part-time school aides, effective September 7, 1983, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide guide for 1983-1984:

| <u>Name</u>               | <u>School</u> | <u>Step</u> | <u>Hourly Pay Rate</u> |
|---------------------------|---------------|-------------|------------------------|
| Mrs. Hane Basha           | Yantacaw      | 3           | \$4.70                 |
| Mrs. Vita Catelli         | Washington    | 3           | 4.70                   |
| Mrs. Margaret Cullari     | Lincoln       | 3           | 4.70                   |
| Mrs. Sara DiEdwardo       | Spring Garden | 2           | 4.45                   |
| Mrs. Dorothy Duffe        | Radcliffe     | 3           | 4.70                   |
| Mrs. Rita Giacalone       | Franklin      | 3           | 4.70                   |
| Mrs. Diane Giangersono    | Lincoln       | 2           | 4.45                   |
| Mrs. Genevieve McCutcheon | High          | 3           | 4.70                   |
| Mrs. Theresa Molinaro     | Spring Garden | 3           | 4.70                   |
| Mrs. Mary Jean Tritto     | Washington    | 3           | 4.70                   |
| Mrs. Pamela Van Holland   | Washington    | 2           | 4.45                   |

APPOINTMENTS - Teachers, S.C.E./Chapter 1:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved for the 1983/1984 S.C.E./Chapter 1 program:

|                                 |                 |
|---------------------------------|-----------------|
| Mr. Richard Shannon, S.C.E.     | High School     |
| Mrs. Jacqueline Wozniak, S.C.E. | Franklin School |
| Miss Geraldine Riccardi, S.C.E. | Lincoln School  |

APPOINTMENT - Secretary, C.A.T. Program:

Mrs. Corinne Cancellieri

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Corinne Cancellieri be appointed secretary in the C.A.T. program for the 1983/1984 school year at the hourly rate of \$5.20.

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the following teachers be appointed to teach Scholastic Aptitude Tests classes at the rate of \$60 per session on the following dates:

High School - September 24, October 1, 8, 15, 22, 1983

Mr. Ronald Bonadonna - Verbal  
Mrs. Mary Lou Dowse - Mathematics

Franklin School - November 5, 19, December 3, 1983,  
January 7, 21, 1984

Mr. John Griwert - Mathematics  
Mrs. Judith Hardin - Verbal

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1983/1984 fall semester at the rate of \$60 per day:

Mrs. Amy Chanson (substitute for Mrs. Walch)  
Mr. Richard Shannon

APPOINTMENTS - Teacher Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1983/1984 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1983/1984 school year:

Mrs. Phyllis Battoglia  
Mrs. Rosalyn Fuller  
Mrs. Margaretta LaBate  
Mrs. Phyllis Linfante

Mrs. Sandra Marchello  
Mrs. Katherine Mulligan  
Mrs. Muriel Purnell

APPOINTMENTS - Cafeteria Substitutes:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following persons be placed on the 1983-1984 cafeteria substitute list:

Josephine Bocchiaro  
Helen Bovine  
Sara DiEdwardo

AGREEMENT BETWEEN TRANSPORTATION PERSONNEL AND THE NUTLEY BOARD OF EDUCATION:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following agreement with the Transportation personnel be approved:

1. Overall salary increase of 8%, including increments, for 1983-84
2. Payment for unused sick days on retirement after ten years in the district to a maximum of \$10 per day for 100 days.

SALARY GUIDE - Transportation:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Transportation Salary Guide for 1983-84 be adopted (See Schedule D).

APPOINTMENTS - Transportation - 1983-1984 School Year:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That 1983-84 salaries for transportation personnel appointed at the June 27, 1983 meeting be established as follows:

| <u>Name</u>         | <u>Group/<br/>Step</u> | <u>Hourly<br/>Rate</u> | <u>Longevity</u>    |
|---------------------|------------------------|------------------------|---------------------|
| Alfano, Gloria      | 2-7M                   | 7.55                   |                     |
| Baldwin, Mary       | 2-5                    | 6.61                   |                     |
| Christopher, Gloria | 2-4                    | 6.14                   |                     |
| Davis, Susan        | 3-7M                   | 7.94                   |                     |
| Finlay, Joseph      | 2-5                    | 6.61                   |                     |
| Gamba, Phyllis      | 2-7M                   | 7.55                   | 500                 |
| Jarvis, Grace       | 1-7M                   | 6.27                   | 700                 |
| Lichtenberg, Irene  | 2-4 $\frac{1}{2}$      | 6.38                   |                     |
| Madden, Kathleen    | 1-6                    | 5.88                   |                     |
| Masucci, Carmela    | 1-5                    | 5.49                   |                     |
| Michals, Ellen      | 2-5 (van)              | 6.61                   |                     |
|                     | 3-5 (bus)              | 6.94                   |                     |
| Murphy, Dorothy     | 2-7M                   | 7.55                   | 700                 |
| Pellnitz, Elizabeth | 3-7M                   | 7.94                   |                     |
| Redmond, Claire     | 3-7M                   | 7.94                   | 500                 |
| Simmons, Thomas     | 3-5                    | 6.94                   |                     |
| Smith, Frank        | 2-10M                  | 17,022                 | (12 month employee) |
| Szilagyi, Joseph    | 2-5 (van)              | 6.61                   |                     |
|                     | 3-5 (bus)              | 6.94                   |                     |

APPOINTMENT - Superintendent of Schools: James J. Fadule, Jr.

Mr. Restaino announced that he would vote "No" on this resolution as well as the two following resolutions because of the salaries involved and not because of the reappointments of the personnel.

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Kucinski, Mr. Malanga, Mrs. Rabinowitz, and Mr. Rusignuolo voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the 1983-1984 salary for James J. Fadule, Jr., Superintendent of Schools, be established at \$63,207.

APPOINTMENT - Secretary-Business Arnold C. Ramsland  
Administrator:

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Mr. Malanga. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Kucinski, Mr. Malanga, Mrs. Rabinowitz, and Mr. Rusignuolo voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the 1983-1984 salary for Arnold C. Ramsland, Secretary-Business Administrator, be established at \$54,062.

APPOINTMENT - Assistant Superintendent  
of Schools:

John DeCesare

Mr. Hermo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. Upon being put to a roll call vote the resolution was adopted with Dr. Baratta, Mr. Hermo, Mr. Kucinski, Mr. Malanga, Mrs. Rabinowitz, and Mr. Rusignuolo voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the 1983-1984 salary for John DeCesare, Assistant Superintendent of Schools, be established at \$53,654.

APPOINTMENT - Treasurer of School  
Moneys:

Richard A. Quigley

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Richard A. Quigley be appointed as Treasurer of School Moneys for the 1983-1984 school year at the annual salary of \$3,700.

CHANGE IN TRAINING LEVEL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective September 1, 1983, for the 1983/1984 school year:

| <u>To B.A. + 15</u>      | <u>Step</u> | <u>Salary</u>            |
|--------------------------|-------------|--------------------------|
| Chanson, Amy             | 5           | \$17,130                 |
| O'Dell, Robert           | 4           | 16,382                   |
| Vill'Neuve, Denise       | 9           | 20,115                   |
| Zarestky-Fakelmann, Olga | 8           | 19,368                   |
| <u>To B.A. + 30</u>      |             |                          |
| Roth, Barbara            | 10          | 21,363                   |
| Violante, Ciro           | 11          | 22,127                   |
| <u>To M.A.</u>           |             |                          |
| Schwartz, Gilda          | Max.        | 28,325 + \$500 longevity |

| <u>To M.A. + 15</u> | <u>Step</u> | <u>Salary</u> |
|---------------------|-------------|---------------|
| Cummings, James     | 13          | \$25,140      |
| Gingerelli, Anne    | 14          | 25,954        |
| <u>To M.A. + 30</u> |             |               |
| Caulfield, Maryrose | 8           | 22,023        |
| Tobias, Samuel      | Max.        | 32,165        |

SUMMER EMPLOYMENT:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be compensated for work done during the summer at amounts listed below:

|                         |         |           |   |
|-------------------------|---------|-----------|---|
| Mr. John Biviano        | 2 days  | \$ 120.00 |   |
| Mr. John Calicchio      | 2 days  | 120.00    |   |
| Mrs. Catherine Musco    | 3 days  | 180.00    |   |
| Mrs. Rosemary Vivinetto | 2 days  | 120.00    |   |
| Mrs. Kathleen Serafino  | 11 days | 1,860.87  | (1982/83 salary to be amended when 1983/84 administrators' salary guide is in effect) |

PAY FOR UNUSED ACCUMULATED SICK DAYS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel who have retired from service receive pay for unused accumulated sick days at the rates indicated below:

|                               |                           |
|-------------------------------|---------------------------|
| Mrs. Mary Konarski, secretary | 100 days @ \$10 - \$1,000 |
| Mr. Brian McPhillips, teacher | 100 days @ \$20 - \$2,000 |

PRIMARY LEVEL CLASSROOM AIDE:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the position of Primary Level Classroom Aide in the second grade at Radcliffe School be approved for the 1983/1984 school year.

JOB DESCRIPTION - Primary Level Classroom Aide:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the job description for Primary Level Classroom Aide. (Schedule E)

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1983/1984 school year, as per the attached Schedule F.

VOCATIONAL EDUCATION FUNDING - P.L. 94-482, F.Y. 84:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes acceptance of Vocational Education funds under the provisions of P.L. 94-482 for fiscal year 1984 for the following projects:

| <u>Appl.</u> | <u>Course</u> | <u>Course Name</u>                  | <u>School</u> | <u>Total</u> |
|--------------|---------------|-------------------------------------|---------------|--------------|
| B            | 221           | Marketing & Distributive Ed. II     | Nutley High   | \$1,100      |
| F            | 201           | Cooperative Office Education        | Nutley High   | 1,100        |
| F            | 420           | Word Processing                     | Nutley High   | 9,469        |
| F            | 421           | Accounting 2                        | Nutley High   | 1,920        |
| H            | 820           | Cooperative Industrial Education II | Nutley High   | 1,100        |
| H            | 920           | Cooperative Industrial Education I  | Nutley High   | 1,100        |

TESTIMONIAL:

Mrs. Mary Konarski

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Hermo, and unanimously approved by the Board:

WHEREAS, Mrs. Mary Konarski has tendered her resignation as secretary in the Nutley Public Schools, effective September 15, 1983 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Konarski has worked in the Nutley Public Schools for a period of nineteen years, and

WHEREAS, Mrs. Konarski won the friendship and respect of her fellow workers and of the teachers,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Konarski its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Mary Konarski.

TESTIMONIAL:

Mr. Brian McPhillips

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, Mr. Brian McPhillips has tendered his resignation as a teacher and Cooperative Work Experience Coordinator in the Nutley Public Schools, effective September 6, 1983 and has signified his intention of retiring from active service, and

WHEREAS, Mr. McPhillips has worked in the Nutley Public Schools for a period of twenty-four years, and

WHEREAS, through the years Mr. McPhillips has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. McPhillips its deep appreciation of his long and faithful service, and extends to him its best wishes for health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Brian McPhillips.

CHAPTER 2 ELEMENTARY AND SECONDARY EDUCATION BLOCK GRANT APPLICATION 1983-84:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

9/26/83

BE IT RESOLVED, That the Board of Education approve application for 1983-84 Elementary and Secondary Education Block Grant in compliance with Chapter 2 of P.L. 97-35 in the amount of \$19,391.30.

PROVISIONAL TEACHER CERTIFICATE:

Dr. Richard T. Shannon

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a request by Dr. Richard T. Shannon for a provisional certificate to teach mathematics in the Nutley Public Schools.

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Malanga stated that he had attended the Washington School Open House and was very favorably impressed. Many parents were present, and the teachers seemed dedicated.

Mr. Malanga commended Mr. Ramsland on the excellent job he had done in installing the new basketball court at Radcliffe School. He then added that he was very discouraged with the vandalism which occurred at the basketball court just when it was ready for the students to use.

Mr. Rusignuolo commented upon the litter he had observed in front of Franklin School and suggested working with the police, newspapers and television to make the public aware of the problems and help us to control it.

Mr. Restaino stated that after the football game with Belleville, he noticed five or six elementary school age boys throwing papers at the Belleville bus. He noted that athletics bears the brunt of unruliness by youngsters, and requested that a memo be sent to the elementary schools with regard to this problem. Dr. Fadule replied that this would be discussed at a principals' meeting.

Mrs. Joan Rubino, 48 North Road, stated that Mr. McCarthy, high school guidance director, had recommended that sophomore students who had been properly prepared should take the PSAT test, and she questioned the reason for this, to which Dr. Fadule replied.

Mrs. Marilyn Craine, 464 Prospect Street, questioned if the special class placement included pre-school, to which Dr. Fadule and Mr. Restaino replied. Mrs. Craine then asked if the Board of Education




is considering a full-time kindergarten program for next year and questioned whether parents would have any input, to which Dr. Fadule and Mr. Restaino replied.

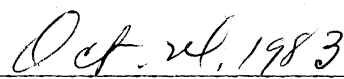
Mrs. Rubino questioned how the supplemental and bedside tutoring programs worked and how the teachers were qualified, to which Dr. Fadule and Mr. DeCesare replied.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Dr. Baratta, seconded by Mr. Rusignuolo, the meeting was adjourned at 9:00 p.m.

  
President

  
Secretary

  
Date