

Board of Education
Nutley, New Jersey

August 23, 1983

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Tuesday, August 23, 1983, at 8:10 p.m., with Mr. Charles W. Kucinski, Jr., Vice President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Perez leading the Board members and citizens in the Pledge of Allegiance to the American flag.

Mr. Kucinski then requested a minute of silence in memory of Frank V. Tangorra, Board President, who died on August 18, 1983.

CALL OF ROLL:

The other members present at roll call were: Mr. Joseph Malanga, Mr. Carl Perez, Mrs. Ann Rabinowitz, Mr. Gerard T. Restaino, and Mr. Louis F. Williams. Absent and excused: Dr. Anthony N. Baratta and Mr. Frank V. Hermo. Eight citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 25, 1983, at 8:30 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Rabinowitz moved that the minutes be approved, seconded by Mr. Malanga and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on August 15, 1983, at 8:15 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Rabinowitz moved that the minutes be approved, seconded by Mr. Malanga and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Dom Rhein, Chairman, 30th Anniversary Committee, Nutley Emergency & Rescue Squad:

"On behalf of the 30th Anniversary Celebration Committee, I would like to thank you for letting us use the Franklin School steps during our June 12th parade, and for providing us with the electricity we needed.

"I appreciate your support and apologize for this letter being so long in coming."

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2. A Mailgram from the East Orange Board of Education:

"The members of the East Orange Board of Education, the Administration, and staff join in extending sincere sympathy to the family of Mr. Frank Tangorra during this period of bereavement."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The Board of Education has lost a devoted member. The Township has lost a committed citizen. The Tangorra family has lost a husband and father. I have lost a friend.

"I am not alone in my sorrow. Frank Tangorra was a friend to many, many people. With his gentle spirit, he just never did learn how to make enemies. While we mourn his passing, we remember with much satisfaction his contribution to this community and to its children.

"Frank's years were numberless. Whether he ever reached his three score and ten, or whether he passed it years ago, was the only secret that never leaked out of the Board room. His chronological age mattered not at all; he will be remembered by his interest in, and identification with, the young people of this community.

"May God grant Frank the rest and reward he so richly deserves.

"The hearing before the Board of Adjustment on our application for a variance in connection with the transportation vehicle fence enclosure, after being delayed a month, went well. Our application was approved, and the fence has been built.

"Other contract work going on at Radcliffe School includes the replacement of 43 glass blocks and repair and restoration of the roof over the north wing.

"Elsewhere in the district, eight broken windows were replaced. As to the rest of the maintenance work, a report on the entire summer's projects will be included in my September report.

"A fire drill held during the month of July was as follows:

July 26 Yantacaw School 9:45 a.m. 1 min. 17 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of June 30, 1983, showing total funds available of \$14,897,773.95, contractual orders to date of \$13,660,409.58, leaving a balance of funds available of \$1,237,364.37.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Frank Tangorra was a very special human being. Words fall short of paying tribute to this finest of men. He left his legacy in the form of a magnificent family, friends who were fortunate enough to know him, a community which is better for his participation and thousands of children and teachers whose lives have been enriched by his commitment to education. He was a magnanimous man. I will miss him very much.

"Most of the summer has been spent dealing with personnel and curriculum matters. Planning for the 1983-84 academic year has consumed a major amount of central office time.

"Several successful programs were conducted throughout the summer. The number of students in these programs follows:

Summer Enrichment Program

Reading and Mathematics	299
English As a Second Language	39
Special Education	12

7-12 Summer School Program

7-8	64
9-12	219

Open Gym Program

Session I	195
Session II	198
Session III	189"

REPORTS OF COMMITTEES:Priorities Committee:

Mr. Gerard T. Restaino, Chairman of the Priorities Committee reported that the Committee met on August 22. After assimilating a great deal of input from teachers, administrators and Board members, the Committee developed a list of Continuing Priorities, New Priorities, and Other Important Curriculum Items to Review.

Mr. Restaino made a motion that the list be placed before the Board as a formal resolution for adoption tonight, seconded by Mr. Malanga, and unanimously approved by the Board.

HEARING OF CITIZENS:

None

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BILLS AND MANDATORY PAYMENTS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$656,215.31 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Clerk/Typist:

Mrs. Josephine Arlotta

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Josephine Arlotta, Clerk/Typist, be accepted, effective June 30, 1983.

RESIGNATION - Cooperative Work
Experience Coordinator:

Mr. Brian McPhillips

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Brian McPhillips, Cooperative Work Experience Coordinator, be accepted, effective September 6, 1983.

APPOINTMENT - Teacher:

Miss Donna Calabro

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Donna Calabro be appointed elementary teacher effective September 1, 1983 through June 30, 1984 at the annual salary of \$13,872.00 (B.A.-1) which is in accordance with the 1983/1984 teachers' salary guide.

APPOINTMENT - Clerk/Typist:

Mrs. Joanne Farese

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Joanne Farese be appointed Clerk/Typist effective September 1, 1983 through June 30, 1984, at an annual salary of \$7,381.00 (4-4), which is in accordance with the 1983/1984 clerk/typists salary guide.

APPOINTMENT - Vocal Music Coach:

Mr. Raymond Kohere:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Raymond Kohere be appointed vocal music coach for the 1983-1984 school year for a salary in the amount of \$1,400.00 (Step 4), which is in accordance with the 1983-1984 athletic salary guide.

APPOINTMENTS - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1983-1984 school year at salaries in accordance with the 1983-1984 athletic salary guide:

<u>Band</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Director	Lester Hrbek	4	\$2,052
Assistant	John Vitkovsky	4	1,395

REAPPOINTMENT OF PERSONNEL - Health Services:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following medical personnel be reappointed for the 1983/1984 school year at the salaries indicated:

Gerald J. Piserchia, M.D.	\$4,300
A. J. Teresi, M.D.	4,300
Robert N. Ramer, D.D.S.	3,200
William Von Roth, M.D.	3,500

APPOINTMENTS - Teachers, Chapter 1 and State Compensatory Education Programs:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teachers for Chapter 1 and State Compensatory Education programs listed on the attached Schedule C be approved for the 1983-1984 school year.

APPOINTMENTS - Cultivating Academic Talent Program:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1983/1984 fall semester at the rate of pay indicated below:

Miss Barbara Hirsch, Director	\$80 per day
Mr. Gerard Adubato	60 per day
Miss Hillary Hill	60 per day
Mr. Lawrence Jinks	60 per day
Mr. Daniel Kimberley	60 per day
Mrs. Jacqueline Meloni	60 per day
Mrs. Dorothy Mutch	60 per day
Mr. Harry Reddington	60 per day
Miss Susan Rooney	60 per day
Mr. Guy Tiene	60 per day
Mr. Robert Topolski	60 per day
Mrs. Zelda Walch	60 per day

APPOINTMENTS - Teacher Substitutes:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule D be approved for the 1983-1984 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1983/1984 school year:

Camille Averso	Christene Fox
Jessie Blank	Bettina Hopkins
Delfina Bowles	Joyce Marando
Jo Anne Brazdzionis	Joyce Martelli
Elaine Bucino	Rosemary McConnon
Corinne Cancellieri	Jacqueline McNish
Diana Carsillo	Jean Nick
Mary Ann Chagnon	Diana Prior
Lois Del Papa	Patricia Sallette
Lydia Eckstein	Angela Saporito
Marion Evangelista	Minnie Siciliano
Carol Falsetti	Catherine Sollitto
Theresa Filangieri	Catherine Turano

APPOINTMENTS - Cafeteria Substitutes:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following persons be placed on the 1983-1984 cafeteria substitute list:

Judith Tattoli
JoAnn Trezza
Rose Trussey
Ann Vogel

COMPENSATION - Summer Employment:Miss Barbara Hirsch

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Barbara Hirsch be compensated for work done in the summer in the amount of \$1,801.00 (1982/1983 administrators salary guide), to be adjusted when the 1983/84 administrators salaries are established.

AGREEMENT BETWEEN CUSTODIAL-MAINTENANCE PERSONNEL AND THE NUTLEY BOARD OF EDUCATION:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following agreement with the Custodians and Maintenance group be approved:

1. Overall salary increase, including increments:
8% for 1983-84, 7% for 1984-85
2. Employees to be notified annually of their accumulation of sick leave.
3. Work shoes to be provided, one pair per person, and to be replaced only when worn out and turned in.
4. Payment for unused sick days on retirement after ten years in the district to a maximum of \$10 per day for 100 days.
5. In second year of contract, add one step to groups 3, 4, 5, and 7.

SALARY GUIDE - Custodians and Maintenance:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Custodians and Maintenance Salary Guide for 1983-84 be adopted (See Schedule E).

APPOINTMENTS - Custodians and Maintenance - 1983-1984 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That 1983-84 salaries and extra compensation for custodians and maintenance personnel appointed at the June 27, 1983 meeting be established as follows:

<u>Custodians</u>	<u>Group Step</u>	<u>Salary</u>	<u>Nights</u>	<u>Fireman or Foreman</u>	<u>Longevity</u>
Aloi, Joseph	2-4	\$13,500			
Cavallo, Romulus	2-5	14,087	10%		
Cresho, Nicholas	2-10M	17,022	10%	\$300	\$700

<u>Custodians</u>	<u>Group Step</u>	<u>Salary</u>	<u>Nights</u>	<u>Fireman or Foreman</u>	<u>Longevity</u>
D'Amato, Patsy	5-10M	\$19,353			
DeMaria, Dominick	2-10M	17,022			
DiGiacomo, Angelina	2-7	6,867			
Eulo, Anthony	2-6½	14,968	10%		
Farese, Joseph	2-9	16,435	10%	\$300	
Giresi, George	4-10M	18,467		\$300	
Hayes, Stephen	2-6	14,674	10%		
Lenyuk, Theresia	2-9	16,435			
Miller, James	2-5	14,087	10%		
Niedziela, Isabela	2-10M	17,022			\$500
Niedziela, Walter	3-10M	18,211		\$300	\$500
Palazzolo, Lydia	2-9	16,435			
Pantess, Julius	2-5½	14,381	10%		
Peluso, Vincent	2-10M	17,022		\$350	
Piccininno, Victor	3-10M	18,211		\$300	\$500
Robie, Frank	2-10M	17,022	10%		\$500
Robinson, Michael	2-5	14,087	10%		
Sibilia, Antonio	3-10M	18,211		\$300	\$700
Smith, Charles	2-4½	13,794	10%		
Sohlgren, Russell	3-10M	18,211		\$300	\$500
Tacchi, Argante	3-10M	18,211		\$300	\$500
Thompson, Robert	2-2	12,326	10%		
Tripoldi, Lucy	2-10M	17,022			\$700
Weinstein, Christopher	2-3	12,913			
Winkowski, Robert	2-5	14,087	10%		
Yanuzzi, John	2-9	16,435	10%		
Zingesser, Joseph	2-9½	16,729	10%		

Maintenance

Carlo, Joseph	6-4	13,770			
Hickman, Robert	6-5	14,369			
Kneser, Richard	7-10M	19,489			
Marks, Richard	7-10M	19,489			
Mlodzienski, Edward	7-10M	19,489			\$500
Pojedinec, Joseph	7-10M	19,489			\$500

Grounds

Buel, Timothy	2-10M	17,022			
DeSanti, Richard	2-4½	13,794			
Donadia, Natale	5-10M	19,353			\$700
Franciose, Douglas	2-4	13,500			
Melillo, Edward	2-10M	17,022		\$400	\$700
Shepard, Maurice	2-2½	12,620			
Walter, Scott	2-8	15,848			

TUITION STUDENTS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1983/1984 school year at a rate to be established by the Board of Education:

	Grade 3
Irvington, New Jersey	Yantacaw School

	Grade 11
Passaic, New Jersey	Nutley High School

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION MEMBERSHIP:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves its membership in the New Jersey State Interscholastic Athletic Association for the 1983/1984 school year.

TRANSFER OF FUNDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Secretary of the Board was authorized by a resolution passed at the June 27, 1983 meeting to make "such transfers within major appropriation accounts...as are necessary to meet the commitments for the 1982-83 school year"

THEREFORE, BE IT RESOLVED, That these transfers, which are listed below, be affirmed by the Board:

<u>From</u>	<u>Amount</u>	<u>To</u>
120D	\$ 7,454.87	110
120D	750.00	120A
120D	5,190.00	120B
120D	1,170.94	130A
130M	7,470.06	130N
213	25,726.20	214
213	3,381.92	216
230A	460.33	230B

<u>From</u>	<u>Amount</u>	<u>To</u>
230A	\$ 474.35	230E
240	10,059.77	250A
240	618.96	250B
240	13.25	420
240	7,829.55	420C
520A	1,580.48	510
550	1,086.47	535
540	2,624.32	545
550	48.18	545
630	4,434.64	640B-C
630	6,932.39	640D
630	5,125.23	660
630	19,304.33	720C
130D	22.39	130N
730C	4,236.12	720B
740B	15,043.94	730B
740B	831.84	740D
820	27,041.41	810A (PERS)
820	2,424.00	810A (TPAF)
820	12,607.27	810B
820	1.00	830
870	20,000.00	930
630	52,620.00	1030

APPROVING CONSTANT KINDERGARTEN SESSION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education eliminate the midyear switching of kindergarten classes by kindergarten students and hereby approve a schedule for kindergarten students whereby the session the students start with on the opening day of school remains constant for the year.

INCREASE IN RATES - Rental of School Facilities:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rates for rental of school facilities by outside organizations, which have been in effect for the past 3½ years, have not kept pace with increasing costs of making those facilities available,

THEREFORE, BE IT RESOLVED, That said regular rates for rental of school facilities be revised, effective September 1, 1983, and established as follows:

SEATING CAPACITY AND RENTAL FEES

<u>Regular Rate</u>	<u>Seating Capacity</u>	<u>Regular Rental Rate</u>
<u>High School</u>		
Park Oval		\$300
Auditorium	738	200
Rehearsals		75
Gymnasium	1,000	200
Rehearsals		75
Cafeteria		
with Kitchen		150
without Kitchen		90
<u>Middle School</u>		
Auditorium	786	165
Rehearsals		60
Gymnasium	120	100
Rehearsals		50
Cafeteria		
with Kitchen		100
without Kitchen		65
<u>Elementary Schools</u>		
Auditorium		110
Rehearsals		50
Lincoln School	322	
Radcliffe School	450	
Spring Garden School	346	
Washington School	363	
Yantacaw School	310	
Gymnasium		100
Rehearsals		50
<u>Classroom</u>		
Alone		
Secondary		60
Elementary		60
With Auditorium		
Secondary		20
Elementary		20
<u>Piano</u> (if tuning is required)		20
<u>Projector</u>		20
<u>Sound System</u>		20
<u>Hourly Additional Custodial Fee</u>		16

INSTRUMENT RENTAL:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the rental fees for school-owned musical instruments be abolished for Nutley residents who are students in one or more Nutley Board sponsored music programs.

MEMORIAL:

Mr. Frank V. Tangorra

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and extreme regret that the Nutley Board of Education records the death of its President, Frank V. Tangorra, on August 18, 1983, and

WHEREAS, Frank V. Tangorra had served the Nutley Board of Education as an elected member for twenty-eight years and was known as the "Dean" of the Nutley Board of Education, and

WHEREAS, throughout the years Mr. Tangorra exemplified the finest qualities and brought honor and recognition to the Board of Education serving as the Board's representative to the Lincoln, Yantacaw and Spring Garden School P.T.A.'s, representative to the P.T. Council, representative to the Nutley Adult School, representative to the Third Half Club, representative to the Music Parents' Association, representative to the Planning Board Advisory Committee of the Township of Nutley, a member and Chairman of the Athletic Committee, member of the Personnel and Priorities Committees, Chairman of the Budget Committee, alternate representative to the New Jersey School Boards Association, and delegate to the Essex County School Boards Association, serving an unprecedented three years as its President, and

WHEREAS, Mr. Tangorra was active in civic affairs, serving as a P.T.A. President, an organizer and Chairman of a Cub Scout Pack, a member of the Board of Directors of the Nutley Family Service Bureau, a past Chairman of the United Drive, a founder and member of the Board of Directors of the Nutley Adult School, and a member of the Board of Directors of the Educational Improvement Center-Northeast, and

WHEREAS, Mr. Tangorra received the Dr. V. D. Mattia Public Service Award in honor of his countless contributions to the people of the Township of Nutley, and

WHEREAS, Mr. Tangorra was one of Nutley's outstanding citizens with an unflagging concern for the welfare of the children of Nutley, and his warmth and courtesy won him the friendship of all with whom he was associated, and

WHEREAS, even though Mr. Tangorra won recognition and success in the field of business, it was as a man and friend that he was held in the highest esteem by all who touched his life,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Nutley expresses its feeling of great loss and extends to his family its deepest sympathy, and

BE IT FURTHER RESOLVED, That this memorial be made a part of the minutes of this meeting of the Board of Education and a copy be sent to the members of his family.

Mr. Kucinski, Mrs. Rabinowitz, Mr. Williams and Mr. Malanga made comments with regard to Mr. Tangorra, expressing their respect for him both as a Board member and friend, voicing their feelings of loss, and offering their condolences.

Mr. Kucinski announced that the family of Mr. Tangorra had started the Frank V. Tangorra Scholarship Fund, and a donation to a student will be made in the near future.

APPOINTMENT - Bus Driver:

Mrs. Gloria Christopher

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Gloria Christopher be appointed as a bus driver, effective September 1, 1983 through June 30, 1984, at Group 2, Step 4. Salary to be determined upon conclusion of negotiations, and any increase from the 1982-1983 transportation salary guide to be paid retroactive to September 1, 1983.

SALARY GUIDE - Executive Secretaries, 1983-1984 School Year:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guide for Executive Secretaries for the 1983-1984 school year be adopted:

<u>Step</u>	<u>Annual Salary</u>
1	15,529
2	16,305
3	17,121
4	17,977
5	18,876
6	19,820

APPOINTMENTS - Executive Secretaries:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the steps and annual salaries of the following Executive Secretaries be established for the 1983-1984 school year as follows:

<u>Executive Secretaries</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Frances Williams	4	17,977	
Mrs. Lucy French	5	18,876	
Mrs. Louise Simons	6	19,820	500 + 30 for each Board Meeting
Mrs. Carolyn Foresta	6	19,820	

SALARY GUIDE - Cafeteria Director - 1983-1984 School Year:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guide for Cafeteria Director for the 1983-1984 school year be adopted:

<u>Step</u>	<u>Annual Salary</u>
1	11,940
2	12,895
3	13,850
4	14,806
5	15,761

APPOINTMENT - Cafeteria Director:

Ms. Jane Makurat

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the step and annual salary of the Cafeteria Director be established for the 1983-1984 school year as follows:

Ms. Jane Makurat Step 5 \$15,761

SALARY GUIDE - School Aides - 1983-1984 School Year:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guide for School Aides for the 1983-1984 school year be adopted:

<u>Step</u>	<u>Hourly Rate</u>
1	4.20
2	4.45
3	4.70

SALARY GUIDE - Accountant and Manager of Buildings and Grounds - 1983-1984 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guide for Accountant and Manager of Buildings and Grounds for the 1983-1984 school year be adopted: (See Schedule F)

APPOINTMENTS - Accountant and Manager of Buildings and Grounds:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the steps and annual salaries of the following personnel be established for the 1983-1984 school year as follows:

	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Accountant			
William F. Hoffmeister	10M	29,706	700
Manager of Buildings and Grounds			
Gino Giua	9	28,359	700

AMENDING APPOINTMENT - Teacher:Mrs. Arlene Nardiello

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Arlene Nardiello was appointed on June 20, 1983 to a full time teaching position at an annual salary of \$22,727.00 (B.A.+ 15-12 $\frac{1}{2}$),

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Nardiello be approved for a half-time teaching position at an annual salary of \$11,364.00 (B.A.+ 15-12 $\frac{1}{2}$).

APPOINTMENT - Secretary to the Director of Special Services:

Mrs. Judith Marshello

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Judith Marshello be appointed secretary to the Director of Special Services, effective August 26, 1983 through June 30, 1984 at an annual salary of \$11,093.00 (1-4), which is in accordance with the 1983/1984 secretaries' salary guide.

APPOINTMENT - Teacher:Mr. Robert John Smith

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Robert John Smith be appointed physical education teacher effective September 1, 1983 through June 30, 1984 at the annual salary of \$13,872.00 (B.A.-1), which is in accordance with the 1983/1984 teachers' salary guide.

ADOPTION OF PRIORITIES - 1983-1984 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education adopts the following priorities for the 1983-1984 school year:

Continuing Priorities

The further development of the K-8 Nutley Compositional Writing Achievement test.

The continuation of our K-12 compositional writing skills techniques.

The improvement of administrative techniques of staff evaluation.

The continuation of each high school departmental commitment to evaluate its curriculum.

New Priorities

The review of our K-6 science curriculum with appropriate recommendations for improvement.

The review of our guidance program with appropriate recommendations for improvement.

The development of a K-12 comprehensive computer curriculum and computer training program.

Other Important Curriculum Items to Review

The Nutley Achievement Tests In Mathematics And Reading

The K-12 intramural program

The 5-8 social studies curriculum

The program for students with multiple retentions

The fine arts curriculum

The family life curriculum

The kindergarten curriculum

OLD BUSINESS:

Mr. Perez questioned whether the fence recently installed at Radcliffe School to protect the transportation vehicles would have any protective device installed to discourage vandalism. Mr. Ramsland will check into what can be done.

NEW BUSINESS:

Mr. Perez suggested that Board transportation vehicles be equipped with CB radios for the drivers to use in an emergency. Mr. Ramsland will look into this.

Mr. Malanga questioned if Mr. Ramsland had gotten a price for installing alarm systems for the first floors of the high school and Franklin School, to which Mr. Ramsland replied.

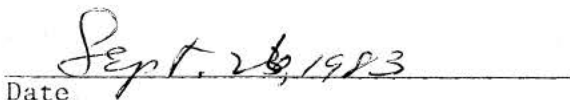
Mr. Kucinski asked if the Board vans are equipped with seat belts. Mr. Ramsland responded in the affirmative, explaining that all transportation vehicles with capacities of up to 16 students have seat belts in accordance with State law.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mr. Malanga, the meeting was adjourned at 9:00 p.m.


President


Secretary


Date