

Board of Education  
Nutley, New Jersey

October 25, 1982

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 375 Bloomfield Avenue, on Monday, October 25, 1982, at 8:15 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Carl Perez, Mr. Frank V. Tangorra, and Mr. Louis F. Williams. Five citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on September 27, 1982, at 8:25 p.m., being in the hands of each member, reading of same was dispensed. Mr. Eisenfelder moved that the minutes be approved, seconded by Mr. Kucinski, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Susan Hartmann:

"I commend the Board for its positive and valuable support of our Community's recent CROP WALK. Allowing our school students to participate in a walk for the cause of the world's hungry helps to prepare them for active citizenship and to teach them to work toward resolving the problems of the needy.

"I am pleased with our town's youth and their concerns for their community and their world."

2. A letter from Bill Bradley, United States Senator:

"I was delighted to learn of the grant awarded to you under the Department of Energy Institutional Buildings Grant Program. As federal funds become less available and competition for special projects increases, I am especially pleased to know of the success of New Jersey applicants.

"As a member of the Energy and Natural Resources Committee, I understand the necessity of providing funds for conservation projects to improve the energy efficiency of schools and hospitals. With the uncertainty of foreign oil supplies and rising costs, improving fuel efficiency remains the best way to control future energy costs.

"I congratulate you on your award and wish you continued success with your program."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The State-wide Net Current Expense Budget (NCEB) cap for 1983-84 is 8.8581%. This compares to 9.6875% for 1982-83. Since we are quite close to the State average in current expense cost per pupil (even though we're near the bottom in Essex County) our budget cap for 83-84 should be very close to that 8.8% figure.

"The oil burner installations at Lincoln, Radcliffe, and Spring Garden are essentially complete. We have been running on oil until now because Public Service has not yet installed the gas meters. Both the contractor and I have been doing some pushing, and I now anticipate completion within the next day or two, but it's been frustrating.

"The move from Chestnut Street to our present location was accomplished with minimum disruption. I would like to publicly commend Gino Giua, Notty Donadia, and the entire maintenance and grounds crew for a well-coordinated and efficiently-performed difficult task.

"In addition to the preparation for and the actual moving operation, grounds cleaning continued, as did the lining of athletic fields for our ever-increasing sports schedule. Also 10 broken windows were replaced, 17 different carpentry and painting projects were completed, and 18 separate categories of plumbing and heating jobs were accomplished.

"Fire drills held during the months of September and October were as follows:

Sept. 8	Radcliffe School	2:00 p.m.	2 min.
Sept. 21	Lincoln School	1:35 p.m.	1 min. 17 secs.
Sept. 21	Lincoln School	1:45 p.m.	1 min. 20 secs.
Sept. 23	Franklin School	9:20 a.m.	1 min. 57 secs.

Sept. 23	Yantacaw School	12:50 p.m.	1 min. 35 secs.
Sept. 24	Radcliffe School	8:45 a.m.	1 min. 20 secs.
Sept. 28	Franklin School	10:10 a.m.	1 min. 46 secs.
Sept. 28	Nutley High School	10:10 a.m.	2 min. 45 secs.
Sept. 28	Spring Garden School	10:26 a.m.	1 min. 26 secs.
Sept. 28	Washington School	1:45 p.m.	1 min. 15 secs.
Sept. 28	Yantacaw School	10:10 a.m.	1 min. 25 secs.
Oct. 6	Washington School	2:15 p.m.	1 min. 25 secs.
Oct. 7	Franklin School	9:20 a.m.	1 min. 52 secs.
Oct. 15	Nutley High School	11:20 a.m.	2 min. 45 secs.
Oct. 15	Radcliffe School	10:25 a.m.	1 min. 21 secs.
Oct. 15	Spring Garden School	1:12 p.m.	1 min. 18 secs.
Oct. 18	Yantacaw School	12:56 p.m.	1 min. 28 secs.
Oct. 19	Radcliffe School	2:15 p.m.	1 min. 20 secs.
Oct. 20	Washington School	9:40 a.m.	1 min. 36 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1982, showing total funds available of \$14,884,642.17, contractual orders to date of \$3,908,581.32, leaving a balance of funds available of \$10,976,060.85.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"As of this writing, all Open Houses in the district with the exception of the high school have been conducted. The Superintendent spoke at each of them as well as the Washington School Mothers' Club and the Old Guard. The Board of Education message of the district's priorities and our quest for high standards has been carried to the public. Thanks are in order for the P.T.A.'s and our staff whose hard work made the evenings successful.

"Progress in committee work pertaining to our priorities has been satisfactory. The Board will be given more information at the appropriate time."

#### CAFETERIA REPORT:

Mr. Eisenfelder presented the cafeteria report as of September 30, 1982, showing a cash balance as of July 1, 1982 of \$428.60, total receipts of \$32,616.01, total disbursements of \$15,042.45, leaving a balance of \$18,002.16. Total "A" lunch - 10,249.

#### HEARING OF CITIZENS (Agenda Items Only):

Mrs. Marilyn Craine, 464 Prospect Street, questioned if resolution #25, Special Education Policy, would become effective immediately, if passed tonight, to which Mr. Ramsland replied.

Mrs. Craine then asked if it would become effective next month, to which Mr. Ramsland replied in the affirmative.

Mr. Donald Heerwig, 148 Lakeside Drive, asked if the age limit for education of a normal student is 21, to which Mr. DeCesare, Mr. Eisenfelder and Mrs. Rabinowitz, replied.

Mr. Frank Solimo, 29 Briar Lane, made comments with regard to the lunch program.

#### BILLS AND MANDATORY PAYMENTS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,340,638.06 as per the attached Schedule A which have been audited by the Business Department.

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

#### RESIGNATION - Transportation:

Mr. Thomas Kennedy

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Thomas Kennedy, bus driver, be accepted, effective October 15, 1982.

#### HOURLY PAY RATES FOR PART-TIME SCHOOL AIDES:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following guide be adopted for part-time school aides for the 1982-1983 school year:

Step 1	\$3.95 per hour
Step 2	\$4.20 per hour
Step 3	\$4.45 per hour

APPOINTMENTS - Part-Time School Aides:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1982-1983 school year to serve as part-time school aides, effective September 8, 1982, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide guide:

<u>Name</u>	<u>School</u>	<u>Step</u>	<u>Hourly Pay Rate</u>
Mrs. Hane Basha	Yantacaw	3	\$4.45
Mrs. Vita Catelli	Washington	3	4.45
Mrs. Margaret Cullari	Lincoln	3	4.45
Mrs. Natalie DeAngelis	Yantacaw	3	4.45
Mrs. Sara DiEdwardo	Spring Garden	1	3.95
Mrs. Dorothy Duffe	Radcliffe	3	4.45
Mrs. Joanne Farese	Franklin	1	3.95
Mrs. Rita Giacalone	Franklin	3	4.45
Mrs. Diane Giangeruso	Lincoln	1	3.95
Mrs. Genevieve McCutcheon	High School	3	4.45
Mrs. Theresa Molinaro	Spring Garden	3	4.45
Mrs. Audrey Paolino	Washington	3	4.45
Mrs. Mary Tritto	Washington	3	4.45

AMENDING APPOINTMENT - Secretary:

Mrs. Suzanne Peters

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following appointment approved at the public meeting held on July 26, 1982 for the 1982-1983 school year be amended, retroactive to September 1, 1982:

Mrs. Suzanne Peters      from Group IV, Step 6, \$7,526 to  
Group III, Step 6, \$8,304

REAPPOINTMENT - School Aide:

Mrs. Josephine Martino

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Josephine Martino be reappointed school aide in the Nutley Public Schools for the 1982-1983 school year, effective October 1, 1982, at the annual salary of \$8,651.00 (5-11M), which is in accordance with the 1982-1983 school aide salary guide.

APPOINTMENT - Teacher:

Mrs. Grayce Berk

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Grayce Berk be appointed elementary teacher for the 1982-1983 school year, effective September 21, 1982, at the annual salary of \$16,796.00 (B.A.+ 15 - 6), which is in accordance with the 1982-1983 teachers' salary guide.

APPOINTMENT - Transportation:

Miss Ellen Michals

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that it hereby appoints Miss Ellen Michals to serve as a bus driver from September 29, 1982 to December 31, 1982, at the hourly rate of \$5.88 (2-4, Van) or \$6.18 (3-4, Bus), which is in accordance with the 1982-1983 transportation salary guide.

APPOINTMENT - Acting Coordinator of  
Music Education:

Mr. Raymond Kohere

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Raymond Kohere be appointed Acting Coordinator of Music Education effective on or about November 1, 1982 through June 30, 1983 at a salary of \$200 a month in addition to his regular teaching salary.

APPOINTMENT - Staff Assistant:

Mrs. Kathleen Serafino

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Kucinski, Mr. Malanga, Mr. Perez, and Mr. Williams voting aye and Mr. Tangorra voting nay:

BE IT RESOLVED, That Mrs. Kathleen Serafino be appointed Staff Assistant effective on or about November 1, 1982 through June 30, 1983 at an annual salary of \$33,834.00, step eight, M.A.+ 30 which is in accordance with the 1982-1983 administrators' salary guide.

Mr. Tangorra explained his reasons for voting "no", stating that he had hoped this position would be downgraded in the interests of economy. Instead the position had been upgraded, and he felt the duties involved were too extensive for one person to handle.

EXTENDED CONTRACT - Assistant  
Superintendent of Schools:

Mr. John DeCesare

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Kucinski, Mr. Tangorra and Mr. Williams voting aye and Mr. Malanga and Mr. Perez voting nay:

BE IT RESOLVED, That the Board of Education extend the contract of Mr. John DeCesare, Assistant Superintendent of Schools, which was originally from August 1, 1982 through June 30, 1983 to a revised termination date of July 30, 1984, one day short of tenure.

EXTENDED CONTRACT - Nutley High  
School Principal:

Mr. Frank Votto

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Kucinski, Mr. Tangorra, and Mr. Williams voting aye and Mr. Malanga and Mr. Perez voting nay:

BE IT RESOLVED, That the Board of Education extend the contract of Mr. Frank Votto, principal of Nutley High School, which was originally from January 1, 1982 to June 30, 1983 to a revised termination date of December 30, 1984, which is one day short of tenure.

Mrs. Rabinowitz commented that Mr. DeCesare and Mr. Votto have done fine jobs, and have added things to the school system that were needed for many years.

Mr. Malanga explained that his "no" votes should not be taken as a reflection on the accomplishments of these two administrators. He feels that as a new Board member, he needs more time for consideration and evaluation, and is not discrediting either man.

Mr. Tangorra stated that the public should know that the Board is satisfied with the work of these two gentlemen.

APPOINTMENTS - Permanent Unassigned Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1982-1983 school year at the rate of \$35.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans, effective October 1, 1982:

High School

Miss Lisa Jannuzzelli  
Mrs. Ruth Krause  
Mrs. Beverly Kornas  
Miss Andrea Lisowski  
Mr. Stephen Wacker

Franklin School

Mrs. Nina Melici  
Mrs. Judith Rasczyk

Elementary

Miss Donna Calabro  
Miss Lorraine Danchak  
Mrs. Amy Menendez  
Miss Paula Lee  
Miss Judith Sweeney

APPOINTMENTS - Teacher Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1982-1983 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1982/1983 school year:



Mrs. Camille Averso  
 Mrs. Emma DiGiovanna (Lincoln & Washington only)  
 Mrs. Joyce Marando  
 Mrs. Marilyn Miller  
 Mrs. Patricia Sallette

APPOINTMENTS - Cafeteria Substitutes:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following persons be placed on the 1982-1983 cafeteria substitute list:

JoAnn Trezza  
 Dorothy Nazzaro

APPOINTMENT - Athletic:

Ann Marie Paternostro

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointment be approved for the 1982-1983 school year at a salary in accordance with the 1982-1983 athletic salary guide:

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Twirler Coach	Ann Marie Paternostro	1	\$750

EXTRA COMPENSATION - Workshops, Committees:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Computer Workshop, 8:30 a.m. to 12:30 p.m.,  
 October 2 and 16, 1982:

Miss Dianne DeRosa	\$ 60
Mr. Toby D'Ambola	120
Mrs. Marylou Dowse	120
Mr. Edward Fraser	120
Mr. James Mauro	120
Mrs. Catherine Musco	120
Mrs. Eleanore Rudy	120

Computer Workshop, 8:30 a.m. to 12:30 p.m.,  
October 2 and 16, 1982 (cont'd.):

Mr. Walter Sautter	\$ 120
Mrs. Edith Weedo	120
Mrs. Ellen Young	120
Mrs. Justina Bruno	120
Mrs. Catherine Danchak	120
Miss Loretta Douglas	120
Mrs. Nancy Foglio	120
Miss Rachel Fujinaka	120
Mr. John Griwert	120
Mr. Arthur Hansen	120
Miss Carol Ann Harris	120
Mrs. Ellen Haug	120
Miss Jeanne Neilley	120
Mrs. Mary Peele	120
Mr. Herbert Sauter	120
Mr. James Vivinetto	120
Mrs. Diane Williams	120
Mr. Frank Comune	120
Mr. Stephen Parigi	120
Miss Linda Gilroy	120
Miss Mari Konn	60
Mrs. Carol Van Wagenen	120
Mrs. Rosemary DeRosa	120
Mrs. Gertrude Reddington	120
Miss Camille Lofrano	60
Mrs. Jean Tennis	60
Mrs. Keiko Ohtaka	120
Mr. Leonard Tobias	120
Mrs. Theresa Petti	120

Total \$4,080

Staff Evaluation Workshop, 8:30 a.m. to 12:30 p.m.,  
October 2 and 16, 1982:

Mr. Patrick Bobo	\$ 120
Miss Linda Fisher	120
Mrs. Miriam Kirsten	120
Miss Yvonne Migliaccio	120
Mrs. Ruby Niebergall	60
Mr. Robert O'Dell	120
Mrs. Maria Ruscitelli	120
Mr. Dennis Sasso	120
Mrs. Patricia Scullen	60
Mrs. Barbara Stahley	120
Mr. Joseph Zarra	60
Mr. Paul Kocum	120
Mrs. Karen Minkoff	120
Mrs. Harriet Sabates	120
Miss Neli Santiago	120
Miss Susan Rooney	120
Miss Kathryn Ruffo	120

Staff Evaluation Workshop, 8:30 a.m. to 12:30 p.m.,  
October 2 and 16, 1982 (cont'd.):

Miss Alice Ruotolo	\$ 120
Mrs. Patricia Fischer	120
Miss Mary Flannery	120
Mrs. Doreen Holland	120
Miss Eileen Maher	120
Mrs. Mary Wilhelm	120
Miss Olga Martorelli	120
Miss Isabelle Mayer	120
Miss Florence Meyers	120
Mrs. Lorraine Restel	120
Mrs. Aileen Hresko	120
Miss Marie Dennis	120
Miss Amy Hodash	120
Mrs. Sally Magin	120
Mrs. Antoinette Papincak	120
Miss Stephanie Simon	60
Mr. Jonathan Swack	120
Mrs. Grayce Berk	120
Mrs. Ann Marie Paternostro	120
Mrs. Mary Jo Vaccari	120

Total \$4,200

APPROVING WINTER TRACK PROGRAM, 1982-1983 Academic Year:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a winter track program including two coaching positions effective the 1982-1983 academic year.

INCREASE IN RATE OF PAY - Title I, State Compensatory Education  
and Homebound Instructors:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$7.50 per hour for Title I, S.C.E. and homebound instructors was established effective December 17, 1979,

NOW, THEREFORE, BE IT RESOLVED, That the rate of pay for Title I and S.C.E. teachers be increased to \$9.00 per hour, and

BE IT FURTHER RESOLVED, That the rate of pay for homebound teachers be increased to \$10.00 per hour, effective September 1, 1982.

EMPLOYER LIABILITY - Pension Increase:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (Chapter 379, Public Laws 1971) provide for annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$268.94 to a new annual rate of \$3,957.55 effective January 1, 1983.

ESTABLISH TUITION RATES FOR 1982-1983 SCHOOL YEAR:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:


BE IT RESOLVED by the Board of Education of the Township of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1982-1983 school year as follows:

K-8	\$2,600
9-12	\$2,800
Special Education	
TMR	\$4,100
N.I.	\$3,700

TUITION STUDENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1982/1983 school year at a rate established by the Board of Education:

  
Passaic, New Jersey

Grade 11  
High School

[REDACTED]  
Newark, New Jersey

Grade 1  
Spring Garden School

[REDACTED]  
Wyckoff, New Jersey

Kindergarten  
Yantacaw School

SPECIAL EDUCATION POLICY:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That Policy #2460 regarding Special Education be proposed for adoption at the next regularly scheduled meeting (Schedule D).

TEXTBOOK ADOPTION - The Junior Great Books Series:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbooks be approved:

The Junior Great Books Series  
The Great Books Foundation  
307 North Michigan Avenue  
Chicago, Illinois 60601

AUDIT:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the audit of the financial records of the school district for the 1981-1982 school year has been made, according to the requirements of Title 18A, by the firm of Deloitte, Haskins & Sells, and

WHEREAS, copies of a synopsis of this audit, together with recommendations, have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education acknowledges receipt of this audit and comments as follows regarding the recommendations contained therein:

RECOMMENDATIONS

1. That the Yantacaw, Lincoln and Franklin Schools record interest received on their bank accounts on a timely basis.

Comment

The schools involved have been advised of the above and have been requested to comply.

2. That the cash receipts and disbursement ledger at Lincoln School be maintained in a complete and accurate manner, and that checks not be signed until they are prepared for vendor payment.

Comment

The custodian of the accounts at the above-named school has been advised of the auditor's recommendation and has been requested to comply with same.

3. That the Board of Education write off old outstanding checks in the Treasurer's Account and the Payroll Account.

Comment

This is an annual procedure and the Board will comply upon identification of the checks involved.

4. That receivables for building rentals be reviewed for collectibility and properly disposed of.

Comment

These receivables are presently being reviewed, and we anticipate that collection will be made in full.

COMPUTER SOFTWARE PACKAGE - Special Education:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

WHEREAS, as part of our Title VIB FY 82 program it is necessary to obtain a software package for Special Education to run on our Digital Computer, and

WHEREAS, the package which fits our needs and runs on our computer can be obtained only from Systems Eleven, which organization is the one which has installed all our applications software, and

WHEREAS, the writing of this program is an extraordinary, unspecifiable service which cannot reasonably be described by written specifications,

THEREFORE, BE IT RESOLVED, That a Special Education Package be purchased from and installed on our computer by Systems Eleven of Southbury, Connecticut at a cost of \$6,975, which amount is refundable under our Title VIB program.

#### HEARING OF CITIZENS:

Miss Colleen Leyrer, representative of the Nutley High School Student Council, questioned where the boys and girls soccer teams will practice, to which Dr. Fadule replied. Miss Leyrer also questioned the status of the phototypesetting bid, to which Mr. Ramsland replied.

Mr. Heerwig complimented the Board on the capabilities of Mrs. Patricia Baker, and stated that he has learned she has resigned her teaching position. He then expressed his concern with the fact that the educational system is losing its most competent teachers to private industry, to which Mrs. Rabinowitz, Dr. Fadule, Mrs. Imhoff and Mr. Tangorra replied.

Mrs. Marilyn Craine commented upon the new report cards and stated that more clarification is needed with regard to grading of students, to which Mr. DeCesare replied. Mrs. Craine also stated that the administration should ascertain whether or not the teachers understand the grading procedure.

#### OLD BUSINESS:

Mr. Perez questioned the status of the new band uniforms, to which Mr. Ramsland replied. Mr. Perez also suggested that the old band uniforms be donated to someone since they are still usable. Mr. Ramsland will check into the possibilities.

#### NEW BUSINESS:

Mr. Eisenfelder commented that the Governor seems to be planning on more reductions in State Aid to Education, making the property taxpayer once again bear the brunt of this action. Dr. Baratta is to draft a letter with regard to this problem.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Eisenfelder, seconded by Mr. Williams, the meeting was adjourned at 9:35 p.m.

Sam Rohnowitz  
President

Al Eisenfelder  
Secretary

November 22, 1982  
Date