

Board of Education
Nutley, New Jersey

August 23, 1982

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, August 23, 1982, at 8:00 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Kucinski leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Douglas Eisenfelder, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Carl Perez, Mr. Frank V. Tangorra, and Mr. Louis F. Williams. Absent and excused: Dr. Anthony N. Baratta and Mrs. Jacqueline Imhoff. Three citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on July 26, 1982, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Malanga moved that the minutes be approved, seconded by Mr. Williams, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Leonard S. Coleman, Jr. Commissioner, State of New Jersey, Department of Energy:

"The ranking procedure for the fourth cycle of the National Energy Act's Institutional Conservation Program has been completed. I am pleased to inform you that our Department has recommended that the buildings listed on the attached page receive federal funding at the level indicated for Energy Conservation Measures. Please be aware that this is not a notice of grant award. The U.S. Department of Energy must review your application and issue a formal notice of grant award. Federal regulations require that fourth cycle awards be made by August 31, 1982.

"If you do not believe that you will accept the forthcoming grant, please notify us immediately so that we may substitute another applicant. If a grant is awarded, and eventually declined the money is lost to the State.

"In your application, you agreed to remit to the New Jersey Department of Energy an amount equal to 2.5% (two and one half per cent) of the federal funds. This money must come from non-federal funds, and is in excess of your institutional match. We have calculated what the amounts will be for your buildings. After you receive the federal notice of grant award, please remit a check payable to the Treasurer, State of New Jersey and send to the Office of Administration, New Jersey Department of Energy, 101 Commerce Street, Newark, New Jersey, 07102, Attention: Alan Sigel.

"For further information, please call Kirk Rothfuss at [REDACTED]
[REDACTED]."

2. A letter from Joseph A. Korb, Administrator, Office of Operations, State of New Jersey, Department of Energy:

"We appreciate your interest in energy conservation and would like to thank you for submitting an application for an energy conservation measures grant during Cycle IV of the Institutional Conservation Program. Unfortunately, your application for Franklin Jr. High School, Nutley High School, Washington Elementary did not rank sufficiently high, and we were not able to recommend the projects for funding.

"The applications were ranked on the average payback of the projects being applied for, the type of fuel saved and the number of projects included in the application. The Cycle IV ranking was extremely competitive due to a reduction in the federal funding. New Jersey was allocated \$1.2 million for energy conservation measure grants, yet we received \$15.5 million in grant requests for Cycle IV.

"It is unclear at this time whether there will be additional cycles. If funding does become available, you will be notified and at that time may revise your application if you choose.

"If you have any further questions, please contact Mr. Kirk Rothfuss at [REDACTED]."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The renovation work at Radcliffe School, even after the month's delay in starting, is almost back on schedule. I anticipate that the contractors will be essentially completed by August 31, except for the hook-up to the new air conditioning unit.

"The telephone system will be ready for switch-over on whatever date we designate after August 31.

"Originally, I had planned to bid the carpeting after all other work is done and costs known, since the tile floor was not in bad condition. However, considerable patching would be necessary after the construction work is done, so this work is now out to bid with a due date of August 31. We may have to proceed with the move and have the carpeting installed afterwards.

"Nine windows were replaced during the past month. Most of the work of the maintenance crew has been in connection with the moves within Radcliffe School. Besides this, 22 items of carpentry, plumbing and heating have been taken care of. Painting work has been done in all the schools as well as in the new Administration facility.

"The grounds crew, in addition to ongoing work, has done considerable repairs to the upper playing field at Radcliffe. This heretofore little used area should now get much greater utilization."

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"While most of the summer was spent dealing with general planning and personnel matters, other usual activities such as summer school and the enrichment program were conducted in a successful manner. The number of students in these programs is as follows:

Summer Enrichment Program

Reading and Math	317
Reading	16
Math	2
ESL	32
Special Education	13

7-12 Summer School Program

7-8	39
9-12	173

"Activities pertaining to curriculum matters and priorities were also undertaken. In summary, we feel quite confident that we are well prepared for the 1982-1983 academic year."

HEARING OF CITIZENS (Agenda Items Only):

None

8/23/82

BILLS AND MANDATORY PAYMENTS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$462,698.23 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - High School Teacher/Nurse:

Miss Linda Gongla

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Linda Gongla, high school teacher/nurse, be accepted effective August 4, 1982.

RESIGNATION - Teacher:

Mr. Joseph LaReau

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Joseph LaReau, physical education teacher, Washington School, be accepted effective August 2, 1982.

RETIREMENT - Cafeteria Employee:

Mrs. Caroline Napurano

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Caroline Napurano, Cafeteria employee, be accepted, effective September 1, 1982.

RETIREMENT - Administrative Assistant:Mrs. Manila Darrow

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Manila Darrow, Administrative Assistant, be accepted, effective December 1, 1982.

APPOINTMENT - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointment be approved for the 1982/1983 school year at a salary in accordance with the 1982/1983 salary guide:

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Cheerleader</u>	Denise Vill'Neuve	3	\$1,025

AMENDING APPOINTMENTS - Secretarial:

Mrs. Rabinowitz, President, tabled the following resolution:

BE IT RESOLVED, That the following appointments approved at the public meeting held on July 26, 1982 for the 1982/1983 school year be amended retroactive to July 1, 1982:

Mrs. Suzanne Peters from Group IV, Step 6, \$7,526 to
Group III, Step 6, \$8,304

Mrs. Teresa Verdi from Group I, Step 14M, \$15,526
+ \$700 longevity, to Group I, Step
15M, \$16,058 + \$700 longevity

APPOINTMENTS - Secretarial Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial substitutes be approved for the 1982/1983 school year:

Mrs. Maureen Barrett	Mrs. Rosemary McConnon
Mrs. Delfina Bowles	Mrs. Lucille Moffa
Mrs. JoAnne Brazdzionis	Mrs. Katherine Mulligan

Mrs. Corinne Cancellieri
 Miss Lisa Cucinello
 Mrs. Sara DiEdwardo
 Mrs. Theresa Filangieri
 Mrs. Diane Giangeruso
 Mrs. Barbara Jackson
 Mrs. Beatrice Mancuso
 Mrs. Rose Marie Martino

Mrs. Nanette Pafumi
 Mrs. Ann Penzalino
 Mrs. Diana Prior
 Mrs. Patricia Pszonka
 Mrs. Helen Rubino
 Mrs. Catherine Sollitto
 Mrs. Catherine Turano
 Mrs. Marguerite Vitale

APPOINTMENTS - Teacher Substitutes:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1982/1983 school year.

APPOINTMENT - Cafeteria Substitutes:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed as cafeteria substitutes for the 1982-1983 school year:

Aversano, Agnes
 Carsillo, Diana
 Iacobelli, Rachel
 Neri, Anna
 Paradiso, Josephine
 Peters, Mary Ellen
 Rich, Phyllis

EXTRA COMPENSATION - Workshops, Committees:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be paid extra compensation in the amounts indicated for services performed from July 1, 1982 through August 11, 1982:

Mr. H. Evan Powderly	\$3,058.00
Miss Barbara Hirsch	1,801.20
Miss Maureen McCarthy	120.00
Mr. Herbert Sauter	120.00
Miss Camille Lofrano	710.40

Total	\$5,809.60
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TESTIMONIAL:Mrs. Mary Whelan

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, Mrs. Mary Whelan has tendered her resignation effective July 1, 1982, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Whelan has served in the Nutley Public Schools as teacher, administrative assistant, vice principal and staff assistant for a period of thirty-five years, and

WHEREAS, through the years Mrs. Whelan has exemplified the finest qualities of the teaching profession at all times,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Whelan its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Mary Whelan.

529 WASHINGTON AVENUE:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That a contract be awarded to Artko Wrecking Company, Inc. of Bayonne, New Jersey, to demolish and remove the building and wading pool at 529 Washington Avenue, Nutley, New Jersey for their low bid price of \$9,800.

Note: The range of the five bids received was from \$9,800 to \$21,900.

SALARY GUIDES - 1982-1983 School Year:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following attached Salary Guides for the 1982-1983 school year be adopted:

Administrative Assistant, Accountant and Manager of Buildings and Grounds	Schedule D
Cafeteria Director	Schedule E
Executive Secretary	Schedule F
Transportation	Schedule G

REAPPOINTMENT OF PERSONNEL - Administration Office:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pursuant to appointment by resolution at the June 21, 1982 meeting, the salaries for the following personnel for 1982-1983 be established as follows:

<u>Administrative Assistant</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Manila Darrow	14	\$25,406	\$500 + \$30 for each Board Meeting
<u>Accountant</u>			
William Hoffmeister	16M	27,253	700
<u>Manager of Buildings & Grounds</u>			
Gino Giua	13	24,559	700
<u>Executive Secretaries</u>			
Mrs. Carolyn Foresta	10M	17,814	
Mrs. Louise Simons	9	16,965	500
Mrs. Frances Williams	8	16,157	

APPOINTMENT - Cafeteria Director:

Miss Jane Makurat

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pursuant to appointment by resolution at the June 21, 1982 meeting, the salary for Miss Jane Makurat, Cafeteria Director, be established at \$14,730 (Step 4 $\frac{1}{2}$).

APPOINTMENT OF TRANSPORTATION PERSONNEL:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pursuant to appointment by resolution at the June 21, 1982 meeting, the salaries for the following transportation personnel for 1982-1983 be established as follows:

<u>Name</u>	<u>Group/Step</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Alfano, Gloria	2-7	7.23	
Baldwin, Mary	2-4	5.88	
Davis, Susan	3-7	7.60	
Finlay, Joseph	2-4	5.88	
Gamba, Phyllis	2-7	7.23	
Jarvis, Grace	1-7	6.00	700
Madden, Kathleen	1-5	5.25	
Masucci, Carmela	1-4	4.88	
Murphy, Dorothy	2-7	7.23	700
Pellnitz, Elizabeth	3-7	7.60	
Redmond, Claire	3-7	7.60	500
Rush, Patricia	2-6	6.78	
Simmons, Thomas	3-4	6.18	
Smith, Frank	2-10	16,099 (annual)	

ELECTRIC FIRE DETECTION SYSTEM - Radcliffe School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Kucinski. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That a contract be awarded to Institutional Systems Service Corp. of Oakland, New Jersey to install a new electric fire detection system in the first floor south zone at Radcliffe School for the net price of \$1,873.00.

CHANGE ORDER - Del Sano Contracting Corp. - Radcliffe School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That a change order in the net amount of \$1,350 to Del Sano Contracting Corp., for General Construction and electrical modifications to job at Radcliffe School be approved.

APPOINTMENT - Teacher:Miss Neli C. Santiago

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Neli C. Santiago be appointed teacher of Spanish and French for the 1982/1983 school year, effective September 1, 1982, at the annual salary of \$13,034.00 (B.A.-1), which is in accordance with the 1982/1983 teachers' salary guide.

APPOINTMENT - Teacher:Mr. Jonathan Swack

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Jonathan Swack be appointed Special Education teacher for the 1982/1983 school year, effective September 1, 1982, at the annual salary of \$14,785.00 (M.A.-2), which is in accordance with the 1982/1983 teachers' salary guide.

LEAVE OF ABSENCE - Teacher:Mrs. Elaine Karsnak

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Elaine Karsnak, effective September 1, 1982 through June 30, 1983, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1983.

APPOINTMENT - Occupational Therapist:Mrs. Kathleen Lubarsky

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Kathleen Lubarsky be approved to serve as occupational therapist in the Special Services Department for the 1982/1983 school year at an annual fee of \$5,000.00.

APPOINTMENT - Physical Therapist:Mrs. Dorie Vassalo

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dorie Vassalo be approved to serve as physical therapist in the Special Services Department for the 1982/1983 school year at an annual fee of \$7,000.00.

APPOINTMENTS - Athletic:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1982/1983 school year at salaries in accordance with the 1982/1983 athletic salary guide:

<u>Basketball - Boys</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Bruce Gallagher	4	\$2,485
Assistant Coach	Walter Murray	4	1,705
Assistant Coach	Edmund Olson	4	1,705
<u>Wrestling</u>			
Head Coach	Donald Sommerkamp	4	2,485
Assistant Coach	Michael White	2	1,505
Assistant Coach	Joseph Zarra	4	1,705
<u>Basketball - Girls</u>			
Head Coach	Anna Melnyk	4	2,485
Assistant Coach	Dennis Sasso	4	1,705
<u>Rifle</u>	George Ackerman	4	1,400
<u>Bowling</u>	William Osborn	4	1,400
<u>Athletic Trainer</u>	John Calicchio	3	1,555
<u>Vocal Music Coach</u>	Raymond Kohere	4	1,400
<u>Band</u>			
Director	Lester Hrbek	4	1,880
Assistant	John Vitkovsky	4	1,280
<u>Athletic Equipment</u>			
Manager	John Flanigan	4	1,670
Assistant	Gino Giua	4	970

<u>Cross Country</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	John Schwarz	4	\$1,080

APPOINTMENT - Teacher:Miss Marie Dennis

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Marie Dennis be appointed Special Education teacher for the 1982/1983 school year, effective September 1, 1982, at the annual salary of \$13,034.00 (B.A.-1), which is in accordance with the 1982/1983 teachers' salary guide.

APPOINTMENT - Teacher:Miss Amy Hodash

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Amy Hodash be appointed Special Education teacher for the 1982/1983 school year, effective September 1, 1982, at the annual salary of \$15,022.00 (B.A.-4), which is in accordance with the 1982/1983 teachers' salary guide.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed to the Saturday Cultivating Academic Talent Program for the 1982/1983 fall semester at the rate of pay indicated below:

Miss Barbara Hirsch, Director	\$80 per day
Mr. Gerard Adubato, Teacher	\$60 per day
Miss Caroline Evangelista, Teacher-Consultant	\$60 per day
Miss Hillary Hill, Teacher	\$60 per day
Mr. Lawrence Jinks, Teacher	\$60 per day
Mr. Daniel Kimberly, Teacher	\$60 per day
Mrs. Dorothy Mutch, Teacher	\$60 per day
Mrs. Jacqueline Meloni, Teacher	\$60 per day
Miss Deborah Pinto, Teacher	\$60 per day
Mr. Harry Reddington, Teacher	\$60 per day
Mr. Guy Tiene, Teacher	\$60 per day
Mr. Robert Topolski, Teacher	\$60 per day
Mrs. Zelda Walch, Teacher	\$60 per day

PARKING AND SUPERVISION ON NUTLEY HIGH SCHOOL GROUNDS AND
ADJACENT AREAS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve one member of the Department of Public Safety to supervise student and traffic control on grounds adjacent to the Nutley High School including the public library, New Street, Vincent Place, and park areas between the hours of 9:00 a.m. and 3:00 p.m., Monday through Friday, and

BE IT FURTHER RESOLVED, That the Board of Education permit and authorize the police department to post and enforce a no-parking and driving regulation for unauthorized persons on school property including Booth Drive between the hours of 7:30 a.m. and 4:30 p.m.

APPOINTMENT - Teacher:

Mr. Alex Kaplanovich

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Alex Kaplanovich be appointed physical education teacher for the 1982/1983 school year, effective September 1, 1982, at the annual salary of \$19,127.00 (B.A.-10) which is in accordance with the 1982/1983 teachers' salary guide.

HEARING OF CITIZENS:

Mr. Michael Duffy, 272 Kingsland Street, representative of the Music Boosters Association, questioned why the Board had not hired someone to take the position of Music Director after Dr. Ersfeld retired in June. He also suggested that perhaps it could be filled as a part-time position by a current employee. He further commented that there was evidence of deterioration in the school bands because this position was not filled. Mrs. Rabinowitz stated that the Board was also concerned and appreciated Mr. Duffy's comments. She added that the Board was aware of the financial position in the community and was also in the position of having to respond to the financial mandate of the citizens of Nutley.

The Board requested that Mr. Ramsland send a letter of inquiry with regard to the [REDACTED] youngster who was injured at the Park Oval.

OLD BUSINESS:

Mr. Perez stated that there would be a delegates meeting of the New Jersey School Boards Association at which time a resolution would be placed before the delegates requesting that the New Jersey School Boards Association be permitted to pursue any means regarding funding. He asked the Board how it wished him to vote. Mr. Tangorra moved that the Nutley Board of Education lend its support to such a resolution, seconded by Mr. Williams and unanimously approved by the Board.

NEW BUSINESS:

Since the Rotary reception for teachers is to be held September 20th, the Board decided to cancel the Conference Meeting originally scheduled for that date.

ADJOURNMENT:

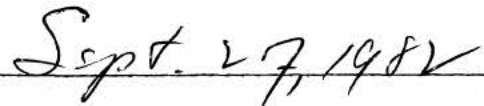
There being no further business to come before the Board, on motion made by Mr. Williams, seconded by Mr. Eisenfelder, the meeting was adjourned at 9:30 p.m.



President



Secretary



Date