

Board of Education
Nutley, New Jersey

June 21, 1982

The Regular Meeting of the Board of Education of the Township of Nutley, New Jersey, was held in the Nutley High School Auditorium, 300 Franklin Avenue, on Monday, June 21, 1982, at 8:00 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Malanga leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. Charles W. Kucinski, Jr., Mr. Joseph Malanga, Mr. Carl Perez, and Mr. Frank V. Tangorra. Absent and excused: Mr. Louis F. Williams. Approximately 250 students and parents were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on May 24, 1982, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Dr. Baratta moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Attached is a copy of the student enrollment statistics as of May 31, 1982.

"The Superintendent attended and spoke at promotion and commencement exercises.

"The Nutley Summer School will begin Monday, June 28, 1982. Mr. Alex Conrad is coordinating the program.

"The Summer Enrichment Program begins on July 6th with Mr. John Walker as Director. This year's program will be conducted at the Yantacaw School.

"Most of the summer will be spent on staffing concerns for the 1982-1983 school year.

"Student achievement has been outstanding during the 1981-1982 school year."

Dr. Fadule reported on the excellent achievement of students in the elementary schools with regard to math and reading results. He further commented that parents, teachers, administrators and the Board are proud of these outstanding scores.

Dr. Fadule then requested Mr. Tangorra to continue with the presentation. Mr. Tangorra commented that the Board was privileged to honor students from grades one through eight who have achieved distinction, and that goals set during the past years have been achieved. He ended by stating that obtaining knowledge is an interesting phenomenon that could be encouraged, but not compelled because it was voluntary. He stated he expected all of the youngsters back again next year as well as many of their friends.

Certificates of achievement were then presented by Dr. Fadule and Mr. Tangorra.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Approval of the plans and specifications for the renovation of the first floor of the south wing of Radcliffe School has been received from the State Department of Education. Bids for General Construction, Air Conditioning, and Electrical were received last week and are being recommended for award at tonight's meeting.

"The preparatory work at Radcliffe School, including relocating the library, kindergarten, and art room together with all the shelving, cabinets and storage areas associated with them, has been the major project for our maintenance and grounds crew this month. This has also required some weekend work.

"On other fronts, the portable stands were set up and taken down at the Park Oval. Graduation seating was likewise set up and knocked down. Fields were lined for Junior Olympics, graduation, and athletic events. Picnic lunches were served to the elementary school patrols. Considerable work was done at the Radcliffe upper playground to arrest erosion from water, of which we have had our share this spring. All of this has been between cuttings of the fastest growing grass in the East.

"In addition to the above, 25 lights of window glass were replaced, 10 items of carpentry and general maintenance, and 37 items of plumbing and heating repairs were made.

"Fire drills held during the months of May and June were as follows:

May 19	Lincoln School	12:54 p.m.	1 min. 14 secs.
May 25	Lincoln School	2:42 p.m.	1 min. 17 secs.
May 25	Yantacaw School	1:40 p.m.	1 min. 15 secs. (to doors)
May 26	Radcliffe School	2:00 p.m.	1 min. 26 secs.
May 26	Washington School	9:10 a.m.	1 min. 23 secs.
May 27	Franklin School	2:00 p.m.	1 min. 40 secs.
May 27	Yantacaw School	1:00 p.m.	1 min. 40 secs.
May 28	Nutley High School	10:10 a.m.	2 min.
June 10	Radcliffe School	2:15 p.m.	1 min. 18 secs.
June 10	Washington School	1:30 p.m.	1 min. 20 secs.
June 10	Yantacaw School	1:35 p.m.	1 min. 35 secs.
June 15	Yantacaw School	12:50 p.m.	1 min. 30 secs.
June 16	Spring Garden School	12:54 p.m.	1 min. 21 secs.
June 17	Radcliffe School	2:00 p.m.	1 min. 15 secs.
June 18	Washington School	10:35 a.m.	1 min. 22 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1982, showing total funds available of \$13,595,247.50, contractual orders to date of \$12,642,701.05, leaving a balance of funds available of \$952,546.45.

CAFETERIA REPORT:

Mr. Eisenfelder presented the cafeteria report as of May 31, 1982, showing a cash balance as of July 1, 1981 of \$11,674.88, total receipts of \$230,789.21, total disbursements of \$230,556.89, leaving a balance of \$11,907.20. Total "A" lunch - 15,727.

HEARING OF CITIZENS (Agenda Items Only):

None

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Salvatore and Lori LaCorte:

"My wife and I were honored to receive an invitation to attend this board meeting so that our son David could receive a certificate of distinction for attaining 100% in the Nutley Math Test.

"We feel, however, some ambivalence. We also have a son, Robert, who scored a 99 and 98 in the reading and math tests. We would like to see those children who attain a 94-100 (since that is Nutley's range for an A) to be honored also. Why should they be eliminated from receiving some recognition. It could still be separate from the perfect scores. Yet, they would not feel as if the only way to be recognized in

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Nutley is to achieve that 100%. We are sure that was not your intention.

"We sincerely hope that you, as a board, do not get caught up in the whirlwind of grades and achievement and forget the individuals who make up those scores.

"Please consider our feelings as we are certain they reflect those of many other concerned parents in Nutley."

2. A letter from Mr. Joseph B. Thor, Town Attorney:

"The well at the Park Oval, with its tap on Vincent Place, has met with acceptance and acclaim by the public. The water is excellent and the price is right.

"Members of the Board of Commissioners have noticed certain abuses of this privilege and are in the process of regulating the use of the well by ordinance. However, I found in reviewing the situation that the Township undertook this on a verbal understanding with the Board of Education.

"In order that the proposed ordinance may withstand challenge from a person who might be prosecuted for its violation, I would appreciate the Board of Education adopting a resolution authorizing the Township to continue operation of the well. Certainly such a resolution should include that such authorization may be terminated at any time upon written notice, and that it is conditional upon the Township bearing the cost of electricity for the pump.

"I would appreciate your forwarding a certified copy of such resolution to the Township Clerk.

"If there is any question, please do not hesitate to contact me.

"Thank you for your cooperation in this matter."

BILLS AND MANDATORY PAYMENTS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,068,717.67 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Kucinski, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Patricia Camarda

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Patricia Camarda for the 1982/1983 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1983.

LEAVE OF ABSENCE - Teacher:

Mrs. Ellen Haug

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Ellen Haug, Franklin School science teacher, from June 1 through June 15, 1982.

LEAVE OF ABSENCE - Teacher:

Mrs. Elaine Karsnak

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Elaine Karsnak, from noon on June 8, 1982 through June 30, 1982.

LEAVE OF ABSENCE - Teacher:

Mrs. Patricia Keating

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Patricia Keating for the 1982/1983 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1983.

LEAVE OF ABSENCE - Teacher:

Mrs. Leda Lubin

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Leda Lubin, effective noon June 7, 1982 through June 30, 1982.

LEAVE OF ABSENCE - Guidance Counselor:

Mr. Nicholas Maurillo

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mr. Nicholas Maurillo, high school guidance counselor, from September 1, 1982 through June 30, 1983, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1983, and



LEAVE OF ABSENCE - Teacher:

Mrs. Elaine Mauro

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Elaine Mauro, from June 4, 1982 through June 11, 1982.

LEAVE OF ABSENCE - Teacher:

Mrs. Arlene Nardiello

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Arlene Nardiello for the 1982/1983 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1983.

LEAVE OF ABSENCE - Teacher:Miss Elizabeth Stolfi

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Miss Elizabeth Stolfi effective noon June 14, 1982 through June 30, 1982.

LEAVE OF ABSENCE - Teacher:Mrs. Rosemary Vivinetto

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Rosemary Vivinetto, effective September 1, 1982 through June 30, 1983, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1983.

RESIGNATION - Teacher:Mrs. Edna Haley

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That a leave of absence with pay be granted to Mrs. Edna Haley effective 12:00 noon on April 29, 1982, and

BE IT FURTHER RESOLVED, That her resignation be accepted, effective June 30, 1982.

APPOINTMENT - Custodian:Mr. Christopher Weinstein

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Christopher Weinstein be appointed custodian effective June 1, 1982 through June 30, 1982 at the annual salary of \$10,822.00 (2-2), in accordance with the 1981/1982 custodians salary guide.

SUMMER EMPLOYMENT - Grounds and Maintenance:

Dr. Baratta presented and moved the adoption of the following

resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Bruce Wightman be employed as a temporary summer grounds and maintenance man for the summer of 1982, Step 1, \$3.50 per hour, effective June 7, 1982.

APPOINTMENTS - Behind-the-Wheel Summer Driver Training Program:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following driver education behind-the-wheel instructors be approved for the 1982 summer driver training program for a period not to exceed 24 days at an hourly rate of \$7.50 as agreed upon by the Board of Education:

Mr. John Ball	Mr. Anthony DeAquino
Mrs. Noreen Baris	Mr. John Flanigan
Mr. John Calicchio	Mr. Joseph Mattiucci
Mr. Joseph Cocchiola	Mr. Frank Pratkan
Mr. Mario Cocchiola	

APPOINTMENTS - Summer Employment, High School Library:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following people be authorized to work in the high school library during the summer as shown below:

Mrs. JoAnn Carney, high school librarian
August 30 - September 3, 1982

Mrs. A. Geraldine Carlucci, secretary
August 30 and 31, 1982

APPOINTMENTS - Summer Employment - Work Experience Program:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers in the Work Experience Program be permitted to work during the summer of 1982 as follows:

Mr. Brian McPhillips, work experience coordinator -
the month of July

Mrs. Rita Greenberg, office work experience coordinator - two weeks

Mr. Carmine D'Aloia, office work experience coordinator - two weeks

Mr. Salvatore Pulitano, marketing and distributive education coordinator - two weeks

APPOINTMENT - Summer Clerical Help:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the employment of the following clerk-typists at Nutley High School and elsewhere in the district on occasions as needed during the summer of 1982 be approved at pay rates adopted by the Board of Education (1982-1983 salary guide):

Mrs. Rose Merrell	4-6
Mrs. Elaine Wiedmann	4-9

APPOINTMENT - Custodial Substitute:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Frederick Sheffield be approved as custodial substitute for the remainder of the 1981/1982 school year effective June 7, 1982.

APPOINTMENT - Cafeteria Employee:

Mrs. Marie Malfitano

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Marie Malfitano be transferred from the high school as Assistant Cook to the Franklin School as Cook Manager, at a salary in accordance with the 1982-1983 salary guide, (4-6) effective September 7, 1982.

APPOINTMENT OF CUSTODIANS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1982-1983 school year to serve as custodians, with placement on the salary guide at the classification and step, and including extra compensation for fireman's duties as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations between the Board and the custodians. In the interim between this June 21st meeting and the time said negotiations are successfully concluded, the 1981-1982 salary guide shall determine the salaries to be paid, and any differences which may eventually be agreed upon shall be paid retroactively to July 1, 1982. (See Schedule C)

REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1982-1983 school year to serve as cafeteria workers, with placement on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations. In the interim between September 1 and the time said negotiations are successfully concluded, the 1981-1982 salary guide shall determine the salaries to be paid, and any differences which may eventually be agreed upon shall be paid retroactively to September 1, 1982:

<u>Name</u>	<u>Group/Step</u>	<u>Longevity</u>
Ashley, Viola	1-6	
Dippel, Betty	1-6	500
Gaudenzi, Marie	1-3	
Grillo, Rose	2-6	
Iacullo, Geraldine	1-3	
Kuncitis, Anna	1-6	500
Mineo, Louise	1-3	
Mosior, Barbara	1-5	
Napurano, Caroline	1-6	500
O'Brien, Irene	1-6	500
Piccininno, Margaret	2-6	500
Pignotti, Niva	1-6	
Ritacco, Adelaide	2-6	500
Trovato, Rose	1-6	700
Volpe, Michelina	1-6	500
Makurat, Jane	4 $\frac{1}{2}$	
Cafeteria Director		

REAPPOINTMENT OF TRANSPORTATION PERSONNEL:

Mr. Malanga presented and moved the adoption of the following

resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1982-1983 school year to serve as bus drivers or attendants, with placement on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations. In the interim between September 1 and the time said negotiations are successfully concluded, the 1981-1982 salary guide shall determine the salaries to be paid, and any differences which may eventually be agreed upon shall be paid retroactively to September 1, 1982:

<u>Name</u>	<u>Group/Step</u>	<u>Longevity</u>
Alfano, Gloria	2-6	
Baldwin, Mary	2-4	
Davis, Susan	3-6	
Gamba, Phyllis	2-6	
Jarvis, Grace	1-6	700
Madden, Kathleen	1-5	
Masucci, Carmela	1-4	
Murphy, Dorothy	2-6	700
Pellnitz, Elizabeth	3-6	
Redmond, Claire	3-6	500
Rush, Patricia	2-6	
Simmons, Thomas	3-4	
Smith, Frank	2-10 (12 month employee)	

REAPPOINTMENT OF MAINTENANCE AND GROUNDS PERSONNEL:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1982-1983 school year to serve as maintenance-custodians or groundskeepers, with placement on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations between the Board and the custodians. In the interim between July 1 and the time said negotiations are successfully concluded, the 1981-1982 salary guide shall determine the salaries to be paid, and any differences which may eventually be agreed upon shall be paid retroactively to July 1, 1982.

<u>Maintenance-Custodians</u>	<u>Group/Step</u>	<u>Extra Compensation</u>	<u>Longevity</u>
Joseph Carlo	6- 3		
Robert Hickman	6- 4		

<u>Maintenance-Custodians</u>	<u>Group/Step</u>	<u>Extra Compensation</u>	<u>Longevity</u>
Richard Kneser	7- 9		
Richard Marks	7- 9		
Edward Mlodzienski	7-10M		500
Joseph Pojedinec	7-10M		500
<u>Groundskeepers</u>			
Timothy Buel	2-10M		
Richard DeSanti	2- 3 $\frac{1}{2}$		
Natale Donadia	4-10M		700
Douglas Franciose	2- 3		
Edward Melillo	2-10M	400	700
Scott Walter	2- 7		

REAPPOINTMENT OF PERSONNEL - Administration Office:

Mr. Malanga presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1982-1983 school year on the salary guide at the classification and step as indicated. The above-referenced salary guide is identified as that which will be agreed upon on conclusion of salary negotiations. In the interim between July 1 and the time said negotiations are successfully concluded, the 1981-1982 salary guide shall determine the salaries to be paid, and any differences which may eventually be agreed upon shall be paid retroactively to July 1, 1982:

<u>Administrative Assistant</u>	<u>Group/Step</u>	<u>Longevity</u>
Mrs. Manila Darrow	14	500 + \$30 for each Board Meeting
<u>Accountant</u>		
William Hoffmeister	16M	700
<u>Manager of Buildings & Grounds</u>		
Gino Giua	13	700
<u>Executive Secretaries</u>		
Mrs. Carolyn Foresta	10M	
Mrs. Louise Simons	9	500
Mrs. Frances Williams	8	

<u>Secretaries</u>	<u>Group/Step</u>	<u>Longevity</u>
Mrs. Gloria Maechler	1-15M	700
Mrs. Ruth Mohr	2-12	
Mrs. Mary Ann Skoug	1- 8	
Mrs. Jean Unglaub	1-10	
Mrs. Theresa Cucinello	3- 8	
Mrs. Catherine Kneser	2- 4	

Treasurer of School Moneys

Richard A. Quigley

APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following administrative, supervisory and special personnel be appointed for the 1982/1983 school year at the classification and step as indicated, in accordance with the 1982/1983 salary guide:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Frank Votto	Principal, Nutley High School	7	\$45,533	
Paul Primamore	Principal, Franklin School	8M	44,103	\$700
Alex B. Conrad	Vice Principal, Nutley High School	8M	41,052	
John Jacone	Vice Principal, Nutley High School	8M	41,052	
John F. Drury	Admin. Asst., Nutley High School	8M	36,126	
William Shergalis	Vice Principal, Franklin School	8M	36,249	700
Ralph D'Andrea	Principal, Lincoln School	8M	40,779	700
Rosemarie DiGeronimo	Principal, Washington School	6	37,658	
H. Evan Powderly	Principal, Radcliffe School	8M	40,779	
Anthony J. Stivala	Principal, Spring Garden School	8M	40,779	
John Walker	Principal, Yantacaw School	8M	40,779	
Barbara Hirsch	Director of Special Services	7	36,023	
Paul J. McCarthy	Guidance Director, Nutley High School	6	33,838	
Mary C. Whelan	Staff Assistant	8M	33,834	700
Ronald Barker	Department Head	8M	32,590	500
Charles Fuccello	Department Head	8M	33,398	500
Thomas C. Gallucci	Department Head	8M	32,590	
Max Kletter	Department Head	8M	32,590	700
Joseph Mattiucci	Department Head	8M	32,590	700
David Modig	Department Head	5	29,493	
Loretta Taylor	Department Head	7M	30,469	500
Guy Tiene	Department Head	8M	32,590	700

APPOINTMENTS - Teacher Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule D be approved for the 1981/1982 school year.

APPOINTMENTS - Secretarial Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as secretarial substitutes for the 1981/1982 school year:

Mrs. Marlene Cirone
Miss Lisa Cucinello
Mrs. Sandra Marchello

SETTLEMENT OF BACK PAY:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education pay [REDACTED]
[REDACTED] the amount of \$1,275.00 in back pay in the settlement of litigation relative to the school years 1978/1979, 1979/1980 and 1980/1981 inclusive.

APPROVAL OF SUMMER SCHOOL TEACHING POSITIONS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1982 summer school positions be approved:

English	5
Social Studies	1
Mathematics	3
Science	1

EDUCATIONAL EXTENSION - Title I:

Mr. Perez presented and moved the adoption of the following

resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Township of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the Title I Summer Enrichment Program, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Title I Summer Enrichment Program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the program shall include the following:

Communication Skills Program
Computation Skills Program

BE IT FURTHER RESOLVED, That the attached budget for the 1981/1982 summer program be adopted. (Schedule E)

1982/1983 COACHES' MANUAL:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the 1982/1983 Coaches' Manual as recommended by the Athletic Director. (Schedule F)

TEXTBOOK ADOPTION - High School Business Education:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbook be approved:

General Business - Our Business and Economic World
Betty J. Brown, John E. Clow
Houghton Mifflin Company - Boston

TEXTBOOK ADOPTIONS - Seventh Grade Mathematics:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbooks be approved:

Pre-Algebra
Author, Dolciani
Houghton Mifflin

For the Vector program:
Pre-Algebra
Authors, Price, Ross and Leschensky
Merrell

HIGH SCHOOL CADET BAND TRIP:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the request for the High School Cadet Band to travel to the Bahama Islands in the trip sponsored by the Nutley Music Boosters Association from Sunday, April 17, 1983 to Saturday, April 23, 1983.

ELKS CLUB:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Malanga, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education publicly thank the Nutley Elks Club for its outstanding support in providing food and services at the Safety Patrol picnic on an annual basis.

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1982-1983:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes entering into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the school year 1982-1983, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Executive Secretary shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

CUSTODIAL UNIFORM BIDS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 8, 1982 for furnishing custodial uniforms to the Nutley School System for the 1982-1983 school year as follows:

Atlantic Uniform & Textile Co. Belleville, New Jersey	\$2,411.50
Eastco Supply Hasbrouck Heights, New Jersey	\$3,481.05
Falcon Uniform Co. Irvington, New Jersey	\$2,232.25
Glove & Safety People Springfield, New Jersey	\$2,404.45
Katzins Uniforms Newark, New Jersey	\$2,234.50
Martin's Uniforms Tampa, Florida	\$2,918.50

NOW, THEREFORE, BE IT RESOLVED, That the bid be awarded to Falcon Uniform Co. for furnishing custodial uniforms for the 1982-1983 school year at their low bid price of \$2,232.25.

FUEL OIL BIDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on May 27, 1982 for furnishing fuel oil and burner service to the Nutley School System for the 1982-1983 school year as follows:

<u>Bidder</u>	<u>Grade</u>	<u>Tank Car Price</u>	<u>Margin</u>	<u>Service</u>	<u>Total Mark Up</u>	<u>Delivered Price</u>
Eastern of N.J., Inc. Jersey City	4	.8417	.0030	.0010	.0040	.8457
Charles V. Finch & Sons Jersey City	4	.8417	.05	Included	.05	.8917
National Fuel Oil, Inc. Newark	4	.8417	.0037	Included	.0037	.8454 -
J. W. Pierson Co. East Orange	4	.8279	.0099	.0075	.0174	.8453
Pittston Petroleum, Inc. Bayonne	4	.8417	.0028	No Bid	.0028	.8445

and

WHEREAS, the low bidder is determined by margin plus service, and

WHEREAS, the apparent low bidder, Pittston Petroleum, Inc., did not include service, and the addition of an independent service contract to Pittston's margin would make it substantially higher than the margin of National Fuel,

THEREFORE, BE IT RESOLVED, That Pittston's bid be rejected, and

BE IT FURTHER RESOLVED, That the bid be awarded to National Fuel Oil, Inc. for a total mark up of \$.0037 per gallon for #4 fuel oil, including service, for the 1982-1983 school year.

TELEPHONE COMMUNICATIONS SYSTEM:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 10, 1982 for a new telephone communications system for the Nutley School district,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

<u>Bidder</u>	<u>Purchase</u>	<u>Installation</u>	<u>Monthly Lease Charges for</u>		
			<u>5 Yr.</u>	<u>7 Yr.</u>	<u>10 Yr.</u>
N.J. Bell		27,218	4460.40 (4 yr.)		
Coradian Corp.	86,602	-0-	2102	1662	
Honeywell	79,695	-0-	2045	1726	1319
Satellite Communications	89,600	-0-	2347.52	1989.12	
I.P.C.	97,250	-0-	2021.67		
Standard Telephone	78,200	-0-	2074.02	1630.98	1309.62
Telecom	91,697	-0-	2245	1777	1470

WHEREAS, Coradian Corp. did not submit a bid bond with their bid, and Honeywell submitted their bid bond two hours after the bid opening,

THEREFORE, BE IT RESOLVED, That the Coradian and the Honeywell bids be rejected, and

BE IT FURTHER RESOLVED, That the bid be awarded to Standard Telephone Company, of South Hackensack, New Jersey to furnish and install a new telephone system in accordance with the specifications and their low bid thereon of \$78,200 at a monthly lease charge of \$1,630.98 for a seven year period. If private financing can be arranged at less cost, the Secretary is authorized to make arrangements. After the one-year guarantee period, monthly maintenance to be approximately \$672.

I.B.M. COPIER:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the purchase under State Contract, of the I.B.M. Copy Machine and collator which has been under lease-purchase for the last 24 months. Purchase price to be approximately \$16,030.

TRANSFER OF FUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary-Business Administrator be authorized to transfer funds within the Current Expense Account as follows:

<u>From</u>	<u>Amount</u>	<u>To</u>
Surplus	36,200	120C
130	12,000	120
213	3,000	214
213	3,500	215
230	8,500	220
240	6,500	250
240	1,600	420
520	4,500	550
610	20,000	730B
650	5,000	730B
Surplus	125,000	730C
720	10,000	730C
213	21,000	730C
820	500	810
820	3,500	870
213	7,000	930

TRANSFER OF FUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, all the commitments for the 1981-1982 school year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is July 26, 1982,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1981-1982 school year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board at the succeeding meeting.

WELL - Park Oval:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

WHEREAS, the Board of Education owns a well which is situated in the Park Oval, and

WHEREAS, water from this well has been piped across Township property to water taps at the curb on Vincent Place under a verbal agreement between the Board of Education and the Township of Nutley, and

WHEREAS, it is in the interests of both parties to formalize this agreement in writing.

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes the Township of Nutley to utilize water from the well in order to continue the operation as it is presently constituted. This includes authorization to regulate the usage of water from the taps.

BE IT FURTHER RESOLVED, That the electrical power to operate the pumps shall be supplied by the Township of Nutley at no cost to the Board of Education, and

BE IT FURTHER RESOLVED, That this agreement may be terminated at any time upon written notice by either party to the other.

RADCLIFFE SCHOOL RENOVATION BIDS:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 15, 1982 for renovation work at Radcliffe School for district administrative offices, as follows:

	<u>G.C.</u>	<u>HVAC</u>	<u>Elect.</u>	<u>Total</u>	<u>Alt. #1</u>	<u>Alt. #2</u>	<u>Alt. #3</u>
Del Sano	21,500	33,000	11,500	66,000	-500	N/C	N/C
Du Rite	51,350	31,875		83,325	-875	-675	-787
Barberia	23,434	25,800	29,691	78,925	-	-	-
DeLorenzo	27,000	No Bid	No Bid	No Bid	N/C	-615	-615
Teshkoyan	39,969	35,940	16,057	91,400	-750	N/C	N/C
Torres	No Bid	No Bid	No Bid	73,785	-400	-200	-200

THEREFORE, BE IT RESOLVED, That a contract be awarded to Del Sano Contracting Corp. of Bloomfield, New Jersey for General Construction in the amount of \$21,500 less \$500 (Alt. #1), and for Electrical work in the amount of \$11,500, and

BE IT FURTHER RESOLVED, That a contract be awarded to Barberia Contracting, Inc. of Nutley, New Jersey in the amount of \$25,800 for Heating, Ventilating and Air Conditioning.

APPOINTMENTS - Professional Staff Contracts:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1982/1983 school year to the members of the professional staff, as listed on the attached sheet. (Schedule G)

APPOINTMENTS - Special Assignments:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Malanga. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

Ann Beaton	Special Education
Charles Martin	Special Education
Keiko Ohtaka	Speech Therapist
Harry Reddington	L.D.T.C.
Donald DiGiovine	School Psychologist
Julia Gottberg	School Psychologist

REAPPOINTMENT OF PERSONNEL:

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1982/1983 school year at salaries agreed upon by the Board of Education and in accordance with the group, step, annual salary and extra compensation as indicated:

<u>Instructional Secretaries</u>	<u>Group/Step</u>	<u>Longevity</u>
Mrs. Shirley Bauerlein	3- 8	
Mrs. A. Geraldine Carlucci	3-14M	
Mrs. Marie Choida	3-12	

<u>Instructional Secretaries</u>	<u>Group/Step</u>	<u>Longevity</u>
Mrs. Mary Jane Delahunt	1-14M	
Mrs. Lucy French	1-15M	
Mrs. Kathryn Gonnella	3-15M	700
Mrs. Mary Konarski	1-13M	500
Mrs. Rita Lisowski	2-13	
Mrs. Lola Pospisil	3-11	
Mrs. Norma Senneca	3-15M	500
Mrs. Mary Tippenreiter	2-14M	
Mrs. Adeline Tortoriello	2- 4	
Mrs. Mary Van Schoick	3-13½	
Mrs. Teresa Verdi	1-14M	700
Mrs. Patricia Wowkanyyn	1- 7	
<u>Clerk-Typists</u>		
Mrs. Josephine Arlotta	4- 5	
Mrs. Marion Iafrate	4-13	
Mrs. Rose Merrell	4- 6	
Mrs. Suzanne Peters	4- 6	
Mrs. Rosemary Scala	4-11	
Mrs. Elaine Wiedmann	4- 9	

APPOINTMENT - Athletic Director:Mr. Thomas Gallucci

Mr. Kucinski presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Thomas Gallucci be appointed Athletic Director for the 1981/1982 academic year for a salary in the amount of \$3,300.

RATIFICATION OF CONTRACT - Education Association of Nutley:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Kucinski, Mr. Malanga and Mr. Tangorra voting aye and Mr. Perez voting nay:

BE IT RESOLVED, That the Board of Education ratifies a contract with the Education Association of Nutley for a two-year contract as embodied in the Memorandum of Understanding dated June 8, 1982, including the salary guides agreed upon by the respective negotiating committees on June 17, 1982.

Mr. Perez read a statement to the effect that he could not vote yes on the total package but that he fully supported the salary package for teachers, secretaries and coaches. His concerns were the increases

for driver education instructors and workshop participants, but his biggest concern was the \$20 and \$10 to be paid for unused sick days up to a total of 100 days for teachers and secretaries respectively. He ended by commenting that in the future, custodians or any other person employed in the school system will make the same request.

Mrs. Rabinowitz thanked Mrs. Imhoff for acting as Chairperson for the Board in negotiations and stated she had done a commendable job. She also commended Mr. Eisenfelder, Mr. DeCesare and Mr. Ramsland. She added that she felt it was a fair contract since our teachers had fallen behind in the county and this would bring them up to median. She ended by stating that she was happy negotiations were over and that the Board could now get back to the education of its students.

Mr. Tangorra commended both teams of negotiators on their professionalism and stated that Nutley could now compete with other districts in Essex County. He ended by stating that this was a step in the right direction.

HEARING OF CITIZENS: None

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:


There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mr. Eisenfelder, the meeting was adjourned at 9:40 p.m.



President



Secretary



Date