

Board of Education  
Nutley, New Jersey

December 14, 1981

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, December 14, 1981, at 8:00 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Murray leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Absent and excused: Mr. Louis F. Williams. Two citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 30, 1981, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Edward J. McNamara:

"I would just like to express my appreciation for the way in which your recent search for a new high school principal was conducted.

"Dr. DeCesare and Dr. Fadule conducted the initial interviews in a very professional manner. They familiarized me with the unique qualities of your community and its educational needs.

"The tone and substance of our meeting speaks well of your intelligence and dedication to the education of the children of your community.

"I sincerely wish the final candidate of your choice much success in the years ahead. Thank you for your interest and concern in my application."

2. A letter from [REDACTED]:

"This letter is to express our thanks and appreciation to the Board of Education and to the guidance counselors and teaching staff of Franklin Junior High School.

"Approximately two months ago, about two weeks into the fall term of school, we found that our daughter, [REDACTED], who is in the eighth grade at Franklin, had contracted infectious mononucleosis and had to be withdrawn from school for what turned out to be seven weeks.

"I immediately contacted her guidance counselor, Mrs. Murray, to inquire what help was available to [REDACTED]. Mrs. Murray explained that home instruction was available and suggested that we bring a note from the doctor to the Board Offices, which I did the very next day. The secretaries at your office were very helpful and explained the home tutoring services to me, and they helped me complete the necessary steps. Within one week, Mrs. Francioso had been assigned to tutor [REDACTED] over the period of her absence.

"Mrs. Francioso's professionalism speaks well for the quality of your staff at Franklin Junior. She has spent many hours with [REDACTED] and was well prepared in all subjects assigned by [REDACTED]'s teachers. She was very solicitous of [REDACTED]'s condition at all times, yet saw to it that assignments were completed. I am sure that she spent extra hours of her own time going over [REDACTED]'s work, and [REDACTED] worked hard every morning to complete her assignments, so that the hour they spent together each day was always productive. Mrs. Francioso is a personable, pleasant and caring teacher and we appreciate her efforts on [REDACTED]'s behalf.

"I would also like to thank [REDACTED]'s teachers for taking the time to assemble missed assignments and tests, particularly Mrs. Neilley, [REDACTED]'s science teacher, for being kind enough to send slides and laboratory material home so that [REDACTED] could use her own microscope to complete labs. Miss Neilley and Mrs. Meloni had [REDACTED]'s classmates send get well cards which cheered her considerably.

"The kindness and consideration of all of these fine people helped to turn what could have been a very unhappy experience into a learning experience for all of us. It prevented [REDACTED] from falling too far behind to catch up with her classmates and taught her that being in isolation does not necessarily mean that you are isolated.

"Again, we thank you for providing such an efficient and effective service to the children and parents of Nutley."

3. A notice from the New Jersey School Boards Association re: State Department of Education Academy for Board Members

4. Notice of Essex County Educational Services Commission Meeting.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Nutley High School is losing two of its very finest people to retirement: Mr. Zwirek as Principal, and Mrs. Mosior as Cafeteria Director. They have each given over thirty years to Nutley High School and for these past three decades they have fed the minds and the stomachs of Nutley's young people. They have earned their retirement and I wish them both many happy and contented years as they begin another era in their already fruitful lives.

"Window replacements during the past month and a half have totalled 8. During this same period 16 items of carpentry and general repairs were made, and 30 plumbing and heating repairs were accomplished.

"Fire drills held during the months of November and December were as follows:

|         |                      |            |                  |
|---------|----------------------|------------|------------------|
| Nov. 24 | Yantacaw School      | 12:52 p.m. | 1 min. 20 secs.  |
| Dec. 7  | Spring Garden School | 12:49 p.m. | 1 min. 22 secs.  |
| Dec. 9  | Washington School    | 12:50 p.m. | 1 min. 30 secs.  |
| Dec. 11 | Radcliffe School     | 10:37 a.m. | 1 min. 10 secs." |

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1981, showing total funds available of \$13,527,847.25, contractual orders to date of \$11,872,653.99, leaving a balance of funds available of \$1,655,193.26.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

Informational Items

- . "Attached is the November student population chart.
- . "Annual holiday programs will be conducted at Spring Garden School (December 15th at 7:45 p.m.), Lincoln School (December 16th at 7:30 p.m.), and the High School (December 22nd at 8:00 p.m.).
- . "Committees working on school district priorities are progressing quite well."

CAFETERIA REPORT:

Mr. Eisenfelder presented the cafeteria report as of November 30, 1981, showing a cash balance as of July 1, 1981 of \$11,674.88, total receipts of \$66,925.33, total disbursements of \$68,142.96, leaving a balance of \$10,457.25. Total "A" lunch - 14,791. Total milk sold - 14,424.

HEARING OF CITIZENS (Agenda Items Only):

Mr. Restaino addressed a question to Mr. Ramsland, "If I were not a member of this Board, would the name on agenda item 4 be any different?" Mr. Ramsland replied that since two of the ten applicants for the position of Cafeteria Director were identically qualified by training and similarly qualified by experience, the possibility exists that Miss Restaino might have been recommended if Mr. Restaino were not on the Board. However, since he is on the Board, and since Miss Makurat was equally well qualified, she was recommended, and the Board approved her appointment in a closed conference session last Monday night.

Mr. Restaino then expressed his belief that his daughter was the best qualified for the position, and that he now felt that he had no other option than to resign from the Board. He then presented a letter of resignation to Mr. Ramsland.

Every Board member present then responded to this development, each, in effect, defending the policy, but preferring not to act on Mr. Restaino's resignation but rather ask him to reconsider and withdraw it.

BILLS AND MANDATORY PAYMENTS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$595,919.83 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

APPOINTMENT - Teacher:Mrs. Ann Paternostro

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Ann Paternostro be appointed English As A Second Language teacher for the 1981/1982 school year, effective December 9, 1981, at the annual salary of \$13,377.00, B.A.-3, in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Cafeteria Director:Miss Jane Makurat

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, and Mr. Tangorra voting aye, and Mr. Murray and Mr. Perez abstaining:

BE IT RESOLVED, That Miss Jane Makurat be appointed as Cafeteria Director effective January 4, 1982 for the remainder of the 1981-1982 school year at the annual salary of \$14,029 (4) which is in accordance with the 1981-1982 Cafeteria Director's salary guide.

APPOINTMENT - Custodial Substitute:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Leonard Blackwell be approved as custodial substitute for the 1981/1982 school year.

APPOINTMENTS - Teacher Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1981/1982 school year.

APPOINTMENT - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointment be approved for the 1981/1982 school year at the salary shown below which is in accordance with the 1981/1982 athletic salary guide:

| <u>Wrestling</u> | <u>Name</u>   | <u>Step</u> | <u>Salary</u> |
|------------------|---------------|-------------|---------------|
| Assistant Coach  | Michael White | 1           | \$1,025       |

#### COACHING CLINIC POLICY:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following policy for attendance at coaching clinics be adopted:

All requests to attend coaching clinics will be submitted to the Athletic Director for his recommendation to the high school principal for approval.

Such requests are normally for a one-day period of time and limited to head coaches. Exceptions or special situations will be considered by the Superintendent of Schools or his designee.

#### PROVISIONAL CERTIFICATE - Physical Education-Coaching:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education who, after appropriate advertising, has not been able to secure the services of a certified teacher suitable for an assistant basketball coaching position, authorizes the Superintendent of Schools to request a provisional certificate in physical education-coaching for Mr. Carter L. Carter.

#### EXTRA COMPENSATION - Workshops, Committees - Reading Achievement Test Committee:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in the Nutley Reading Achievement Test Committee meetings held on November 21 and December 5, 1981 from 8:30 a.m. to 12:30 p.m.

|                          |         |
|--------------------------|---------|
| Mrs. Loretta Taylor      | \$40    |
| Mrs. Susan Ames          | 80      |
| Mrs. Catherine Musco     | 80      |
| Mrs. Justina Bruno       | 80      |
| Mrs. Jacqueline Meloni   | 80      |
| Mrs. Dorothy Mutch       | 80      |
| Mrs. Carol Shepherd      | 80      |
| Mrs. Elizabeth Chapin    | 80      |
| Miss Janet Jelenski      | 40      |
| Mrs. Elaine Karsnak      | 80      |
| Miss Carol O'Hara        | 80      |
| Mrs. Mary Williams       | 80      |
| Miss Linda Gilroy        | 80      |
| Mrs. Grace McCaw         | 80      |
| Mrs. Dolores Nahirny     | 80      |
| Mr. Edmund Olson         | 40      |
| Miss Anita Pondiscio     | 80      |
| Miss Katherine Ruffo     | 80      |
| Miss Patricia Andriola   | 40      |
| Miss Patricia Baker      | 80      |
| Miss Katherine Franks    | 40      |
| Mrs. Gertrude Reddington | 80      |
| Mrs. Judith Story        | 80      |
| Mrs. Deborah DiBuono     | 80      |
| Mr. Joseph Henry         | 80      |
| Miss Janet Langston      | 80      |
| Mrs. Camille Loffredo    | 40      |
| Miss Florence Meyers     | 80      |
| Miss Suzanne Hagert      | 80      |
| Mrs. Geraldine Intiso    | 80      |
| Mrs. Honor James         | 80      |
| Mr. Sidney Meyers        | 80      |
| Miss Pamela Tsairis      | 80      |
| Mrs. Betty Zabriskie     | 80      |
| Miss Margaret Dougherty  | 40      |
| Mr. Stephen Parigi       | 80      |
| Total                    | \$2,640 |

EXTRA COMPENSATION - Saturday Report Card/Retention Committee:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Murray, and Mr. Perez voting aye and Mr. Tangorra abstaining:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in the Saturday Report Card/Retention Committee meetings held on November 21 and December 5, 1981 from 8:30 a.m. to 12:30 p.m.

|                        |      |
|------------------------|------|
| Mrs. Rosemarie Baranko | \$80 |
| Mr. Thomas Cusick      | 80   |

|                       |       |
|-----------------------|-------|
| Mrs. Rosemary DeRosa  | \$80  |
| Mrs. Anne Gingerelli  | 80    |
| Mrs. Miriam Kirsten   | 80    |
| Miss Mari Konn        | 80    |
| Mr. Carmine Lemma     | 80    |
| Mr. Gregory Rhodes    | 80    |
| Mrs. Eleanore Rudy    | 80    |
| Mr. Walter Sautter    | 80    |
| Miss Rosanna Tangorra | 80    |
| Total                 | \$880 |

EXTRA COMPENSATION - Workshops, Committees:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in the Writing Curriculum - Across the Curriculum Committee meeting held November 21, 1981 from 8:30 a.m. to 1:00 p.m.

|                      |          |
|----------------------|----------|
| Miss Helen Poole     | \$67.50  |
| Miss Loretta Douglas | 45.00    |
| Mr. George Horak     | 45.00    |
| Dr. Charles Fuccello | 45.00    |
| Miss Holly Naturale  | 45.00    |
| Mr. John Suffren     | 45.00    |
| Total                | \$292.50 |

EXTRA COMPENSATION - Kindergarten Workshop:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Murray, and Mr. Perez voting aye and Mr. Tangorra abstaining:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in the Kindergarten Workshop held on November 21, 1981 from 8:30 a.m. to 12:30 p.m.

|                        |       |
|------------------------|-------|
| Miss Patricia Andriola | \$40  |
| Mrs. Marie Bigley      | 40    |
| Mrs. Edna Haley        | 40    |
| Mrs. Arlene Nardiello  | 40    |
| Mrs. Gilda Schwartz    | 40    |
| Mrs. Louise Swidzinski | 40    |
| Mrs. Juliet Turano     | 40    |
| Total                  | \$280 |

BILINGUAL OR E.S.L. EDUCATION PROGRAM:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the filing of the E.S.L. Education Three Year Program Plan for the Nutley Public Schools.

ANNUAL PLAN FOR THE EDUCATION OF ALL HANDICAPPED CHILDREN - 1982/83:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the 1982/83 Annual Plan for the Education of All Handicapped Children be approved for the Nutley Public Schools.

HEARING OF CITIZENS:

Mr. Alphonse Rossi, 22 Oak Street, who identified himself as one of the candidates for the recently filled position of High School Principal, started to raise some questions regarding the stated qualifications of the newly appointed principal.

Mrs. Rabinowitz interrupted to inform Mr. Rossi that the Board's policy is not to allow public discussion of personalities, except at the request of the person involved. When Mr. Rossi persisted, Mrs. Rabinowitz declared him out of order.

OLD BUSINESS: None

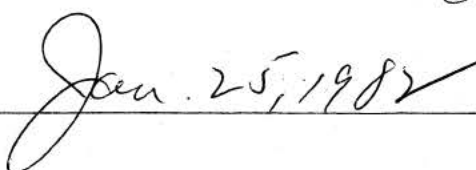
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Imhoff, seconded by Mr. Tangorra, the meeting was adjourned at 9:15 p.m.

  
President

  
Secretary

  
Date