November 30, 1981

Board of Education Nutley, New Jersey

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, November 30, 1981, at 8:00 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Dr. Anthony N. Baratta, Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mr. Louis F. Williams. Twenty citizens were present.

PRESENTATION OF AWARDS:

Mrs. Rabinowitz called upon Mr. Gerard Restaino, representative to the Music Parents, for the presentation of All State Chorus awards. Mr. Restaino requested that Dr. Anthony Baratta present his daughter, Lucia Baratta, with her award. Other students who received awards were:

> Eileen Duffy Deborah Farias Marc Bruno Sean Coogan - 2nd year

Mr. Restaino commented that the Board not only honors athletes but also any youngster for a particular talent. He proceeded to congratulate the students, and thanked the parents and the music department personnel for all their help in assisting these youngsters.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on October 26, 1981, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Imhoff, and unanimously approved by the Board.

COMMUNICATIONS:

1.

A letter from Carol O'Hara:

"My mother and I appreciate the kindness and generosity shown by the members of the Board of Education in our time of sorrow.

It is comforting to know that so many people are thinking of us.

"Thank you again and God Bless You."

2.

A letter from Rev. Daniel R. Schafer, Bethel Assembly of God Church:

"I am writing this letter on behalf of the official board and membership of the Bethel Assembly of God Church.

"For a good number of years we have made attempts to tolerate and even accommodate the gangs of high school youth that picnic on our church grounds daily. It has now reached an epidemic. When asked to please pick up their garbage, they make threats and take it as a personal challenge. Recently, there has been graffiti written on our church doors, in the concrete or wherever they can find to express their hidden secrets. I personally had to chase them out of the tree in front of our doors plus one youth had a fire going on the church steps. The front steps over-hang was damaged last week by a youth who climbed there from the tree. One of our Trustees observed a youth making gestures with a hand gun, the odor of pot filters into our building and we have reached our limit of tolerance.

"A copy of this letter is being sent to Chief Dimichino with a request to keep all high school students off our premises. If immediate action is not taken, we will seek legal action. I know the Board does not wish this to continue so please do what is necessary to stop it."

Mrs. Rabinowitz requested that Mr. Ramsland notify the high school regarding the above correspondence.

3.

A letter from Secaucus High School:

"Please accept this letter of grave concern regarding the intended proposal before the Bergen County Superintendents with respect to realignment among all 53 schools within that county, for purposes of interscholastic athletic competition. This proposal, if adopted, will be forwarded to N.J.S.I.A.A. for approval. Should it be approved, 17 schools currently enjoying membership in six leagues would be left with severe problems whose solutions may not be in the best interests of all the schools, and, more importantly, students involved.

"The basic premise of the realignment, expansion and appeal process seems to be, under N.J.S.I.A.A. regulations, to assist in finding suitable 'homes', under equitable conditions, for schools seeking to achieve that goal. A proposal which would exclude one fourth of the 68 schools currently participating in the six leagues in question would seem to be extremely detrimental and contrary to the intended outcome of that process. At the very least, the 17 affected schools should be provided the opportunity to offer their objections to, or support of such a plan, as those schools are the ones most greatly burdened by the impact and ramifications of such a plan.

"The administration and Board of Education of the Secaucus Public Schools are opposed to this proposal. It would not be in the best interests of the students representing our school, nor would it seem to be for those in your district. There seems to be very little educational value to a plan which would leave 17 schools to fend for themselves, when none of those schools had any input toward the construction of that plan.

"The purpose of this communication is, again, to inform you of our concerns. Perhaps you share these concerns, or have others germain to your own situation. We would welcome the opportunity to share in an open dialogue among any or all of the potentially affected schools' representatives. The future of the athletic programs for students in 17 schools in Hudson, Passaic, and Essex Counties may be at stake. We gladly welcome any reactions, suggestions and questions you may offer with respect to this critical issue."

Mrs. Rabinowitz requested that Mr. Ramsland send a reply to the letter.

4.

5.

A letter from the Princeton Regional Board of Education with regard to postponing a vote to be taken on the Urban Education Study Committee's Final Report on School Finance at the New Jersey School Boards Association's Delegate's Assembly to be held on December 5, 1981.

A letter from Donald E. Price, President, Pinelands Regional Board of Education:

"The Pinelands Regional Board of Education finds itself in the position of needing, and needing badly, the support of our colleagues. Unless existing law is changed, we are in the unhappy position of having to sell approximately \$9,000,000. in bonds by next July. This would mean that for the next thirty years we will prospectively pay 12-15% interest, regardless of rate fluctuations. It is our opinion that it would be better to continue on temporary financing for the time being, even at the risk that rates might rise above present levels.

"Our Board has petitioned New Jersey School Boards Association to help us seek the necessary legislative change and has convinced the Resolutions Committee that this is desirable. This matter will now be presented to the Delegates Assembly with their approving recommendation. We ask that your Board support our Resolution No. 2 on December 5, 1981."

Mr. Eisenfelder moved that the Board of Education support this resolution, to which Mrs. Imhoff seconded the motion.

70.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The latest New Jersey School Boards Association Cost of Education Index, which is based on the current (1981-82) budget, shows that our total budget is $7\frac{1}{2}$ % below the state average in cost per pupil, and 15% below the 6 county region of which we are a part.

"Breaking this down further, our current expense budget is 4.3% below the state average and 12.3% below the region, and debt service is less than half that of the state and region.

"Within the current expense budget, Administration comes in below the state, but above the region. Instruction splits the other way, above the state, but below the region. Attendance, Health, and Transportation are all well below all other comparisons. Operation and Maintenance are slightly above both state and region, in large part due to our older buildings; however, these higher costs are more than offset by our lower debt service because of our older buildings. Fixed Charges and Food Service subsidies are below both state and region, and Student Body Activities, while above the state, are below the region.

"The budget cap for the 1982-83 net current expense budget will be 9.2459%, as compared to a state average net current expense budget of 9.6875%.

"The news on State Aid, however, is not so good. While Transportation, Special Education, and Compensatory Education Aid all show increases, our projected Equalization Aid and Debt Service Aid show marked decreases. These decreases appear to be due to a 15% increase in Nutley's equalized valuation (from 598.1 million to 688.7 million), which, combined with a 5.8% decline in enrollment, results in a 22% increase in equalized valuation per pupil, and a bottom line of 10.70% Equalization Aid and Debt Service Aid, compared to 15.01% last year. In the coin of the realm, this translates into a decrease of \$332,075.

"Fire drills held during the months of October and November were as follows:

Oct.	29	Yantacaw School	9:50 a.m.	l min.	45 secs.
Oct.	30	Franklin School	2:38 p.m.	2 min.	15 secs.
Oct.	30	Spring Garden School	11:26 a.m.	1 min.	15 secs.
Nov.	4	Franklin School	2:00 p.m.	l min.	57 secs.
Nov.	4	Nutley High School	2:00 p.m.	2 min.	20 secs.
Nov.	4	Radcliffe School	1:56 p.m.	l min.	25 secs.
Nov.	4	Spring Garden School	12:54 p.m.	1 min.	18 secs.
Nov.	5	Washington School	11:06 a.m.	l min.	22 secs.
Nov.	6	Franklin School	10:08 a.m.	2 min.	3 secs.
Nov.	9	Lincoln School	10:00 a.m.	l min.	17 secs.
Nov.	9	Yantacaw School	12:54 p.m.	1 min.	23 secs.
Nov.	11	Radcliffe School	10:50 a.m.	1 min.	20 secs.
Nov.	11	Spring Garden School	12:52 p.m.	1 min.	14 secs.
Nov.	17	Lincoln School	10:30 a.m.	l min.	23 secs.
Nov.	18	Washington School	11:40 a.m.	1 min.	24 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1981, showing total funds available of \$13,475,244.47, contractual orders to date of \$11,688,700.08, leaving a balance of funds available of \$1,786,544.39.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Since the first quarter of the 1981/1982 academic year is over, a status report on the following important curriculum items seems appropriate.

CONTINUING PRIORITIES

to refine the kindergarten curriculum revisions to continue the Compositional Writing Skills Committee

NEW PRIORITIES

to analyze the K-12 grade reporting system and make appropriate recommendations

to develop and implement a 1-8 Nutley Reading Achievement Test

to begin a total cooperative analysis of the high school program in a Middle States Evaluation year

OTHER IMPORTANT CURRICULUM ITEMS

to review our 4-6 reading decision to review our 7, 8 English literature decision to investigate a 2-6 Great Books program

T & E CURRICULUM ITEMS

Fine Arts Program

Health Program

Family Life Program"

Mr. DeCesare gave a short commentary on each category in Dr. Fadule's report.

CAFETERIA REPORT:

Mr. Eisenfelder presented the cafeteria report as of October 31, 1981, showing a cash balance as of July 1, 1981 of \$11,674.88, total receipts of \$44,600.92, total disbursements of \$42,621.54, leaving a balance of \$13,654.26. Total "A" lunch - 20,448. Total milk sold - 20,209.

HEARING OF CITIZENS (Agenda Items Only):

Mrs. Judy O'Rourke, 21 Fernwood Terrace, asked Dr. Fadule if there had been any decision made as to whether the Board had decided to change the cut-off date for kindergarten admission. Dr. Fadule replied that the Board had not even discussed the situation.

Mr. Restaino asked Dr. Fadule if he were aware that the State Board of Education was trying to lower classroom enrollment from 25 students to a class size of 20. Dr. Fadule replied that in his opinion the local Board should have flexibility, and his advice would be against this change. Mrs. Rabinowitz requested that Mr. Eisenfelder and Dr. Baratta discuss this with Dr. Fadule and send a letter to the New Jersey School Boards Association.

BILLS AND MANDATORY PAYMENTS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,073,724.44 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Dr. Baratta, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Groundsman:

Andrew Horvath

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Andrew Horvath, groundsman, be accepted, effective August 28, 1981.

APPOINTMENT - Physical Therapist:

Mrs. Dorie Vassallo

Mr. Perez presented and moved the adoption of the following resolution, seconded by Dr. Baratta. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dorie Vassallo be approved to serve as physical therapist in the Special Services Department for the 1981/1982 school year effective September 23, 1981, at the hourly rate of \$26.00.

APPOINTMENT - Part-Time School Aide:

Mrs. Genevieve McCutcheon

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Genevieve McCutcheon be appointed part-time school aide at the high school for the 1981/1982 school year, effective November 2, 1981 at the hourly rate of pay of \$4.10, Step 3, in accordance with the 1981/1982 part-time school aide guide.

APPOINTMENTS - Cultivating Academic Talent Program:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1981/1982 second semester of the Saturday Cultivating Academic Talent Program at the rate of \$40.00 per day:

> Mr. Daniel Kimberley Mrs. Patricia Stave

APPOINTMENTS - Behind-the-Wheel Driver Training Program:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be approved to teach the behind-the-wheel driver training program for the 1981/1982 school year, at the hourly rate of pay of \$7.50 as agreed upon by the Board of Education:

Mr. Anthony DeAquino, effective October 26, 1981 Mr. Joseph Konn, effective November 17, 1981

APPOINTMENTS - Teacher Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1981/1982 school year.

APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1981/1982 school year at salaries in accordance with the 1981/1982 athletic salary guide:

Girls Basketball	Name	Step	Salary	
Assistant Coach	Dennis Sasso	4	\$1,325	
Wrestling				-
Assistant Coach	Dennis Kohn	4	1,325	
Boys Basketball				
Assistant Coach	Carter L. Carter	1	1,025	

APPOINTMENTS - Central Office Administrators:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1981-1982 salaries for the Central Office administrators who have been previously appointed be established as follows:

James J. Fadule, Jr.	Superintendent of Schools	\$53,200
Arnold C. Ramsland	Secretary-Business Administrator	\$47,000

BIDS - Re-roofing - Spring Garden School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on November 17, 1981 for reroofing a portion of Spring Garden School,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

F. R. Roofing Company, Inc. \$11,500 Clifton, New Jersey

Keating Roofing, Inc. Summit, New Jersey	\$ 9,985
Quality Roofing Company, Inc. Passaic, New Jersey	\$14,600
Ramar Exteriors, Inc. Fairfield, New Jersey	\$12,894

BE IT FURTHER RESOLVED, That a contract be awarded to Keating Roofing, Inc. of Summit, New Jersey to perform roofing work at Spring Garden School in accordance with the specifications at their low bid price of \$9,985.00.

EXTRA COMPENSATION - Workshops, Committees:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Murray, Mr. Perez, Mr. Restaino, and Mr. Williams voting aye and Mr. Tangorra abstaining:

> BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in the Report Card/Retention Committee meetings held on September 26th, October 17th and October 31, 1981 from 8:30 a.m. to 12:30 p.m.

Mrs. Miriam Kirsten	\$120
Mr. Gregory Rhodes	120
Mrs. Eleanore Rudy	120
Mr. Walter Sautter	120
Mr. Thomas Cusick	120
Mr. Carmine Lemma	120
Mrs. Rosemarie Baranko	80
Mrs. Rosemary DeRosa	80
Mrs. Anne Gingerelli	120
Miss Mari Konn	120
Miss Rosanna Tangorra	120

Total

APPOINTMENT - Adviser to Flag Squad: Mr. Antho

Mr. Anthony DelCorsano

11/30/81

\$1,240

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. Anthony DelCorsano as adviser to the Flag Squad for the 1981/1982 school year be approved for a stipend of \$360.00.

EXTRA COMPENSATION - Workshops, Committees - Reading Achievement Test Committee:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Murray, Mr. Perez, Mr. Restaino, and Mr. Williams voting aye and Mr. Tangorra abstaining:

> BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in the Nutley Reading Achievement Test Committee meetings held on September 26, October 17 and October 31, 1981 from 8:30 a.m. to 12:30 p.m.:

Mrs. Loretta Taylor\$120Mrs. Susan Ames120Mrs. Catherine Musco120Mrs. Justina Bruno120Mrs. Jacqueline Meloni120Mrs. Dorothy Mutch120Mrs. Carol Shepherd120Mrs. Elizabeth Chapin120Mrs. Elaine Karsnak80Miss Carol O'Hara80Mrs. Mary Williams120Mrs. Grace McCaw120Mrs. Dolores Nahirny80Edmund Olson120Miss Anita Pondiscio120Miss Patricia Andriola120Miss Patricia Fischer40Mrs. Barbara Kirk120Mrs. Gertrude Reddington120Mrs. Judith Story80Frank Comune40Mrs. Catherine Fassett40Miss Patricia Griffin40Joseph Henry120Miss Janet Langston80Mrs. Camille Loffredo40Miss Florence Meyers120Miss Suzanne Hagert120Mrs. Geraldine Intiso120		
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Mrs. Deborah DiBuono80Frank Comune40Mrs. Catherine Fassett40Miss Patricia Griffin40Joseph Henry120Miss Janet Langston80Mrs. Camille Loffredo40Miss Maureen McCarthy80Miss Florence Meyers120Miss Suzanne Hagert120Mrs. Geraldine Intiso120	Mrs. Gertrude Reddington	120
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Mrs. Catherine Fassett40Miss Patricia Griffin40Joseph Henry120Miss Janet Langston80Mrs. Camille Loffredo40Miss Maureen McCarthy80Miss Florence Meyers120Miss Cathy Yates40Miss Suzanne Hagert120Mrs. Geraldine Intiso120	Mrs. Deborah DiBuono	
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Mrs. Camille Loffredo40Miss Maureen McCarthy80Miss Florence Meyers120Miss Cathy Yates40Miss Suzanne Hagert120Mrs. Geraldine Intiso120	Joseph Henry	
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Miss Suzanne Hagert120Mrs. Geraldine Intiso120	Miss Florence Meyers	120
Mrs. Geraldine Intiso 120	Miss Cathy Yates	
	Miss Suzanne Hagert	120
100		120
Mrs. Honor James 120	Mrs. Honor James	120
Sidney Meyers 120	Sidney Meyers	120

Miss	Pamela Tsairis		\$120
Mrs.	Betty Zabriskie		120
Miss	Margaret Dougherty		120
		Total	\$4,240

SPECIAL CLASS PLACEMENTS - Atypical Students:

Dr. Baratta presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

> BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, New Jersey Statutes, and Title 6, Chapter 28, New Jersey Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of additional Nutley students at the Special Education classes for the 1981/1982 school year as follows:

School	Classification	Tuition	Effective Date
F.N. Brown School Verona, N.J.	Communication Handicapped	\$5,044 (part-time)	November 30, 1981
Bergen County Special Services New Milford, N.J.	Emotionally Disturbed	\$7,900	November 30, 1981

APPOINTMENT - Nutley High School Principal:

Frank T. Votto

11/30/81

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Dr. Baratta, Mr. Eisenfelder, Mrs. Imhoff, Mr. Murray, Mr. Tangorra, and Mr. Williams voting aye, Mr. Restaino voting nay, and Mr. Perez abstaining:

> BE IT RESOLVED, That Frank T. Votto be appointed principal of Nutley High School for the period from January 1, 1982 thru June 30, 1983 and that he be placed on Step 6 at an annual salary of \$40,918 for the remainder of the 1981-82 school year. Salary for 1982-83 to be in accordance with the 1982-83 administrators salary guide.

Mr. Restaino read the following statement:

"Mr. Votto has stated he will stay in Nutley for a short time because he has his sights on a central office position one day. I

believe this speaks well of an individual and I like an administrator who has higher aspirations.

"Mr. Votto has all my best wishes - we know what we are all about; children, yours and mine.

"I cannot bring myself to vote yes for an individual who will and is going to use Nutley and our children as stepping stones for his advancement. My vote is No."

Dr. Fadule complimented the Board members for their decision on Mr. Votto's appointment. He further commented that there were many good candidates from within the district as well as from outside, and that given the proper time and circumstances, they could be fine educational leaders. He summarized Mr. Votto's qualifications and ended by saying that in his opinion, the Board had made an excellent choice.

HEARING OF CITIZENS:

None

OLD BUSINESS:

None

NEW BUSINESS:

Mr. Tangorra commented that the report of the System of School Finance committee on which he had served a year or two ago had been turned down by the State Association, and that an Urban Boards Study Committee was charged to come up with a new State Aid formula. Mr. Tangorra further commented that in weighing all the factors, he did not feel that the new formula was good for suburban districts. He commented that even though most suburban districts would benefit from the new formula, this was accomplished by raising the total State support from 40% to 50%, and he strongly felt that with money being so tight he doubted very much if the legislature or the Governor were going to go along with this. He had requested a schedule showing what the impact would be using the present 40% funding, but has never received it. He also felt that what is to be spent per pupil (minimum) should be up to the local district and not the State.

Mr. Eisenfelder commented that when Mr. Perez attends the Delegates Meeting on Saturday, December 5, 1981 and this comes up for a vote, it should be tabled. He felt that everyone should take a look at the book Mr. Tangorra has, read at least the first 20 pages, and in this you would get the essence.

Mrs. Rabinowitz asked for a formal vote. Mr. Eisenfelder moved that if there is a motion to table, the Nutley Board of Education should vote to table the resolution. If the resolution is not tabled, Mr. Perez should vote "no" to defeat the resolution. Motion was seconded by Mr. Williams, and passed unanimously.

Mr. Murray commented that the proposal to go before the N.J.S.I.A.A. with respect to the realignment among 53 schools within Bergen County for the purpose of interscholastic athletic competition should be looked into. He suggested the Board meet with the 17 non-Bergen County schools affected by this proposal either here in Nutley or some place else to get information and see how they feel. Dr. Fadule requested that this discussion be tabled until he can further discuss this at the high school. Mrs. Rabinowitz tabled the above discussion until Dr. Fadule and Mr. Murray come back to the Board with a recommendation.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Eisenfelder. seconded by Mr. Murray, the meeting was adjourned at 9:30 p.m.

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_Secretary

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