

Board of Education
Nutley, New Jersey

July 27, 1981

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, July 27, 1981, at 8:30 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Imhoff leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, Mrs. Marilyn Wightman, and Mr. Louis F. Williams. Absent and excused: Mr. Carl Perez. Ten citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on June 22, 1981, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Eisenfelder moved that the minutes be approved as corrected, seconded by Mr. Murray, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Susan Hartmann:

"My son spent the month of July attending a pre-Kindergarten class at Spring Garden School. He had Miss Hagert (Radcliffe School - 2nd Grade) as his teacher. He loved going to class and being with her. She was warm, affectionate and caring. Andrew learned many new things under her guidance. She gave the class many new and positive experiences. For these reasons I would like to praise her work. I feel our town is much better for having her gentle hands to guide our children and train their academic minds. She is a good and caring person."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Following is my report on vandalism for the 1980-1981 school year:

	<u>Glass</u>	<u>Vandalism</u>	<u>Other *</u>	<u>Total</u>
High School	\$1,697.72	\$.00	\$2,249.45	\$3,947.17
Franklin School	469.72	100.00	.00	569.72
Lincoln School	382.29	.00	.00	382.29
Washington School	680.24	.00	.00	680.24
Spring Garden School	954.44	300.00	.00	1,254.44
Yantacaw School	338.11	.00	.00	338.11
Radcliffe School	<u>1,173.65</u>	<u>.00</u>	<u>.00</u>	<u>1,173.65</u>
Totals	\$5,696.17	\$400.00	\$2,249.45	\$8,345.62

*The amounts listed here are for items which are not technically vandalism. These figures include the cost of items stolen during various break-ins.

The next table shows a comparison of the 1980-1981 school year with the 1979-1980 school year. You will note that there was a decrease of \$359.88, which amounts to a 4% reduction in our costs for vandalism.

	<u>1979/80 Totals</u>	<u>1980/81 Totals</u>	<u>Increase or (Decrease)</u>	<u>Percent of Increase or (Decrease)</u>
High School	\$1,892.37	\$3,947.17	\$2,054.80	109%
Franklin School	557.86	569.72	11.86	2%
Lincoln School	724.28	382.29	(341.99)	(47%)
Washington School	2,525.28	680.24	(1,845.04)	(73%)
Spring Garden School	1,011.58	1,254.44	242.86	24%
Yantacaw School	621.19	338.11	(283.08)	(46%)
Radcliffe School	1,049.61	1,173.65	124.04	12%
DeMuro Park	<u>323.33</u>	<u>.00</u>	<u>(323.33)</u>	<u>(100%)</u>
Totals	\$8,705.50	\$8,345.62	(\$ 359.88)	(4%)

"During the past month, only four windows have been replaced.

"In addition to roofing work being done under contract, a complete section of roof at the warehouse was removed and replaced by our own men. Also at the warehouse, our own men constructed a new blacktop driveway surface. The quality of the work was such that it drew praise from a paving contractor whose shop is across the street. We appreciate the cooperation of the Town for lending us the power roller to do the job.

"Fire drills held during the month of June were as follows:

June 23	Radcliffe School	10:15 a.m.	1 min. 10 secs.
June 23	Washington School	11:00 a.m.	1 min. 15 secs."

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"This has been an extremely busy summer with the majority of time being devoted to personnel items. Many interviews have been conducted in an effort to recommend qualified people for the following positions.

- Library - Yantacaw
- Library - Washington
- Art - Washington
- Art (2) - Franklin
- Mathematics - Franklin
- Special Education - Franklin
- Foreign Languages - High School
- Social Studies (2) - High School
- English (2) - High School
- Head Soccer Coach - High School
- Head Football Coach - High School

"Also, much time has been spent working with the New Jersey Division of Unemployment and Disability Insurance dealing with the exceptionally large number of unemployment claims from full and part-time teachers who have been terminated.

"Dr. Davis left our employment on July 15th and Mr. DeCesare will begin on August 1st."

HEARING OF CITIZENS (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS - 1980-1981 School Year:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1980-1981 school year in the total amount of \$554,553.95 as per the attached Schedule A-1 which have been audited by the Business Department.

BILLS AND MANDATORY PAYMENTS - July 27, 1981:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$325,354.21 as per the attached Schedule A-2 which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:

Mrs. Mary Barker

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Mary Barker, high school Spanish teacher, be accepted effective July 6, 1981.

RESIGNATION - Teacher:

Mr. Michael Conrad

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Michael Conrad, Franklin School art teacher, be accepted, effective July 27, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Joyce Kotz

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Joyce Kotz, for the 1981/1982 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1982.

APPOINTMENT - Teacher:

Mr. Robert O'Dell, Jr.

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Robert O'Dell, Jr. be appointed teacher in the Nutley Public Schools for the 1981/1982 school year at the annual salary of \$12,769.00 (B.A.-2), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:

Mr. Michael White

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Michael White be appointed teacher in the Nutley Public Schools for the 1981/1982 school year at the annual salary of \$12,161.00, (B.A.-1), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENTS - Summer Clerical Help:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the employment of the following at Nutley High School and elsewhere in the district on occasions as needed during the summer of 1981 be approved at hourly pay rates as adopted by the Board of Education (1981-1982 salary guide):

Mrs. Rita Lisowski	2-12
Mrs. Rose Merrell	4- 5

APPOINTMENT - Summer Employment - Grounds:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Joseph Carlo be employed as a temporary grounds helper for the summer of 1981 at the hourly rate of \$3.35, effective July 6, 1981. (Step 1)

APPOINTMENT - Custodial Substitute:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Bruce Gallagher be employed as a custodial substitute for the summer of 1981 at the hourly rate of \$3.75, effective July 1, 1981.

APPOINTMENTS - Summer Enrichment Program:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional staff members be appointed to the 1981 Summer Enrichment Program (July 6 through July 31, 1981), Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mrs. Jacqueline Spivey, Teacher	\$800
Miss Hope Landry, Junior Aide	250
Miss Sharon Schmidt, Junior Aide	250

APPOINTMENTS - Summer School:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1981 Summer School (June 29, 1981 through August 7, 1981) appointments be approved at salaries agreed upon by the Board of Education:

English

Mrs. Susan Ames	\$1,200
Mr. Ronald Bonadonna	1,200
Miss Cynthia DeBonis	1,200
Mr. John Ryan	1,200
Mr. Guy Tiene	1,200

Social Studies

Mr. Gregory Catrambone	1,200
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Social Studies/English

Mr. James Vivinetto	\$1,200
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Mathematics

Mr. Carmine D'Aloia	1,200
Mr. Louis Lombardi	1,200
Mr. John Suffren	1,200

Mathematics/Science

Mrs. Barbara Stahley	1,200
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Science

Mr. Carmen Mancuso	1,200
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APPOINTMENTS - Teacher Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1981/1982 school year.

APPOINTMENTS - English As a Second Language Program, Summer 1981:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1981 English As a Second Language Program (July 6 through July 31, 1981) for refugee and entrant children, Title VI of the Civil Rights Act of 1964:

Mrs. Doris Moses, Consultant	\$1,300 and \$15 per hour for preparation
Mrs. Elizabeth Biglin, Teacher Aide	450
Mrs. Elaine Idenden, Teacher Aide	450
Mrs. Kathleen Richardson, Teacher Aide	450
Mrs. Kay Siepert, Teacher Aide	450
Mr. Glenn Farese, Junior Aide	3.35 per hour, effective July 10, 1981

RESCINDING APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the 1981/1982 coaching appointments of the following coaches be rescinded:

Mrs. Christina Hanisko
Mr. Michael Conrad

AMENDING APPOINTMENT - Cafeteria
Worker: _____

Mrs. Margaret Piccininno

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education on June 22, 1981 appointed Mrs. Margaret Piccininno as a general cafeteria worker for the 1981-1982 school year, at the hourly rate of \$4.50 (1-6) + \$500 longevity, 6-1/2 hours per day for 188 days,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Piccininno's appointment be amended to elementary manager for the 1981-1982 school year, at the hourly rate of \$4.77 (2-6) + \$500 longevity, 6-1/2 hours per day, for 188 days.

APPOINTMENT OF CAFETERIA WORKERS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers for the 1981-1982 school year. Group, step, and hourly rate to be as indicated:

<u>Name</u>	<u>Group & Step</u>	<u>Hours</u>	<u>Hourly Rate</u>
Gaudenzi, Marie	1-2	5½	\$3.40
Iacullo, Geraldine	1-2	5½	\$3.40
Mineo, Louise	1-2	5½	\$3.40

TRANSPORTATION SALARY GUIDE:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Transportation Salary Guide for the 1981-1982 school year be adopted (Schedule D).

APPOINTMENTS - Bus Drivers:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following Transportation personnel be appointed for the 1981-1982 school year at the group, step, hourly rate, and longevity indicated:

	<u>Group & Step</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Alfano, Gloria	2-6	\$6.58	
Baldwin, Mary	2-3	5.26	
Davis, Susan	3-6	6.93	
Gamba, Phyllis	2-6	6.58	
Jarvis, Grace	1-6	5.46	\$500
Kozik, Elizabeth	2-6	6.58	500
Madden, Kathleen	1-4	4.74	
Masucci, Carmela	1-3	4.37	
Murphy, Dorothy	2-6	6.58	500
Pellnitz, Betsy	3-6	6.93	
Redmond, Claire	3-6	6.93	500
Rush, Patricia	2-5	6.14	
Smith, Frank	2-10	14,945 (annual)	
<u>Substitutes</u>			
Finlay, Joseph	2-3	5.26	
Nicholls, Robert	3-3	5.55	

EXTRA COMPENSATION - Workshops, Committees:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development:

Affirmative Action Committee
May 18, 1981 3:30 to 4:30 p.m., Franklin School

Miss Lucy Anello	\$10.00
Mrs. Charlotte Dautel	10.00
Dr. Charles Fuccello	10.00
Miss Anita Pondiscio	10.00
Miss Rosanna Tangorra	10.00
Mrs. Margaret Murray	<u>45.00</u>
Total	\$95.00

Checking and Distribution of Social Studies and
Reading and English Texts

Mrs. Gwen Canfield	18 3/4 hours at \$7.50 per hour	\$140.63
Miss Evelyn Glasgow	3 hours at \$10.00 per hour	30.00
Mrs. Linda Williamson	18 3/4 hours at \$7.50 per hour	<u>140.63</u>
Total		\$311.26

Elementary Resource Room Development Committee
Title VI B

Miss Sandra Lanni	8 hours at \$10.00 per hour	\$ 80.00
Mrs. Leda Lubin	8 hours at \$10.00 per hour	80.00
Dr. June Zabchin	8 hours at \$10.00 per hour	<u>80.00</u>
Total		\$240.00

Writing Curriculum Committee Meeting
Thursday, June 25, 1981 9:30 a.m. to 1:00 p.m.

Miss Helen Poole	\$ 52.50
Mr. Ronald Bonadonna	35.00
Miss Dianne DeRosa	35.00
Mrs. Gertrude Frey	35.00
Miss Loretta Douglas	35.00
Mrs. Judith Hardin	35.00
Mrs. Catherine Kinney	35.00
Miss Kathy Franks	35.00
Mr. Gerard Adubato	<u>35.00</u>
Total	\$332.50

Ninth Grade Social Studies Honors Program
June 29 through July 2, 1981, 9:00 a.m. to 1:00 p.m.

Brian McGinley	\$160.00
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Preparation of Curriculum for English I Honors
June 29, 30, July 1, 2, 6, 1981, 2 hours per day

Mrs. Susan Ames	\$100.00
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English Curriculum Committee
July 6 to July 17, 1981, 12 - 4:00 p.m.

Miss Loretta Douglas, Chairperson	\$ 600.00
Mrs. Judith Hardin	400.00
Mrs. Catherine Kinney	400.00
Mr. Paul Kocum	<u>400.00</u>
Total	\$1,800.00

SPECIAL EDUCATION FUNDING - Public Law 94-142, Part B:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education authorizes the Superintendent of Schools to make application for funding under Public Law 94-142, Part B in the amount of \$50,720.00 to be used for salaries and the purchase of supplies and equipment for various Special Education needs.

TRANSMITTING ANNUAL REPORT COMPONENT OF THE EDUCATION PLAN (July 1st T & E Report):

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the July 1st Annual Report as submitted to the County Superintendent of Schools on July 1, 1981 by the Superintendent of Schools, and

BE IT RESOLVED, That an inspection copy of this report be kept on file in the central office, and

BE IT FURTHER RESOLVED, That improvement plans submitted in this plan will be discussed in public session no later than November 23, 1981.

STUDENT AND ATHLETIC INSURANCE:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a study has been made of the proposals for student and athletic insurance submitted by:

C. W. Bollinger Company
(Foundation & Pension Life)
Montclair, New Jersey

Groseclose-Campbell-Hall
(Massachusetts Indemnity & Life Ins. Co.)
Plainfield, New Jersey

Youth Insurance Plans Company
(Reliance Standard Life Ins. Co.)
Teaneck, New Jersey

Youth Insurance Plans Company
(Mutual of Omaha)
Teaneck, New Jersey

and

WHEREAS, the conclusions reached as a result of this study are that the policies offered by C. W. Bollinger Company offer the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards a contract to the C. W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1981-1982 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for football and all other interscholastic sports insurance for the 1981-1982 school year.

TRANSFER OF FUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education concurs in the action of its Secretary in transferring from "W" account (Accounts Payable) to "J" account (Current Expense) the amount of \$12,543.94 as of June 30, 1981.

P.O. #W-1470	Johnson Controls	\$ 274.50
P.O. #W-1461	ITT Nesbitt	1,095.00
P.O. #W-1480	Prime Construction Co.	8,655.00
P.O. #W-1475	Paxton Patterson	198.50
P.O. #W-1464	Ed. Consulting Services	150.00
P.O. #W-1467	Ed. Consulting Services	470.94
P.O. #W-1468	Houghton Mifflin	300.00
P.O. #W-1471	Paxton Patterson	150.00
P.O. #W-1473	Nutley Watch Shop	25.00
P.O. #W-1463	South Orange-Maplewood	1,225.00
	Board of Education	
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		\$12,543.94

LEAVE OF ABSENCE - Teacher/Nurse:

Mrs. Susan Bobyack

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve a request for an extended medical leave of absence without pay for Mrs. Susan Bobyack for the 1981/1982 school year, and

BE IT FURTHER RESOLVED, That Mrs. Bobyack shall notify the Board of her intention to resume her position as high school teacher/nurse for the 1982/1983 school year on or before April 1, 1982.

BE IT FURTHER RESOLVED, That any request for leave of absence without pay for the 1982/1983 school year shall be made to the Superintendent of Schools on or before April 1, 1982. The Board of Education shall act upon said request upon the recommendation of the Superintendent.

APPOINTMENT - Teacher:

Mrs. Patricia Stave

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Patricia Stave be appointed teacher in the Nutley Public Schools for the 1981/1982 school year at the annual salary of \$13,400.00 (B.A. + 30 - 2), which is in accordance with the 1981/1982 teachers salary guide.

AMENDING APPOINTMENT - Teacher:

Mrs. Juliet Turano

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1981/1982 teaching contract of Mrs. Juliet Turano which was previously approved on April 27, 1981 at \$16,569.00 (B.A.-8) be changed to \$8,285.00 (B.A. $\frac{1}{2}$ of step 8) since she will be teaching half time during the 1981/1982 school year.

APPOINTMENTS - Teachers:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1981/1982 school year, effective September 1, 1981, at the annual salaries listed below, which are in accordance with the 1981/1982 teachers salary guide:

Mr. Gerard Adubato	\$14,654	B.A. - 5
Mr. John Calicchio, Jr.	16,569	B.A. - 8
Mrs. Rosemary DeRosa	14,654	B.A. - 5
Mrs. Patricia Fischer	13,697	B.A. - 3½
Miss Elizabeth Foote	14,016	B.A. - 4
Miss Sandra Lanni	13,377	B.A. - 3
Mrs. Sally Magin	19,625	M.A. - 10½
Miss Lorraine Mason	13,708	B.A. + 15 - 3
Mrs. Elaine Mauro	17,211	M.A. - 7
Miss Florence Meyers	12,769	B.A. - 2
Mrs. Antoinette Papincak	12,769	B.A. - 2
Mrs. Gertrude Reddington	15,292	B.A. - 6
Miss Sharon Romaglia	14,016	B.A. - 4
Miss Noreen Rossilli	14,016	B.A. - 4
Miss Kathryn Ruffo	12,769	B.A. - 2
Miss Aileen Rush	13,085	B.A. + 15 - 2
Miss Stephanie Simon	12,465	B.A. - 1½
Dr. June Zabchin	15,936	Ph.D. - 3
Miss Linda Fisher	12,161	B.A. - 1
Mrs. Barbara Stahley	14,654	B.A. - 5

ROOF RESTORATION BIDS - Washington School:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 23, 1981 for roof restoration work at Washington School,

THEREFORE, BE IT RESOLVED, That the bids be recorded in the minutes as follows:

E. R. Barrett, Inc. Millington, N.J.	\$35,300
F & R Roofing Co. Passaic, N.J.	\$24,050
Keating Roofing, Inc. Summit, N.J.	\$29,820
Mulrenan Contractors, Inc. Newark, N.J.	\$33,795
Quality Roofing Co., Inc. Passaic, N.J.	\$33,435

BE IT FURTHER RESOLVED, That a contract be awarded to F & R Roofing Co. in the amount of \$24,050 to perform the roof work at Washington School according to the specifications.

RESIGNATION - Assistant Superintendent
of Schools:

Dr. Thomas A. Davis

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education on April 13, 1981 accepted the resignation of Dr. Thomas A. Davis, effective June 30, 1981, and

WHEREAS, Dr. Davis did not leave until July 15, 1981 and is currently on vacation,

THEREFORE, BE IT RESOLVED, That the effective date of Dr. Davis' resignation be changed from June 30 to August 15, 1981.

RESCINDING AWARD OF BUS BIDS - Type III Transportation Vehicle:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education on June 22, 1981 awarded a bid to Byram Bus Sales, of Stanhope, New Jersey for a Type III transportation vehicle in the amount of \$11,962, and

WHEREAS, Byram is unable to deliver the specified vehicle until production begins on the 1982 models,

THEREFORE, BE IT RESOLVED, That the award to Byram Bus Sales be rescinded, that both bids be rejected, and that the Secretary be authorized to receive bids for a Type II vehicle.

APPOINTMENTS - Athletic:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic appointments be approved for the 1981/1982 school year at salaries in accordance with the 1981/1982 athletic salary guide:

<u>Soccer</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Mr. Steven Kasyanenko	4	\$1,850
<u>Football</u>			
Head Coach	Mr. Lawrence Zacche	4	\$2,625

APPOINTMENT - Librarian:Miss Mary Flannery

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Mary Flannery be appointed elementary school librarian for the 1981/1982 school year at the annual salary of \$17,901.00 (M.A. - 8), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:Mrs. Miriam Kirsten

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Miriam Kirsten be appointed high school foreign languages teacher for the 1981/1982 school year at the annual salary of \$17,208.00 (B.A. - 9), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:Mrs. Harriet Sabates

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Harriet Sabates be appointed Franklin School social studies teacher for the 1981/1982 school year at the annual salary of \$19,280.00 (M.A. - 10), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:Miss Yvonne Migliaccio

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Yvonne Migliaccio be appointed high school English teacher for the 1981/1982 school year at the annual salary of \$12,161.00 (B.A. - 1), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:

Miss Alice Ruotolo

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Alice Ruotolo be appointed Washington School art teacher for the 1981/1982 school year at the annual salary of \$12,161.00 (B.A. - 1), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:

Miss Karen Grabowski

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Karen Grabowski be appointed Franklin School art teacher for the 1981/1982 school year at the annual salary of \$12,769.00 (B.A. - 2), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Teacher:

Mrs. Olga Fakelmann

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Olga Fakelmann be appointed Franklin School art teacher for the 1981/1982 school year at the annual salary of \$15,292.00 (B.A. - 6), which is in accordance with the 1981/1982 teachers salary guide.

APPOINTMENT - Secretary:

Mrs. Minnie Siciliano

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Minnie Siciliano be appointed twelve-months secretary at the high school for the 1981/1982 school year, effective August 1, 1981, at the annual salary of \$8,885.00 (2-4), which is in accordance with the 1981/1982 secretaries salary guide.

HEARING OF CITIZENS:

None

OLD BUSINESS:

Mr. Restaino questioned whether anyone had checked as to whether services to private and parochial schools were received as contracted for with the Educational Services Commission. Dr. Fadule replied that he had checked and although the time was somewhat shorter than anticipated, the nuns and priests had received services and they do want to continue to receive them.

Mr. Restaino read a statement requesting the resignations of Dr. White, Mr. Buehler and Mr. Leary as they had not fulfilled their obligations to the taxpayers as the watchdogs of public funds, pointing out that such behavior would not be tolerated in Nutley administrators. He suggested that letters be sent to the Education Committees, the Commissioner, the Governor, the State Board of Education, and our legislators requesting the resignations.

Mr. Tangorra, Mrs. Wightman, Mr. Eisenfelder, Mrs. Rabinowitz and Mr. Williams made comments pertaining to the issues and agreeing in principle with the statement of Mr. Restaino.

Mr. Murray suggested that we go all the way and rescind our agreement with the Educational Services Commission to provide direct services to private and parochial schools. This was discussed briefly, then the Chair suggested separating this issue from the one involving the County Superintendent, and taking it up at another time. This was done.

Mr. Restaino then moved that the Nutley Board of Education request the resignation of Dr. White, Essex County Superintendent of Schools, for not fulfilling the duties of his position, seconded by Mr. Murray and unanimously approved by the Board.

Mrs. Rabinowitz commented that the Essex County School Boards Association and the New Jersey School Boards Association should also receive copies of this resolution.

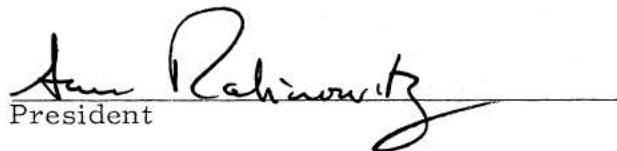
Dr. Fadule stated that with regard to contracts for direct services, we should stay flexible because the private school children are receiving services which the parochial school people feel are useful, and they would like to continue to receive them. Mrs. Imhoff asked if things fall through for this fall semester, is there an alternative plan, to which Dr. Fadule replied in the negative.

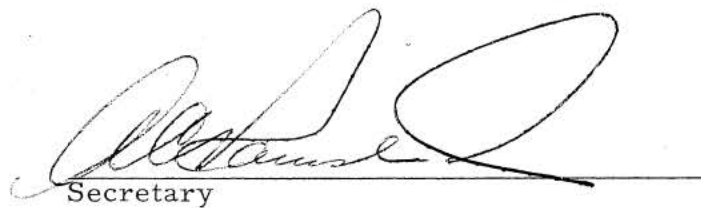
NEW BUSINESS:

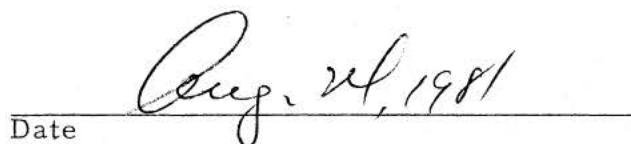
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Murray, seconded by Mrs. Wightman, the meeting was adjourned at 9:45 p.m.


President


Secretary


Date