

Board of Education
Nutley, New Jersey

May 18, 1981

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School Cafeteria, 300 Franklin Avenue, on Monday, May 18, 1981, at 8:00 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, Mrs. Marilyn Wightman, and Mr. Louis F. Williams. Twenty one citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on April 27, 1981, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Imhoff, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Adele K. Koci, Corresponding Secretary, The Home Garden Club of Nutley, Inc.:

"At the May 8 meeting of our club a discussion was held concerning the proposed construction of the permanent bleachers at the Park Oval. On behalf of the members of the Home Garden Club of Nutley I wish to inform you that we are opposed to this construction. We feel it would spoil the natural beauty of one of Nutley's prettier views. As one of our members pointed out, the sports events held at the Oval are of a seasonal nature. The permanent bleachers would be there twelve months out of the year.

"Thank you for your time."

2. A letter from John K. Tiene, President, Nutley Organization for Recycling:

"The Nutley Organization for Recycling was formally established on April 14, 1981 by representatives of 17 town organizations and interested individuals.

"The coalition is cooperating with the Nutley Board of Commissioners to contract with a recycling company for curbside collection of newspapers as soon as possible. (Glass and other recyclables may be added later.) To make collection profitable for the company and the town, the ordinance mandating separation of newspapers from other garbage will be amended to prohibit unauthorized persons from 'pirating' newspapers left on the curb. The regular garbage contract will include a clause providing for a rebate to the town proportional to the materials removed by recycling.

"A supplementary recycling center will be operated every Saturday by interested organizations on a rotating schedule with the organizations and the town dividing the proceeds. Experience has shown that the publicity necessary for town-wide curb pick-up increases the collection at a volunteer center. Nevertheless, we hope to begin regular Saturday collection on June 13, 1981 since the Girl Scouts have already arranged to 'man' a center that day.

"Absolutely essential to a successful program is citizen awareness of the advantages to Nutley of a vigorous recycling program. Therefore, we hope your organization will:

1. "Contribute \$25.00 a year to support the Nutley Organization for Recycling to be used primarily for publicity (send your check to Robert Hampson, treasurer, 18 Maple Place, Nutley, N.J. 07110).
2. "Tell Bob Hampson or me that we may list your organization in our publicity.
3. "Otherwise use your influence and means to boost recycling in Nutley.
4. "If interested, man the recycling center about once every two months.

"Only through widespread and continuing cooperation can we substantially reduce solid waste and save energy, resources and money."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Following is an interim report on water usage during the past six weeks at the high school during which we have been alternating between using regular plates, flatware, and trays for five days and using paper and plastic for the next five days. Water usage, except for the dishwasher, has theoretically otherwise remained constant.

"Water meter readings have been taken each morning, and daily usage recorded. Following is a summary of the total gallons used in each five day period:

	<u>Regular</u>	<u>Paper</u>
April 2 - 8, 1981	4841	
April 9 - 15		4708
April 16 - 30 *	5703	
May 1 - 7		5333
May 8 - 14	<u>4793</u>	_____
	1022	1004

* Includes the week that schools were closed.

"Paper usage was started again last Thursday, May 14, and will run through Wednesday, May 20.

"Since the results thus far do not show a significant difference (18 gallons per day, or 1.8%) I have concluded that too many variables exist (toilets, showers, etc.) I have therefore asked our plumbers to install a water meter in the line which supplies only the dishwasher. This was installed this morning. When we return to the regular dish cycle next Thursday, we will be able to tell how much water the dishwasher by itself uses.

"In the glass department, 19 windows were replaced in the past three weeks. In addition, eleven other items of carpentry & general maintenance were completed, and eighteen plumbing and heating repairs were made.

"Fire drills held during the months of April & May were as follows:

April 3	Radcliffe School	2:00 p.m.	1 min. 20 secs.
April 15	Washington School	9:10 a.m.	1 min. 35 secs.
April 16	Radcliffe School	10:10 a.m.	1 min. 24 secs.
April 16	Spring Garden School	12:57 p.m.	1 min. 26 secs.
April 16	Nutley High School	12:58 p.m.	2 min. 18 secs.
April 16	Franklin School	1:55 p.m.	2 min. 10 secs.
April 27	Lincoln School	2:55 p.m.	1 min. 16 secs.
April 28	Franklin School	10:10 a.m.	1 min. 57 secs.
April 28	Lincoln School	1:35 p.m.	1 min. 11 secs.
April 29	Yantacaw School	12:50 p.m.	1 min. 36 secs.
April 29	Washington School	1:55 p.m.	1 min. 20 secs.
May 13	Spring Garden School	12:53 p.m.	1 min. 22 secs.
May 15	Yantacaw School	12:55 p.m.	1 min. 26 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1981, showing total funds available of \$12,654,320.19, contractual orders to date of \$11,724,761.99, leaving a balance of funds available of \$929,558.20.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Please keep in mind the following graduation dates:

June 17	High School	6:30 p.m.
June 18	Special Education - Lincoln	1:15 p.m.
June 19	Washington School	1:15 p.m.
June 22	Franklin School	10:00 a.m.
June 22	Lincoln School	1:15 p.m.
June 22	Spring Garden School	2:00 p.m.
June 23	Radcliffe School	1:15 p.m.
June 23	Yantacaw School	2:00 p.m.

"The Central Office is still waiting for the Minimum Basic Skills test results and will report to the Board at an appropriate time.

"The Nutley Mathematics Achievement test will be administered on May 28 and 29, 1981."

CAFETERIA REPORT:

Mr. Eisenfelder presented the cafeteria report as of April 30, 1981, showing a cash balance as of July 1, 1980 of \$21.34, total receipts of \$230,032.99, total disbursements of \$205,939.49, leaving a balance of \$24,114.84. Total "A" lunch - 18,201. Total milk sold - 16,834.

HEARING OF CITIZENS (Agenda Items Only):

Mr. Donald Heerwig, 148 Lakeside Drive, asked questions with regard to the resolution on the High School Attendance Policy to which Dr. Fadule commented that the resolution would be tabled this evening and Mrs. Rabinowitz commented that the Board would review the policy for adoption at the June 22 Board meeting.

Various citizens, namely, Mr. Joseph Monaco, 325 Hillside Avenue, Mrs. Ruth Cunningham, 70 Vreeland Avenue, Mr. Lee Morro, 53 Lakeside Drive, Mrs. Joseph Monaco, 325 Hillside Avenue, and Mr. Donald Heerwig, 148 Lakeside Drive, expressed their concerns with regard to the resolution on Athletic Appointments on the agenda. Dr. Fadule and various Board members responded.

BILLS AND MANDATORY PAYMENTS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$545,910.65 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:Mr. Edward Deitch

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Edward Deitch, high school English teacher, be accepted effective June 30, 1981.

RETIREMENT - Cafeteria:Mrs. Louise Phillips

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Louise Phillips, cafeteria employee, be accepted, effective June 24, 1981.

LEAVE OF ABSENCE - Teacher:Mrs. Sandra Kirschenbaum

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Sandra Kirschenbaum, high school English teacher, effective May 11, 1981 through June 30, 1981, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before June 1, 1981.

AMENDING APPOINTMENT - Secretary: Mrs. Mary Jane Delahunt

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary Jane Delahunt be appointed high school bookkeeping secretary for the remainder of the 1980/1981 school year, effective April 28, 1981, at the annual salary of \$12,677 (1-12) in accordance with the 1980/1981 secretaries' salary guide, and

BE IT FURTHER RESOLVED, That Mrs. Delahunt's amended appointment as high school bookkeeping secretary be approved for the 1981/1982 school year at the annual salary of \$13,868 (1-13) in accordance with the 1981/1982 secretaries' salary guide.

APPOINTMENT - Teacher: Miss Linda Fisher

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Linda Fisher be appointed high school English teacher, effective May 11, 1981 through June 30, 1981 at the annual salary of \$11,586 (B.A.-1), which is in accordance with the 1980/1981 teachers salary guide.

APPOINTMENTS - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Williams:

BE IT RESOLVED, That the following athletic appointments be approved for the 1981/1982 school year at salaries in accordance with the 1981/1982 athletic salary guide:

<u>Basketball-Boys</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Mr. Bruce Gallagher	4	\$1,850
Assistant Coach	Mr. Michael Conrad	4	\$1,325
Assistant Coach	Mr. Walter Murray	4	\$1,325
Assistant Coach	Mr. Edmund Olson	4	\$1,325

<u>Basketball-Girls</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Miss Anna Melnyk	4	\$1,850
<u>Bowling</u>	Mr. William Osborn	4	\$1,025
<u>Rifle</u>	Mr. George Ackerman	4	\$1,025
<u>Wrestling</u>			
Head Coach	Mr. Donald Sommerkamp	4	\$1,850

Mr. Murray moved to table the resolution, seconded by Mr. Restaino. On being put to a roll call vote, the motion to table failed with Mrs. Rabinowitz, Mr. Eisenfelder, Mrs. Imhoff, Mr. Perez, Mr. Tangorra, Mrs. Wightman, and Mr. Williams voting nay and Mr. Murray and Mr. Restaino voting aye.

The original resolution was then put to a roll call vote and adopted with Mrs. Rabinowitz, Mr. Eisenfelder, Mrs. Imhoff, Mr. Perez, Mr. Tangorra, Mrs. Wightman and Mr. Williams voting aye, and Mr. Murray voting nay, with Mr. Restaino abstaining.

APPOINTMENTS - Teacher Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1980/1981 school year.

EXTRA COMPENSATION - Workshops:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development and committees:

Basal Reader Selection Committee, March 28, 1981,
8:30 a.m. - 12:30 p.m.

Miss Evelyn Glasgow	\$40
Mrs. Geraldine Intiso	40
Miss Aileen Rush	40
Gerard Adubato	40
Mrs. Marilyn Hannon	40
Miss Andrea Zak	40
Mrs. Judith Hubert	40

Basal Reader Selection Committee, March 28, 1981,
 8:30 a.m. - 12:30 p.m. (cont'd.)

Miss Rita O'Loughlin	\$40
Edmund Olson	40
Miss Lucy Anello	40
Miss Florence Carpenter	40
Joseph Henry	40
Mrs. Martha Kostyra	40
Mrs. Mary Tyne	40
Miss Katherine Franks	40
	<hr/>
Total	\$600

APPOINTMENTS - Behind-the-Wheel Summer Driver Training Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following driver education behind-the-wheel instructors be approved for the 1981 summer driver training program for a period not to exceed 24 days at an hourly rate of \$7.50 as agreed upon by the Board of Education:

Mr. John Ball	Mr. John Flanigan
Mr. Joseph Cocchiola	Mr. Joseph Mattiucci
Mr. Mario Cocchiola	Mr. Frank Pratkano

APPOINTMENTS - Summer Employment - Work Experience Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers in the Work Experience Program be permitted to work as follows:

Mr. Brian McPhillips	- the month of July
Mrs. Rita Greenberg	- one week before the opening of school
Mr. Carmine D'Aloia	- one week before the opening of school

1981 SUMMER MUSIC PROGRAM:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the request of Mr. Lester Hrbek for the use of the Franklin School from Monday, June 29, 1981 to Friday, August 7, 1981 for the Summer Music Program be approved at a rental fee of \$150.

APPROVAL OF SUMMER SCHOOL TEACHING POSITIONS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1981 summer school positions be approved:

English	5
Social Studies	1
Mathematics	3
Science	1

RATES OF PAY FOR TEMPORARY SUMMER EMPLOYMENT:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for temporary summer custodial/maintenance/grounds employment as follows:

Step 1	\$3.35 per hour
Step 2	\$3.60 per hour
Step 3	\$3.85 per hour

SUMMER EMPLOYMENT - Grounds:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be employed as temporary summer grounds helpers for the summer of 1981, at the hourly rates shown, and effective on the dates indicated:

	<u>Step</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Robert Bartell	1	\$3.35	May 19, 1981
Rudy Bartel	1	\$3.35	May 19, 1981
Frank Cordero	1	\$3.35	May 26, 1981
Richard Larcara	3	\$3.85	May 19, 1981
Peter Polomski	2	\$3.60	May 26, 1981

TEXTBOOK ADOPTION - High School Science:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbooks be approved for the 1981/1982 school year:

High School Focus on Physical Science and
Review and Reinforcement Guide

Charles H. Heimler, Jack Price
Charles E. Merrill Publishing Company

TEXTBOOK ADOPTIONS - Fifth and Sixth Grades:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbooks be approved for the 1981/1982 school year:

Civilizations of the Past: Peoples and Cultures (Grade 5)
Jack Abramowitz-Kenneth A. Job
Globe Book Company, Inc.

Foundations Edition America Is (Grade 6)
Frank Freidel, Henry N. Drewry
Charles E. Merrill Publishing Company

CALENDAR - Cafeteria:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Cafeteria Calendar for the 1981-1982 school year be adopted.
(Schedule D)

APPROVAL OF COMPLIANCE PLAN - Section 504, Rehabilitation Act of 1973 -
Program Access for the Handicapped:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education approve the plan submitted in compliance with all requirements of Section 504 of the Rehabilitation Act of 1973, Program Access for the Handicapped as required by law, and

BE IT FURTHER RESOLVED, That a copy of the approved plan be forwarded to appropriate federal, state and county authorities, and

BE IT FURTHER RESOLVED, That copies be kept on file at the central office for inspection by the public, and

BE IT FURTHER RESOLVED, That the Nutley Board of Education assures all appropriate federal, state and local officials of its intention to fully comply with Section 504 of the Rehabilitation Act of 1973 as amended.

HIGH SCHOOL ATTENDANCE POLICY:

Mrs. Rabinowitz, President, tabled the following resolution:

BE IT RESOLVED, That the High School Attendance Policy (Schedule E) be accepted effective July 1, 1981.

POLICIES:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

WHEREAS, recent changes in law have resulted in conflicts with certain Board By-Laws and Policies presently in effect,

THEREFORE, BE IT RESOLVED, That the following changes in Board By-Laws and Policies be adopted to conform to existing law:

a. By-Law No. 050 - Organization

Section 1. - Delete the words "commencing on the first Monday following May 15" and insert the words "following the Annual School Election."

b. By-Law No. 060 - Meetings

Section 9 a. 1. - Delete the number \$2500 and insert the number \$4500.

c. Policy No. 606 - Purchases Subject to Bid

Par. 3 - Delete the number \$2500 and insert the number \$4500.

d. Policy No. 608 - Purchases Not Budgeted

Delete in its entirety and replace with the following:

PURCHASES NOT BUDGETED

The laws of the state and the interest of the community demand fiscal responsibility by the Board in the operation of the school district. The Board directs the implementation of such fiscal controls as will insure that public moneys are not disbursed in amounts in excess of the funds provided to this district and that expenditures do not exceed the amount budgeted for each major line item or program category or change the purposes for which amounts were allocated.

When funds allocated to or remaining in a major line item or program category are insufficient for a proposed expenditure the Board may by resolution transfer funds to that item or category from another provided that the Board determines that the necessary surplus funds do exist in the other line item or program category and that the proposed expenditure is educationally warranted in the current fiscal year. The Board shall approve any change of purpose for which funds were allocated within any line item or program category.

When budgeted funds are allocated on a building basis, the total amount so budgeted may not be exceeded, except by Board resolution.

In the event of emergency, a purchase order up to the amount of \$2500 may be authorized by the Secretary of the Board. An emergency shall occur only when the time required for the Board lawfully to convene and take action would endanger life, cause the destruction of property, or seriously disrupt the educational program; it is not intended by this policy that emergencies shall be permitted to occur as the result of inadequate planning or delay.

TESTIMONIAL:

Mr. Edward Deitch

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, Mr. Edward Deitch has tendered his resignation as a teacher in the Nutley Public Schools, effective June 30, 1981 and has signified his intention of retiring from active service, and

WHEREAS, Mr. Deitch has served in the Nutley Public Schools for a period of twenty-six years, and

WHEREAS, through the years Mr. Deitch has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mr. Deitch won the personal friendship of his fellow teachers and the loyal devotion of students who came under the influence of his capable teaching and coaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Deitch its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Edward Deitch.

SALE OF BOARD PROPERTY - 529 Washington Avenue:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Mr. Eisenfelder, Mr. Murray, Mr. Perez, Mr. Tangorra, Mrs. Wightman and Mr. Williams voting aye and Mrs. Imhoff and Mr. Restaino voting nay:

BE IT RESOLVED, That the following resolution pertaining to Board of Education property located at 529 Washington Avenue be approved by the Nutley Board of Education.
(Schedule F)

TEXTBOOK ADOPTION - Elementary:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following textbooks be approved for the 1981/1982 school year:

American Readers
American Book Company, 1980

American Book English
American Book Company, 1980

HEARING OF CITIZENS:

None

OLD BUSINESS:

Mr. Tangorra presented a report of the positions on educational issues of the gubernatorial candidates.

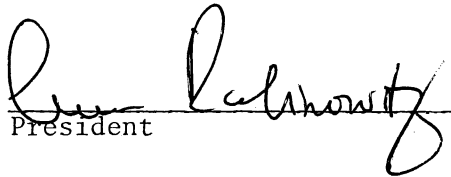
NEW BUSINESS:

Mr. Murray presented an up-date with regard to the N.J.S.I.A.A. and the establishing of leagues.


Mr. Restaino requested that Dr. Fadule look into Belleville's vocational program with regard to Nutley students attending, to which Dr. Fadule replied that he would return to the Board with a report.

ADJOURNMENT:

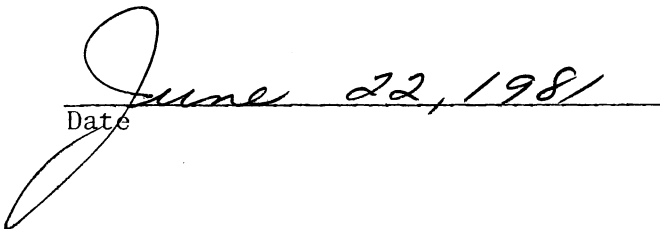
There being no further business to come before the Board, on motion made by Mrs. Imhoff, seconded by Mr. Eisenfelder, the meeting was adjourned at 9:50 p.m.



President



Secretary



Date