

Board of Education  
Nutley, New Jersey

April 27, 1981

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, April 27, 1981, at 8:00 p.m., with Mrs. Ann Rabinowitz, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Mr. James Murray, Mr. Carl Perez, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. Marilyn Wightman. Absent and excused: Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, and Mr. Louis F. Williams. Nine citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Special Meeting held on April 13, 1981, at 8:15 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Wightman, and unanimously approved by the Board.

Copies of the minutes of the Organization Meeting held on April 13, 1981, at 9:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Wightman, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Mrs. Frank Bakka:

"I recently read an article in the Nutley Sun regarding the use of paper products in the cafeteria. It stated that this was being considered in order to conserve water.

"Although I appreciate the fact that this has been a very dry year and that water conservation is very important, not only this year but at all times, I cannot see the logic in spending \$20,000 a year of the school budget to alleviate a water situation which may not occur again for many year.

"When I went to the polls to vote on the Board of Education budget, I voted 'Yes' because I had been told that passage of the increased budget was necessary to maintain good quality education in the Nutley school system. Defeat of the budget would mean that some of the programs that were now offered would have to be eliminated. It is important to me that children be offered a well-rounded education such as the Nutley school system offers.

"The idea of spending the enormous sum of \$20,000 a year from the school budget for paper plates is appalling. This money should be spent on the education of Nutley's children. Do you realize how many years it has been since we had a serious drought situation like we had this year? Can you also calculate how many thousands of dollars of the school budget would have been thrown out in the garbage if Nutley High School had been using paper plates since the last serious drought? We may not have this type of situation again for 5, 10 maybe even 15 years.

"I feel that water conservation should become a way of life to people, and there are many ways the schools can conserve, but not at a cost of \$20,000+ per year from each school budget. I ask you to consider the wasteful spending of such a large amount from the school budget to alleviate a situation which may not occur again for many years and vote no on this proposal. I can assure you that if this '\$20,000 Paper Plate Plan' is put into effect in Nutley High School, I, along with many other voters who helped to pass the school budget this year, will go to the polls next year and defeat the proposed budget.

"I trust in your concern for the Nutley school system as members of the Board and parents to consider this proposal and its long range effects well before you vote on it."

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

##### "Informational Items - 'Promotion-Retention'

"We have a very fine school system and a first rate staff who are constantly striving to seek weak areas in our educational program and to make appropriate improvements. One such area I have asked them to address for this and future years is that of 'promotion-retention.' Having studied our situation and weighed the sensitive psychological and educational questions regarding retention, I am convinced that we have been promoting too many students who for various reasons have not achieved appropriately. Also, we have been too lenient in our interpretation of 'social promotion.' Although we have been well meaning and sincere, a more direct approach with higher standards will better serve the children.

"Throughout this year our teachers and principals have been alerting certain students and their parents of possible retention. I intend to support them in this matter."

HEARING OF CITIZENS (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$424,542.28 as per the attached Schedule A which have been audited by the Business Department.

RESIGNATION - Teacher:Mrs. Martha Kostyra

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Martha Kostyra be accepted effective June 30, 1981.

RESIGNATION - Teacher:Mrs. Vincenza Montrone

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Vincenza Montrone, Yantacaw School teacher, be accepted, effective June 30, 1981.

RESIGNATION - Teacher:Mr. Steven Rae

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Steven Rae, Franklin School art teacher, be accepted, effective June 30, 1981.

RESIGNATION - Guidance Counselor:Miss Catherine Buckley

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Catherine Buckley, High School Guidance Counselor, be accepted effective March 31, 1981.

RESIGNATION - Permanent Substitute:

Mrs. Irene Baur

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Irene Baur, permanent substitute, be accepted, effective April 17, 1981.

RETIREMENT - Groundsman:

John Immediato

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of John Immediato, groundsman, be accepted, effective July 1, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Susan Bobyack

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Susan Bobyack, high school teacher/nurse, effective at noon March 24, 1981 through June 30, 1981, and

BE IT RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before June 1, 1981, and



LEAVE OF ABSENCE - Teacher:

Mrs. Linda Hunkele

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Linda Hunkele for the 1981/1982 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1982.

LEAVE OF ABSENCE - Teacher:Mrs. Linda Tissot

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve an extension of childrearing leave of absence for Mrs. Linda Tissot for the 1981/1982 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1982.

LEAVE OF ABSENCE - Custodian:Mr. Calvin Dellapi

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mr. Calvin Dellapi, high school custodian, effective April 13, 1981 through June 30, 1981.

APPOINTMENT - Part-time School Aide:Mrs. Anh Tran

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Anh Tran be appointed part-time school aide at Radcliffe School for the remainder of the 1980/1981 school year, effective April 1, 1981 at the hourly rate of pay of \$3.85, Step 3, in accordance with the 1980/1981 part-time school aide guide.

APPOINTMENT - Clerical Substitute:Mrs. Vita Catelli

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Vita Catelli be approved as clerical substitute for the 1980/1981 school year.

APPOINTMENTS - Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule B be approved for the 1980/1981 school year.

APPOINTMENTS - Professional Staff Contracts:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1981-1982 school year to the members of the professional staff, as listed on the attached sheet. (Schedule C)

APPOINTMENTS - Special Assignments:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

Ann J. Beaton	Special Education	Radcliffe School	\$ 300.00
Charles Martin	Special Education	Lincoln School	300.00
Keiko Ohtaka	Speech Therapist	Special Services	300.00
Harry Reddington	L.D.T.C.	Special Services	300.00
Donald DiGiovine	School Psychologist	Special Services	1,678.00
Julia Gottberg	School Psychologist	Special Services	1,678.00

REAPPOINTMENT OF PERSONNEL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1981/1982 school year at salaries agreed upon by the Board of Education and in accordance with the group, step, annual salary and extra compensation to be as indicated:

<u>Instructional Secretaries</u>	<u>Group/Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Shirley Bauerlein	3- 7	\$ 8,012	
Mrs. A. Geraldine Carlucci	3-14M	10,542	
Mrs. Marie Choida	3-11	9,458	
Mrs. Mary Jane Delahunt	2-13	12,890	

<u>Instructional Secretaries</u>	<u>Group/Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Lucy French	1-15M	\$14,853	
Mrs. Kathryn Gonnella	3-15M	10,903	\$700
Mrs. Mary Konarski	1-13M	13,868	500
Mrs. Rita Lisowski	2-12	12,432	
Mrs. Eleanor Pope	3-15M	10,903	
Mrs. Lola Pospisil	3-10	9,096	
Mrs. Norma Senneca	3-15M	10,903	500
Mrs. Mary Tippenreiter	2-13 $\frac{1}{2}$	13,119	
Mrs. Mary Van Schoick	3-12 $\frac{1}{2}$	10,000	
Mrs. M. Teresa Verdi	1-14M	14,361	700
Mrs. Patricia Wowkany	1- 6	10,463	

Clerk-Typists

Mrs. Josephine Arlotta	4- 4	6,361	
Mrs. Marion Iafrate	4-12	8,900	
Mrs. Rose Merrell	4- 5	6,661	
Mrs. Suzanne Peters	4- 5	6,661	
Mrs. Rosemary Scala	4-10	8,245	
Mrs. Elaine Wiedmann	4- 8	7,589	

Administration Office

Mrs. Aileen Juban	1-14M	14,361	
Mrs. Gloria Maechler	1-15M	14,853	700
Mrs. Ruth Mohr	2-11	11,974	
Mrs. Jean Unglaub	1- 9	11,899	
Mrs. Theresa Cucinello	3- 7	4,578	(20 hr. wk.)
Mrs. Mary Ann Skoug	2- 6	6,251	(22 $\frac{1}{2}$ hr. wk.)

APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following Administrative, Supervisory and Special Personnel be appointed for the 1981/1982 school year at the classification and step as indicated, in accordance with the 1981/1982 salary guide:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Louis Zwirek	Principal, Nutley High School	8M	\$44,309	\$700
Paul Primamore	Principal, Franklin School	8M	41,385	500
John Jacone	Vice Principal, Nutley High School	8M	38,522	
Alex B. Conrad	Vice Principal, Nutley High School	8M	38,522	
John F. Drury	Admin. Asst., Nutley High School	8M	33,900	

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
William Shergalis	Vice Principal, Franklin School	8M	\$34,015	\$700
Rose DiGeronimo	Principal, Washington School	5	33,775	
Ralph D'Andrea	Principal, Lincoln School	8M	38,266	700
H. Evan Powderly	Principal, Radcliffe School	8M	38,266	
Anthony Stivala	Principal, Spring Garden School	8M	38,266	
John H. Walker	Principal, Yantacaw School	8M	38,266	
Ernest Ersfeld	Music Director	8M	32,927	700
Barbara Hirsch	Director of Special Services	6	32,372	
Mary Whelan	Staff Assistant	8M	31,749	700
Patrick Antonelli	Guidance Director, Nutley High School	6½	33,493	
Ronald Barker	Department Head	8M	30,582	500
Charles Fucello	Department Head	8M	31,340	500
Thomas Gallucci	Department Head	8M	30,582	
Max Kletter	Department Head	8M	30,582	700
Joseph Mattiucci	Department Head	8M	30,582	500
David Modig	Department Head	4	26,706	
Loretta Taylor	Department Head	7M	28,591	500
Guy Tiene	Department Head	8M	30,582	700

#### CALENDARS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts the following attached calendars for the 1981/1982 school year:

School Calendar	Schedule D
Calendar for 12 Month Employees	Schedule E

#### EXTRA COMPENSATION - Workshops:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development and committees:

CAT Spring 1981 (12 Saturday morning sessions -  
January 10, 1981 - April 11, 1981)

Miss Barbara Hirsch	\$720
Miss Lucy Anello	440
Miss Florence Carpenter	440
Lawrence Jinks	480

CAT Spring 1981 (12 Saturday morning sessions -  
January 10, 1981 - April 11, 1981) (cont'd.)

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Daniel Kimberly	\$480
Miss Joyce Loeffler	440
Mrs. Jacqueline Meloni	480
Mrs. Dorothy Mutch	480
Mrs. Jean Tennis	440
Guy Tiene	440
Robert Topolski	480
Mrs. Zelda Walch	440
Mrs. Ellen Young	480
Patrick Keating	40
Gerard Adubato	40
Mrs. Miriam Kirsten	80

Total \$6,400

Kindergarten Curriculum Workshop, January 24, 1981,  
8:30 a.m. - 12:30 p.m.

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Mrs. Louise Swidzinski	\$ 40
Mrs. Susan LaReau	40
Mrs. Arlene Nardiello	40
Mrs. Barbara Kirk	40
Miss Jeanne LoCurcio	40
Mrs. Gilda Schwartz	40
Miss Mari Konn	40
Mrs. Edna Haley	40
Miss Patricia Griffin	40
Mrs. Marie Bigley	40
Mrs. Carol Gurney	40

Total \$440

Writing Committee Workshop, January 24, 1981,  
8:30 a.m. - 12:30 p.m.

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Miss Helen Poole	\$ 60
Ethan Addes	40
Mrs. Catherine Kinney	40
Miss Kathy Franks	40
Gerard Adubato	40
Mrs. Judith Hubert	40
Mr. Walter Murray	40

Total \$300

Writing Committee Workshop, March 30, 1981,  
3:30 p.m. - 5:30 p.m.

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Miss Helen Poole	\$ 30
Ethan Addes	20
Mrs. Catherine Kinney	20
Miss Kathy Franks	20

Writing Committee Workshop, March 30, 1981,  
3:30 p.m. - 5:30 p.m. (cont'd.)

Walter Murray	\$ 20
Mrs. Judith Hubert	20
Gerard Adubato	<u>20</u>
Total	\$150

Writing Committee Workshop, April 4, 1981 (5 hours)

Ethan Addes	\$ 85
Mrs. Catherine Kinney	85
Miss Kathy Franks	85
Walter Murray	85
Gerard Adubato	85

(4 hours)

Miss Aileen Rush	40
Mrs. Geraldine Intiso	40
Miss Evelyn Glasgow	40
Mrs. Elizabeth Lubenow	40
Sidney Meyers	40
Miss Margaret Dougherty	40
Miss Andrea Zak	40
Mrs. Mary Williams	40
Mrs. Patricia Keating	40
Miss Lorraine Mason	40
Mrs. Marilyn Hannon	40
Miss Janet Jelenski	40
Mrs. Mary Tyne	40
Mrs. Martha Kostyra	40
Miss Marien Fink	40
Miss Rita O'Loughlin	40
Miss Florence Meyers	40
Edmund Olson	40
Mrs. Camille Spakowski	40
Miss Beverly Apple	40
Miss Patricia Griffin	40
Mrs. Nancy Lee	40
Miss Maureen McCarthy	40
Miss Patricia Andriola	40
Miss Pamela Tsairis	40
Miss Suzanne Hagert	<u>40</u>

Total \$1,465

Writing Committee Workshop, April 14 & 15, 1981 (5 hours)

Ethan Addes	\$ 85
Miss Helen Poole	85
Mrs. Catherine Kinney	85
Miss Kathy Franks	85
Mrs. Judith Hubert	85

Writing Committee Workshop, April 14 & 15, 1981  
(5 hours) - cont'd.

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Mrs. Jean Tennis	\$ 40
Mrs. Betty Zabriskie	40
Mrs. Toby Bluit	40
Stephen Parigi	40
Joseph Henry	40
Frank Comune	40
Mrs. Lorraine Milunaitis	40
Mrs. Kathy Fassett	40
Herbert Sauter	40
Mrs. Gertrude Reddington	40
Miss Lucy Anello	40
Miss Florence Carpenter	40
Miss Adele Koci	40
Robert Loffredo	40
Mrs. Rosemary DeRosa	40
Miss Joyce Loeffler	40
Mrs. Eleanor Behr	40
Mrs. Dolores Nahirny	40
Mrs. Zelda Walch	40
Miss Jerilyn Margulies	40
Total	\$1,225

AMENDING RESOLUTION - Extra Compensation, Workshops:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution approved by the Board of Education on March 30, 1981 for extra compensation for teachers in the composition training session of March 10 and 11, 1981 be amended to delete the name of Mrs. Camille Loffredo and to include the name of Mr. Robert Loffredo.

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of Nutley students at Special Education classes for the remainder of the 1980-1981 school year at the annual rate as follows:

<u>School</u>	<u>No. of Students</u>	<u>Effective Date</u>	<u>Classification</u>	<u>Tuition Per Pupil</u>
Essex Academy	1	3/30/81	E.D.	\$6,000
Bloomfield, N.J.	1	4/27/81	E.D.	\$6,000
School Number 5	1	4/27/81	E.D.	\$4,000
Belleville, N.J.				
Bergen County Special Services	1	12/ 8/80	Hearing Impaired	\$2,275
New Milford, N.J.				
Community Nursery	1	3/ 2/81	E.D.	\$7,200
Belleville, N.J.				

ELECTRICAL INSTALLATION BIDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 20, 1981 for emergency lighting, exit lights, and gym lighting at Lincoln, Radcliffe, Spring Garden, Washington, and Yantacaw Schools,

THEREFORE, BE IT RESOLVED, That the base bids and unit prices for additions or deletions from same be recorded in the minutes as follows:

UNIT PRICES

<u>Contractor</u>	<u>Base Bid</u>	<u>Fix. EL</u>		<u>Fix. EM</u>		<u>Fix. A</u>		<u>Fix. B</u>	<u>Fix. C</u>	<u>Fix. CC</u>	<u>Fix. E</u>	
		1	2	3	4	5	6	7	8	9	10	11
		<u>Add</u>	<u>Deduct</u>	<u>Add</u>	<u>Deduct</u>	<u>Add</u>	<u>Deduct</u>	<u>Add</u>	<u>Add</u>	<u>Add</u>	<u>Add</u>	<u>Deduct</u>
Capodanno Elec.	51,870	420	385	405	370	250	225	335	95	275	505	465
Prime Cont.	55,941	460	460	440	440	260	260	310	139	273	441	441
E. P. Reid Inc.	58,330	250	180	260	185	330	230	410	180	350	320	220

and,

BE IT FURTHER RESOLVED, That a contract be awarded to Capodanno Electric in the amount of their low base bid of \$51,870.

ICE CREAM BIDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 21, 1981 for supplying ice cream for the 1981-1982 school year as follows:

	<u>Sandwiches</u> <u>Per Doz.</u>	<u>Frosties</u> <u>Per Doz.</u>	<u>Dixie Cups</u> <u>Per Doz.</u>
Amy Gail Ice Cream Co. Newark, New Jersey	1.83	1.65	1.77

THEREFORE, BE IT RESOLVED, That a contract be awarded to Amy Gail Ice Cream Co., Newark, New Jersey for supplying ice cream to the Nutley Schools for the 1981-1982 school year in accordance with the specifications and their bid thereon.

#### MILK BIDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 21, 1981 for supplying milk for the 1981-1982 school year as follows:

	<u>White</u>	<u>Chocolate</u>	<u>Skimmed</u>
Clinton Milk Co.			
Class I Price per half pint	.08014	.08014	.08014
Margin	.055	.065	.045
Delivered Price	.13514	.14514	.12514
DeGraaf Dairies, Inc.			
Class I Price per half pint	.0801	.0801	.0801
Margin	.0387	.0478	.0233
Delivered Price	.1188	.1279	.1034

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to DeGraaf Dairies, Inc., 835 Van Houten Avenue, Clifton, New Jersey, for supplying milk to the Nutley Schools for the 1981-1982 school year in accordance with the specifications and their low bid thereon.

#### FUEL OIL BIDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 21, 1981 for furnishing fuel oil and burner service to the Nutley School System for the 1981-1982 school year as follows:

<u>Bidder</u>	<u>Grade</u>	<u>Posted Price</u>	<u>Margin</u>	<u>Delivered Price</u>	<u>Burner Service</u>	<u>Total Price Incl. Service</u>
Dean Oil Corp.	4	1.0340	.0129	1.0469	No Bid	
Eastern of New Jersey	4	.9786	.0225	1.0011	.0115	1.0126
Finch Fuel Oil Co.	4	.9786	.0125	.9911	No Bid	
National Fuel Oil, Inc.	4	.9786	.0050	.9836	Included	.9836
Pittston Petroleum, Inc.	4	.9786	.0053	.9839	No Bid	
Finch Fuel Oil Co.	2	1.0385	.0125	1.0510	No Bid	
National Fuel Oil, Inc.	2	1.0385	.0150	1.0535	Included	1.0535

THEREFORE, BE IT RESOLVED, That a contract be awarded to National Fuel Oil, Inc. for furnishing fuel oil and oil burner service to the Nutley Schools for the 1981-1982 school year in accordance with the specifications and their low bid thereon.

TESTIMONIAL:

Mrs. Martha Kostyra

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, Mrs. Martha Kostyra has tendered her resignation as a teacher in the Nutley Public Schools, effective June 30, 1981 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Kostyra has worked in the Nutley Public Schools for a period of seventeen years, and

WHEREAS, through the years Mrs. Kostyra has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Kostyra won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Kostyra its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Martha Kostyra.

MEMORIAL:Mrs. Sarah Caputo

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mrs. Sarah Caputo on March 26, 1981, and

WHEREAS, Mrs. Caputo rendered loyal service as a school secretary for twenty six years, and

WHEREAS, Mrs. Caputo won the friendship and respect of her fellow workers and of the teachers,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

HIGH SCHOOL BUSINESS EDUCATION DEPARTMENT STAFF REDUCTION:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in light of declining enrollment in Business Education classes at the high school the number of Business Education Department positions at the high school be reduced by two, and

BE IT FURTHER RESOLVED, That this action will require the displacement of the two least senior tenured faculty members in the Business Education Department.

NON-RENEWAL OF TEACHING CONTRACTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the contracts of the following non-tenure teachers not be renewed for the 1981/1982 school year:

Mr. Gerard Adubato  
Mr. John Calicchio, Jr.  
Mrs. Barbara Carangelo  
Mrs. Lee Ann Carey

Miss Florence Meyers  
Miss Theresa Notare  
Mrs. Antoinette Papincak  
Mrs. Deborah Peluso

Miss Anita Caruso  
 Mrs. Rosemary DeRosa  
 Mrs. Patricia Fischer  
 Miss Linda Fisher  
 Miss Elizabeth Foote  
 Mrs. Christina Hanisko  
 Mrs. Miriam Kirsten  
 Miss Sandra Lanni  
 Mrs. Sally Magin  
 Miss Eileen Maher  
 Miss Lorraine Mason  
 Mrs. Elaine Mauro

Mrs. Gertrude Reddington  
 Miss Patti-Jo Reilley  
 Mrs. Gail Reilly  
 Miss Sharon Romaglia  
 Miss Noreen Rossilli  
 Miss Kathryn Ruffo  
 Miss Aileen Rush  
 Miss Stephanie Simon  
 Mr. Robert Sobel  
 Mrs. Barbara Stahley  
 Dr. June Zabchin

RESIGNATION - Teacher:

Mrs. Susan Titelbaum

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Susan Titelbaum be accepted effective June 30, 1981.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following transfers be made within the Current Expense Account:

<u>From</u>	<u>Amount</u>	<u>To</u>
130N	510	130D
130N	1,200	130M
240	1,400	230C
630	1,000	660
630	9,400	730C
720C	800	740C
820	1,160	810A
Surplus	35,675	720B
Surplus	10,000	740B
Surplus	8,430	740D

HEARING OF CITIZENS:

Mrs. Marilyn Craine, 464 Prospect Street, commended the Board on tightening up procedures with regard to social promotions, and commented that last year parents were told they would have input on the Report Card Revisions Committee, to which Dr. Fadule replied.

Robert Muller, 57 Passaic Avenue, asked questions with regard to the marking system used at Nutley High School and why Nutley differs from other districts, to which Dr. Fadule, Mrs. Rabinowitz, Mrs. Wightman, Mr. Perez and Mr. Murray replied.

Mrs. Helen Carlo, 17 Bayard Street, questioned why failure notices from the high school were sent out two weeks before the marking period ended rather than in the middle of the semester, to which Dr. Fadule and Mrs. Rabinowitz replied.

OLD BUSINESS: None

NEW BUSINESS:

Mrs. Rabinowitz informed the Board that she had received a legislative advisory from the New Jersey School Boards Association regarding Senate Bill 750, which would revise the permissive category of negotiations, and she felt the Board should be in touch with the legislative representatives again on this issue.

Mrs. Rabinowitz announced the following committee assignments:

<u>Athletic Committee</u>	James F. Murray, Chairman Carl Perez Louis F. Williams
<u>Legislation Committee</u>	Douglas J. Eisenfelder and Marilyn Wightman
<u>Budget Committee</u>	Frank V. Tangorra, Chairman Douglas J. Eisenfelder Louis F. Williams
<u>Personnel Committee</u>	Marilyn Wightman, Chairperson Jacqueline Imhoff Frank V. Tangorra
<u>Priorities Committee</u>	Carl Perez, Chairman James F. Murray Ann Rabinowitz
<u>Facilities Committee</u>	Louis F. Williams, Chairman Carl Perez Ann Rabinowitz
<u>Negotiations Committee</u>	Jacqueline Imhoff, Chairperson Douglas J. Eisenfelder Ann Rabinowitz
<u>Public Relations</u>	Jacqueline Imhoff

Mr. Perez stated that after the school year ends on June 30, 1981, he would like to know which sports over-ran their budgets and by how much money.

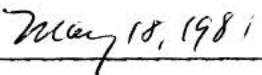
Mr. Perez questioned the status of converting to Program Oriented Budgeting, to which Mr. Ramsland and Mrs. Rabinowitz replied.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Wightman, seconded by Mr. Tangorra, the meeting was adjourned at 9:35 p.m.

  
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President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date