

Board of Education
Nutley, New Jersey

December 15, 1980

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, December 15, 1980, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Perez leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. Marilyn Wightman. Absent and excused: Mr. Douglas Eisenfelder and Mrs. Ann Rabinowitz. Nine citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on November 24, 1980, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Wightman, and unanimously approved by the Board.

ATHLETIC AWARDS:

Mr. Williams turned the meeting over to Mr. Murray, Chairman of the Athletic Committee, who presented soccer awards to the following students:

Scott Swann - First Team All Essex County and Honorable
Mention All State

Louis Carrio - Third Team All Essex County

Salvatore Azzinnari - First Team All Essex County and
Honorable Mention All State

Mr. LaReau, Soccer Coach, and Mr. Gallucci, Athletic Director, were also present.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

12/15/80

1. A Notice from the Essex County Educational Services Commission with regard to a meeting to be held on Thursday, December 18, 1980.

2. A letter from James M. Piro, Freeholder:

 "Enclosed you will find the correspondence I received from Alphonse J. Porcello, County Park Superintendent, regarding Boys Park. I forward this only as a progress report and to show you that we are meeting some resistance.

 "Perhaps we could have a sit down either with the Board or members of the Board so that I can be sure that I fully understand the request."

3. Letters from Senator John H. Ewing and Senator Frank J. Dodd replying to the Board's letter regarding Senate Bill 750 and Assembly Bill 673 which deal with public sector collective bargaining, whereby the Board had asked opposition to these bills.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Every year, after completing our tentative budget, we quite logically compare it with other school districts in our county. The New Jersey School Boards Association, as one of the many and varied services they perform, assembles statistics on a statewide basis, then draws a number of comparisons. The NJSBA Cost of Education Index, which they distribute annually, compares our district to the (a) State average, (b) State district factor grouping, (c) Region, which encompasses the six counties of Passaic, Bergen, Essex, Hudson, Union, and Morris, (d) Enrollment group, which in our case is all K-12 districts with enrollments between 3,000 and 6,000. (e) Region Enrollment, which is all K-12, 3,000 to 6,000 districts in our 6 county region, and (f) County.

"Probably the most valid comparison for Nutley would be with districts having the same grade plan (K-12), similar enrollment (3,000 to 6,000), and being in our region (Passaic, Bergen, Essex, Hudson, Union, and Morris Counties). This is (e) above, called Region Enrollment. The following table shows the cost per pupil in the 1979-80 budget and in the 1980-81 budget for the accounts indicated:

<u>Account</u>	<u>1979-80</u>		<u>1980-81</u>	
	<u>Nutley</u>	<u>Region Enrollment</u>	<u>Nutley</u>	<u>Region Enrollment</u>
Administration	75.82	85.37	88.77	91.56
Instruction	1519.00	1722.55	1682.93	1863.66
Health Services	2.94	32.42	3.74	35.45
Transportation	31.18	82.24	37.65	105.14
Operation of Plant	224.20	246.35	310.71	303.41
Maintenance & Equipment	84.62	89.44	90.55	99.05
Fixed Charges	149.17	185.20	168.87	210.13
Student Body Activities	23.78	33.28	32.02	38.93
Debt Service	53.08	122.33	54.21	109.48

"The figures for Essex County alone (f above) are slightly different than those for 'Region Enrollment,' but they bear the same relationship to Nutley, for each account, as do the Region Enrollment figures. It should be noted that if the 1980-81 budget had remained exactly the same as 1979-80, the cost per pupil would have increased by 4.62%.

"A-362, which was passed by the Assembly in June and the Senate in September, was signed last month by the Governor. For Type II districts whose budgets have been approved, the organization meeting shall take place during the week following the school election. For us, that will be the week of April 13, 1981.

"Glass replacement during the past month (3 weeks) was down to 13.

"Fire drills held during the months of November and December were as follows:

Nov. 20	Yantacaw School	1:00 p.m.	1 min. 20 secs.
Nov. 21	Radcliffe School	10:05 a.m.	1 min. 20 secs.
Nov. 25	Spring Garden School	12:48 p.m.	1 min. 28 secs.
Nov. 26	Radcliffe School	11:05 a.m.	1 min. 17 secs.
Nov. 26	Washington School	12:25 p.m.	1 min. 27 secs.
Dec. 2	Nutley High School	2:20 p.m.	3 min. 15 secs.
Dec. 2	Radcliffe School	2:30 p.m.	1 min. 30 secs.
Dec. 2	Spring Garden School	1:41 p.m.	1 min. 18 secs.
Dec. 2	Yantacaw School	12:50 p.m.	1 min. 20 secs.
Dec. 8	Nutley High School	2:35 p.m.	2 min. 40 secs.
Dec. 10	Yantacaw School	1:10 p.m.	1 min. 30 secs.
Dec. 11	Franklin School	2:35 p.m.	2 min. 13 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1980, showing total funds available of \$12,555,548.13, contractual orders to date of \$11,352,332.98, leaving a balance of funds available of \$1,203,215.15.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

Informational Items

"Attached is the November student population chart.

"Annual holiday programs will be conducted at the High School (12/16 at 8:00 p.m.), the Lincoln School (12/17 at 7:30 p.m.) and the Spring Garden School (12/18 at 7:45 p.m.).

12/15/80

"The preliminary testing necessary to establish the statistical validity and reliability of the Nutley Math Achievement Tests has been accomplished. Miss DiGeronimo will work with Fred Streit Associates and the staff on this matter.

"The Kindergarten and Composition Writing Skills Committees are progressing quite well."

CAFETERIA REPORT:

Mrs. Wightman presented the cafeteria report as of November 30, 1980, showing a cash balance as of July 1, 1980 of \$21.34, total receipts of \$78,539.86, total disbursements of \$74,456.97, leaving a balance of \$4,104.23. Total "A" lunch - 14,791. Total milk sold - 14,424. Free lunches - 2,659. Reduced price lunches - 850. School days - 14.

HEARING OF CITIZENS (Agenda Items Only):

Sig Bogdanowicz, 208 Alexander Avenue, commented that he noticed in the Secretary's Report that the elementary schools were doing an excellent job in evacuating the schools during fire drills but strongly emphasized that improvement be stressed at the high school and Franklin School.

BILLS AND MANDATORY PAYMENTS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$683,744.98 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Secretary:

Mrs. Patricia Crocco

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Patricia Crocco, high school secretary, be accepted, effective November 30, 1980.

LEAVE OF ABSENCE - Teacher:

Mrs. Linda Hunkele

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Linda Hunkele, Radcliffe School teacher, effective December 5, 1980 through June 30, 1981, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Sally Ryder

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Sally Ryder, Spring Garden School teacher, effective November 24, 1980 through June 30, 1981, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981.

APPOINTMENT - Teacher:

Miss Eileen Maher

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Eileen Maher be appointed second grade teacher, Spring Garden School, effective November 24, 1980 through June 30, 1981, at the annual salary of \$11,586.00, (B.A.-1), which is in accordance with the 1980-1981 teachers salary guide.

APPOINTMENT - Athletic:

Mr. John Griwert

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. John Griwert as Assistant Boys Track Coach be approved for the 1980-1981 school year at the annual salary of \$925.00 (1) which is in accordance with the 1980-1981 athletic salary guide.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1980-1981 school year:

Mrs. Diana Carsillo
Miss Mary-Claire Havas

APPOINTMENTS - Teacher Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1980-1981 school year.

SECRETARIAL SUBSTITUTES - Increase in Hourly Rate of Pay:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$3.25 per hour was established for secretarial substitutes on June 23, 1980,

NOW, THEREFORE, BE IT RESOLVED, That this rate of pay be changed to \$3.35 per hour, effective January 1, 1981.

CAFETERIA SUBSTITUTES - Increase in Hourly Rate of Pay:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$3.25 per hour was established for cafeteria substitutes on June 23, 1980,

NOW, THEREFORE, BE IT RESOLVED, That this rate of pay be changed to \$3.35 per hour effective January 1, 1981.

GRADUATION REQUIREMENTS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the graduation requirements beginning with the class of 1985 as stated in attached Schedule D.

CURRICULUM CHANGES IN ENGLISH AND SOCIAL STUDIES:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the curriculum changes in English and Social Studies in the high school for the 1981/1982 academic year as stated in attached Schedule E.

EXTRA COMPENSATION - Workshops:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in curriculum development and committees:

<u>CAT Fall, 1980</u>	
Barbara Hirsch	\$600
Lucy Anello	440
Florence Carpenter	440
Lawrence Jinks	440
Caroline Evangelista	440
Jacqueline Meloni	440
Dorothy Mutch	440
Robert Topolski	440
Ellen Young	440
Joyce Loeffler	400
Jean Tennis	400
Guy Tiene	400
Zelda Walch	400
Patrick Keating	80
Gerard Adubato	40
Miriam Kirsten	40
John Walker	60
Total	\$5,940

Affirmative Action Committee 7/1-11/30/80

Margaret Murray	\$ 75
Beverly Apple	20
JoAnn Carney	20
Charlotte Dautel	20
Charles Fuccello	20
Anita Pondiscio	20
Rosanna Tangorra	20
Lucy Anello	10

Total \$205

Writing Curriculum Committee 11/19/80

Helen Poole	\$ 85
Ronald Bonadonna	85
Thomasina Hyland	40
John Ryan	40
Dennis Sasso	40
Lawrence Zacche	40

Total \$330

Kindergarten Curriculum Development Committee
10/25-11/22/80

Louise Swidzinski	\$120
Susan LaReau	120
Arlene Nardiello	120
Barbara Kirk	120
Jeanne LoCurcio	120
Gilda Schwartz	120
Mary Jo Vaccari	120
Mari Konn	120
Edna Haley	120
Patricia Griffin	120
Marie Bigley	120
Carol Gurney	120

Total \$1,440

In-Service Training Course 11/5-12/10/80

Domenic Melito	\$ 50
Theresa Petti	50
Julia Gottberg	25
Dorothy Mutch	25

Total \$150

PLACEMENT OF SPECIAL EDUCATION STUDENT:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of a Nutley student at Special Education classes, effective December 1, 1980 for the remainder of the 1980-1981 school year at the annual rate as follows:

<u>School</u>	<u>Classification</u>	<u>Tuition Per Pupil</u>
Essex Academy Bloomfield, N.J.	Emotionally Disturbed	\$6,000

DISTRIBUTIVE EDUCATION PROGRAM:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the Distributive Education Program in Nutley High School effective September, 1981.

LEAVE OF ABSENCE - Teacher:

Miss Mary Jane Gallagher

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Miss Mary Jane Gallagher, high school physical education teacher, effective January 1, 1981 through June 30, 1981, and

BE IT RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981, and



APPOINTMENT - Teacher:

Miss Patti-Jo Reilley

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Patti-Jo Reilley be appointed high school physical education teacher, effective January 1, 1981 through June 30, 1981 at the annual salary of \$11,586.00 (B.A.-1), which is in accordance with the 1980-1981 teachers salary guide.

HEARING OF CITIZENS:

Sig Bogdanowicz, 208 Alexander Avenue, asked various questions pertaining to the severe decline in enrollment in the Nutley School District and questioned what had happened to the Committee since Mr. Tangorra was originally appointed to head the Enrollment Committee and he had been ill for some time. Mr. Bogdanowicz particularly noted the cost for the operation of plant in the Secretary's Report and commented that somewhere along the line some sort of consolidation would have to be made. Mr. Williams said that in Mr. Tangorra's absence Mrs. Imhoff was asked to act as Vice Chairman of the Committee and that investigation and evaluation was taking place with regard to enrollment and the Committee expected to report to the Board some time in January or February. Mr. Williams further commented that the subject area involves a great deal of calculation and cannot be treated lightly. Mrs. Imhoff commented that the Committee would probably make a report of their findings to the Board during the month of January.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Murray, seconded by Mrs. Wightman, the meeting was adjourned at 9:15 p.m.

Louis Williams
President

[Signature]
Secretary

January 12, 1981
Date