

Board of Education  
Nutley, New Jersey

November 24, 1980

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, November 24, 1980, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Murray leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

CALL OF ROLL:

The other members present at roll call were: Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mrs. Ann Rabinowitz, Mr. Gerard T. Restaino, and Mrs. Marilyn Wightman. Absent and excused: Mr. Frank V. Tangorra. Nine citizens were present.

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on October 20, 1980, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mr. Eisenfelder, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from James M. Piro, Freeholder:

"In response to your letter of October 21, please assure the Board that I will be urging the Administration to favorably consider the improvement of Boys Park which they have suggested.

"We are in the first phase of a Federal Grant Program to improve the parks and all of these monies have been committed to urban parks. The administration has promised that it will give attention to suburban parks in phase two.

"In the meantime, I have forwarded the following letter to the County Administrator, and as soon as I receive his reply I will advise you of same.

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'Enclosed is a self-explanatory letter from the Nutley Board of Education concerning Boys Park in Nutley. The basis of the request is that there is a field which is used for baseball, football, and other events which has a severe grade which prohibits full utilization of the field.

'I am hoping that this project will be included in Phase Two of the Federal Grant project presently underway, and I would appreciate a response from either you or Director Scalzo as to the feasibility of this project.'

"Thank you for your continued interest in County Government."

2. A letter to Ann Rabinowitz from T. Edward Hollander, Chancellor, State of New Jersey, Department of Higher Education:

"Thank you so much for sharing a copy of the response of your Board of Education to the Commission's report.

"The Board's recommendation would go well beyond the already strong recommendation of the Commission. While I concur with many of your Board's views, I believe that the Commission's present draft represents a reasonable compromise between present practice and improved rigor."

3. A letter to Ann Rabinowitz from Fred G. Burke, Commissioner, State of New Jersey, Department of Education:

"Thank you for sending me the testimony submitted by the Nutley Board to the Commission to Study Teacher Preparation Programs. I will share it with the proper people on my staff."

4. A letter from Mrs. Thomas E. Jaworek:

"As a former member of the Nutley Board of Education as well as an intensely interested resident of Nutley, I would like to express my strong opposition to your projected plans regarding the Park Oval and the possible disposition of the Washington Avenue property, known as the Orphanage.

"With a declining school population and a declining town population it seems unnecessary to make major changes, costing a great deal of money as well as uprooting beautiful old trees, in order to put up permanent bleachers on the Oval. The concrete stands are at this point more than adequate to accommodate the students and hometown fans who attend athletic events at the Oval. Visitors could easily be seated on bleachers of a size that would still permit baseball to be played as well as soccer and football. These bleachers could be repaired or replaced at a relatively nominal cost and would not necessitate destroying the landscape around the perimeter of the Oval.

"With respect to the property on Washington Avenue, one of the motives for its purchase almost ten years ago was to have in the Board's possession one of the last available pieces of land

in town. If ITT ever decided to sell off its considerable holdings for homes or apartments, the need for school property could be met. Please do not trade away this 'ace in the hole' for parking space or additional permanent bleachers which are unnecessary.

"I do hope that you will give much careful thought to both of these items before making a final decision."

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Much of the past month has been spent in preparation of the 1981-82 budget. We used to be able to put a budget together without a newspaper. No more. A week ago the newspaper told us that our fuel oil supplier of many years was under investigation by the Department of Environmental Protection. This could very well result in their being out of the bidding process next year and our fuel oil costs will be higher because of it.

"Just last Thursday the newspaper informed us that Public Service, our supplier for gas, was awarded a 21.6% rate increase, and indications are that gas prices will rise about 20% each year for the next five years. These and other 'budget busters' must all be squeezed into a 10% budget cap.

"The Athletic Director's office space was more than doubled this past month. Also installed were panelling, drop ceiling, lights, and tile floor.

"Office space for the gym instructor at Franklin School was provided by converting an old storage space in the locker room area (lower level). The old office on the gym floor level had been converted to a storage area since space on that level is more valuable for storage.

"Glass replacement for last month was 27. Other items of carpentry and general maintenance totalled 24. Plumbing and heating repairs and modifications amounted to 26 items. Two of these were installing thermostatically controlled valves on corridor and stairwell radiators which previously were uncontrolled, and installing insulation on exposed steam pipes. Both of these items are part of our ongoing energy-saving program.

"Fire drills held during the months of October and November were as follows:

Oct. 1	Lincoln School	2:35 p.m.	1 min. 23 secs.
Oct. 6	Washington School	9:40 a.m.	1 min. 30 secs.
Oct. 7	Radcliffe School	10:00 a.m.	1 min. 15 secs.
Oct. 8	Lincoln School	10:05 a.m.	1 min. 7 secs.
Oct. 16	Franklin School	10:10 a.m.	2 min. 10 secs.
Oct. 17	Nutley High School	1:40 p.m.	3 min.
Oct. 17	Spring Garden School	10:36 a.m.	1 min. 22 secs.

Oct. 23	Washington School	2:35 p.m.	1 min. 36 secs.
Oct. 27	Franklin School	2:10 p.m.	2 min. 45 secs.
Oct. 27	Radcliffe School	2:00 p.m.	1 min. 33 secs.
Oct. 30	Yantacaw School	1:35 p.m.	1 min. 35 secs.
Nov. 5	Franklin School	2:10 p.m.	1 min. 45 secs.
Nov. 6	Spring Garden School	1:10 p.m.	1 min. 25 secs.
Nov. 7	Nutley High School	2:25 p.m.	2 min. 17 secs.
Nov. 7	Yantacaw School	2:10 p.m.	1 min. 35 secs.
Nov. 10	Lincoln School	9:00 a.m.	1 min. 8 secs.
Nov. 18	Franklin School	2:47 p.m.	1 min. 30 secs.
Nov. 20	Washington School	12:55 p.m.	1 min. 32 secs.
Nov. 21	Lincoln School	2:45 p.m.	57 secs.

(to door)"

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1980, showing total funds available of \$12,555,548.13, contractual orders to date of \$3,253,628.73, leaving a balance of funds available of \$9,301,919.40.

#### SUPERINTENDENT'S REPORT:

None

#### CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of October 31, 1980, showing a cash balance as of July 1, 1980 of \$21.34, total receipts of \$60,176.34, total disbursements of \$44,878.28, leaving a balance of \$15,319.40. Total "A" lunch - 22,909. Total milk sold - 22,564. Free lunches - 4,181. Reduced price lunches - 1,335. School days - 21.

#### HEARING OF CITIZENS (Agenda Items Only):

None

#### BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$922,782.70 as per the attached Schedule A which have been audited by the Business Department.

PAYMENT OF BILLS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of the following two bills (final payments less retainage).

Suburban Restoration Co., Inc.	\$43,654.00
Prime Contracting Corp.	<u>21,509.10</u>
TOTAL	\$65,163.10

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Athletic:

Mr. Stanley Bielawa

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Stanley Bielawa as Assistant Basketball Coach for the 1980-1981 school year be accepted.

RESIGNATION - Bus Driver:

Mr. Robert G. Nicholls

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Robert G. Nicholls, bus driver, be accepted, effective January 1, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Mary Barker

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a medical leave of absence without pay for Mrs. Mary Barker, high school language teacher, effective November 17, 1980 through June 30, 1981, and

BE IT RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981, and



LEAVE OF ABSENCE - Teacher:

Mrs. Joyce Kotz

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Joyce Kotz, Washington School teacher, effective November 20, 1980 through June 30, 1981, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Marcy McKenzie

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Marcy McKenzie, Yantacaw School teacher, effective November 5, 1980 through June 30, 1981, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Jennifer Musillo

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve a maternity leave of absence for Mrs. Jennifer Musillo, Washington School teacher, effective November 3, 1980 through June 30, 1981, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1981.

APPOINTMENT - Teacher:

Mrs. Miriam Kirsten

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Miriam Kirsten be appointed Foreign Language teacher at the high school, effective November 12, 1980 through June 30, 1981 at the annual salary of \$15,482.00, B.A.-7½, in accordance with the 1980-1981 teachers salary guide.

APPOINTMENT - Teacher:

Miss Theresa Notare

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Theresa Notare be appointed elementary art teacher at Washington School, effective November 20, 1980 through June 30, 1981, at the annual salary of \$11,586.00 (B.A.-1), which is in accordance with the 1980-1981 teachers salary guide.

APPOINTMENT - Custodian:

Mr. Romulus Cavallo

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Romulus Cavallo be appointed night custodian at Washington School for the 1980-1981 school year, effective November 1, 1980, at the annual salary of \$10,231.00 (2-2) + 10% extra compensation for night shift, in accordance with the 1980-1981 custodians salary guide.

APPOINTMENT - Franklin School  
Night Foreman:

Mr. Joseph Farese

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Farese be appointed Franklin School Night Foreman, effective September 1, 1980, with the extra annual compensation of \$250.00.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1980-1981 school year, effective October 22, 1980, unless otherwise noted, at the rate of \$35.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

High School

Mrs. Ruth Krause  
Mrs. Sandra Maldonado

Franklin School

Mrs. Jean MacKenzie, effective November 18, 1980  
Miss Mary Ann Sivoilella

Elementary Schools

Mrs. Irene Baur  
Mrs. Barbara Carangelo  
Mrs. Patricia Fischer  
Mrs. Isabelle Mayer  
Miss Alice Ruotolo

APPOINTMENTS - Teacher Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved at the regular rate for the 1980-1981 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional secretarial/clerical substitutes be approved for the 1980-1981 school year:

Mrs. Catherine Benson	Mrs. Diane Giangeruso
Mrs. Mary Ann Chagnon	Mrs. Rosemary McConnon
Mrs. Marie A. Gesualdo	Mrs. Rita Ann Nagle



SALARY GUIDES - 1980-1981:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guides for the 1980-1981 school year be approved:

Administrative Assistant, Accountant      Schedule D  
& Manager of Buildings & Grounds

Executive Secretaries      Schedule E

APPOINTMENT OF PERSONNEL - Administration Office:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1980-1981 school year on the salary guide at the classification and step as indicated, retroactive to July 1, 1980:

<u>Administrative Assistant</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Manila Darrow	12	\$20,880	+ \$300 for Board Meetings
<u>Accountant</u>			
William Hoffmeister	16M	\$23,999	700
<u>Manager of Buildings &amp; Grounds</u>			
Gino Giua	10	\$19,389	700
<u>Executive Secretaries</u>			
Mrs. Carolyn Foresta	9	\$15,332	
Mrs. Louise Simons	7	\$13,906	
Mrs. Frances Williams	6	\$13,244	
<u>Custodian of School Moneys</u>			
Richard A. Quigley		\$ 2,900	

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1980-1981 school year, as per the attached Schedule F.

INCREASE IN DAILY RATE OF PAY - Daily and Permanent Unassigned Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$25.00 for daily teacher substitutes was established effective September 1, 1978, and

WHEREAS, the rate of pay of \$30.00 per day for permanent unassigned substitutes was established November 22, 1971,

NOW, THEREFORE, BE IT RESOLVED, That the rate of pay for daily teacher substitutes be increased to \$30.00 per day, effective October 20, 1980, and

BE IT FURTHER RESOLVED, That the rate of pay for permanent unassigned substitutes be increased to \$35.00 per day, effective October 20, 1980.

EDUCATIONAL EXTENSION - Title I Budget - 1980-1981 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Title I Budget for the 1980-1981 school year be approved. (Schedule G)

TITLE IV, PART B, OF THE ELEMENTARY AND SECONDARY EDUCATION ACT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title IV, Part B, Public Law 93-380, Amendments of 1974 to the Elementary and Secondary Education Act, are applicable to the school district of the Town of Nutley, and

WHEREAS, the Board of Education approves its participation in this program to strengthen the social studies/writing committees and to develop the kindergarten curriculum,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools of the Town of Nutley, be authorized to make the necessary arrangements and prepare the necessary forms for the implementation of this program upon receiving approval from the County Superintendent of Schools and/or the State Department of Education.

GRANT ACCEPTANCE - PUBLIC LAW 94-142, PART B:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, application for funding under Public Law 94-142, Part B was made by the Superintendent of Schools for use in purchasing supplies and equipment for various Special Education needs,

NOW, THEREFORE, BE IT RESOLVED, That the grant allocated by Project Number FT-712-81 for \$22,500 be accepted by the Board of Education.

POLICY - Class Rank - #518:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby adopts the Class Rank Policy (#518) as per the attached Schedule H, and

BE IT FURTHER RESOLVED, That this policy be included in the Board of Education policy book.

EXTRA COMPENSATION - Workshops:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid extra compensation in the amounts indicated for services performed in Curriculum Development:

Writing Committee Workshop 10/25/80

Helen Poole	\$107.50
Ethan Addes	100.00
Gertrude Frey	15.00
Dianne DeRosa	100.00
Susan Ames	40.00
Sandra Kirschenbaum	40.00
Jill Landsman	40.00
Noreen Mickey	40.00
Elizabeth Stolfi	40.00
Judith Hardin	100.00
Catherine Kinney	15.00
Loretta Douglas	15.00
Carol Shepherd	40.00
Gerard Adubato	40.00
Patricia Baker	40.00
Katherine Franks	40.00

Total	\$812.50
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Writing Committee Workshop 11/8/80

Helen Poole	\$ 85.00
Ethan Addes	51.00
Gertrude Frey	85.00
Mildred Andercheck	40.00
Nicoletta Graziano	40.00
Robert Noonan	40.00
Merrilea Trawin	40.00
Loretta Douglas	85.00
Catherine Kinney	85.00
Florence Gebbie	40.00
Paul Kocum	40.00
Judith Hubert	40.00
Walter Murray	40.00

Total	\$711.00
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Math Test Committee 9/20-10/18/80

Patricia Griffin	\$120.00
Joseph Henry	120.00
Martha Kostyra	120.00
Janet Langston	80.00
Maureen McCarthy	120.00
Mary Tyne	120.00
Nancy Lee	40.00
Carol Gurney	120.00
Sue Hagert	80.00
Gerry Intiso	80.00
Sid Meyers	80.00
Aileen Rush	120.00
Pam Tsairis	120.00
Gerard Adubato	120.00
Rose Marie Baranko	120.00
Elizabeth Chapin	120.00
Lillian Domenick	40.00
Marilyn Hannon	80.00
Andrea Zak	120.00

Math Test Committee 9/20-10/18/80 (cont'd.)

Carol Brown	\$120.00
Elizabeth Foote	120.00
Judy Hubert	120.00
Mari Konn	120.00
Walter Murray	120.00
Rita O'Loughlin	120.00
Patricia Andriola	120.00
Patricia Baker	80.00
Katherine Franks	120.00
Vincenza Montrone	120.00
Angela Wagner	120.00
Joseph Bolcato	120.00
John Griwert	180.00
Nancy Gerken	120.00
Anita McGowan	120.00
Mary Peele	180.00
Deborah Pinto	120.00
Rosemary Vivinetto	120.00

Total	\$4,160.00
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Math Test Committee 11/1-11/19/80

John Griwert	\$100.00
Mary Peele	100.00
Nancy Gerken	100.00
Rosemary Vivinetto	100.00
Anita McGowan	100.00
Deborah Pinto	100.00

Total	\$600.00
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RATIFICATION OF ADMINISTRATORS' AGREEMENT:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mr. Eisenfelder, Mrs. Imhoff, Mr. Murray, Mrs. Rabinowitz and Mrs. Wightman voting aye and Mr. Perez and Mr. Restaino voting nay:

WHEREAS, the respective negotiating teams of the Nutley Board of Education and the Nutley Administrators' Association have reached tentative agreement regarding terms and conditions of employment for the period from July 1, 1980 through June 30, 1983, and

WHEREAS, this Agreement has been ratified by the Nutley Administrators' Association,

NOW, THEREFORE, BE IT RESOLVED, That the attached "Agreement" dated November 24, 1980 (Schedule I) be ratified by the Nutley Board of Education.

11/24/80

APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following Administrative, Supervisory & Special Personnel be appointed for the 1980-1981 school year at the classification and step as indicated, in accordance with the 1980-1981 salary guide:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Louis Zwirek	Principal, Nutley High School	8	700	\$41,612
Paul Primamore	Principal, Franklin School	8	500	38,866
John Jacone	Vice Principal, Nutley High School	8		36,177
Alex B. Conrad	Vice Principal, Nutley High School	8		36,177
John F. Drury	Admin. Asst., Nutley High School	8		31,836
William Shergalis	Vice Principal, Franklin School	8	700	31,944
*Rose DiGeronimo	Principal, Washington School	4		30,757
Ralph D'Andrea	Principal, Lincoln School	8	700	35,937
*H. Evan Powderly	Principal, Radcliffe School	8		35,937
Anthony Stivala	Principal, Spring Garden School	8		35,937
John H. Walker	Principal, Yantacaw School	8		35,937
Ernest J. Ersfeld	Music Director	8	700	30,923
*Barbara Hirsch	Director of Special Services	5		29,058
Mary Whelan	Staff Assistant	7	700	28,751
Patrick Antonelli	Guidance Director, Nutley High School	5½		29,316
Ronald Barker	Department Head	8	500	28,720
Charles Fuccello	Department Head	8	500	29,432
Thomas Gallucci	Department Head	8		28,720
Max Kletter	Department Head	8	700	28,720
Joseph Mattiucci	Department Head	8	500	28,720
David Modig	Department Head	3		24,170
Loretta Taylor	Department Head	7	500	26,851
Guy Tiene	Department Head	8	700	28,720

\*Previously appointed without salary determination

RESOLUTION REGARDING NEGOTIATIONS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley, New Jersey is in complete sympathy with the principles set forth in the resolution of the Union Township Schools,

THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley endorses the following resolution and implores you as a legislator to reject S-750 and A-673 in their present form or as they may appear in the future:

WHEREAS, the effects the passage of S-750 and A-673 would overturn the New Jersey Supreme Court decision and seriously erode the ability of a Board of Education to manage its schools; and

WHEREAS, the Ridgefield Park decision by the State Supreme Court clearly and properly restored and reinforced a local Board of Education's management prerogatives in areas once considered permissive in negotiations with a bargaining unit, and

WHEREAS, it is essential to the public welfare that issues such as "maximum class size" with their obvious impact on budgets and taxes remain excluded from bargaining; and

WHEREAS, issues such as the right to transfer staff from building to building as needs dictate is clearly an essential management right now protected by the Supreme Court decision; and

WHEREAS, S-750 and A-673 would place such management prerogatives back on the bargaining table where local boards would be forced to balance such demands against monetary demands, a condition that is now unnecessary in the light of the Supreme Court decision,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Township of Union, County of Union, does hereby request and implore the Senate and the Assembly of the State of New Jersey to reject S-750 and A-673 as not being in the best interest of the children of this State, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to every Senator and Representative and to every local Board of Education imploring these individuals and bodies to support the rejection of S-750 and A-673 because they are not in the public interest.

11/24/80

HEARING OF CITIZENS:

Sig Bogdanowicz, 208 Alexander Avenue, questioned whether the Board had a breakdown of the various schools with regard to the consumption used of oil, gas and electric over the last seven years in order to show the percentage of increase or decrease, to which Mr. Ramsland replied.

OLD BUSINESS:

Mrs. Wightman suggested that a memo be sent to all schools as a reminder with regard to the day and night setting of the thermostat temperature controls.


NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Eisenfelder, seconded by Mrs. Wightman, the meeting was adjourned at 9:30 p.m.

  
President

  
Secretary

Dec. 15, 1980  
Date