

Board of Education
Nutley, New Jersey

July 28, 1980

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, July 28, 1980, at 8:45 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Wightman leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mrs. Ann Rabinowitz, Mr. Gerard T. Restaino, and Mrs. Marilyn Wightman. Absent and excused: Mr. Frank V. Tangorra. Eight citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on June 23, 1980, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mr. Eisenfelder, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Bill Bradley, United States Senator:

"Knowing that you share my concern over the existence of hazardous asbestos materials in New Jersey schools, I am pleased to report the final enactment of legislation which will establish a federal assistance program for school districts confronted by this critical problem.

"As cleared by Congress on May 30, 1980, the bill (S. 1658, now Public Law 96-270) authorizes \$172.5 million in new federal aid to local and State education agencies and private schools for the detection and control of cancer-causing asbestos in school buildings. It provides \$22.5 million in fiscal years 1981 and 1982 for grants to help school districts detect potentially harmful asbestos, as well as \$150 million in interest-free loans to help finance the containment or removal of dangerous asbestos fibers.

"My concern over the school asbestos problem led me to forward the enclosed letter to President Carter urging his approval of S. 1658. The measure, which I cosponsored, was signed into

7/28/80

law on June 14, 1980.

"I am confident that this worthwhile effort will do much to protect the health of our country's children and educational personnel."

2. A letter from Mildred Barry Garvin, Assemblywoman, District 26:

"I am in receipt of your correspondence concerning Dr. William Block's preparation to market his own comprehensive sex education program in New Jersey school districts.

"This is to inform you that I am most appreciative of your comments and do support your concerns.

"If I may be of further assistance, please do not hesitate to contact me."

3. A letter from George R. Rosner:

"After reading 6-19 and 6-26 Nutley Suns, I have a suggestion. Why not have commencement at either 9 or 10 on a Saturday morning at the Oval? That way, there would be less chance of those incidents happening.

"In this area, Burnt Hills-Sallston Lake had their commencement on a Saturday morning at SPAC*Saratoga Performing Arts Center. Now, they have it there on 3 PM on a Thursday. Then they can go to parties! Shenendehowa has their commencement at 9 AM Thursday. Scotia-Glenville has their time at 9:30 AM on a Saturday at Union College. Morning commencements would be easier on all that are involved.

"You see me at football games and as I'm joining the Third Half Club, I'd like to see these problems re communication get solved over the summer. Team morale could be a problem in the fall if it's not taken care of.

"Will move to Nutley in spring of 1981, when I'm fully better from asthma. Hope to hear from you."

4. A letter from Bernice Wheat, A Nutley High School Graduate of the Class of 1948:

"I was at first shocked, then angry, and finally disheartened by the comments expressed in the Nutley Sun by some members of the Board of Education and the Administration with regard to the graduation exercises recently held for the Class of 1980. It was difficult, if almost impossible, for my husband and I to believe we had attended the graduation which was described as 'complete chaos' by Mr. Perez. It is apparent Mr. Perez has never witnessed 'chaos'.

"The Board stated 'a considerable number of graduates were guilty of disrespectful conduct'. No disrespect on the part of the graduates was apparent to the audience. Disrespect was apparent to the audience on the part of the Board Members

and faculty who were having private conversations among themselves while the names of the graduates were being called out.

"Anyone with normal hearing would have realized the noise from the firecrackers was coming from Franklin Avenue or the library area where obviously the Class of 1980 was not present.

"The statement made that 'many of the senior boys urinated at their seats while members of the School Board read the list of graduates' is not only an untruth, but definitely one of the more derogatory statements made for which the Class of 1980 deserves an apology. I was seated in the stands directly in front of the section where the Board members and Senior Boys were seated. I had no view of the side aisles between the rows of the students, but all the people I have spoken to who were seated on the side section of bleachers had full view of every row, and they saw none of this. I wonder how the Board of Education who was seated in the front row and supposed to be facing the front could have come to this conclusion.

"Chairs being thrown, gowns ripped and intoxication accusations being made read like a daily soap opera. Was the Board of Education and Administration aware of the fact that some chairs which were set up for the students to sit on were in such disrepair before the commencement they had to be held together by the hands of the graduates sitting on them? These undoubtedly were the same chairs that fell apart at the end of the commencement. If I were to believe chairs were flying through the air, I am sure I must have missed some flying saucers going over head at the same time.

"Gowns were not 'ripped off'. The only display of T-Shirts, not undershirts, was shown when a few of the graduates' names were called off and they opened their gowns to display a T-Shirt - again I repeat not undershirt, with some appropriate saying imprinted upon it for the occasion. Such display was applauded by the adult audience, not frowned upon.

"Perhaps those on the Board of Education who desire more restrictions with the clothes the graduates have on underneath their gowns should also consider putting restrictions as to the clothes worn and length of hair displayed by students being inducted into the Honor Society. Recently a student was inducted into this society wearing shoulder length hair, dungarees and an undershirt - not T-Shirt. He had no graduation gown to cover up the deplorable attire the graduates have been accused of wearing under their gowns.

"I have heard nothing but good remarks from those who attended the graduation exercises of the Class of 1980. I as many others am proud to have a son who graduated with the Class of 1980. I only hope those who have expressed their feelings to me and their disgust with the remarks made by the Board Members and the Administration will take the time to write a letter and make their voices heard. It is very obvious to me that we - the public - have to do something about the unjust and uncalled for remarks made against the Class of 1980.

"I am asking that those persons who find they cannot write a letter to the Board of Education at this time please express their displeasure in the future election of the Board of Education Members by casting their votes for members they feel are willing to give our young people the credit they deserve and who are willing to work with the student body to build up a good relationship - not tear it down.

"There was no write-up in the Nutley Sun about the display of affection among the female graduates and the hand shakes between the male graduates as their names were called out. Why have you turned what was a lovely graduation in the opinion of the majority of adults who were there into a horror story for those who were not present and could not see the truth for themselves?"

5. A letter from Mrs. Alice Fedor:

"On the afternoon of June 20th, I witnessed a scene which will forever live with me. I attended graduation ceremonies at Boys State School in Kearny where I saw my son, Michael receive his high school diploma. This would not have been possible without your cooperation.

"Three years ago when Michael was having social and learning problems at Nutley High School and undergoing many psychological and mental evaluations Miss Hirsch and Mr. Melito were very instrumental in persuading the school officials to recommend Michael for Boys State.

"Although some of Michaels early days were somewhat trying at this residential school, he soon became acclimated and progressed well. His scholastic achievement has improved and he has experience in printing, which will one day be of value to him. All the above was possible because of everyones cooperation. As a Nutley taxpayer and parent I am deeply indebted. Thank you."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Attached hereto is the report of glass replacement, vandalism, and theft for the fiscal year 1979-80. Glass replacement totalled \$6,367.85, vandalism \$193.32, and theft \$2,144.33, most of which has been, or is being, recovered from insurance or restitution by the perpetrators.

"The total of \$8,705.50, although certainly not something to be proud of, is significantly lower than the \$20,756.08 of the 1978-79 year, and the \$10,205.78 of the 1977-78 year. The large decreases are, quite predictably, in the schools which had excessive costs last year: the high school, Washington, and Radcliffe.

"For the month just past, 26 windows were replaced, and 18 other separate maintenance projects were completed.

"The removal of asbestos ceilings in the high school and erection of new suspended ceilings and lights is progressing on schedule. Since admittance to the area being worked on is limited to the workmen, air testers, state inspector, architect, and myself, I have taken a number of slide pictures of the operation and would be happy to show them at next month's meeting, if time allows.

"The auditors came in this morning to begin their audit of the books and accounts for the 1979-80 fiscal year. They will be here three to four weeks, and the audit report should be completed by the deadline date, October 1.

"Fire drills held during the month of June were as follows:

June 18	Lincoln School	1:33 p.m.	1 min. 3 secs.
June 20	Radcliffe School	9:05 a.m.	1 min. 10 secs."

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Following is a list of statements prepared by the Administration in response to various Athletic Department questions raised in the June 30, 1980, meeting:

- All hiring of officials and scheduling of athletic contests will be done by the supervisor of athletics. As of this statement Mr. Jacone is the supervisor of athletics.
- One person may hold two or more head coaching positions in a given year.
- Final athletic budget lists will be given to all head coaches by the supervisor of athletics.
- Administrative appointments of non-voluntary coaching assignments will be made on a fair and equitable basis when a need is determined.
- The athletic trainer's job description will be clarified effective September, 1980.
- An Athletic Committee-coaches meeting will be conducted in October, 1980, with the possibility of more to follow. All Board members and appropriate administrators will be invited to attend the meeting.
- A record of the proceedings of Athletic Committee meetings will be available in the supervisor of athletics' office for all interested coaches.
- The band director may delay ordering appropriate musical items by making proper arrangements with the business office.
- Volleyball nets have been approved and ordered.

- The reconditioning of a set of wrestling mats has been approved and ordered.
- Recommendations pertaining to a student participation policy, girls track positions, and a flag squad coaching position, will be made by Mr. Murray in conjunction with this report."

CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report for the 1979-80 school year, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$268,606.23, total disbursements of \$285,291.00, leaving a balance of \$21.34. Total "A" lunch - 11,916. Total milk sold - 9,042. Free lunches - 2,056. Reduced price lunches - 524. School days - 14.

HEARING OF CITIZENS (Agenda Items Only):

None

Mr. Williams commended Dr. Fadule and Dr. Davis for their efforts and selection of staff with regard to the openings which were available.

BILLS AND MANDATORY PAYMENTS - 1979-1980 School Year:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1979-1980 school year in the total amount of \$549,813.00, as per the attached Schedule A-1 which have been audited by the Business Department.

BILLS AND MANDATORY PAYMENTS - July 28, 1980:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$362,454.05, as per the attached Schedule A-2 which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff, and unanimously approved by the Board:

7/28/80

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATIONS - Custodians:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following custodians be accepted:

Mr. Henry Lichtenberg	effective June 30, 1980
Mr. Edward Lutz	effective July 8, 1980

RESIGNATIONS - Teachers:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following teachers be accepted, effective June 30, 1980:

Mr. Stanley Bielawa
Miss Diane Sierchio

RESIGNATION - Teacher and Athletic Coach:

Mr. Christopher Wilkens

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Christopher Wilkens, Social Studies teacher and Assistant Coach - Wrestling, be accepted, effective July 22, 1980.

RESIGNATIONS - Summer Enrichment Program:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following aides in the 1980 Summer Enrichment Program be accepted:

Mrs. Anita Gibaldi
Miss Susan Yavorski

7/28/80

APPOINTMENTS - Summer Clerical Help:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the employment of the following clerk-typists at Nutley High School and elsewhere in the district on occasions as needed during the summer of 1980 be approved at hourly pay rates as adopted by the Board of Education (1980-1981 salary guide):

Mrs. Rita Lisowski	(4-11)
Mrs. Patricia Wowkanyn	(4- 5)
Mrs. Elaine Wiedmann	(4- 7)

APPOINTMENTS - Summer Enrichment Program:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional staff members be appointed to the 1980 Summer Enrichment Program (July 7 through August 1, 1980), Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. Gerard Adubato, Teacher	\$800
Mrs. Theresa Petti, Teacher	\$800
Miss Elizabeth Foote, Aide	\$450
Mrs. Susan Tole, Aide	\$450
Mrs. Mary Ellen Downey, Aide	\$450
Mr. Stanley Alama, Custodian	\$3.10 per hour

APPOINTMENTS - Teachers:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1980-1981 school year, effective September 1, 1980, at annual salaries listed below, which are in accordance with the 1980-1981 teachers salary guide:

Mr. Gerard Adubato	\$13,353	(B.A.-4)
Miss Patricia Baker	\$13,961	(B.A.-5)
Mrs. Lee Ann Carey	\$12,165	(B.A.-2)
Mrs. Rosemary DeRosa	\$13,353	(B.A.-4)
Mrs. Deborah DiBuono	\$13,353	(B.A.-4)
Miss Elizabeth Foote	\$12,745	(B.A.-3)
Miss Katherine Franks	\$13,353	(B.A.-4)

Mrs. Jill Landsman	\$14,012	(B.A.+15-4½)
Miss Sandra Lanni	\$12,165	(B.A.-2)
Miss Jeanne LoCurcio	\$13,049	(B.A.-3½)
Miss Deborah Pinto	\$12,745	(B.A.-3)
Mrs. Gertrude Reddington	\$13,961	(B.A.-5)
Miss Elizabeth Stolfi	\$14,265	(B.A.-5½)
Mrs. Richard Wagner	\$13,353	(B.A.-4)

APPOINTMENT - Secretary:Mrs. Patricia Wowkanyn

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Patricia Wowkanyn be appointed secretary in Franklin School, effective July 21, 1980, Group 1, step 5, in the amount of \$9,606.00.

HOURLY PAY RATES FOR PART-TIME SCHOOL AIDES:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following guide be adopted for part-time school aides for the 1980-1981 school year:

Step 1	\$3.35 per hour
Step 2	\$3.60 per hour
Step 3	\$3.85 per hour

APPOINTMENTS - Part-Time School Aides:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be reappointed for the 1980-1981 school year to serve as part-time school aides, effective September 3, 1980, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide salary guide adopted on July 28, 1980:

<u>Name</u>	<u>School</u>	<u>Step</u>	<u>Hourly Pay Rate</u>
Mrs. Antoinette Bruno	Franklin	2	\$3.60
Mrs. Margaret Cullari	Lincoln	3	\$3.85
Mrs. Emma DiGiovanna	Lincoln	3	\$3.85
Mrs. Dorothy Duffe	Radcliffe	3	\$3.85
Mrs. Rita Giacalone	Franklin	3	\$3.85
Mrs. Theresa Molinaro	Spring Garden	3	\$3.85
Mrs. Rose Ann Nicosia	Washington	3	\$3.85
Mrs. Catherine Turano	Yantacaw	3	\$3.85

7/28/80

APPOINTMENT - Custodian:Mr. James Miller

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. James Miller be appointed night custodian effective July 7, 1980, at the annual salary of \$10,231 (2-2) of the 1980-1981 custodians' salary guide.

APPROVAL OF TWO TEACHING POSITIONS - Summer Enrichment Program:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That an expenditure of \$1,600 or the equivalent of two teaching positions in the Summer Enrichment Program be approved in order to accommodate certain students in the Yantacaw and Spring Garden School districts who would not normally be accommodated by the Title I program.

CURRICULUM APPROVAL:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the curriculum as described in the district selected course guides, courses of study, curriculum guides and program material be adopted for use in the Grades K-12 of the Public Schools of Nutley for the 1980-1981 school year.

APPROVAL OF AFFIRMATIVE ACTION SCHOOL/CLASSROOM PRACTICES PLAN:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the Affirmative Action School/Classroom Practices Plan as required by law, and

BE IT FURTHER RESOLVED, That a copy of the approved plan be forwarded to appropriate state and county authorities, and

BE IT FURTHER RESOLVED, That copies be kept on file at the central office for inspection by the public.

7/28/80

APPROVAL OF AFFIRMATIVE ACTION EMPLOYMENT/CONTRACT PRACTICES PLAN:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approve the Affirmative Action Employment/Contract Practices Plan as required by law, and

BE IT FURTHER RESOLVED, That a copy of the approved plan be forwarded to appropriate state and county authorities, and

BE IT FURTHER RESOLVED, That copies be kept on file at the central office for inspection by the public.

APPROVAL OF ANNUAL REPORT:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the T & E July 1st annual report as submitted to the County Superintendent of Schools by the Nutley Superintendent of Schools and the Nutley Secretary-Business Administrator, and

BE IT FURTHER RESOLVED, That a copy of this report be kept on file at the central office for inspection by the public, and that copies of all or parts of the report may be purchased at the central office at a cost of 10¢ per page.

STUDENT AND ATHLETIC INSURANCE:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a study has been made of the proposals for student and athletic insurance submitted by:

C.W. Bollinger Company
Montclair, New Jersey

Groseclose-Campbell-Hall
Plainfield, New Jersey

Bob McCloskey Insurance
Ocean Township, New Jersey

Student Benefit Plans, Inc.
Manahawkin, New Jersey

Youth Insurance Plans Company
Riverdale, New Jersey

and

WHEREAS, the conclusions reached as a result of this study are that the policies offered by C.W. Bollinger Company offers the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards a contract to the C.W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1980-1981 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C.W. Bollinger Company for football and all other interscholastic sports insurance for the 1980-1981 school year.

TRANSFER OF FUNDS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education adopted a resolution at the regular meeting of June 23, 1980, authorizing the Secretary-Business Administrator to make any transfers within major appropriation accounts which would be necessary to meet the commitments of the 1979-1980 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in making transfers within the Current Expense account for the 1979-1980 school year as follows:

<u>From</u>	<u>Amount</u>	<u>To</u>
120B	\$ 1,552.50	120D
120B	12,577.79	130N
120B	700.00	120A
130BF	802.61	130A
130M	2,000.00	130N
213	19,604.43	110
220	14,744.94	240
220	14,324.04	250C
420	.40	420C
520B	1,244.73	545
520B	11,815.47	535
550	9,290.03	535
630	549.75	620
640BC	7,839.77	650

7/28/80

<u>From</u>	<u>Amount</u>	<u>To</u>
730B	\$17,876.73	720B
730B	7,402.90	720C
730B	14,232.97	740B
810B	1,055.37	810A
810B	7,387.47	820
Debt Service Surplus	.50	1330

TRANSFER OF FUNDS:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the auditor has recommended that unexpended improvement authorization balances be reviewed and disposed of as deemed appropriate,

THEREFORE, BE IT RESOLVED, That pursuant to authorization of NJSA 18A:24-54, the unexpended improvement authorization balance of \$22,944.87 be transferred to the Capital Outlay account.

RE-ROOFING BIDS - Franklin School:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 8, 1980 for re-roofing of the Franklin School as follows:

Advanced Roofing & Sheet Metal Co. Wallington, New Jersey	\$ 9,400
Harrison & Son Roofing Co., Inc. Kearny, New Jersey	\$10,000
J. P. Patti Company Saddle Brook, New Jersey	\$10,845
Mulrenan Contractors, Inc. Harrison, New Jersey	\$ 8,075
Ramig Roofing Co., Inc. Wayne, New Jersey	\$11,924
Sentry Roofing Co., Inc. Paramus, New Jersey	\$14,400
Star Roofing, Inc. Jersey City, New Jersey	\$ 9,885
Watertrol, Inc. Cranford, New Jersey	\$12,500

7/28/80

THEREFORE, BE IT RESOLVED, That a contract be awarded to Mulrenan Contractors, Inc. in the amount of \$8,075 for re-roofing of the Franklin School in accordance with the specifications and their low bid thereon.

REJECTION OF ELECTRIC SERVICE BIDS - Franklin School:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That bids for electric service and related work at the Franklin School received June 26, 1980 be recorded in the minutes as follows:

	<u>Base Bid</u>	<u>Alt. E-1</u>	
Capodanno Electric	\$36,500	(\$ 425)	
Cranford Electric	\$29,535	(\$ 750)	
Gayle Electric Inc.	\$30,590	(\$1,010)	
Prime Contractors	\$25,405	(\$ 400)	
Anderson Riley Co.	\$32,876	(\$ 520)	and

BE IT FURTHER RESOLVED, That the action of the Secretary-Business Administrator in rejecting the above bids because the two lowest bidders did not submit a "Disclosure of Ownership" statement as required by law be ratified.

ELECTRIC SERVICE BIDS - Franklin School:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That bids for electric service and related work at the Franklin School received July 17, 1980 be recorded in the minutes as follows:

	<u>Base Bid</u>	<u>Alt. E-1</u>	<u>Unit Prices for Emergency Lighting</u>	<u>Unit Prices for Exit Lighting</u>
Capodanno Electric	\$28,950	(\$560)	\$1,100	\$2,076
Prime Contractors	\$25,405	(\$400)	\$ 470	\$ 440
Yaeger Electric Inc.	\$34,130	(\$580)	\$ 343	\$ 375

and

BE IT FURTHER RESOLVED, That the bid be awarded to Prime Contractors at their low bid price of \$25,405.

AMENDMENT TO ASBESTOS CEILING BID - Nutley High School:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the June 23, 1980 bid award to Suburban Restoration Co. for asbestos ceiling work at Nutley High School be amended to read:

Base Bid		\$236,500
Alternates:	GC-1a	- 2,000
	GC-1b	- 13,000
	EL1-a	+ 3,600
	EL1-b	+ 59,840
	EL-5	+ 5,770
Total		\$290,710

BE IT RESOLVED, That the following change orders be issued to Suburban Restoration Co. for additional work at Nutley High School:

Change Order No. 1

1. Add auditorium ceiling	+ 2,400
2. Add Guidance and Library areas	+ 2,400
3. Alternate EL-2 - Electrical work in Auditorium	+ 2,350
4. Alternate EL-3 - Electrical work in Guidance and Library areas	+12,740
Total	\$19,890

Change Order No. 2

1. Add center section of Library (GC and Electrical) to work specified	\$ 7,140
--	----------

FLOOR COVERING BIDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Monday, July 28, 1980 for floor coverings in Franklin, Lincoln, Washington and Spring Garden Schools as follows:

7/28/80

	<u>7 Rooms Tile</u>	<u>Washington Carpet</u>	<u>Total</u>	<u>Alternate - Wash.-Tile i/o Carpet</u>
Essex Floor Covering Long Branch	6,420	528	6,948	-170
Franklin Floors Nutley	7,995	580	8,575	- 75
Hannon Floor Covering Newark	8,450	595	9,045	-120
Orange Carpet & Linoleum Denville	8,400	648	9,048	-190
Quality Broadloom & Carpet Brooklyn	9,000	500	9,500	- 50
Harry Rich Affiliates Union	6,568	510	6,950	-158

THEREFORE, BE IT RESOLVED, That the bid be awarded to Essex Floor Covering Ind., Inc. of Long Branch, New Jersey, in the total amount of \$6,948.

SETTLEMENT OF LEGAL ACTION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there is currently pending a legal action before the Commissioner of Education between [REDACTED] and the Nutley Board of Education, and

WHEREAS, the settlement of said legal action is deemed to be in the best interests of the school district, it is hereby

RESOLVED, That the Board of Education settle the said legal action upon the stated terms and conditions as contained in the stipulation of settlement dated July 28, 1980, and it is hereby

RESOLVED, That the Board's officers are hereby empowered to execute said stipulation of settlement.

APPOINTMENT - Elementary School
Principal:

Miss Rosemarie DiGeronimo

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

7/28/80

BE IT RESOLVED, That Miss Rosemarie DiGeronimo be appointed elementary school principal on step 4 of the 1980/1981 Administrators' Salary Guide.

APPOINTMENT - Elementary School
Principal:

Mr. Henry Evan Powderly

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Henry Evan Powderly be appointed elementary school principal on step 8 of the 1980/1981 Administrators' Salary Guide.

APPOINTMENT - Teacher:

Mr. Donald Sommerkamp

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Donald Sommerkamp be appointed High School industrial arts teacher at a salary of \$15,178 (B.A.-7), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENT - Teacher:

Miss Anita Caruso

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Anita Caruso be appointed elementary school librarian for the 1980/1981 school year, effective September 1, 1980, at the annual salary of \$16,423.00 (M.A.-7), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENT - Teacher:

Miss Kathryn Ruffo

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Kathryn Ruffo be appointed substitute elementary school teacher at a salary of \$11,586 (B.A.-1), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENT - Teacher:Mr. Paul Kocum

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Paul Kocum be appointed full-time substitute English teacher in Franklin School for the 1980/1981 school year, effective September 1, 1980, at the annual salary of \$12,745 (B.A.-3), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENT - Teacher:Mr. Steven Rae

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Steven Rae be appointed full-time substitute art teacher in Franklin School for the 1980/1981 school year, effective September 1, 1980, at the annual salary of \$12,455 (B.A.-2½), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENT - Teacher:Mr. Michael Conrad

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Michael Conrad be appointed art teacher in Franklin School for the 1980/1981 school year, effective September 1, 1980, at the annual salary of \$19,013 (M.A.+30-9), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENT - Teacher:Miss Carol Pfefferle

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Carol Pfefferly be appointed music teacher in Lincoln School for the 1980/1981 school year, effective September 1, 1980, at the annual salary of \$12,165.00 (B.A.-2), which is in accordance with the 1980/1981 teachers' salary guide.

APPOINTMENTS - Athletic:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following coaching appointments and assignments be approved for the 1980/1981 school year:

	<u>Step</u>	<u>Salary</u>
<u>*Soccer-Girls, Assistant Coach</u> Miss Anna Melnyk	1	\$ 925
<u>*Basketball-Girls, Assistant Coach</u> Mrs. Christina Hanisko	1	925
<u>Tennis-Girls</u> Mr. Vincent Turturiello	4	1,025
<u>Softball-Girls, Assistant Coach</u> Mr. Robert Topolski	1	625
<u>*Twirling</u> Miss Mary Jane Gallagher	4	725
<u>Athletic Trainer</u> Mr. Joseph Bolcato	4	1,125
<u>Equipment Manager</u> Head - Mr. John Flanigan	4	1,200
Assistant - Mr. Gino Giua	4	700
<u>Band</u> Director - Mr. Lester Hrbek	4	1,325
Assistant Director - Mr. John Vitkovsky	4	800
<u>Soccer-Boys, Assistant Coach</u> Mr. Felix Fabbiano	2	1,025
<u>Football - Assistant Coach</u> Mr. Donald Sommerkamp	4	1,525
<u>*Non-voluntary assignments</u>		

LEAVE OF ABSENCE - Teacher:

Mrs. Nancy Francischetti

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Nancy Francischetti be granted an extension of her childrearing leave of absence for the 1980/1981 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1981.

LEAVE OF ABSENCE - Teacher:

Mrs. Elizabeth Soroko

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

7/28/80

BE IT RESOLVED, That Mrs. Elizabeth Soroko be granted an extension of her childrearing leave of absence for the 1980/1981 school year, with the provision that she notify the Superintendent of Schools of further teaching intentions no later than April 1, 1981.

APPOINTMENT - Custodial Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Robert Winkowski, Mr. Romulus Cavallo, and Mr. Michael Robinson be appointed as custodial substitutes for the 1980/1981 school year at the rate of pay of \$3.75 per hour, effective July, 1980.

EDUCATIONAL EXTENSION - Title I:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U. S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department of Education.

HEARING OF CITIZENS:

██████████, ██████████, asked a question with regard to the transporting of his 3-1/2 year old child to a special school for the handicapped, to which Mr. Williams and Dr. Fadule replied.

OLD BUSINESS:

Mr. Perez questioned the status of the exchange of property with the Town with regard to the Oval, to which Mr. Williams replied that there has been no response from the Town as yet.

Mrs. Wightman read a draft letter to the New Jersey School Boards Association with regard to staff salaries, and several Board members gave suggestions for items to be included in the letter. Mrs. Wightman is to write the final copy of the letter to the New Jersey School Boards Association from the Nutley Board of Education.

NEW BUSINESS:

Mr. Murray reported on the activities of the Athletic Committee.

Mr. Perez moved that an informal meeting/social gathering between the full Board of Education and the coaches be held in October, 1980, seconded by Mr. Restaino and unanimously approved by the Board.

Mr. Murray read the following High School Administration proposal for a modified cut policy:

1. No candidate trying out for an athletic team is to be cut from a squad within the first ten (10) days of practice.
2. A coach may drop a member of the squad after the first ten (10) days of practice and up to the first regularly scheduled contest.
3. A member of the squad may be dropped after the first regularly scheduled contest only after having the approval of the high school principal.

Mrs. Rabinowitz moved that the above policy be adopted effective with the 1980-1981 school year, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted.

Mr. Restaino moved that an additional coaching position - Girls' Track - be added for the 1980-1981 school year and that one of the girls' track coaches be named head coach, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted.

Mr. Eisenfelder moved that an additional coaching position be established for the Flag Squad with the same salary as the Twirler Coach, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted.

The Board reaffirmed the policy of equitable scheduling for the use of the Oval between soccer, football and the band.

Mr. Perez suggested that next year scheduling should be considered for Msgr. Owen's Park with playing under the lights.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Wightman, seconded by Mr. Eisenfelder, the meeting was adjourned at 10:30 p.m.


President


Secretary


Date