

Board of Education
Nutley, New Jersey

June 23, 1980

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, June 23, 1980, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Perez leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Douglas Eisenfelder, Mrs. Jacqueline Imhoff, Mr. James Murray, Mr. Carl Perez, Mrs. Ann Rabinowitz, and Mr. Gerard T. Restaino. Absent and excused: Mr. Frank V. Tangorra and Mrs. Marilyn Wightman. Seven citizens were present.

MINUTES:

Copies of the minutes of the Special Meeting held on May 19, 1980, at 7:30 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on May 19, 1980, at 8:50 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter to Louis F. Williams, President, from Fred G. Burke, Commissioner of Education, State of New Jersey:

"The Governor has asked me to reply to your recent letter regarding Family Life Education.

"Dr. Block was chosen for this committee because of his expertise in this area. He has written on family life education since 1970 and is known nationally. In addition, he helped develop the program in current use in the Cherry Hill Public Schools.

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"When Dr. Block was asked to become a member of the committee it was clearly understood that this would not mean that his materials were condoned or recommended by the State Department. The materials in question were designed for special education pupils and were not intended for general classroom use.

"Dr. Block was replaced on the committee because of the possibility that his membership could be interpreted as a conflict of interest. The State Board did not want districts to feel that a state curriculum was going to be mandated. The regulations give the responsibility of curriculum development, determination of topics to be taught, and the selection of materials to the local district. These tasks are to be achieved with the help of parents or guardians, members of the clergy, and representative members of the community. The processes necessary clearly have the intent of the T & E legislation.

"The programs that are developed locally will meet the needs of the district and the costs will be determined by these needs.

"Please thank the other members of your board for their interest in New Jersey education."

2. A letter from James H. Wallwork, State Senator, 25th District:

"Thank you for your recent letter concerning Senate Bill #750.

"Please advise the Board of Education that I voted against this bill when it was released from committee. I will not support a bill that undermines management prerogatives. Only legislation that would specifically spell out areas for voluntary bargaining should be considered by the Legislature. Not this type of broad brush legislation.

"I was pleased to hear from you."

3. A letter from Frank J. Dodd, State Senator, 26th District:

"Thank you for your recent correspondence expressing the concern regarding Senate Bill 750 and Assembly Bill 673 which would provide for three categories of negotiations in public sector collective bargaining.

"I share your conviction as to the importance of this issue. Please be assured that your views will receive careful consideration before I cast my vote on either bill.

"Again, thank you for taking the time to advise me of the Board's views, please feel free to contact me on future legislation."

4. A letter from Buddy Fortunato, Assemblyman, 27th District:

"Please extend to the members of the Board my thanks for their letter opposing S. 750. I appreciate having the views outlined therein, and will bear them in mind should the legislation come before the Assembly for consideration."

5. A letter from Dr. John A. Rocco, Assemblyman, District 6:

"I have recently read your letter urging my support of Assembly Bill 1368, which would stop the State Board of Education from mandating Family Life Curriculums. It has always been my belief as an educator and a legislator that a curriculum should not be mandated by the State or Federal Government. It should be a decision made by the local school boards and not some far removed bureaucrat. In addition, the mail I have received has been overwhelmingly in support of Assembly Bill 1368. I have therefore joined my colleague Assemblywoman Marie S. Muhler as a co-sponsor of Assembly Bill 1368.

"During the May 19, 1980 session of the General Assembly, Assemblywoman Muhler made a motion to move Assembly Bill 1368 out of the Education Committee to the floor. Unfortunately the motion was tabled and the bill is still in committee. Hopefully we will determine the status of the bill within a few weeks.

"In addition to A-1368, there is another bill that I have drafted that I would like you to consider supporting; that is Assembly Bill 1666. This bill would give the Assembly or Senate Education Committees the power to postpone the effective date of a mandate by the State Board of Education for forty-five days. This Legislative Veto could permanently stop unpopular mandates such as the Family Life/Sex Education Curriculums because it would not require the Governor's approval for it to be effective. The forty-five day delay would not be used to deal with the everyday affairs of the State Board. I have enclosed a copy of this bill for your edification.

"It is always a pleasure to hear from the educational community on matters of importance to our children's education. I hope you will let me know what you think of A-1666 and any other matter of your concern."

6. A notice from the Essex County Educational Services Commission of a meeting to be held on July 1, 1980 at 7:30 p.m.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Since I have attempted to keep the Board completely informed at our weekly meetings, there is little to report here besides the activities of our maintenance and grounds crews.

"The grounds crew has had a busy month. They set up the bleachers in the Oval, set up for two outside graduations, handled the equipment and feeding for the patrol picnic at Boys Park which was financed by the Elks Club, delivered and returned equipment for other picnics, and delivered and returned equipment for a variety of other school functions. All of this was in addition to trying to keep up with the grass cutting and grounds cleaning operations.

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"The maintenance staff replaced 15 windows during the past month. They made and installed shelving in the high school, Franklin, Washington, and Radcliffe schools. They also completed ten other items of carpentry and general repairs, and 20 items of plumbing and heating repairs.

"You will note that we will have realized something over \$182,000 from interest on investments this year. This, however, will not be repeated next year. The current rate on 6 month Certificates of Deposit is 6%. The last time it was 6% was in the summer of 1977. From then until April 11, 1980, it rose steadily to 16.5%. From April 11 to May 30, in a period of seven weeks, the rate dropped from 16.5% to 6.0%, where it still is. Three month certificates, however, are still bringing 8%.

"Fire drills held during the months of May and June were as follows:

May 16	Spring Garden School	12:54 p.m.	1 min. 20 secs.
May 16	Franklin School	2:03 p.m.	1 min. 50 secs.
May 16	Yantacaw School	2:05 p.m.	1 min. 26 secs.
May 19	Lincoln School	9:34 a.m.	1 min. 12 secs.
May 22	Radcliffe School	2:45 p.m.	1 min. 10 secs.
May 23	Franklin School	9:20 a.m.	1 min. 58 secs.
May 23	Spring Garden School	12:55 p.m.	1 min. 24 secs.
May 28	Yantacaw School	8:50 a.m.	1 min. 15 secs.
May 29	Radcliffe School	9:30 a.m.	1 min. 26 secs.
May 30	Lincoln School	10:04 a.m.	1 min. 13 secs.
May 30	Nutley High School	2:15 p.m.	3 min. 15 secs.
June 11	Lincoln School	9:07 a.m.	1 min. 13 secs.
June 13	Yantacaw School	8:55 a.m.	1 min. 28 secs.
June 13	Spring Garden School	10:45 a.m.	1 min. 18 secs.
June 13	Franklin School	2:07 p.m.	2 min. 3 secs.
June 17	Radcliffe School	10:40 a.m.	1 min. 25 secs.
June 17	Spring Garden School	1:23 p.m.	1 min. 22 secs.
June 18	Franklin School	2:04 p.m.	1 min. 45 secs.
June 19	Yantacaw School	9:35 a.m.	1 min. 30 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1980, showing total funds available of \$11,573,409.80, contractual orders to date of \$10,365,258.48, leaving a balance of funds available of \$1,208,151.32.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Attached is a copy of the student enrollment statistics as of May 31, 1980.

"The Superintendent attended and spoke at the eight promotion and commencement exercises.

"The Nutley Summer School began Monday, June 23rd. Mr. Alex Conrad is coordinating the program.

"The Summer Enrichment Program begins on July 7th with Mr. John Walker as Director. This year's program will be conducted at the Radcliffe School.

"Most of the summer will be spent on staffing concerns for the 1980-1981 school year."

CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of May 31, 1980, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$248,856.69, total disbursements of \$231,958.36, leaving a balance of \$33,604.44. Total "A" lunch - 23,526. Total milk sold - 18,640. Free lunches - 3,751. Reduced price lunches - 984. School days - 21.

HEARING OF CITIZENS (Agenda Items Only):

Sig Bogdanowicz, President of the Nutley High School Parent-Teacher Council said that what happened at the high school graduation was not any different than graduation in other districts. He and John Sileo, Student Council representative to the School Board, requested that the Board members give a lot of serious thought before making any changes with regard to future graduations.

BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$966,456.00 as per the attached Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Custodian:

Mr. Arthur Stager

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

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BE IT RESOLVED, That the resignation of Mr. Arthur Stager, Head Custodian, Franklin School, be accepted, effective June 30, 1980.

RESIGNATION - Permanent Unassigned
Substitute:

Mr. Eugene J. Teti

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Eugene J. Teti, Franklin School permanent unassigned substitute, be accepted June 6, 1980.

RESIGNATION - Athletic:

Mr. John Palczuk

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. John Palczuk, Assistant Football Coach, for the 1980-1981 school year, be accepted.

APPOINTMENTS - Teacher Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1979-1980 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional secretarial/clerical substitutes be approved for the 1979/1980 school year:

Mrs. Genevieve Arata

Miss Lisa Cucinello

APPOINTMENTS - Summer Help:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following be employed as temporary custodial/maintenance/grounds helpers for the summer of 1980, at the hourly rates shown, and effective on the dates indicated:

	<u>Step</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Richard Larcara	3	\$3.60	June 2, 1980
Gregory Duke	1	\$3.10	June 2, 1980
David Rapsas	3	\$3.60	June 16, 1980
James Furey	1	\$3.10	June 16, 1980
Peter Polomski	1	\$3.10	June 16, 1980

SALARY GUIDES - 1980-1981 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following attached Salary Guides for the 1980-1981 school year be adopted:

Custodians & Maintenance	Schedule D
Cafeteria	Schedule E
Cafeteria Director	Schedule F
Transportation	Schedule G
Secretaries & Clerks (1980-1981)	Schedule H
Secretaries & Clerks (1981-1982)	Schedule I

APPOINTMENT OF CUSTODIANS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the personnel on the attached list (Schedule J) to serve as school custodians for the 1980-1981 school year. Group, step, annual salary and extra compensation to be as indicated.

REAPPOINTMENT OF MAINTENANCE & GROUNDS PERSONNEL:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1980-1981 school year to serve as groundskeepers or maintenance-custodians. Group, step, annual salary and extra compensation to be as indicated below:

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<u>Maintenance</u>	<u>Group & Step</u>	<u>Annual Salary</u>	<u>Extra Compensation</u>	<u>Longevity</u>
Bade, Leonard	7-10M	\$16,176	+ 5%	\$700
Hickman, Robert	6- 2	\$10,434		
Kneser, Richard	7- 6	\$13,945		
Laytos, William	6 -5½	\$12,173		
Marks, Richard	7- 6	\$13,945		
Mlodzienski, Edward	7-10M	\$16,176		\$250
Pojedinec, Joseph	7-10M	\$16,176		\$500
<u>Grounds</u>				
Buel, Timothy	2- 9	\$13,642		
Donadia, Natale	4-10M	\$15,271		\$700
Horvath, Andrew	2- 9	\$13,642		
Immediato, John	2-10M	\$14,129	+ \$350	\$700
Melillo, Edward	2-10M	\$14,129		\$700
Walter, Scott	2- 5	\$11,693		

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers for the 1980-1981 school year. Group, step, hourly rate, and longevity to be as indicated:

<u>Name</u>	<u>Group & Step</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Ashley, Viola	1-5	6	\$4.16	
Dippel, Betty	1-5	7	\$4.16	\$500
Grillo, Rose	2-4	6½	\$4.16	
Kuncitis, Anna	1-5	7	\$4.16	\$500
Malfitano, Marie	3-4½	7	\$4.57	
Mosdar, Celia	4-5	7	\$6.21	\$700
Mosior, Barbara	1-3	6	\$3.62	
Napurano, Caroline	1-5	6	\$4.16	\$500
Non, Mary	1-5	5½	\$4.16	
O'Brien, Irene	1-5	6½	\$4.16	\$500
Phillips, Louise	2-5	6½	\$4.43	\$700
Piccininno, Margaret	1-5	6½	\$4.16	\$500
Pignotti, Niva	1-4½	5½	\$4.03	
Ritacco, Adelaide	3-5	7	\$4.43	\$500
Szep, Helen	1-5	7	\$4.16	\$500
Trovato, Rose	1-5	7	\$4.16	\$700
Volpe, Michelina	1-5	6	\$4.16	\$250
Mosior, Rose Cafeteria Director	5	Annual Salary	\$13,828	\$700

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APPOINTMENT AND/OR REAPPOINTMENT OF BUS DRIVERS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendants for the 1980-1981 school year. Group, step, hourly rate, and longevity to be as indicated:

<u>Name</u>	<u>Group & Step</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Alfano, Gloria	2-5	5-3/4	\$5.77	
Davis, Susan	3-5	5	\$6.08	
Dwyer, Dolores	2-3	5	\$4.94	
Gamba, Phyllis	2-5	4	\$5.77	
Jarvis, Grace	1-5	4	\$4.79	\$500
Kozik, Elizabeth	2-5	4	\$5.77	
Madden, Kathleen	1-3	4	\$4.10	
Murphy, Dorothy	2-5	6	\$5.77	\$500
Nicholls, Robert	3-5	5	\$6.08	
Pellnitz, Betsy	3-5	5	\$6.08	
Redmond, Claire	3-5	5	\$6.08	\$250
Rush, Patricia	2-4	5	\$5.36	
<u>Substitute</u>				
Finlay, Joseph	2-2		\$4.53	

DEPARTMENT HEADS - Extra Compensation:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That extra compensation for the following department heads for the 1979-1980 school year be set at an amount of \$75.00 above that which was authorized for the 1978-1979 school year:

Mr. Patrick Antonelli
 Mr. Ronald Barker
 Mr. Thomas Gallucci
 Mr. Max Kletter
 Mr. Joseph Mattiucci
 Mr. David Modig
 Mrs. Loretta Taylor
 Mr. Guy Tiene

NUTLEY STUDENTS ATTENDING CAMP HOPE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Nutley Board of Education authorizes the attendance of ten of its Special Education students for two weeks in the Camp Hope summer program, at a weekly rate of \$52.50 per student.

TYPE III TRANSPORTATION VEHICLE BIDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on May 20, 1980, at 2:30 p.m. for a Type III transportation vehicle as follows:

William F. Cooper, Inc.	\$10,767
Dover, New Jersey	

Franks GMC	\$10,992
Lyndhurst, New Jersey	

WHEREAS, the vehicle on which William F. Cooper, Inc. submitted his bid did not meet the specifications in several respects,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards the bid to Franks GMC for a Type III transportation vehicle in the amount of \$10,992, which is in accordance with the specifications.

PAINTING BIDS - Lincoln School:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on May 29, 1980 at 2:30 p.m. for painting the interior of Lincoln School as follows:

European Painting & Decorating Co., Inc.	\$24,300
Flushing, New York	

Excelsior Decorators, Inc.	\$27,165
Emerson, New Jersey	

Marathon Painting & Decorating Co., Inc.	\$26,998
Bronx, New York	

Master Painting & Roofing Corp.	\$29,000
Woodside, New York	

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1980-1981:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education enters into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the school year 1980-1981, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Executive Secretary shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision for free or reduced price lunches to be inserted in a newspaper circulating in the school district.

TRANSFER OF FUNDS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, all the commitments for the 1979-1980 school year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is July 28, 1980,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board at the succeeding meeting.

BIDS TAKEN DURING THE SUMMER MONTHS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the Secretary of the Board of Education to receive bids and to award contracts to the lowest qualified bidders in accordance with the plans and/or specification on any bids taken during the summer months, and

BE IT FURTHER RESOLVED, That said bids and awards be presented to the Board of Education for ratification at its next scheduled meeting.

TESTIMONIAL - Secretary:

Mrs. Dorothy Petillo

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

WHEREAS, Mrs. Dorothy Petillo has tendered her resignation as secretary in the Nutley Public Schools, effective September 1, 1980, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Petillo has worked in the Nutley Public Schools for a period of eighteen years,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Petillo its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Dorothy Petillo.

RESIGNATION - Teacher:

Miss Jane Aulenbach

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Jane Aulenbach, music teacher, Lincoln School, be accepted, effective September 1, 1980.

APPOINTMENT - Teacher:Mr. Dennis Sasso

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Dennis Sasso be appointed high school English teacher for the 1980-1981 school year, effective September 1, 1980, at the annual salary of \$17,245, (B.A. + 30 - 9) which is in accordance with the 1980-1981 teachers salary guide.

APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education upon recommendation of the Athletic Committee, hereby appoints the following staff members for the 1980-1981 school year at salaries in accordance with the 1980-1981 athletic salary guide:

<u>Soccer</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Assistant Coach	Robert Topolski	2	\$1,025
<u>Baseball</u>			
Head Coach	Dennis Sasso	4	\$1,750
<u>Football</u>			
Assistant Coach	Thomas Becker	1	\$1,225
Assistant Coach	Wayne Swartz	3	\$1,425
Assistant Coach	Wayne Mehalick	4	\$1,525
Assistant Coach	Orlando Moncelsi	4	\$1,525

REAPPOINTMENT OF PERSONNEL:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1980-1981 school year at salaries agreed upon by the Board of Education and in accordance with the group, step, annual salary and extra compensation to be as indicated:

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<u>Instructional Secretaries</u>	<u>Group Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Shirley Bauerlein	3- 6	\$ 7,371	
Mrs. Sarah Caputo	1-14M	\$13,622	\$700
Mrs. A. Geraldine Carlucci	3-14M	\$10,001	
Mrs. Marie Choida	3-10	\$ 8,643	
Mrs. Patricia Crocco	2- 5½	\$ 9,131	
Mrs. Mary Jane Delahunt	2-12	\$11,784	
Mrs. Lucy French	1-14	\$13,622	
Mrs. Kathryn Gonnella	3-15M	\$10,348	\$700
Mrs. Mary Konarski	1-13M	\$13,150	\$500
Mrs. Dorothy Petillo	1-14M	\$13,622	\$500
Mrs. Eleanor Pope	3-15M	\$10,348	
Mrs. Lola Pospisil	3- 9	\$ 8,325	
Mrs. Norma Senneca	3-15M	\$10,348	
Mrs. Mary Tippenreiter	2-12½	\$12,004	
Mrs. Mary Van Schoick	3-11½	\$ 9,134	
Mrs. M. Teresa Verdi	1-14M	\$13,622	\$700

Clerk-Typists

Mrs. Rita Lisowski	4-11	\$ 8,120
Mrs. Dolores Porcaro	4-12½	\$ 8,592
Mrs. Rosemary Scala	4- 9	\$ 7,544
Mrs. Elaine Wiedmann	4- 7	\$ 6,968
Mrs. Patricia Wowkanyn	4- 5	\$ 6,392

School Aides

Mrs. Josephine Martino	5-11M	\$ 7,580
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Administration Office

Mrs. Aileen Juban	1-14M	\$13,622	
Mrs. Gloria Maechler	1-15M	\$14,094	\$700
Mrs. Ruth Mohr	2-10	\$10,942	
Mrs. Jean Unglaub	1- 8	\$10,905	
Mrs. Theresa Cucinello	3- 6	\$ 4,212	(20 hr. wk.)
Mrs. Mary Ann Skoug	2- 5	\$ 5,740	(22½ hr. wk.)

POLICY ADOPTION - Grievance Procedure:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Federal law, Title IX, Education Amendment Act of 1973, requires that school districts have a grievance procedure for complaints of sex discrimination,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education adopt a grievance procedure as shown in Schedule K.

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APPOINTMENTS - Summer Enrichment Program:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1980 Summer Enrichment Program (July 7 through August 1, 1980), Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. John Walker, Director	\$1,400
Mr. Harry Reddington, Reading Consultant	1,200
Mrs. Toby Bluitt, Teacher	800
Mr. Donald DiGiovine, Teacher	800
Mr. Herbert Sauter, Teacher	800
Mrs. Barbara Kirk, Teacher	800
Mr. Robert Loffredo, Teacher	800
Mrs. Jacqueline Spivey, Teacher	800
Mrs. Nancy Francischetti, Teacher	800
Mrs. Ann Felice, Art Teacher	800
Mr. Howard Strouse, Teacher	800
Mrs. Joanne Carney, Library	800
Mrs. Mary Peele, Teacher	800
Miss Lisa Cucinello, Aide	450
Miss Joyce Raymond, Aide	450
Miss Kathy Ruffo, Aide	450
Miss Lynn Costello, Aide	450
Miss Michelle Mercer, Aide	450
Miss Karen Grabowski, Aide	450
Miss Frieda Drue, Aide	450
Miss Susan Yavorski, Aide	450
Miss Sharon Brown, Aide	450
Mr. David Siepert, Aide	250
Mrs. Anita Gibaldi, Aide	450
Miss Pamela Moench, Aide	450

Board funded teachers:

Mr. Joseph Bolcato	800
Mrs. Dorothy Mutch	800

Secretary:

Mrs. Theresa Cucinello	450
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APPOINTMENTS - Summer School:

Mr. Eisenfelder presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

6/23/80

BE IT RESOLVED, That the following 1980 Summer School (June 23 to August 1, 1980) appointments be approved at salaries agreed upon by the Board of Education:

Mathematics

Mr. John Suffren	\$1,200
Mr. Carmine D'Aloia	1,200
Mr. Louis Lombardi	1,200

Science

Mr. Carmen Mancuso	1,200
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History

Mr. Gregory Catrambone	1,200
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English

Mr. John Ryan	1,200
Mrs. Susan Ames	1,200
Mr. Ronald Bonadonna	1,200
Miss Cynthia DeBonis	1,200
Mr. James Vivinetto	1,200

REJECTION OF ASBESTOS CEILING BIDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Eisenfelder. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on May 27, 1980 for removal of asbestos ceilings in Nutley High School, erecting new ceiling, and installation of new lighting fixtures, as follows:

General Construction

Jacobson & Company	\$336,460
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Electrical

Capodanno Electric	\$ 79,350
E. P. Reid, Inc.	\$138,887

Overall (G.C. & Electrical)

Jacobson & Company	\$421,160	and
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WHEREAS, said bids are too high,

THEREFORE, BE IT RESOLVED, That the action of the Secretary-Business Administrator in rejecting the bids and re-bidding the job be ratified.

6/23/80

ASBESTOS CEILING BIDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 23, 1980 for removal of asbestos ceilings in Nutley High School, erection of new ceilings, and installation of new lighting fixtures from the following contractors:

Jacobson & Co., Inc.	Elizabeth, N.J.
T. J. McGlone & Co., Inc.	Edison, N.J.
Suburban Restoration Co., Inc.	Hawthorne, N.J.
United Scientific, Inc.	Mt. Vernon, N.Y.
Capodanno Electric	Cranford, N.J.
R. B. Millea, Inc.	Newark, N.J.
Prione Contracting Corp.	Maplewood, N.J.

BE IT RESOLVED, That the bids be recorded in the minutes as follows:

General Construction:

	<u>Jacobson</u>	<u>McGlone</u>
Base Bid	\$307,750	\$225,984
Alt. GC-1	47,250	30,500
Alt. GC-2	24,250	52,000
Alt. GC-3	56,250	78,000
Alt. GC-4	116,130	No bid

Electrical

	<u>Capodanno</u>	<u>Millea</u>	<u>Prione</u>
Base Bid	\$ 49,500	\$ 70,400	\$ 11,376
Alt. EL-1	28,300	5,800	29,624
Alt. EL-2	4,673	2,600	1,500
Alt. EL-3	3,550	10,800	4,728
Alt. EL-4	5,500	6,500	26,124
Alt. EL-5	9,300	9,200	5,850

Overall (G.C. & Elect.)

	<u>Suburban</u>	<u>United</u>
Base Bid	\$236,500	\$199,977
Alt. GC-1	(15,000)	42,000
Alt. GC-2	(2,400)	34,600
Alt. GC-3	(2,400)	39,800
Alt. GC-4	40,000	214,000
EL-1	63,440	60,200
EL-2	2,350	3,700
EL-3	12,740	5,600
EL-4	71,412	99,000
EL-5	5,770	7,200

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BE IT FURTHER RESOLVED, That the bid be awarded to Suburban Restoration Company, Inc., of Hawthorne, New Jersey, the low bidder, in the total amount of \$301,000, which includes the base bid and all alternates except GC-4 and EL-4.

(Note - This award is made subject to check of references by the architect)

Dr. Fadule recommended to the Board that the position of Director of Special Services be evaluated. After much discussion by various Board members, it was decided that a special Conference Meeting be held on Monday, June 30, 1980 to discuss the position in more detail and to make a final decision.

HEARING OF CITIZENS:

None

OLD BUSINESS:

None

NEW BUSINESS:

Mr. John Sileo read the following petition to the Board, to which Mr. Williams replied that he would be sending a letter to John in the very near future.

"We the undersigned students of Nutley High School petition the Student Council to make the following changes in the constitution and adopt the following proposal for the Board of Education Representatives.

"The election framework of this office is:

1. He/She will be a student council member.
2. He/She will be elected by the student council.
3. The officer shall be elected in September and take office in September.
4. There will be rotating members from 2-5, each having a section of the year.

"The duties of the officer is:

1. Give a monthly report of activities occurring in Nutley High School.
2. Sit on all Board meetings except closed session.
3. Make proposals and discuss different points of view with Board Members.
4. Follow guide lines of the Student Representation to Board of Education.
5. Represent all the students of the school.


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6. He/She will follow the Constitution Bylaws and policies of the Student Council. He/She will follow the policies of the Board of Education and of the school and be mandated by state and local laws.
7. Review Board business packet.
8. The representative or his delegate is in power to write columns to be put in the school/town paper.
9. Be it understood by the officer that he is to follow the chain of command of the administration of the High School."

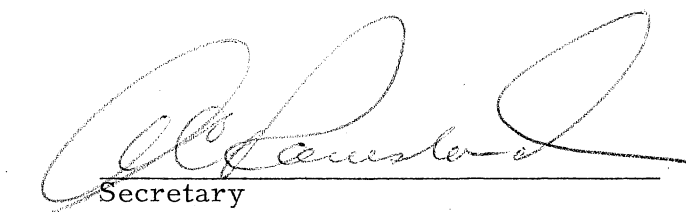
Both Mr. Williams and Mrs. Rabinowitz thanked John for his interest and faithfulness in attending Board conferences. John commented that Sue Foote would be the Student Council representative next year.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mrs. Imhoff, the meeting was adjourned at 9:40 p.m.



President



Secretary



Date