

Board of Education  
Nutley, New Jersey

May 19, 1980

A Special Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, May 19, 1980, at 7:30 p.m., in order that the present Board of Education may complete pending business prior to the organization of the new Board. Mr. Louis F. Williams, President, presided.

#### FLAG SALUTE:

The meeting was opened with Mr. Murray leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Approximately 50 citizens were present.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on April 28, 1980, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Joseph V. Doria, Jr., Assemblyman:

"Thank you for your letter of opposition to the State mandated Family Life Education Program.

"I have already gone on record stating that I am opposed to the State Board of Education mandating a Family Life Education Program. In my opinion, the State Board of Education has extended its prerogatives too far.

"I am presently actively working in the Legislature to overturn the mandate of the State Board of Education in this area.

"I would like to congratulate you on getting involved and expressing opposition to this program."

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2. A letter from Anne Conway, Ways & Means Chairman, The Music Boosters Association of Nutley:

"You are cordially invited to attend our 5th Annual Music Awards Dinner which will be held on Friday, May 30th at Gene Boyle's at 7:00 p.m. Awards will be presented to all Nutley High School Seniors who participated in Band, Orchestra and Choral groups and to those students who competed and participated in the All State Band, All State Chorus, All State Orchestra, Region 1 Jazz Ensemble and Region 1 Wind Ensemble. We hope you can join us in honoring these graduates who are most deserving of their awards. This event will be televised on Channel T.

"If you plan to attend this dinner, please mail your reservations to me before May 23rd. Checks should be made payable to Nutley Music Boosters Association - Cost \$11.50 for Turkey dinner."

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The new policy books have been delivered. Board action to adopt these new and revised policies is on the agenda for tonight's meeting.

"All too soon the time has come to say goodbye to Walt Lindstrom as a member and past president of the Board of Education. Walt's wise counsel and steadying influence will surely be missed. He has truly been a 'team' player, considering every decision in the light of what's best for the system as a whole, and the children in particular. I have been privileged to know him as a friend, as well as an employer. I hope, Walt, that you will continue your interest in Board affairs as a citizen, even if not as a member.

"Doug Eisenfelder officially joins the Board tonight. Because of the long time span between election and organization, Doug has enjoyed a bit of pre-marital participation, and his intense interest has been very evident. Welcome, Doug, you're stepping into big shoes.

"As the average daily temperature rises, so also does the average monthly window breakage. Our maintenance men replaced 17 windows last month. Thirteen other maintenance projects were completed, including the installation of cabinets at Lincoln School in connection with the univent replacement program.

"The date for receipt of bids for asbestos ceiling removal at the high school had to be moved back to May 27, since the approval from Trenton was not in by the 15th.

"Fire drills held during the months of April and May were as follows:

April 18	Lincoln School	10:37 a.m.	1 min. 9 secs.
April 18	Yantacaw School	8:50 a.m.	1 min. 33 secs.
April 18	Yantacaw School	2:15 p.m.	1 min. 25 secs.
April 29	Lincoln School	2:08 p.m.	50 secs. (to doors)
April 29	Washington School	12:50 p.m.	1 min. 18 secs.

April 30	Franklin School	2:30 p.m.	1 min. 50 secs.
April 30	Radcliffe School	2:10 p.m.	1 min. 36 secs.
April 30	Spring Garden School	8:49 a.m.	1 min. 22 secs.
May 9	Washington School	11:00 a.m.	1 min. 17 secs.
May 15	Washington School	12:50 p.m.	1 min. 15 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1980, showing total funds available of \$11,572,163.32, contractual orders to date of \$10,280,827.45, leaving a balance of funds available of \$1,291,335.87.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Please keep in mind the following graduation dates:

June 11	High School	6:00 p.m.
June 13	Washington School	2:00 p.m.
June 16	Lincoln School	1:15 p.m.
June 17	Special Education - Lincoln	10:00 a.m.
June 17	Radcliffe School	2:00 p.m.
June 18	Franklin School	10:00 a.m.
June 18	Spring Garden School	2:00 p.m.
June 19	Yantacaw School	2:00 p.m.

"The Central Office is still waiting for the Minimum Basic Skills test results and will report to the Board at an appropriate time."

#### CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of April 30, 1980, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$221,656.68, total disbursements of \$209,553.38, leaving a balance of \$28,809.41. Total "A" lunch - 19,078. Total milk sold - 14,256. Free lunches - 2,814. Reduced price lunches - 757. School days - 16.

#### HEARING OF CITIZENS (Agenda Items Only):

None

#### BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments, which have been audited by the Business Department, as follows:

As per Schedule A	\$940,288.83
Johnson Service Co.	<u>7,360.00</u>
Total	\$947,648.83

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Permanent Unassigned Substitute:

Mrs. Dolores Helsel

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Dolores Helsel, Franklin School permanent unassigned substitute, be accepted, effective April 18, 1980.

RESIGNATION - Teacher:

Miss Mary Ann Cullari

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Mary Ann Cullari, Special Education teacher, be accepted, effective June 30, 1980.

RESIGNATIONS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and approved by the Board with Mr. Restaino voting nay:

BE IT RESOLVED, That the following resignations from the Athletic Department be accepted effective at the close of the 1979-1980 school year:

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Head Wrestling Coach	Mr. John Suffren
Assistant Wrestling Coach	Mr. Salvatore Pulitano
Head Baseball Coach	Mr. Carmine Lemma
Assistant Girls Basketball Coach	Mr. John Flanigan
Assistant Track Coach	Mr. Edward Annett, Jr.
Twirling Coach	Mrs. Andrea Wittig

#### APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, upon the recommendation of the Athletic Committee, hereby appoints the following staff members for the 1980-1981 school year at salaries in accordance with the 1980-1981 athletic salary guide:

<u>Basketball</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Bruce Gallagher	4	\$1750
Assistant Coach	Stanley Bielawa	4	1225
Assistant Coach	Walter Murray	4	1225
Assistant Coach	Edmund Olson	4	1225
<u>Basketball - Girls</u>			
Head Coach	Anna Melnyk	4	1750
<u>Bowling</u>			
Head Coach	William Osborn	4	925
<u>Rifle</u>			
	George Ackerman	4	925
<u>Wrestling</u>			
Assistant Coach	Christopher Wilkens	4	1225
<u>Baseball</u>			
Assistant Coach	Joseph Affinito	4	1225
Assistant Coach	Bruce Gallagher	4	1225
<u>Softball</u>			
Head Coach	John Flanigan	4	1325
<u>Track</u>			
Head Coach	Patrick Keating	4	1750
Assistant Coach	Thomas Cusick	3	1125
Assistant Coach	Ronald Vassallo	4	1225

<u>Tennis - Boys</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
	Vincent Turturiello	4	1025
<u>Crew</u>			
Head Coach	Raymond Chapman	4	1750
Assistant Coach	Joseph Statile	2	1025
Assistant Coach	Gregory Catrambone	2	1025
<u>Volleyball</u>			
Head Coach	Noreen Rossilli	3	925
<u>Golf</u>	Carmen D'Aloia	4	925

APPOINTMENT - Semi-Skilled Maintenance  
Man:

Robert Hickman

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Robert Hickman be appointed as a semi-skilled maintenance man effective May 1, 1980 for the remainder of the 1979-1980 school year at the annual salary of \$9,700 (6-2) which is in accordance with the 1979-1980 custodian's salary guide.

WITHHOLDING OF SALARY INCREMENT:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pursuant to the recommendation of the Superintendent of Schools based upon the professional evaluations of [REDACTED] for the 1979-1980 school year, the Board of Education hereby withholds his entire salary increment and adjustment for the 1980-1981 school year only so as to maintain his salary at the 1979-1980 level.

WITHHOLDING OF SALARY INCREMENT:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That pursuant to the recommendation of the Superintendent of Schools based upon the professional evaluations of [REDACTED] for the 1979-1980 school



year, the Board of Education hereby withholds her entire salary increment and adjustment for the 1980-1981 school year only so as to maintain her salary at the 1979-1980 level.

TRANSPORTATION - Handicapped:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes its Secretary-Business Administrator to enter into a joint transportation agreement as follows, effective May 2, 1980:

Transport 1 Belleville student to Bergen County  
Special Services School District

BE IT FURTHER RESOLVED, That the charge to Belleville be determined at the end of the 1979-1980 school year based on actual cost.

NOTE: The above mentioned contract is subject to approval by the County Superintendent of Schools.

TESTIMONIAL:

Mrs. Marjorie O. Norton

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, Mrs. Marjorie O. Norton has tendered her resignation as teacher in the Nutley Public Schools effective February 1, 1980, and has retired from active service, and

WHEREAS, Mrs. Norton has taught in the Nutley Public Schools for a period of twelve years,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Norton its deep appreciation of faithful service and extends to her its best wishes for good health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Marjorie Norton.

TESTIMONIAL:

Miss Lillian Verduin

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, Miss Lillian Verduin has tendered her resignation as Principal in the Nutley Public Schools effective June 30, 1980, and has signified her intention of retiring from active service, and

WHEREAS, Miss Verduin has served in the Nutley Public Schools for a period of thirty years as elementary teacher and as principal,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Verduin its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Lillian Verduin.

Various comments with regard to Miss Lillian Verduin's retirement were made by Mrs. Imhoff, Dr. Fadule and Mr. Murray. All expressed how dedicated Miss Verduin was to the school system and commented about her devotion to her students.

RESIGNATION - Teacher:

Mrs. Bernadette Albano

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Bernadette Albano, Spring Garden School teacher, be accepted effective June 30, 1980.

RESIGNATION - Secretary:

Mrs. Dorothy Petillo

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Dorothy Petillo, Franklin School secretary, be accepted effective September 1, 1980.

ELEMENTARY MATHEMATICS COMMITTEE:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid the stated amounts for services performed on the Elementary Mathematics Committee:



Mrs. Nancy Lee	\$240
Mrs. Martha Kostyra	240
Mr. Sidney Meyers	280
Miss Pamela Tsairis	280
Mrs. Lillian Domenick	240
Mr. Gerard Adubato	280
Mr. Robert Loffredo	240
Mrs. Jacqueline Spivey	280
Mrs. Carol Van Wagenen	280
Mrs. Linda Tissot	280
Mr. John Griwert	280
Mrs. Dorothy Mutch	280
Mr. Harry Reddington	280
Miss Rosemarie DiGeronimo	420

COMPOSITION WRITING SKILLS COMMITTEE:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be paid the stated amounts for services performed on the Composition Writing Skills Committee:

Mrs. Florence Gebbie	\$ 40
Mrs. Catherine Kinney	200
Miss Loretta Douglas	240
Mrs. Judith Hardin	240
Mr. Ronald Bonadonna	240
Miss Helen Poole	250
Mr. Ethan Addes	250
Mrs. Gertrude Frey	250
Mrs. Loretta Taylor	375

TESTIMONIAL:

Frank V. Tangorra

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, Frank V. Tangorra has served as an elected member of the Nutley Board of Education for twenty-five years, and

WHEREAS, in his role as a Board member, Mr. Tangorra has worked diligently while serving as a representative to the Spring Garden, Lincoln and Yantacaw School P.T.A.'s, Adult School, Planning Board, Third Half Club, Athletic Committee, Music Parents Association, Essex County School Boards Association and the Budget and Personnel Committees, and

WHEREAS, throughout the years his skill, dedication, friendship and generosity are well known to the Board of Education and to the citizens of the Town of Nutley, and

WHEREAS, Mr. Tangorra has won recognition in being selected as the recipient of the prestigious Dr. V. D. Mattia Community Service Award, thereby being recognized for his outstanding service,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adds its congratulations to those of the larger community in expressing its appreciation to Mr. Tangorra for his many accomplishments, and

BE IT FURTHER RESOLVED, That it extends to him every good wish for health and happiness for many years to come, and

BE IT FURTHER RESOLVED, That this testimonial be made a part of the minutes of the Nutley Board of Education and a copy be presented to Mr. Tangorra.

Mr. Tangorra stated that it was indeed an honor to be presented with the Testimonial, and he thanked the Board members.

#### HEARING OF CITIZENS:

Mr. Robert Rusignuolo read a prepared statement endorsing the candidacy of Frank V. Tangorra for President of the Nutley Board of Education. Ray Peccatiello and Jim Paulsen also spoke on the same subject, strongly urging the election of Frank Tangorra as President of the Board of Education.

Mr. John Sileo, representative of the Nutley High School Student Council, presented copies of the Student Council petition to the Board members with various changes from the original proposal. Mr. Williams commented that the points were well taken and that the Board would take the petition under advisement. Mr. Sileo also thanked the Board members for making his year while serving as a representative of the Student Council a pleasant experience.

A citizen commented that he would like the Board to take into consideration early acceptance of a student into college prior to his or her graduation from high school, to which Dr. Fadule replied. Mr. Perez stated that perhaps this could be taken before the New Jersey School Boards Association, and Mr. Tangorra suggested that possibly the Essex County School Boards Association could help.

Mr. Williams commented that Mr. Lindstrom was culminating nine years of service with the Board and expressed to Mr. Lindstrom the Board's appreciation for his dedicated, fine efforts, intelligence and his strength and support. Complimentary comments were also expressed by Mrs. Wightman, Mr. Tangorra and Mrs. Rabinowitz.

Mr. Lindstrom commented that he certainly appreciated the nice words and that he had received a great deal of self-gratification during his terms as a Board member and President. He further commented that this had been an outstanding Board, and it was a pleasure to serve with them.

Mr. Williams thanked the Board members, administrators and staff of the Nutley School System for all their help during his term as President. He also specifically extended his thanks to Mrs. Rabinowitz for the help and support she gave as Vice President, and also extended his thanks to Dr. Fadule and Mr. Ramsland for their assistance.

OLD BUSINESS:

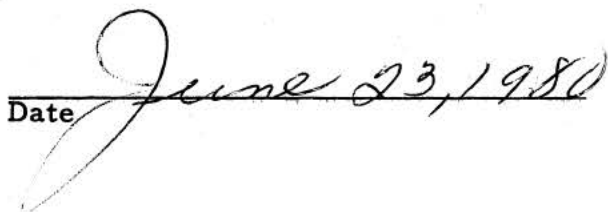
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mrs. Wightman, the meeting was adjourned at 8:40 p.m.

  
President

  
Secretary

  
Date