

Board of Education  
Nutley, New Jersey

March 4, 1980

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School Auditorium, 300 Franklin Avenue, on Tuesday, March 4, 1980, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. Lindstrom leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailing or delivering to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivering to the Nutley Town Clerk."

#### ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Absent and excused: Mr. Carl Perez. Twenty-four citizens were present.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on January 28, 1980, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mr. Lindstrom, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from James G. Growney, Executive Secretary-Treasurer, N.J.S.I.A.A.:

"Your letter of February 25, 1980 relative to the 1979 NJSIAA Football Playoff revenues has been received and will be referred to the Finance Committee.

3/4/80

"The Committee will consider the recommendation of your Board with respect to the impact a policy change might have on the total program of interscholastic athletics sponsored by the NJSIAA.

"The Executive Committee of the NJSIAA endorsed the resolution of the New Jersey Secondary School Principals Association after earnest deliberation and great concern for equity in funding which would deter a membership dues increase for all member schools. The Committee is composed of Superintendents, Principals and Athletic Directors along with representatives from the Department of Education and the School Boards Association; individually and collectively aware of the budgetary priorities of the local school district.

"Thank you for sharing your concerns with us."

2. A letter from the Wayne Township Board of Education:

"THE WAYNE TOWNSHIP BOARD OF EDUCATION is on record against the State mandating certain requirements and programs that be instituted in our schools' curriculum without any funding.

"THE WAYNE TOWNSHIP BOARD OF EDUCATION is opposed to taking away the local control aspect of education with reference to requiring completion of certain high school courses as pre-requisite to graduation. The State Board of Education plans to vote on March 5th to adopt various courses of study which must be completed and available to high school students, but without any State or Federal monetary compensation.

"THE WAYNE TOWNSHIP BOARD OF EDUCATION strongly urges the defeat of these regulations on requirements for high school graduation into the New Jersey Administrative Code."

3. A letter from Brendan T. Byrne, Governor, State of New Jersey:

"Thank you for sending me your views on Assembly bill No. 688. This is a controversial bill about which significant arguments have been raised on both sides.

"Please be assured that the bill will be carefully reviewed before I take any action. Your views will be carefully considered."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"I would like to take this opportunity to express my appreciation to the people who have responded to our request for volunteer election workers. It is not easy to commit oneself to a seven-hour time segment aside from paid employment, and it has not been easy to get enough people to do so. We do appreciate, therefore, the willingness of those who have responded to our request.

3/7/80

"Although you already have this information, the following schedule is submitted for the benefit of the general public. In addition to tonight's public hearing, the budget will be presented at each of the elementary schools in town on the following evenings:

Tuesday	March 11	Spring Garden School
Wednesday	March 12	Yantacaw School
Thursday	March 13	Radcliffe School
Monday	March 17	Washington School
Wednesday	March 19	Lincoln School

"These meetings are sponsored by the local Parent-Teacher groups. However, attendance of any interested citizen at any of these meetings will be welcomed.

"In the maintenance department, glass replacement is still quite low, thanks to the cold weather. It was only four last month. Among the ten carpentry projects in the past month was the panelling of the principal's office at Franklin School. This completed the project begun last summer when the entrance door was moved to rectify a traffic problem.

"Among the fourteen items of plumbing and heating was the installation of a gas-fired hot water heater and storage tank. This is the beginning of a program throughout the system to make this change-over in order to permit shutting down the heating boilers in the mild weather.

"Fire drills held during the months of January and February were as follows:

Jan. 23	Franklin School	2:35 p.m.	1 min. 50 secs.
Jan. 25	Washington School	12:50 p.m.	1 min. 15 secs.
Jan. 30	Yantacaw School	12:50 p.m.	1 min. 30 secs.
Feb. 8	Washington School	8:50 a.m.	1 min. 15 secs.
Feb. 12	Radcliffe School	2:05 p.m.	1 min. 32 secs.
Feb. 13	Spring Garden School	12:47 p.m.	1 min. 30 secs.
Feb. 14	Lincoln School	2:20 p.m.	1 min. 2 secs.
Feb. 14	Franklin School	2:35 p.m.	2 min. 8 secs.
Feb. 15	Spring Garden School	12:49 p.m.	1 min. 25 secs.
Feb. 25	Washington School	12:50 p.m.	1 min. 16 secs.
Feb. 26	Yantacaw School	12:59 p.m.	1 min. 24 secs.
Feb. 28	Franklin School	2:35 p.m.	1 min. 56 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of January 31, 1980, showing total funds available of \$11,543,563.74, contractual orders to date of \$10,147,320.78, leaving a balance of funds available of \$1,396,242.96.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

Informational Item - The Nutley Public Schools Remediation Plan:

3/4/80

"As required by T & E, I would like to review the school district's remediation plan which consists of Title I, Compensatory Education and local Unit programs. The State of New Jersey refers to the remediation plan as the Annual Improvement Program Budget.

"For 1980/1981 our Title I budget is \$79,054 and that amount is spent as follows: \$55,125.00 for salaries for teachers during the regular school year; \$7,500.00 for salaries to be spent in the summer program and \$4,500.00 for secretarial help. Supplies for the Title I budget will cost \$6,700.00, equipment will cost \$1,850.00 and Social Security payments to cover employees' salaries will cost \$3,379.00.

"Our State Compensatory Education money in the amount of \$141,687.00 will be spent in 1980/1981. Of that figure, \$126,000.00 will be spent on teachers' salaries; \$9,722.00 on supplies and \$5,965.00 on Social Security. The district's local 'unit' program consists of \$63,157.00 in teachers' salaries to remedial programs being run in the middle and high schools.

"To summarize the costs of the Annual Improvement Program, local taxpayers will pay \$63,157.00 for teachers' salaries in the unit programs, the state will contribute \$141,687.00 for State Compensatory Education programs, and we will receive \$79,054.00 in federal money for E.S.E.A. Title I remedial programs. The total amount of money from all sources to be expended on remedial programs in 1980/1981 will be \$283,898.00."

#### CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of January 31, 1980, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$144,683.37, total disbursements of \$123,658.12, leaving a balance of \$37,731.36. Total "A" lunch - 25,791. Total milk sold - 18,689. Free lunches - 3,769. Reduced price lunches - 1,064. School days - 22.

#### HEARING OF CITIZENS (Agenda Items Only):

None

#### BILLS AND MANDATORY PAYMENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Murray, Mrs. Rabinowitz, Mr. Tangorra and Mrs. Wightman voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,744,112.02 as per the attached Schedule A which have been audited by the Business Department.

3/4/80

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:Mr. John Palczuk

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. John Palczuk, high school industrial arts teacher, be accepted effective March 28, 1980.

RESIGNATION - Permanent Unassigned Substitute:Miss Joan Vitale

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Joan Vitale, permanent unassigned substitute, Franklin School, be accepted, effective January 30, 1980.

APPOINTMENT - Permanent Unassigned Substitute:Mr. Eugene Teti

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Eugene J. Teti be employed as a permanent unassigned substitute at Franklin School, effective January 31, 1980 through June 6, 1980, at the rate of \$30 per day and fringe benefits which include Blue Cross-Blue Shield and Dental plans.

APPOINTMENTS - Teacher Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

3/4/80

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1979-1980 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional secretarial/clerical substitutes be approved for the 1979-1980 school year:

Mrs. Jeaninne Albanese  
Mrs. Sandra Ucci

APPOINTMENTS - Cafeteria Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional cafeteria substitutes be approved for the 1979-1980 school year:

Mrs. Judith Roth  
Mrs. Diane Realmuto

SUMMER SCHOOL APPROVAL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools makes application to the County Superintendent of Schools with a request for approval from the State Department of Education.

KINDERGARTEN APPROVAL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

3/4/80

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1979-1980 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

#### FIVE YEAR EDUCATIONAL PLAN:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education hereby adopts the Nutley Public Schools Five Year Educational Plan (N.J.A.C. 6:8.3.1 a.-e), and

BE IT FURTHER RESOLVED, That the Board adopts short range and long range plans as developed by the Superintendent of Schools and as set out in Component I, 6:8-3.2, District and School Goals, Component II, 6:8-3.3, Objectives and Standards, Component III, 6:8-3.4, Assessment, Component IV, 6:8-3.5, Education Programs, Component V, 6:8-3.6, Instruction, and Component VI, 6:8-3.7 Evaluation of Pupil Progress.

#### ADDITIONAL VOCATIONAL EDUCATION FUNDING - P.L. 94-482:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools be authorized to seek Vocational Education funding under P.L. 94-482 in the amount of \$21,046.00 for the following projects:

#### FISCAL 1980 APPLICATIONS

<u>Control #</u>	<u>Course/Program Name</u>	<u>Amount</u>
--	Employment Orientation (NHS)	\$14,684.00
920	Employment Orientation (TMR)	<u>\$ 6,362.00</u>
	Total	\$21,046.00

3/4/80

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby authorizes its Secretary to make the following transfers within the current expense account:

<u>From</u>	<u>Amount</u>	<u>To</u>
212	\$ 6,600	110
720B	\$ 6,000	120D
120B	\$ 2,000	130A
213	\$ 5,000	214
213	\$ 6,000	215
240	\$ 5,000	230C
240	\$ 1,000	420C
213	\$17,500	610
720B	\$ 500	720C

SCHEDULING BIDS - Nutley High School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Tuesday, February 26, 1980 at 2:30 p.m., for scheduling service for Nutley High School,

NOW, THEREFORE, BE IT RESOLVED, That the bids be recorded in the minutes as follows:

Computer Resources Incorporated	\$3,024.38
RFD #2 (Route 4)	
Dover, New Hampshire 03820	

BE IT FURTHER RESOLVED, That a contract be awarded to Computer Resources Incorporated, Dover, New Hampshire, for scheduling for the 1980-1981 school year at Nutley High School at their bid price of \$3,024.38, plus or minus \$1.53 for each student above or below 1975.

AWARDING OF ALUMINUM CONTRACT - Roof Cornice - Yantacaw School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, formal bids were received on two occasions for the repair and covering with aluminum of the original roof-line cornice at Yantacaw School, and

3/7/80



WHEREAS, on both occasions the bids were rejected because they were considerably above the budgeted price for said job, and

WHEREAS, under the requirements of NJSA 18A:18A-5d all bidders were invited to negotiate a lower price,

NOW, THEREFORE, BE IT RESOLVED, That since the lowest negotiated price for the subject job was \$16,000, a contract be awarded to Solar Siding, Inc. of Nutley, New Jersey for the specified job at a price of \$16,000.

#### INVENTORY AND APPRAISAL BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Monday, March 3, 1980 for property and equipment inventory and appraisal services as follows:

	<u>Basic Inventory &amp; Appraisal</u>	<u>Annual Update</u>
American Appraisal Co. Baltimore, Maryland	\$ 7,000	\$ 700
Industrial Appraisal Co. Newark, New Jersey	\$12,425	\$1,750

THEREFORE, BE IT RESOLVED, That a contract be awarded to American Appraisal Company to perform an inventory and appraisal of the property and equipment of the Nutley Board of Education in accordance with the specifications for the sum of \$7,000 plus \$700 per year for annual maintenance.

#### RETIREMENT:

Miss Lillian Verduin

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Miss Lillian Verduin, Washington School Principal, be accepted effective June 30, 1980.

Mr. Restaino commented that he read the resolution of Miss Verduin's retirement with regret because she had been a very, very fine administrator who would be sadly missed, but that he hoped she would enjoy her retirement. Dr. Fadule commented that he felt sure all the Board members had the very same thoughts, and he then proceeded to read the following letter:

3/7/80

"This is to inform you that I am resigning the position of Principal of Washington School effective the end of this school year.

"It has been a great pleasure for me to have worked in the schools of Nutley for thirty years, and ten years elsewhere, for a total of forty years. I have enjoyed working with the best, and I owe a debt of gratitude to many people.

"It has been a most difficult decision to make and it has taken much thought, because I will miss everyone so much. However, the intrusion of the State has caused a lot of unnecessary work for us, taking myself and my colleagues away from the children, which is most unfortunate. The needs of the children are great and the pressure at times is a bit more than all of us can handle. I feel that the job calls for much more energy than I have to give and, therefore, I have decided to try retirement."

Mr. Tangorra commented that he had known Miss Verduin for many years and she had been a very dedicated, hard-working principal, and most important has been loyal to the school system. Mrs. Imhoff commented that her two children had attended Washington School and that Miss Verduin had a genuine concern for students and stated that she would be missed by many.

#### ADVERTISED NOTICE OF BUDGET HEARING:

Mr. Ramsland read the following legal notice, which appeared in the February 21, 1980 issue of THE NUTLEY SUN:

"The Board of Education of Nutley, New Jersey will hold a Public Hearing on the tentative budget for the school year 1980-1981 at an open meeting in the Nutley High School Auditorium, 300 Franklin Avenue, Tuesday, March 4th, 1980, at 8:00 p.m. Citizens are invited to attend this meeting, ask questions and offer suggestions pertaining to the budget. The proposed tentative budget will be open to inspection at the Office of the Board of Education for seven days prior to the Public Hearing."

#### PRESENTATION OF 1980-1981 BUDGET:

Mr. Williams presented the proposed 1980-1981 budget and made several preliminary comments, followed by a short explanation of each account in the budget book. He then opened the meeting for questions from the floor.

#### HEARING OF CITIZENS (Budget Only):

Questions were raised by Mr. Frank Lemma, Crestwood Drive and Mr. Donald Heerwig, 148 Lakeside Drive, and were answered by Mr. Williams, Dr. Fadule, Mr. Ramsland, and the Board members.

3/4/80

Mr. Glyn Fowler, 532 Passaic Avenue, commended the teachers and administrators on the fine job they had done during the past year, and John Sileo, 168 Bloomfield Avenue, representative of the high school, complimented the Board on their work and the time involved in putting together the 1980-1981 budget.

#### ROLL CALL:

Mr. Ramsland called the roll. The members present were: Mr. Louis F. Williams, Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Absent and excused: Mr. Carl Perez.

#### ADOPTING BUDGET FOR THE 1980-1981 SCHOOL YEAR:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the proposed tentative budget for the 1980-1981 school year has been properly published in the local newspaper and adequately presented to the public at this budget hearing,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby adopts the budget for the 1980-1981 school year in the following amounts:

Current Expense	\$11,294,260
Debt Service	<u>241,934</u>
TOTAL BUDGET	\$11,536,194

#### CALLING REFERENDUM:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, for the school year ending June 30, 1981, the expenditures for administration, instruction, attendance and health services, transportation, operation of plant, maintenance of plant, equipment, fixed charges, food services, student body activities, and community services, requires that there be raised by local taxation the sum of \$8,959,254,

NOW, THEREFORE, BE IT RESOLVED, That at the Annual Meeting of the legal voters of the school district to be held on Tuesday, March 25, 1980, for the election of three members to the Board of Education for a term of three years, there be submitted the question of voting taxes to support the 1980-1981 budget as follows:

3/4/80

Current Expense

\$8,959,254

BE IT FURTHER RESOLVED, That the Secretary of the Board of Education be and is hereby directed to post notices on each school house in the District and at the following named public places, to wit: Town Hall, The Nutley Sun Office, Lardier Pharmacy, Inc., Gary's Pharmacy, Little's Pharmacy, Schein Party Shop, and Griffith Shade Shop, calling said meeting in the Franklin, Washington, Lincoln, Yantacaw, Spring Garden and Radcliffe Schoolhouses; and that the boundaries of the sections of the school district, the voters of which shall be entitled to vote at the respective polling places, be as herein designated:

Polling District No. 1

Lincoln School  
Ward 1 - Districts 1, 2, & 7

Polling District No. 2

Radcliffe School  
Ward 1 - District 6  
Ward 2 - District 2

Polling District No. 3

Franklin School  
Ward 1 - Districts 3, 4, & 5

Polling District No. 4

Yantacaw School  
Ward 2 - Districts 1, 5, & 6

Polling District No. 5

Yantacaw School  
Ward 3 - Districts 3, 4, & 5

Polling District No. 6

Washington School  
Ward 3 - Districts 1, 2, 6,  
& 7

Polling District No. 7

Spring Garden School  
Ward 2 - Districts 3 & 4

BE IT FURTHER RESOLVED, That the polls be open on Tuesday, March 25, 1980, between the hours of 2:30 and 9:00 p.m.

HEARING OF CITIZENS:

Mr. Donald Heerwig, 149 Lakeside Drive, commented that his daughter had brought home a paper from the high school, and he questioned the pre-requisite term used with regard to math, to which Dr. Fadule replied.

OLD BUSINESS:

None

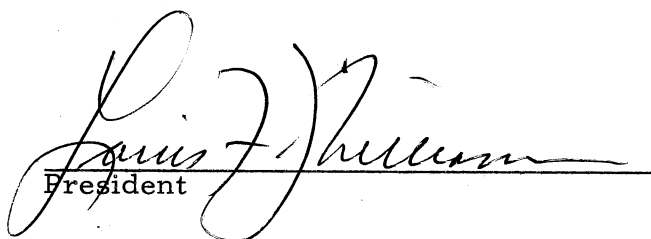
NEW BUSINESS:

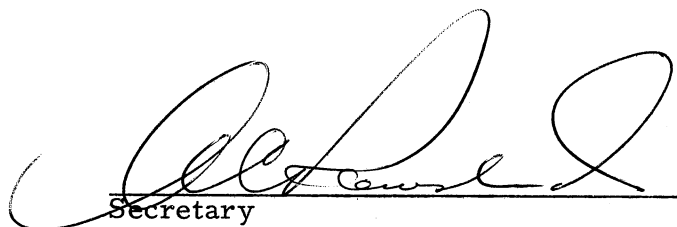
None

3/2/80

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Wightman, the meeting was adjourned at 10:10 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date

3/4/80