

Board of Education
Nutley, New Jersey

January 28, 1980

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, January 28, 1980, at 8:00 p. m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. James Murray, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Absent and excused: Mr. Walter S. Lindstrom and Mrs. John Wightman. Eight citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on December 17, 1979, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved as corrected, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on January 14, 1980, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Murray moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Brian T. Kennedy, Senator, 10th District:

"This is to acknowledge receipt of your letter of January 2, 1980. You may rest assured that there is no way I would vote for A-688.

"I voted no on January 7, 1980."

2. A letter from Matthew Feldman, Senator, 37th District:

"Thank you for your letter of January 2nd in support of Senate Bill 834.

"I have reintroduced S-834 in the new session as S-208. I concur with you that this legislation would rectify a legitimate grievance that vocational schools and regional districts have with the present caps. I, therefore, will be vigorously working for the enactment of S-208.

"I appreciate your interest."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Every year, after completing our tentative budget, we quite logically compare it with other school districts in our county. The New Jersey School Boards Association, as one of the many and varied services they perform, assembles statistics on a statewide basis, then draws a number of comparisons. The NJSBA Cost of Education Index, which they distribute annually, compares our district to the (a) State average, (b) State district factor grouping, (c) Region, which encompasses the six counties of Passaic, Bergen, Essex, Hudson, Union, and Morris, (d) Enrollment group, which in our case is all K-12 districts with enrollments between 3,000 and 6,000. (e) Region Enrollment, which is all K-12, 3,000 to 6,000 districts in our 6 county region, and (f) County.

"Probably the most valid comparison for Nutley would be with districts having the same grade plan (K-12), the same enrollment (3,000 to 6,000), and being in our region (Passaic, Bergen, Essex, Hudson, Union, and Morris Counties). This is (e) above, called Region Enrollment. The following table shows the cost per pupil in the 1979-80 budget for the accounts indicated:

<u>Account</u>	<u>Nutley</u>	<u>Region Enrollment</u>
Administration	75.82	85.37
Instruction	1519.00	1722.55
Health Services	2.94	32.42
Transportation	31.18	82.24
Operation of Plant	224.20	246.35
Maintenance & Equipment	84.62	89.44
Fixed Charges	149.17	185.20
Student Body Activities	23.78	33.28
Debt Service	53.08	122.33

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"One need not be a math major to interpret the above statistics.

"The Governor has signed the bill moving the school board and budget election from April 1 to March 25 for this year. The date for our Public Hearing is unchanged, (March 4) as is the date for organization of the new Board (May 21). The dates for all other budget and election-related matters are given in the "Budget and Election Timetable" which was sent to you with your agenda material.

"Glass replacement for the past month is back in double digits (16) after being in single digits for the past two months (7 and 5). Nine items of carpentry and general maintenance were accomplished, as were 22 items of plumbing and heating repairs. The aluminum work on the high school roof overhang is in its final stages of completion. In addition to remedying a bad situation with pigeons, this work has vastly improved the appearance of this part of Nutley High School.

"Fire drills held during the months of December and January were as follows:

Dec. 21	Washington School	12:50 p. m.	1 min. 15 secs.
Dec. 21	Yantacaw School	10:50 a. m.	1 min. 15 secs. (to doors)
Jan. 2	Radcliffe School	3:15 p. m.	1 min. 24 secs.
Jan. 8	Spring Garden School	12:46 p. m.	1 min. 20 secs.
Jan. 15	Lincoln School	10:05 a. m.	1 min. 17 secs.
Jan. 15	Spring Garden School	12:47 p. m.	1 min. 20 secs.
Jan. 16	Lincoln School	1:25 p. m.	1 min. 16 secs.
Jan. 16	Radcliffe School	10:15 a. m.	1 min. 38 secs.
Jan. 18	Washington School	12:50 p. m.	1 min. 16 secs.
Jan. 21	Franklin School	2:38 p. m.	1 min. 48 secs.
Jan. 22	Nutley High School	2:00 p. m.	2 min. 40 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of December 31, 1979, showing total funds available of \$11,501,017.01, contractual orders to date of \$10,088,994.70, leaving a balance of funds available of \$1,412,022.31.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"As the first half of the 1979-1980 academic year concludes, comments pertaining to the following items are in order:

The Elementary Math priority
 The Composition Writing Skills priority
 The Kindergarten Revision priority
 The 7th - 8th grade Science Program
 The Kindergarten - 8th grade Social Studies Program
 C. A. T. Program"

CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of December 31, 1979, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$96,946.75, total disbursements of \$98,738.12, leaving a balance of \$14,914.74. Total "A" lunch - 14,535. Total milk sold - 12,441. Free lunches - 2,703. Reduced price lunches - 788. School days - 15.

HEARING OF CITIZENS (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,539,820.03, as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:Mrs. Patricia Camarda

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Patricia Camarda be granted a childrearing leave of absence, effective January 21, 1980 and continuing through the end of the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1980.

LEAVE OF ABSENCE - Teacher:Mrs. Grace Law

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Grace Law be granted a childrearing leave of absence, effective at noon on January 24, 1980 and continuing through the end of the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1980.

RESIGNATION - Athletic:Mr. Patrick Keating

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Patrick Keating as Assistant Football Coach for the 1980-1981 school year be accepted.

APPOINTMENT - Athletic:Mr. Gregory Catrambone

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Gregory Catrambone be appointed as Assistant Crew Coach for the 1979-1980 school year at the salary of \$850.00, Step 1, of the 1979-1980 athletic salary guide.

APPOINTMENT - Teacher:

Mr. Peter Colletto

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Peter Colletto be appointed English teacher at the high school, effective January 25, 1980 through June 30, 1980, at the annual salary of \$12,792.00, B.A. -4, which is in accordance with the 1979-1980 teachers salary guide.

REAPPOINTMENT - Teacher:

Mr. Andrew Retz, Jr.

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Andrew Retz, Jr., former high school electronics teacher who resigned, effective December 14, 1979, be reappointed effective January 10, 1980, at the annual salary of \$18,673.00, B.A. + 15, 13 $\frac{1}{4}$.

AMENDING APPOINTMENTS - Teachers:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be moved to the following steps, retroactive to September 1, 1979:

Mrs. JoAnn Carney	from B.A. + 15, 9 to	\$16,429.00
	B.A. + 15, 9 $\frac{1}{2}$	
Mrs. Kathryn Fassett	from B.A., 6 $\frac{1}{2}$ to B.A., 7	\$14,540.00

CHANGE IN PAY CLASSIFICATION -
Driver/Custodian:

Frank Smith

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Frank Smith is serving as a full time driver/custodian and is being paid on the driver's salary guide,

THEREFORE, BE IT RESOLVED, That, effective February 1, 1980, Frank Smith be put on the custodians salary guide, Group 2, Step 9, at an annual rate of \$12,681.

APPOINTMENTS - Teacher Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1979-1980 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional secretarial/clerical substitutes be approved for the 1979-1980 school year:

Mancuso, Mrs. Beatrice
Peters, Mrs. Suzanne
Kneser, Mrs. Catherine

APPOINTMENTS - Custodial Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed as custodial substitute employees for the 1979-1980 school year at the custodial substitute rate of pay of \$3.75 per hour:

Richiuso, Richard
Yanuzzi, Steven

SECRETARIAL SUBSTITUTES - Increase in Hourly Rate of Pay:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$3.00 per hour was established for secretarial substitutes on July 1, 1978,

NOW, THEREFORE, BE IT RESOLVED, That this rate of pay be changed to \$3.20 per hour, effective January 1, 1980.

CHANGE IN TRAINING LEVEL:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1980:

<u>To B. A. + 30</u>	<u>Step</u>	<u>Salary</u>
Mrs. Robin Breitman	2 $\frac{1}{2}$	\$12,577.00
<u>To M. A.</u>		
Miss Maryrose Caulfield	4	\$13,886.00
<u>To M. A. + 15</u>		
Mrs. Ann Felice	14	\$20,967.00
Mr. Patrick Keating	12	\$19,655.00
<u>To M. A. + 30</u>		
Mr. Salvatore Pulitano	10	\$19,003.00

PLACEMENT OF SPECIAL EDUCATION STUDENT:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of the following Nutley student at Special Education classes for the remainder of the 1979-1980 school year, at the annual rate as follows:

<u>School</u>	<u>Classification</u>	<u>Tuition Per Pupil</u>	<u>Effective</u>
Devereux Foundation Devon, Pennsylvania	Emotionally Disturbed	\$5,900	October, 1979

ADDITIONAL VOCATIONAL EDUCATION FUNDING - P. L. 94-482:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education instruct the Superintendent of Schools to apply for additional funding under the provisions of P. L. 94-482 as follows:

<u>Program Area</u> <u>Line Control</u> <u>Number</u>	<u>Project Title</u>	<u>Total Amount</u>
201	COE	\$ 12,817.
203	Office Practice	36,689.
204	Typing II	8,055.
205	Steno II	4,442.
720	Bookkeeping II	5,398.
820	Coop. Ind. Ed. II	17,101.
920	Clerical Typing	10,892.
920	Coop. Ind. Ed. I	17,036.
921	Secretarial Prac.	1,754.
922	Accounting II	1,754.
	Total	\$115,938.

These amounts are in addition to an earlier application for funds under P. L. 94-482 in the amount of \$15,891 which the Board approved as resolution #17 at its public meeting on December 17, 1979.

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HEALTH CODE - Nutley Schools:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the school health code for the Nutley Schools be approved and adopted by the Nutley Board of Education. (Schedule D)

PUBLIC HEARING ON 1980-1981 BUDGET:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

WHEREAS, N. J. S. A. 18A:22-10 requires the fixing of a date, time and place for the holding of a public hearing on the school district budget for the ensuing year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby designates Tuesday, March 4, 1980 at 8:00 p. m. in the Nutley High School, 300 Franklin Avenue, Nutley, New Jersey as the date, time and place to hold a public hearing on the proposed 1980-1981 school district budget and to act on any other matters that may properly come before the Board at that time, and

BE IT FURTHER RESOLVED, That this meeting will replace the regular February Board meeting, and

BE IT FURTHER RESOLVED, That the Secretary of the Board be authorized to insert the required legal advertisement in the local paper calling said meeting.

ANNUAL SCHOOL ELECTION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that voting machines be used at the Annual School Election to be held on Tuesday, March 25, 1980, between the hours of 2:30 p. m. and 9:00 p. m., and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to request from the Essex County Board of Elections the use of its voting machines, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to notify the Town Clerk, Town of Nutley, that the last day to register for the Annual School Election will be Monday, February 25, 1980, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes its Secretary to publish the necessary legal advertisement and to have the necessary notices printed for the Annual School Election.

APPOINTMENT - Election Workers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the Judges of Elections, Inspectors of Elections and Clerks of Elections for the Annual School Election to be held on Tuesday, March 25, 1980, between the hours of 2:30 p. m. and 9:00 p. m., to be as follows: (Additional or substitute workers may be appointed by the Secretary-Business Administrator as needed.)

Lincoln School

Mr. James Castner, Judge
Mrs. Helen Ruane, Inspector
Mr. Daniel Marese, Clerk
Mrs. Ruth Ferrie, Clerk
Mr. Ralph Ferrie, Clerk
Mrs. Walter Kircher, Clerk
Mrs. Richard Hulbert, Clerk

Franklin School

Mrs. Barbara Avagliano, Judge
Mrs. G. B. Deering, Inspector
Mrs. Joseph Reid, Clerk
Mrs. Ethel Shaffer, Clerk
Mrs. Catherine Jackson, Clerk
Miss Margaret Mostica, Clerk
Mrs. Jeannine Carroll, Clerk

Radcliffe School

Mrs. George Catrambone, Judge
Mrs. Munford Edmunds, Inspector
Mrs. Lois Malsman, Clerk
Mrs. Arlayne English, Clerk
Mrs. Mary Manos, Clerk
Mrs. Lillian Lewis, Clerk

Yantacaw II

Mr. J. Wesley Tillou, Judge
Mrs. Shirley Kutzner, Inspector
Mrs. Dorothy C. Tillou, Clerk
Mrs. Marguerite Cox, Clerk
Mrs. Marie Rossi, Clerk

Yantacaw III

Mrs. John Peddieson, Judge
 Mrs. J. B. Hamburger, Inspector
 Mrs. Dorothy A. Duffe, Clerk
 Mrs. Vincent LoCurcio, Clerk
 Mrs. Roger Townsend, Clerk

Washington School

Mr. John Peddieson, Judge
 Mrs. Jessie Rosa, Inspector
 Mr. John Pope, Clerk
 Mrs. John M. Stoeckel, Clerk
 Mrs. Kenneth Duke, Clerk

Spring Garden School

Mr. Ralph Kimball, Judge
 Mrs. Peter Murray, Inspector
 Mrs. Edwin Foote, Clerk
 Mrs. Richard Johantgen, Clerk
 Mrs. Adele Jaworek, Clerk
 Mrs. John Carson, Clerk

PAYMENT - Nutley High School Aluminum Work:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board authorizes the Secretary-Business Administrator to pay the second of three progress payments on the Nutley High School aluminum work to Solar Siding, Inc., in the amount of \$5,833.35, in accordance with the terms of the negotiated contract, and

BE IT FURTHER RESOLVED, That the final payment in the same amount is hereby authorized when the job is completed, and is inspected and approved by the Secretary-Business Administrator, and

BE IT FURTHER RESOLVED, That these bills be included on next month's bill list for formal approval.

HEARING OF CITIZENS:

Mr. Ron Kulik, 10 Cleveland Avenue, requested the Board's assistance in scheduling a meeting between himself and the high school administrators and head track coach regarding his son's exclusion from participation in track meets. The matter was referred to the Superintendent for investigation.

OLD BUSINESS:

Mr. Perez asked various questions with regard to using substitute teachers during the time a full-time teacher is ill. Dr. Fadule will check into the situation thoroughly.

NEW BUSINESS:

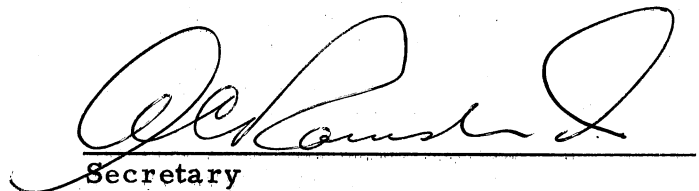
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mrs. Imhoff, the meeting was adjourned at 9:30 p. m.



President



Secretary

Date