

Board of Education  
Nutley, New Jersey

December 17, 1979

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, December 17, 1979, at 8:00 p.m., with Mrs. Ann Rabinowitz, Vice President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Murray leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mr. Carl Perez, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Absent and excused: Mrs. John Wightman and Mr. Louis F. Williams. Four citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on November 26, 1979, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mr. Murray, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Octavius T. Reid, Jr., Deputy Executive Director, New Jersey School Boards Association:

"I just want to thank you for the outstanding effort that you made in providing us with the salary information on your non-certified, 10-month employees. As I had indicated to Mrs. Rabinowitz, securing detailed and accurate data to refute the outlandish accusations and contentions of the S.W.E.T. group (the organization pushing for A-1318) is extremely critical to our efforts to stop this legislation.

"I want to thank you for the speed with which you were able to put this data together. Unfortunately, through no fault of your own, the Post Office reneged on its commitment to deliver this letter in the normal time that they claim "express" mail is to be delivered. According to the label, you delivered the material to the Post Office by noon on Thursday, the 29th. That was more than sufficient time to meet my request for having the data by late Friday afternoon, especially since express mail guarantees your delivery by 10 a.m. on Friday. I did not receive the express mail package until 10 a.m. on Wednesday. The irony in this case is that the express mail took longer than we would normally expect of regular first class mail. The main reason I am mentioning this to you is I would be angry, as I am sure you would be, if I had paid \$7.50 for a commitment the Postal Service advertises so broadly only to find that it was a complete waste of money. I have enclosed the information in the event that you wish to contact the Postal Service and claim a refund on your money.

"In the meantime to keep you posted of action on the bill, A-1318 was released from the Senate Education Committee on Monday. Although I did not have the material you sent me, it turned out I would not have been able to use it anyway. The committee meeting was one of the most blatant examples of disregard for public input that I have seen in some time. The bill was brought up, moved, voted upon, and released all within a time frame of 5-1/2 seconds. There was absolutely no discussion permitted by anyone. Our hope at this point is that the majority of the members of the Senate will refuse to act in a similar fashion when the bill comes to the floor. If past practice is any indication, I feel very confident that we will be able to arm numerous legislators with the necessary facts and figures to insure an intelligent debate on the issue when the bill reaches the floor for a vote. I will keep you posted of any developments.

"Once again, thank you so very much for your outstanding assistance to our efforts statewide to help all of you locally."

2. A letter from Commissioner John H. Lucy, Director of Public Works, Town of Nutley, New Jersey with regard to the Board of Education purchasing gas from the Town of Nutley (see attached).

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3. A notice from the New Jersey School Boards Association with regard to proposed amendments to the Bylaws and a proposal on the dues structure.

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SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Aside from the numerous details involved in budget preparation, many of which have been discussed with the budget committee, there is little else for me to report to you this month.

"We still have a very frustrating problem at Lincoln with the delivery of the cabinets which go with the new unit ventilators. Of the 81 cabinets which were listed in the specifications, only 62 found their way to the manufacturer's order desk. The distributor who was low bidder made a mistake in ordering, and we are about 19 cabinets short. This mistake was not discovered until a month ago, since we were receiving the cabinets in dribs and drabs. Delivery is not now expected until late January or early February. Meanwhile, the teachers at Lincoln School are living with a very frustrating situation, not being able to put away their supplies and materials properly.

"In other areas of maintenance, glass replacement was down to five this past month. Thirteen items of carpentry and general maintenance were done, and eleven plumbing and heating repairs.

"Fire drills held during the months of November and December were as follows:

Nov. 19	Lincoln School	9:00 a.m.	1 min. 8 secs.
Nov. 27	Franklin School	9:21 a.m.	1 min. 54 secs.
Nov. 27	Nutley High School	10:38 a.m.	2 min. 55 secs.
Nov. 27	Washington School	12:55 p.m.	1 min. 18 secs.
Nov. 30	Spring Garden School	12:49 p.m.	1 min. 35 secs.
Dec. 5	Radcliffe School	9:45 a.m.	1 min. 34 secs.
Dec. 7	Lincoln School	8:58 a.m.	57 secs. (to doors)
Dec. 7	Radcliffe School	10:45 a.m.	1 min. 36 secs.
Dec. 7	Washington School	12:55 p.m.	1 min. 15 secs.
Dec. 7	Spring Garden School	1:00 p.m.	1 min. 40 secs.
Dec. 10	Lincoln School	2:03 p.m.	1 min. 7 secs.
Dec. 12	Franklin School	10:25 a.m.	1 min. 50 secs.
Dec. 11	Spring Garden School	1:22 p.m.	1 min. 25 secs.
Dec. 11	Franklin School	1:58 p.m.	1 min. 46 secs.
Dec. 11	Yantacaw School	2:00 p.m.	1 min. 25 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1979, showing total funds available of \$11,501,017.01, contractual orders to date of \$2,475,800.97, leaving a balance of funds available of \$9,025,216.04.

Mr. Restaino stated that he felt very strongly with regard to the Board of Education paying dues for the various administrators to belong to organizations since this money is paid by the taxpayers of Nutley, and he felt that this was wrong. Each administrator should pay his own dues, and when the committee of the Board commences negotiations, they should remember this.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Discuss the status of the health code.

"Discuss the initial steps of the five year plan.

"Discuss the status of the school district priorities.

"Discuss student enrollment figures as of November 30, 1979."

#### CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of November 30, 1979, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$61,668.65, total disbursements of \$72,411.89, leaving a balance of \$5,962.87. Total "A" lunch - 15,166. Total milk sold - 13,282. Free lunches - 2,805. Reduced price lunches - 975. School days - 17.

#### HEARING OF CITIZENS (Agenda Items Only):

None.

#### BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$918,665.31 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Teacher:Mrs. Nancy Jernick

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Nancy Jernick, Mathematics teacher, Franklin School, be accepted effective November 30, 1979.

LEAVE OF ABSENCE - Teacher:Mrs. Susan LaReau

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Susan LaReau be granted a maternity leave of absence, effective December 24, 1979 and continuing through the end of the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1980.

ATHLETIC SALARY GUIDES:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Athletic Salary Guide for the 1980-1981 school year (Schedule C) and the Athletic Salary Guide for the 1981-1982 school year (Schedule D) be adopted.

APPOINTMENT - Substitute Teacher:Mr. Anthony Lupica

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Anthony Lupica be appointed as a high school foreign languages substitute teacher, effective December 10, 1979, through June 30, 1980, at a salary of \$1,389.00 per month, M.A. -4, in accordance with the 1979-1980 teachers salary guide.

APPOINTMENT - Athletic:Mr. John Palczuk

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the appointment of Mr. John Palczuk as Assistant Football Coach for the 1979-1980 school year at the salary of \$1,125.00, Step 1, in accordance with the 1979-1980 athletic salary guide, as recommended by the Athletic Committee.

APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, upon the recommendation of the Athletic Committee, hereby appoints the following staff members for the 1980-1981 school year at salaries in accordance with the 1980-1981 athletic salary guide:

<u>Football</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	William Farkas	4	\$2,525
Assistant Coach	John Biviano	4	1,525
Assistant Coach	Daniel Kimberley	4	1,525
Assistant Coach	John Palczuk	2	1,325
Assistant Coach	Lawrence Zacche	4	1,525

*resigned  
6/23/80*

<u>Soccer</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Joseph LaReau	4	\$1,750
Assistant Coach	Ciro Violante	4	1,225
<u>Cross Country</u>			
Head Coach	Edward Annett	4	1,075
Assistant Coach	Joseph Statile	2	550
<u>Girls' Soccer</u>	Christina Hanisko	2	1,025

APPOINTMENTS - Additional Special Assignments:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, the following additional people were appointed to special assignments for the 1979-1980 school year, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the following people be established as follows:

Ronald Barker	Head/Bus. Ed. Dept.	Nutley High School	\$1,503.
Thomas Gallucci	Head/Phys. Ed. Dept.	Nutley High School	1,503.
Max Kletter	Head/Math Dept.	Nutley High School	1,503.
Joseph Mattiucci	Head/Ind. Arts Dept.	Nutley High School	1,503.

APPOINTMENTS - Teachers, Cultivating Academic Talent Program:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Daniel Kimberley and Mrs. Zelda Walch be approved as teachers in the Saturday Cultivating Academic Talent Program effective February 1, 1980 for the remainder of the 1979-1980 school year at the rate of pay of \$40 per day, and

BE IT FURTHER RESOLVED, That the pay rate for Miss Carol Evangelista, C.A.T. consultant, be raised from \$20.00 to \$40.00 per session, effective February 1, 1980.

APPOINTMENTS - Teacher Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule E be approved for the 1979-1980 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1979-1980 school year:

Shaffer, Mrs. Frances R.  
Smith, Mrs. Pamela

APPOINTMENT - Cafeteria Substitute:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Roseann Hughes be appointed as a cafeteria substitute employee for the 1979-1980 school year.

AMENDING DATE OF APPOINTMENT -  
Teacher:

Mrs. Robin Breitman

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the date of appointment for Mrs. Robin Breitman, Middle School mathematics teacher, be amended to December 3, 1979 through June 30, 1980, at the annual salary of \$12,254.00, (B.A. + 15 - 2½), in accordance with the 1979-1980 teachers salary guide.



COMPOSITION WRITING SKILLS COMMITTEE:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools or his designee be authorized to conduct in-service sessions for the Composition Writing Skills Committee, and

BE IT FURTHER RESOLVED, That the Superintendent or his designee report the progress of the Committee periodically to the Board of Education.

INCREASE IN RATE OF PAY - Title I, State Compensatory Education, Homebound and Driver Education Teachers:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the rate of pay for all Elementary and Secondary Education Act Title I, State Compensatory Education, Homebound and Driver Education teachers be increased from \$7.00 per hour to \$7.50 per hour, effective January 1, 1980.

VOCATIONAL EDUCATION FUNDING - P. L. 94-482:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools be authorized to seek Vocational Education funding under P.L. 94-482 in the amount of \$15,891.00 for the following projects:

FISCAL 1980 APPLICATIONS

<u>CTY</u>	<u>LEA #</u>	<u>APPL.</u>	<u>CRS #</u>	<u>CRS NAME</u>	<u>PURPOSE</u>	<u>COM TOTAL</u>
13	3750	F	201	C O E	G	\$ 1,469
13	3750	F	203	Office Practice	SF	3,750
13	3750	H	820	Coop Ind. Ed. II	DISA	6,150
13	3750	H	920	Coop Ind. Ed. I	G	<u>4,522</u>
TOTAL COMMITTED						\$15,891

EMPLOYER LIABILITY - Pension Increase:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (Chapter 379, Public Laws 1971) request annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$146.69 to a new annual rate of \$3,139.04 effective January 1, 1980.

TRANSFER OF FUNDS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the Secretary to transfer funds within the Current Expense Account as follows:

<u>From</u>	<u>Amount</u>	<u>To</u>
120B Legal Fees	250	120C Architect's Fees
Current Expense Surplus	40,000	240 Teaching Supplies
250C Misc. Exp. for Instruction	250	420C Misc. Exp. for Health
545 Curricular Activities	15,000	520B-C Public Carriers
730A Repl. of Inst. Equip.	12,000	730C Purch. of New Equipment

AWARDING OF ALUMINUM CONTRACT - Overhang and Dormers - Nutley High School:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, formal bids were received on two occasions for the repair and covering with aluminum the overhang and dormers at Nutley High School, and

WHEREAS, on both occasions the bids were rejected because they were considerably above the budgeted price for said job, and

WHEREAS, under the requirements of NJSA 18A:18A-5d all bidders were invited to negotiate a lower price,

THEREFORE, BE IT RESOLVED, That since the lowest negotiated price for the subject job was \$17,500, a contract be awarded to Solar Siding, Inc. of Nutley, New Jersey for the specified job at a price of \$17,500.

APPOINTMENT OF PROFESSIONAL ENGINEER:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists from time to time a need for professional engineering services for the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (Ch. 114, Laws of 1977) provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. The firm of Bickford & Spaeth, of Union, New Jersey is hereby appointed to perform professional engineering services for the year commencing January 1, 1980, in accordance with the terms of their proposal dated December 3, 1979, for the amount of \$6,000.
2. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law because said services are of an extraordinary, unspecifiable nature which cannot reasonably be described by written specifications, and require specialized expertise, extensive training, and proven reputation in the field.

MEMORIAL:Mrs. Martha Kahley

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mrs. Martha Kahley on December 4, 1979, and

WHEREAS, Mrs. Kahley served twenty-two years in the Nutley Public Schools and was held in high esteem as an educator and friend by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

AFFIRMATIVE ACTION:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools be authorized to pursue the further development of an affirmative action policy. The cost of this policy development to be approximately in the amount of \$3,000 and

BE IT FURTHER RESOLVED, That the Superintendent of Schools report periodically to the Board of Education on the progress of the development of this policy. The tentative completion date for this work to be June 30, 1979.

HEARING OF CITIZENS:

Andrew Barker commented that he had been selected by the Nutley High School to attend Board meetings and then report the proceedings of the meetings.

OLD BUSINESS:

Mr. James Murray, the Board's <sup>Chairman of the</sup> ~~representative to the~~ Athletic Committee, gave an update report on the Suburban Athletic Conference which was held on Wednesday, December 17, 1979. He further announced that the next meeting would be held on Thursday, January 10, 1980.

12/17/79

Mr. Gerard Restaino commented that several parents had informed him that no notification had been received with regard to when the Powder Puff game was going to be held, and he thought this was mandatory, to which Dr. Fadule replied that he thought the game had been announced, but he would check into the situation. Mr. Restaino also commented that at the Thanksgiving football game there were approximately 200 to 300 people standing on the other side of the gates looking in and he felt that the Board should consider installation of tarps which would prevent this. Mr. Ramsland stated that he had been checking the price of canvas.

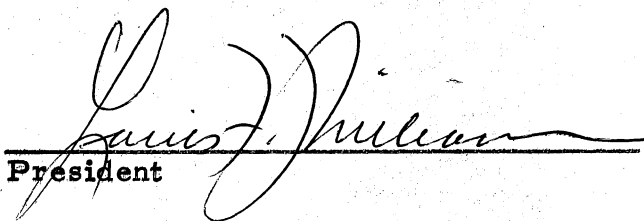
Mr. Ramsland commented that the police have been requested to keep people moving along and that he also requested that the sidewalks be blocked off during football games, but his request was denied. He further commented that he had been checking to see about hanging canvas from the hooks on the fence but that the hooks are only 5'6" high.

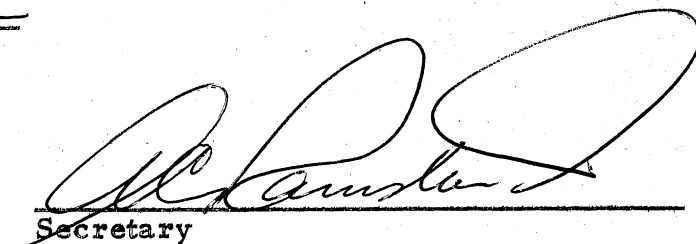
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Imhoff, seconded by Mr. Perez, the meeting was adjourned at 9:25 p.m.

  
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President

  
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Secretary

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Date