

Board of Education
Nutley, New Jersey

November 26, 1979

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, November 26, 1979, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Absent and excused: Mr. Carl Perez. Ten citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on October 29, 1979, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mr. Murray, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Miriam E. McClelland, Coordinator, School Nutrition Services, State Department of Education:

"Your Policy for Free and Reduced Price Meals and/or Free Milk has been approved. This completes your district's approval for participation in School Nutrition Programs for Fiscal Year 1980.

"Schools may not alter or amend the standards set forth in the Policy without advance approval from the Bureau of Child Nutrition Programs. The Bureau will monitor implementation of the Policy for Free and Reduced Price Meals and/or Free Milk through its regular Administrative Review process."

2. A letter from the Rev. Leonard A. Jones:

"Confirming the information I tried (a little incoherently) to give you by telephone on Tuesday afternoon, the Nutley Clergy Fellowship has asked me to relay to you its request that the gates of the Oval not be opened until 1:00 P.M.

on Sundays. The reason for this is that there are two churches in the immediate area whose peace and quiet should not be disturbed. Services at Vincent Methodist Church on Vincent Place are apt to continue until after 12:15 P.M., and the Nutley Bethel Assembly of God on New Street often does not dismiss until 12:45.

"If crowds assemble in preparation for a 1:00 kickoff, there would probably be team busses arriving, bands warming up, auto horns blowing and noisy crowds milling around before the church services have ended. We feel that this would be a serious nuisance to the two congregations.

"We have two other concerns which may not bear directly on your problem.

"We feel that organized activities sponsored by the schools of the town should not be scheduled so early on Sunday afternoons as to conflict with the participants' morning religious obligations. If a football game is scheduled to begin promptly at 1:00, a player or band member or coach probably cannot attend his church's services if they dismiss at noon.

"We also feel that athletic events which have been rained out should not be re-scheduled for Sundays. At least two of our congregations, the Nutley Assembly of God and the Nutley Bethel Assembly of God, have very strict rules about Sunday observance, while others have quite strong feelings about it. We hope that a system of re-scheduling of rainouts can be developed which will take into consideration the religious preferences and obligations of the students and their families."

3. A letter from Eunice P. Drake, Town Clerk, Nutley, New Jersey:

"Your letter of November 5, 1979, requesting approval of a program whereby the Board of Education can participate with the Town in the purchase of gasoline for its vehicles, was read at the meeting of the Board of Commissioners held on November 7, 1979, and at that time was referred to Commissioner Lucy for investigation and report back.

"At the Board's meeting last night, Commissioner Lucy read into the record the attached report signed by our municipal engineer, Carl J. Anlas; and I was requested to send you a copy."

Report to Commissioner John H. Lucy from Carl J. Anlas,
Municipal Engineer, Town of Nutley

"Pursuant to your instructions, I have carefully reviewed the request relative to the above caption.

"Since the Town of Nutley now operates all of its equipment under a reduced allotment in their gasoline purchases, it is my recommendation that:

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- 1) The Board of Education to take whatever steps are necessary to see what type of allotment the Board of Education would be eligible for in their gasoline needs.
- 2) Once that is determined, then they should install their own tanks and pumping facilities.
- 3) The Town then could provide for the purchasing of their allotment under the Town of Nutley contract."

Mr. Restaino commented that he had also discussed this with certain individuals and found that some of the Commissioners were receptive to the Board purchasing gas. Mr. Restaino suggested that the Board meet with the Commissioners. Mr. Williams commented that Mr. Ramsland is checking into allotments, gas availability, etc., and once all the facts are accumulated the Board will request a meeting with the Commissioners.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"I received a communication last week from Dr. Irving Peterson, Director of Facility Planning Services of the State Department of Education, citing the recently adopted federal government standards for heating and cooling of public buildings, which includes secondary schools. These standards are:

Heating

Maximum daytime temperature setting	65° F
Maximum nighttime temperature setting	55° F
Maximum domestic hot water temperature (except kitchen)	105° F

Air Conditioning

Minimum cooling temperature setting	78° F
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"Elementary schools are exempt from the federal standards; however, the 68° and 55° standard set by the Governor last year should be followed.

"The sorely needed replacement of the heating system at the warehouse and maintenance garage was completed last month. The system has three zones so that the areas not being occupied during the day need not be heated above minimum temperature. This should result in a significant savings.

"Glass replacement was down to 7 this past month.

"Fire drills held during the months of October and November were as follows:

Oct. 18	Radcliffe School	2:00 p.m.	1 min. 30 secs.
Oct. 19	Lincoln School	1:29 p.m.	1 min. 1 sec.
Oct. 30	Franklin School	10:10 a.m.	2 min. 16 secs.
Nov. 5	Lincoln School	2:00 p.m.	1 min. 16 secs.

Nov. 19	Radcliffe School	9:45 a.m.	1 min. 26 secs.
Nov. 19	Washington School	2:00 p.m.	1 min. 17 secs.
Nov. 19	Yantacaw School	2:00 p.m.	1 min. 20 secs.
Nov. 20	Radcliffe School	2:40 p.m.	1 min. 31 secs.
Nov. 20	Spring Garden School	10:56 a.m.	1 min. 20 secs.
Nov. 21	Franklin School	10:33 a.m.	1 min. 57 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1979, showing total funds available of \$11,471,431.01, contractual orders to date of \$2,370,380.07, leaving a balance of funds available of \$9,101,050.94.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"Status of the elementary mathematics priority.

"Status of the kindergarten program priority.

"Status of the composition writing skills priority.

"Report on the Nutley School District Minimum Basic Skills tests during the 1978/1979 school year."

CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of October 31, 1979, showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$46,981.70, total disbursements of \$40,546.53, leaving a balance of \$23,141.28. Total "A" lunch - 23,984. Total milk sold - 18,585. Free lunches - 3,484. Reduced price lunches - 1,090. School days - 21.

HEARING OF CITIZENS (Agenda Items Only):

Many questions were asked by citizens with regard to Dr. Fadule's analysis and report on the school district's minimum basic skills tests for the 1978-1979 school year, to which Dr. Fadule responded.

BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$491,507.11 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mrs. Juliet Turano

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Juliet Turano be granted a maternity leave of absence, effective November 19, 1979, and continuing through the end of the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1980.

SALARY GUIDE - Assistant Superintendent:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Assistant Superintendent Salary Guide for the 1979-1980 school year as shown on Schedule C be approved.

SALARY GUIDES - 1979-1980:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guides for the 1979-1980 school year be approved:

Administrative Assistant, Accountant & Manager of Buildings & Grounds	Schedule D
Cafeteria	Schedule E
Cafeteria Director	Schedule F
Custodians & Maintenance	Schedule G
Executive Secretaries	Schedule H
Transportation	Schedule I

HOURLY PAY RATES FOR PART-TIME SCHOOL AIDES:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the hourly pay rates for part-time school aides be as follows for the 1979-1980 school year, effective September 1, 1979:

Step 1	\$3.10
Step 2	\$3.35
Step 3	\$3.60

APPOINTMENT - Superintendent of Schools:James J. Fadule, Jr.

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Murray, Mrs. Rabinowitz, Mr. Tangorra and Mrs. Wightman voting aye and Mr. Restaino abstaining:

WHEREAS, James J. Fadule, Jr. was appointed Superintendent of Schools for the 1979-1980 school year at the regular Board meeting of June 25, 1979,

NOW, THEREFORE, BE IT RESOLVED, That his compensation as Superintendent of Schools be fixed at \$44,000 annually, computed on a twelve-month basis, payable in equal semi-monthly installments.

APPOINTMENT - Secretary-Business Administrator:Arnold C. Ramsland

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Murray, Mrs. Rabinowitz, Mr. Tangorra and Mrs. Wightman voting aye and Mr. Restaino abstaining:

WHEREAS, Arnold C. Ramsland was appointed as Secretary-Business Administrator for the 1979-1980 school year at the regular Board meeting of June 25, 1979,

NOW, THEREFORE, BE IT RESOLVED, That his compensation as Secretary-Business Administrator be fixed at \$41,500 annually, computed on a twelve-month basis, payable in equal semi-monthly installments.

APPOINTMENT - Assistant Superintendent:Thomas A. Davis

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Murray, Mrs. Rabinowitz, Mr. Tangorra and Mrs. Wightman voting aye and Mr. Restaino abstaining:

BE IT RESOLVED, That the salary guide ratio of Dr. Thomas A. Davis, Assistant Superintendent of Schools, be increased from 1.60 to 1.62 and that he be paid the annual salary of \$39,436, Step 6, effective July 1, 1979.

APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, Administrative, Supervisory & Special Personnel were appointed for the 1979-1980 school year, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the Administrative, Supervisory & Special Personnel be established as follows:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Longevity</u>	<u>Salary</u>
Karekin Bakalian	Principal, Radcliffe School	Max.	400	\$33,739
Alex B. Conrad	Vice Principal, Nutley High School	8		\$33,489
Ralph D'Andrea	Principal, Lincoln School	Max.	400	\$33,739
John F. Drury	Admin. Ass't., Nutley High School	8		\$27,991
Ernest J. Ersfeld	Music Director	Max.	400	\$29,072
John Jacone	Vice Principal, Nutley High School	Max.		\$33,489
Paul Primamore	Principal, Franklin School	Max.	225	\$36,488
William Shergalis	Vice Principal, Franklin School	Max.	225	\$29,990
Anthony Stivala	Principal, Spring Garden School	8		\$33,739
Lillian Verduin	Principal, Washington School	Max.	400	\$33,739
John H. Walker	Principal, Yantacaw School	8		\$33,739
Louis Zwirek	Principal, Nutley High School	Max.	400	\$38,488

APPOINTMENTS - Special Assignments:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, the following people were appointed to special assignments for the 1979-1980 school year, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the following people be established as follows:

David Modig	Head/Science Dept.	Nutley High School	\$1,503
Loretta Taylor	Head/English Dept.	Nutley High School	1,446
Patrick Antonelli	Head/Guidance Dept.	Nutley High School	1,653
Guy J. Tiene	Head/For.Lang.Dept.	Nutley High School	1,503
Dr. Charles Fuccello	Head/Soc.Studies Dept.	Nutley High School	1,302
Ann J. Beaton	Special Education	Radcliffe School	300
Charles Martin	Special Education	Lincoln School	300
Keiko Ohtaka	Speech Therapist	Special Services	300
Barbara Hirsch	L.D.T.C.	Special Services	300
Harry Reddington	L.D.T.C.	Special Services	300
Rosemarie DiGeronimo	L.D.T.C.	Special Services	300
Donald DiGiovine	School Psychologist	Special Services	1,554
Julia Gottberg	School Psychologist	Special Services	1,295

APPOINTMENTS - Administration Office:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, Administration Office employees were appointed for the 1979-1980 school year, effective July 1, 1979 (except as otherwise indicated), prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the Administration Office employees be established as follows:

<u>Administrative Assistant</u>	<u>Group Step</u>	<u>Salary</u>	<u>Longevity</u>	
Mrs. Manila Darrow	11	\$18,982		+ \$300 for Board Meetings
<u>Accountant</u>				
William Hoffmeister	15M	21,817	225	
<u>Manager of Buildings & Grounds</u>				
Gino Giua	8½	17,287	400	appointed 8/27/79
<u>Executive Secretaries</u>				
Mrs. Carolyn Foresta	8	13,938		
Mrs. Louise Simons	6	12,642		+ \$15 per Athletic Committee meeting
Mrs. Frances Williams	5	12,040		

<u>Secretaries</u>	<u>Group Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Theresa Cucinello (20 hr.wk.)	3- 5	\$ 3,872	effective 9/1/79
Mrs. Aileen Juban	1-14M	12,974	
Mrs. Gloria Maechler	1-15M	13,390	400
Mrs. Ruth Mohr	2- 9	10,125	
Mrs. Mary Ann Skoug (22½ hr.wk.)	2- 4	5,266	
Mrs. Jean Unglaub	1- 7	10,061	

Custodian of School Moneys

Richard A. Quigley	2,700
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APPOINTMENTS - Secretarial, Clerk Typists & School Aides;

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, secretarial, clerk typists and school aide employees were appointed for the 1979-1980 school year, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for secretarial, clerk typists and school aide employees be established as follows:

<u>Instructional Secretaries</u>	<u>Group Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Shirley Bauerlein	3- 5	\$ 6,776	
Mrs. Sarah Caputo	1-14M	12,974	400
Mrs. A. Geraldine Carlucci	3-13½	9,373	
Mrs. Marie Choida	3- 9	7,998	
Mrs. Patricia Crocco	2- 4½	8,385	appointed 8/27/79
Mrs. Mary Jane Delahunt	2-11	10,898	
Mrs. Lucy French	1-13	12,558	appointed 8/27/79
Mrs. Kathryn Gonnella	3-15M	9,831	400
Mrs. Mary Konarski	1-13M	12,558	
Mrs. Dorothy Petillo	1-14M	12,974	225
Mrs. Eleanor Pope	3-14½	9,678	
Mrs. Lola Pospisil	3- 8	7,692	
Mrs. Norma Senneca	3-15M	9,831	
Mrs. Mary Tippenreiter	2-11½	11,092	
Mrs. Mary Van Schoick	3-10½	8,456	
Mrs. Teresa Verdi	1-14M	12,974	400
Mrs. Patricia Wowkanyn	4- 4	5,863	appointed 9/24/79

Clerk-Typists

Mrs. Rita Lisowski	4-10	7,524
Mrs. Dolores Porcaro	4-11½	7,940
Mrs. Rosemary Scala	4- 8	6,971
Mrs. Elaine Wiedmann	4- 6	6,417

<u>School Aides</u>	<u>Group Step</u>	<u>Salary</u>	<u>Longevity</u>
Mrs. Vita Catelli	5- 3	\$ 5,215	
Mrs. Marion Iafrate	5-10	7,024	
Mrs. Josephine Martino	5-11M	7,282	

APPOINTMENT OF CUSTODIANS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, custodians were appointed for the 1979-1980 school year, effective July 1, 1979 (except as otherwise indicated), prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the custodians be established as follows:

<u>Name</u>	<u>Group Step</u>	<u>Nights</u>	<u>Fireman or Foreman</u>	<u>Longevity</u>	<u>Salary</u>	
Cresho, Nicholas	2-10M	10%	200	225	\$13,134	
D'Amato, Patsy	5- 5				12,358	
Dellapi, Calvin	2-10M			225	13,134	
DeMaria, Dominick	2- 9				12,681	
DiGiacomo, Angelina	2- 3				4,484	
Eulo, Anthony	2- 2½	10%			9,738	
Farese, Joseph	2- 5	10%			10,870	
Giresi, George	2- 6½	10%	200		11,549	
Guiliano, Michael	2- 8	10%			12,228	
Lenart, Frank	2- 9	10% (eff. 11/12/79)			12,681	
Lenyuk, Theresia	2- 5				10,870	
Niedziela, Isabela	2- 9½				12,908	
Niedziela, Walter	2- 9½	10%	200 terminated eff. 11/12/79	11/12/79	12,908	
Palazzolo, Lydia	2- 5				10,870	
Pastoff, Thomas	3- 8		200 eff. 11/12/79		13,021	
Patterson, Robert	2- 2½	10%			9,738	resigned 9/28/79
Peluso, Vincent	2-10M		250		13,134	
Piccininno, Victor	3- 9		200		13,503	
Piccininno, Victor, Jr.	2- 2½	10%			9,738	resigned 10/12/79
Robie, Frank	2-10M	10%		225	13,134	
Sibilia, Antonio	3-10M		200	225	13,985	
Sohlgren, Russell	3-10M		200		13,985	
Stager, Arthur	4-10M		200	400	14,197	
Symanski, Matthew	2-10M	10%		400	13,134	retired 9/1/79
Tacchi, Argante	3-10M		200	225	13,985	
Tripoldi, Joseph	2-10M				13,134	
Tripoldi, Lucy	2-10M			400	13,134	

<u>Name</u>	<u>Group Step</u>	<u>Nights</u>	<u>Fireman or Foreman</u>	<u>Longevity</u>	<u>Salary</u>
Yanuzzi, John	2- 5	10%			\$10,870
Zingeser, Joseph	2- 5½	10%			11,097
Hayes, Stephen	2- 2	10%			9,511 appointed 9/1/79
Lutz, Edward	2- 2	10%			9,511 appointed 10/1/79
Van Syckel, Dennis	2- 2	10%			9,511 appointed 10/1/79

APPOINTMENTS - Maintenance and Grounds Personnel:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, maintenance and grounds personnel were appointed for the 1979-1980 school year, effective July 1, 1979, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the maintenance and grounds personnel be established as follows:

<u>Maintenance</u>	<u>Group Step</u>	<u>Longevity</u>	<u>Salary</u>	<u>Assistant Foreman</u>
Bade, Leonard	7-10M + 5%	225	\$15,790	
Kneser, Richard	7- 5		12,445	
Laytos, William	6- 4½		10,855	
Marks, Richard	7- 5		12,445	
Mlodzienski, Edward	7-10M		15,038	
Pojedinec, Joseph	7-10M	225	15,038	

Grounds

Buel, Timothy	2- 8		12,228	
Donadia, Natale	4-10M	400	14,197	
Horvath, Andrew	2- 8		12,228	
Immediato, John	2-10M	400	13,134	300
Melillo, Edward	2-10M	400	13,134	
Walter, Scott	2- 4		10,417	

APPOINTMENTS - Cafeteria Workers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, cafeteria workers were appointed for the 1979-1980 school year, effective September 1, 1979, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the cafeteria workers be established as follows:

<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Longevity</u>	<u>Hourly Rate</u>
Ashley, Viola	1-4½	6		3.73
Dippel, Betty	1-5	7		3.85
Grillo, Rose	2-3	6½		3.60
Kuncitis, Anna	1-5	7		3.85
Malfitano, Marie	3-3½	7		3.98
Mosdar, Celia	4-5	7	400	5.75
Napurano, Caroline	1-5	6		3.85
Non, Mary	1-5	5½		3.85
O'Brien, Irene	1-5	6½		3.85
Phillips, Louise	2-5	6½	400	4.10
Piccininno, Margaret	1-5	6½		3.85
Pignotti, Niva	1-3½	5½		3.48
Ritacco, Adelaide	3-4	7		4.10
Szep, Helen	1-5	7	225	3.85
Trovato, Rose	1-5	7	400	3.85
Volpe, Michelina	1-5	6		3.85
Mosior, Rose, Cafeteria Director	5		400	\$12,804 - annual salary

APPOINTMENTS - Transportation:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, transportation personnel were appointed for the 1979-1980 school year, effective September 1, 1979 (except as otherwise indicated), prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the transportation personnel be established as follows:

<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Longevity</u>	<u>Hourly Rate</u>
Alfano, Gloria	2-4	5-3/4		4.95
Davis, Susan	3-4½	5		5.43
Dwyer, Dolores	2-2	5		4.19 appointed 8/27/79
Gamba, Phyllis	2-5	4		5.33
Jarvis, Grace	1-5	4	225	4.44
Kozik, Elizabeth	2-5	4		5.33
Madden, Kathleen	1-2	4		3.49 appointed 10/29/79

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<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Longevity</u>	<u>Hourly Rate</u>
Murphy, Dorothy	2-5	6	225	5.33
Nicholls, Robert	3-5	5		5.63
Redmond, Claire	3-5	5		5.63
Rush, Patricia	2-3	5		4.57
Smith, Frank	3-5	8 (12 month employee)		5.63 effective 7/1/79

APPOINTMENTS - Part-Time School Aides:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, at the regular Board meeting of June 25, 1979, part-time school aides were appointed for the 1979-1980 school year, effective September 1, 1979, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the part-time school aides be established as follows:

<u>Name</u>	<u>School</u>	<u>Step</u>	<u>Hourly Pay Rate</u>
Mrs. Margaret Amato	Washington	3	3.60
Mrs. Antoinette Bruno	Franklin	1	3.10
Mrs. Margaret Cullari	Lincoln	3	3.60
Mrs. Emma DiGiovanna	Lincoln	3	3.60
Mrs. Dorothy Duffe	Radcliffe	3	3.60
Mrs. Rita Giacalone	Franklin	3	3.60
Mrs. Theresa Molinaro	Spring Garden	3	3.60
Mrs. Rose Ann Nicosia	Washington	3	3.60
Mrs. Lorraine Pagiusco	Washington	2	3.35
Mrs. Catherine Turano	Yantacaw	3	3.60

APPOINTMENT - Teacher:

Mrs. Miriam Kirsten

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirm the appointment of Mrs. Miriam Kirsten as teacher at the high school at the annual salary of \$14,249.00, B.A.-6½, effective September 1, 1979 through June 30, 1980.

APPOINTMENT - Cafeteria Employee:

Mrs. Barbara Mosior

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Mrs. Barbara Mosior be appointed as a cafeteria employee for the 1979-1980 school year, effective September 1, 1979, at the hourly rate of \$3.10 (1-2), which is in accordance with the 1979-1980 cafeteria salary guide.

AMENDING SALARY AMOUNT - Teacher:

Miss Suzanne Hagert

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the salary of Miss Suzanne Hagert, Radcliffe School teacher, was stated as \$16,981.00, B.A. + 15 - 8-3/4, by resolution dated October 29, 1979,

NOW, THEREFORE, BE IT RESOLVED, That this amount be corrected to read \$15,981.00, B.A. + 15 - 8-3/4.

APPOINTMENT - Permanent Unassigned Substitute:

Mrs. Dolores C. Helsel

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dolores C. Helsel be employed as a permanent unassigned substitute at Franklin School, effective November 13, 1979 through June 6, 1980, at the rate of \$30 per day and fringe benefits which include Blue Cross-Blue Shield and Dental plans.

APPOINTMENTS - Teacher Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule J be approved for the 1979-1980 school year.

APPOINTMENTS - Custodial Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed as custodial substitutes at the rate of pay of \$3.75 per hour, for the remainder of the 1979-1980 school year, at the effective dates as shown below:

Mr. Victor Piccininno, Jr. effective October 15, 1979

APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, athletic appointments were made on various dates for the 1979-1980 school year, prior to the adoption of the new salary guide,

NOW, THEREFORE, BE IT RESOLVED, That following the adoption of the 1979-1980 salary guide, the salaries for the athletic personnel be established as follows:

<u>Football</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	William Farkas	3	\$2,325
Assistant Coach	John Biviano	4	1,425
Assistant Coach	Patrick Keating	4	1,425
Assistant Coach	Daniel Kimberley	4	1,425
Assistant Coach	Ronald Vassallo	3	1,125 (less \$200)
Assistant Coach	Lawrence Zacche	4	1,425
Assistant Coach	Joseph Cancelliere	1	475 (prorated)
<u>Soccer</u>			
Head Coach	Joseph LaReau	4	1,650
Assistant Coach	Ciro Violante	4	1,150
<u>Soccer - Girls</u>	Christina Hanisko	1	850
<u>Soccer - Freshman</u>	Robert Topolski	1	850
<u>Cross Country</u>			
Head Coach	Edward Annett	4	1,000
Assistant Coach	Joseph Statile	1	400
<u>Basketball - Boys</u>			
Head Coach	Bruce Gallagher	4	1,650
Assistant Coach	Stanley Bielawa	4	1,150
Assistant Coach	Walter Murray	4	1,150
Assistant Coach	Edmund Olson	4	1,150
<u>Basketball - Girls</u>			
Head Coach	Anna Melnyk	4	1,650
Assistant Coach	John Flanigan	2	950

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Bowling</u>	William Osborn	4	\$ 875
<u>Rifle</u>	George Ackerman	4	875
<u>Wrestling</u>			
Head Coach	John Suffren	4	1,650
Assistant Coach	Christopher Wilkens	4	1,150
<u>Baseball</u>			
Head Coach	Carmine Lemma	4	1,650
Assistant Coach	Joseph Affinito	4	1,150
Assistant Coach	Bruce Gallagher	4	1,150
<u>Crew</u>			
Head Coach	Raymond Chapman	4	1,650
Assistant Coach	Joseph Jeannetti	3	1,050
<u>Golf</u>	Carmine D'Aloia	4	875
<u>Softball</u>			
Head Coach	John Flanigan	4	1,250
Assistant Coach	Anna Melnyk	2	650
<u>Tennis - Boys</u>	Vincent Turturiello	4	950
<u>Track</u>			
Head Coach	Patrick Keating	3	1,550
Assistant Coach	Edward Annett	4	1,150
Assistant Coach	Thomas Cusick	2	950
Assistant Coach	Ronald Vassallo	4	1,150
<u>Volleyball</u>	Noreen Rossilli	2	750
<u>Tennis - Girls</u>	Vincent Turturiello	4	950
<u>Cheerleader</u>	Christina Hanisko	2	625
<u>Twirler</u>	Andrea Wittig	2	525
<u>Band</u>			
Director	Lester Hrbek	4	1,275
Assistant	John Vitkovsky	4	750
<u>Equipment</u>			
Manager	John Flanigan	4	1,150
Assistant	Gino Giua	4	650

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Athletic Trainer</u>	Joseph Bolcato	4	\$1,075
<u>Vocal Music</u>	Raymond Kohere	4	825

APPOINTMENT - Athletic:Mr. Salvatore Pulitano

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Salvatore Pulitano be appointed Assistant Wrestling Coach for the 1979-1980 school year at the salary of \$1,150.00, Step 4.

ADDITION OF ATHLETIC POSITION - Assistant Crew Coach:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That an Assistant Coaching position in Crew be added for the 1979-1980 season.

CURRICULUM DEVELOPMENT - Special Education Resource Room:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Administration be authorized to proceed with curriculum development for the Special Education resource room program.

PAROCHIAL SCHOOL PARTICIPATION IN CULTIVATING ACADEMIC TALENT PROGRAM:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That qualified Nutley students attending the parochial schools be authorized to participate in the Saturday morning 5th and 6th grades Cultivating Academic Talent program.

TEXTBOOK APPROVAL - Social Studies, K-4:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the K-4 Social Studies textbook published by the American Book Company be approved for the 1980-1981 school year.

TITLE IV, PART B, OF THE ELEMENTARY AND SECONDARY EDUCATION ACT:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title IV, Part B, Public Law 93-380, Amendments of 1974 to the Elementary and Secondary Education Act, are applicable to the school district of the Town of Nutley, and

WHEREAS, the Board of Education approves its participation in this program to strengthen mathematics curriculum in the elementary schools, to reinforce the reading program and supplement the library collection; at the high school to develop career education and science programs,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools of the Town of Nutley, be authorized to make the necessary arrangements and prepare the necessary forms for the implementation of this program upon receiving approval from the County Superintendent of Schools and/or the State Department of Education.

VOCATIONAL EDUCATION EVALUATION REPORT MANDATED PROGRAM MANAGEMENT PLAN:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Vocational Education Evaluation Report Mandated Program Management Plan as submitted by the high school principal be approved and accepted by the Nutley Board of Education, and

BE IT FURTHER RESOLVED, That copies of this report be transmitted to the County Superintendent of Schools as required.

TITLE IV C, OF THE ELEMENTARY AND SECONDARY EDUCATION ACT:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title IV C, of the Elementary and Secondary Education Act are applicable to the school district of the Town of Nutley, and

WHEREAS, the Board of Education approves an application for the possibility of training teachers in the Philosophy for Children Program,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools of the Town of Nutley be authorized to make the necessary arrangements and prepare the necessary forms for the possibility for the implementation of this program upon receiving approval from the County Superintendent of Schools and/or the State Department of Education.

AUDIT:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the audit of the financial records of the school district for the 1978-1979 school year has been made, according to the requirements of Title 18A, by the firm of Deloitte Haskins & Sells, and

WHEREAS, copies of a synopsis of this audit, together with recommendations have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education acknowledges receipt of this audit and accepts the recommendations contained therein.

POLICY - Rental of Buildings and Grounds:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby adopts the Rental of Buildings and Grounds Policy (7071, 7072 & 7073) as per the attached Schedule K, and

BE IT FURTHER RESOLVED, That this policy be included in the Board of Education policy book.

MEMORIAL:

William Van Over

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mr. William Van Over on November 12, 1979, and

WHEREAS, Mr. Van Over served nine years in the Nutley Public Schools and was held in high esteem as an educator and friend by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

APPOINTMENT - Custodian:

Mr. Julius Pantess

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Julius Pantess be appointed as custodial substitute at the rate of pay of \$3.75 per hour, for the period from October 23 through November 14, 1979, and

BE IT FURTHER RESOLVED, That Mr. Pantess be appointed night custodian, effective November 15, 1979 for the remainder of the 1979/1980 school year at the annual salary of \$9,511.00 + 10%, Step 2, Group 2 of the 1979/1980 custodians' salary guide.

INTERMEDIATE UNIT SERVICES:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Town of Nutley endorses the intent of the report of the New Jersey School Boards Association committee to study regionalization, and

WHEREAS, the study committee recommends that the New Jersey School Boards Association seek changes in law and code to ensure certain criteria for the creation, governance, and operation of intermediate units in New Jersey, and

WHEREAS, one criterion states that joining an intermediate unit will be voluntary; and

WHEREAS, another criterion requires concurrence by a majority of Boards of Education in a county before an intermediate unit can be formed, and

WHEREAS, it will be a lengthy period of time before such legislation can be enacted,

NOW, THEREFORE, BE IT RESOLVED, That the New Jersey School Boards Association recommend that, in the interim before this legislation is enacted, existing county level intermediate units sell individual services and/or programs to non-member districts from within the county or outside the county, at an agreed upon charge, and

BE IT FURTHER RESOLVED, That this charge include both the cost of the service and/or program purchased plus a reasonable surcharge to help defray administrative costs.

LEASE - 21 Romano Street:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Secretary-Business Administrator was authorized by a Board resolution on March 26, 1979 to renew a lease for property with Jose and Gemma Turano, of 21 Romano Street, which lease runs until March 24, 1980, and

WHEREAS, the Turanos are in the process of selling their home,

THEREFORE, BE IT RESOLVED, That the Secretary-Business Administrator be authorized to execute a lease for said property with the new owners of the Turano property.

APPOINTMENT - Teacher:

Mrs. Robin Breitman

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Robin Breitman be appointed as Middle School Math teacher, B.A. + 15, \$12,254, effective Friday, November 30, 1979.

HEARING OF CITIZENS:

Frank Pesveyc, 126 Satterthwaite Avenue, commented that he was attending the Board meeting as President of the American Association of Retired Persons. He appealed to the members to consider the senior citizens of Nutley who are living on miniscule pensions and Social Security checks when the Board prepares its budget. He said he had heard that the Board was contemplating the hiring of an athletic director, and he was violently opposed to this position because he hoped a lower tax rate could be preserved since the senior citizens are presently being hurt badly by inflation. Mrs. Wightman responded that she was impressed with Mr. Pesveyc's presentation, and the Board would take his comments into consideration while deliberating on next year's budget.

John Silio commented that he had been elected by the Nutley High School to represent the school in attending Board meetings and was looking forward to doing so.

OLD BUSINESS:

None

NEW BUSINESS:

Mrs. Rabinowitz gave a report to the Board on three upcoming legislative items.

Mr. Restaino reported that he had attended a meeting in Belleville, along with representatives from various districts, with regard to the possibility of forming a new athletic league to serve several area schools which have been left independent since the demise of the Big 10 Conference. He further commented that he hoped the Nutley Board could give a reserved yes at the next meeting which is to be held December 12.

Mr. Murray thanked Mr. Restaino for attending this meeting and said he would call an athletic meeting prior to the meeting to be held December 12 in order that they may go into many details and pros and cons with regard to the formation of an athletic conference.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mrs. Wightman, the meeting was adjourned at 11:30 p.m.


President


Secretary

Date _____

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