

Board of Education
Nutley, New Jersey

October 29, 1979

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, October 29, 1979, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Murray leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Ten citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on September 24, 1979, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Rabinowitz moved that the minutes be approved, seconded by Mrs. Wightman, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A notice from Warren W. Buehler, Executive Director, Essex County Educational Services Commission, advising of their regular meeting to be held Thursday, November 1, 1979.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Good news and bad news. The total of equalized valuations throughout the state of New Jersey increased by 12.3053% from October 1, 1978 to October 1, 1979. Since the average budget cap is 75% of this increase, the State average budget cap for 1980-81 will be 9.229%. This compares with 5.7962% for last year.

"The bad news is that taxes will be up again. Also, even with the increase, the spiralling cost of goods and services will eat it up, leaving little for additional programs.

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"The Board's directive regarding heating of schools during the coming winter has been distributed to all schools and to the Town Recreation Department, PTA's, and the Nutley Adult School.

"With the colder weather, glass breakage is tapering off. Twelve windows were replaced last month. Nineteen items of carpentry and general, and twenty one items of plumbing and heating repairs were made during the past month.

"Fire drills held during the months of September and October were as follows:

Sept. 17	Yantacaw School	12:50 p.m.	1 min. 35 secs.
Sept. 24	Lincoln School	9:00 a.m.	1 min. 18 secs.
Sept. 24	Washington School	10:30 a.m.	1 min. 25 secs.
Sept. 24	Yantacaw School	12:55 p.m.	1 min. 40 secs.
Sept. 25	Franklin School	10:13 a.m.	2 min.
Sept. 26	Spring Garden School	10:27 a.m.	1 min. 23 secs.
Sept. 26	Washington School	12:50 p.m.	1 min. 17 secs.
Oct. 15	Lincoln School	1:35 p.m.	1 min. 22½ secs.
Oct. 15	Radcliffe School	1:00 p.m.	1 min. 25 secs.
Oct. 15	Spring Garden School	2:11 p.m.	1 min. 30 secs.
Oct. 15	Yantacaw School	12:55 p.m.	1 min. 45 secs.
Oct. 16	Nutley High School	2:19 p.m.	2 min. 5 secs.
Oct. 16	Washington School	10:30 a.m.	2 min.
Oct. 16	Yantacaw School	1:45 p.m.	1 min. 34 secs.
Oct. 17	Franklin School	2:14 p.m.	2 min. 15 secs.
Oct. 25	Spring Garden School	2:15 p.m.	1 min. 40 secs.
Oct. 25	Washington School	8:50 a.m.	1 min. 28 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1979, showing total funds available of \$11,471,431.01, contractual orders to date of \$2,139,417.16, leaving a balance of funds available of \$9,332,013.85.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"1979/1980 school calendars are ready for distribution.

"Comments pertaining to the status of the elementary math committee.

"Comments pertaining to various school board committee meetings."

HEARING OF CITIZENS (Agenda Items Only):

None

CAFETERIA REPORT:

Mrs. Rabinowitz presented the cafeteria report as of September 30, 1979 showing a cash balance as of July 1, 1979 of \$16,706.11, total receipts of \$28,720.58, total disbursements of \$13,933.31, leaving a balance of \$31,493.38. Total "A" lunch - 16,282. Total milk sold - 13,741. Free lunches - 1,561. Reduced price lunches - 569. School days - 17.

BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,033,485.16 as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

SALARY GUIDES:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guides for the 1979-1980 school year be adopted:

Teachers	Schedule C
Administrators	Schedule D
Secretaries and Clerks	Schedule E
Athletic	Schedule F

EXTRA COMPENSATION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a resolution was passed on September 24, 1979 approving an agreement with the Nutley Teachers Association which included a revised schedule of extra compensation for coaches, trainers, equipment manager, and band and vocal music directors, and

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WHEREAS, some of the personnel involved in the above have already signed contracts at the previously existing rates,

THEREFORE, BE IT RESOLVED, That the extra compensation for all personnel so involved be adjusted to reflect the newly adopted rates.

JOB DESCRIPTION:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the job description for the temporary position of Supervisor of Child Study (Schedule G).

RESIGNATION - Custodian:

Mr. Robert Patterson

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Robert Patterson be accepted, effective September 28, 1979.

RESIGNATION - Custodian:

Mr. Victor Piccininno, Jr.

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Victor Piccininno, Jr. be accepted, effective October 12, 1979.

RESIGNATION - Permanent Unassigned Substitute:

Mr. Robert Kiwor

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Robert Kiwor, permanent unassigned substitute, Nutley High School, be accepted, effective October 12, 1979.

RESIGNATIONS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations for the following athletic coaches appointed for the 1979-1980 school year be accepted, effective September 1, 1979:

Mrs. Patricia Keating
Mr. Thomas Cusick
Mr. Robert Kiwor

Girls Tennis
Assistant Football
Assistant Football

RESIGNATION - Medical Inspector:

Joseph DeMayo, M.D.

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Joseph DeMayo, M.D., Medical Inspector for the Nutley Public Schools be accepted, effective July 1, 1979.

RESCINDING APPOINTMENT - Custodian:

Mr. John Bartruff

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the appointment of Mr. John Bartruff as custodian be rescinded.

LEAVE OF ABSENCE - Teacher:

Mr. George Schiffert

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. George Schiffert be given permission to be absent without pay from his teaching position on the following days: November 2, 5, 6, 7, 12, 13, 14, 15, 16, 1979.

LEAVE OF ABSENCE - Custodian:

Mr. Henry Lichtenberg

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Henry Lichtenberg be granted a leave of absence without pay from September 17, 1979 to June 30, 1980.

APPOINTMENT - Custodian:

Mr. Dennis Van Syckle

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Mr. Dennis Van Syckle be appointed night custodian at the Washington School, effective October 1, 1979, at the annual salary to be established for Step 2, Group 2 of the 1979-1980 custodians' salary guide.

APPOINTMENT - Custodian:

Mr. George Giresi

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. George Giresi be appointed night foreman at the Franklin School, effective September 1, 1979, with the extra annual compensation of \$200.

APPOINTMENT - Bus Attendant:

Kathleen Madden

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Kathleen Madden be appointed as bus attendant for the 1979-1980 school year, effective October 11, 1979 at \$3.30 per hour (Group 1, Step 2).

APPOINTMENT - Teacher:

Mrs. Gail Reilly

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Gail Reilly be employed as a teacher at step three of the Bachelor's Degree level, effective October 9, 1979 through June 30, 1980, at the annual salary of \$12,209.

APPOINTMENT - Teacher:

Mrs. Ann Abrahamson

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Ann Abrahamson be appointed elementary school teacher at Spring Garden School, effective October 26, 1979 through June 30, 1980, at the annual salary of \$11,099.00 (B.A.-1), which is in accordance with the 1979-1980 teachers salary guide.

APPOINTMENT - Permanent Unassigned
Substitute:

Mr. Joseph Cancelliere

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Mr. Joseph Cancelliere be employed as a permanent unassigned substitute at the high school, effective October 17, 1979 through June 6, 1980, at the rate of \$30 per day and fringe benefits which include Blue Cross-Blue Shield and Dental Plans.

APPOINTMENT - Athletic:

Mr. Joseph Cancelliere

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Cancelliere be appointed as Assistant Football Coach, effective October 22, 1979 through the 1979 football season at the salary of \$475.00, which is pro-rated on the basis of Step 1.

APPOINTMENTS - Teachers, Title I and State Compensatory Education Programs:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional teachers for Title I and State Compensatory Education Programs be approved for the 1979-1980 school year:

Mrs. Eileen Belmonte	Title I, Franklin School
Mrs. Camille Heaney	S.C.E., High School
Miss Angela Varone	S.C.E., Yantacaw School

AMENDING APPOINTMENTS - Teachers:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be moved to the following steps, effective September 1, 1979:

Miss Julia Gottberg	from M.A.+30, 6½ to M.A.+30, 7	\$16,963.00
supplemental	from Step 1½ to Step 2	\$ 1,295.00
Mr. John Calicchio	from B.A., 5½ to B.A., 6	\$13,957.00
Mr. Thomas Cusick	from M.A.+ 15, 11½ to M.A.+ 15, 12	\$19,655.00

AMENDING APPOINTMENTS - Professional Staff Contracts:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the professional staff contracts approved for the 1979-1980 school year by the Board of Education at the public meeting held on June 25, 1979 be amended to include salaries, reinstatement of teachers subject to reduction in force, non renewal of contracts, and corrected training levels and steps, as listed on the attached Schedule H.

APPOINTMENTS - Teacher Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule I be approved for the 1979-1980 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1979-1980 school year:

Arlotta, Mrs. Josephine
Kurtzman, Mrs. Harriet
Makurat, Mrs. Arley
Saporito, Mrs. Florence

APPOINTMENT - Cafeteria Substitute:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Ann Marie Corigliano be approved as a cafeteria substitute employee for the 1979-1980 school year.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION MEMBERSHIP:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That school district membership in the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) be approved with payment of appropriate dues.

MATHEMATICS COMMITTEE:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools be authorized to form a mathematics committee which will meet six times on Saturdays according to his discretion, and

BE IT FURTHER RESOLVED, That the members of the committee be compensated at the rate of \$40 per day, and the director be compensated at the rate of \$60 per day.

IN-SERVICE WORKSHOPS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the administration be authorized to conduct in-service workshops in Practical Approaches to Mainstreaming taught by Miss Julia Gottberg, Mrs. Theresa Petti and Mrs. Dorothy Mutch and Math Mania-Math Strategies for the Elementary School taught by Mrs. Dorothy Mutch.

APPROVAL OF SAFETY PROGRAM - HIGH SCHOOL INDUSTRIAL ARTS AND HOME ECONOMICS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 1978-1979 high school Industrial Arts and Home Economics Safety Program be approved, and

BE IT FURTHER RESOLVED, That a copy of the Program be sent to the Essex County Superintendent of Schools and to the Assistant Commissioner, Vocational Education.

CHANGE IN 1980 SUMMER SCHOOL CURRICULUM:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the physical education course be removed from the 1980 summer school curriculum.

TRAINABLE MENTALLY RETARDED SWIMMING PROGRAM - Montclair State College:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the administration be authorized to arrange for a Friday swimming program for our trainable students to be conducted at Montclair State College effective October 5, 1979, and

BE IT RESOLVED, That the Nutley Board of Education approves the hiring of Montclair College student aides necessary for the safe operation of the Nutley Trainable Mentally Retarded swimming program at \$5.00 per swimming session, and

WHEREAS, the Essex County Services Commission has received a federal grant for the support of various Trainable Mentally Retarded activities in Essex County,

THEREFORE, BE IT RESOLVED, That at the completion of the school year, the Nutley Board of Education submits to the Commission a requisition for reimbursement of swimming aide services it has purchased.

NATIONAL MERIT SCHOLARSHIP PROGRAM - Student Awards:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the following students be congratulated for the academic excellence they evidenced by their performance on the National Merit Scholarship Program tests:

Semi-Finalist

William Weber

Commended Students

Stanley Alama
Kenneth Bogdanowicz
Wendy Greengrove
Karen Kwik
John McKay
John Rabinowitz
Wendy Schwier
Michael Wojcik

HEARING OF CITIZENS:

Mrs. Joseph Shuster, 462 Chestnut Street, asked why physical education was no longer being given in the summer program held at Yantacaw School to which Mr. Williams replied that this was not the case, that it was summer school at the high school. Mrs. Rabinowitz commented that it was the Board's feeling that if a student attended gym classes and brought their sneakers that it would be practically impossible to fail gym.

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Mr. Donald Heerwig, 148 Lakeside Drive, asked various questions with regard to teacher evaluation to which Dr. Fadule replied that a teacher is observed by their supervisor and a written evaluation is also prepared. Also, that in some instances more than one person is involved in the evaluation - many times, a department head, principal, assistant superintendent, and/or Superintendent of Schools. Mr. Heerwig questioned that if a number of students from a particular class fail, what do you do. Dr. Fadule commented that this was one of the factors that is checked out.

OLD BUSINESS:

Mr. Perez questioned what was being done with regard to storage facilities at Margaret Avenue. Mr. Ramsland replied that application for Green Acre funds had been made jointly by he and Commissioner Frank Cocchiola. Mr. Perez also wanted to know if there had been any plans drawn up, to which Mr. Ramsland replied that plans had been submitted by an architect.

Mr. Restaino commented that he had seen an advertisement for a teacher with regard to debating and wondered if this was in relation to the Board's discussion on forming a debating team at the high school.

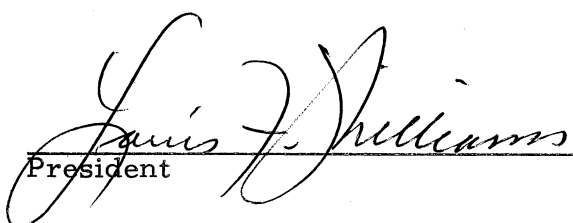
Mrs. Rabinowitz commented that she had attended the Nutley Symphony at the high school and a number of people commented that the auditorium was too warm. Mr. Ramsland is to check this out.

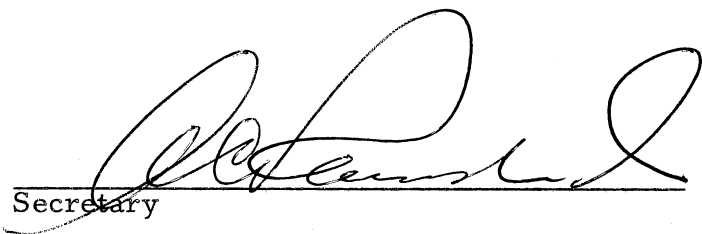
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mr. Perez, the meeting was adjourned at 9:10 p.m.


President


Secretary

Date _____

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