

Board of Education  
Nutley, New Jersey

September 24, 1979

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, September 24, 1979, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Absent and excused: Mr. Carl Perez. Twelve citizens were present.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on August 27, 1979, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Lindstrom moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from a teacher in the Nutley School System:

"While many teachers and staff members may find the proposed salary guides acceptable, they are so patently unfair to those in career service that I must ask the Board to reject it until such time as it can be altered. Although the majority of those in the Nutley Teachers Association has approved the package, please consider these inequities which apply at the bachelor's maximum step:

1. Last year our raise was 3.2%.

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2. This year the raise is 5% and next year it will be 4%. These figures are obviously lower than shorter term teachers and lower than the public believes to be true.
3. A teacher one step behind me will \$600 more than I this year. What a sad penalty one must accept for reaching maximum during inflationary times. What good is it to be theoretically best?
4. While firemen, policemen and town workers receive 13% for these two years, those of us at the top of a column representing one fourth of all the teachers will receive 9% during the same two years. Publicity in the press and on TV does not reflect the plight of top teachers.
5. Some of our employees can attain longevity in half the time that a teacher can.

"Thank you for your consideration of a more equitable guide not only in relation to all town workers versus career teachers but also in annual steps between new teachers and a career guide in these times when all of us must buy gasoline, food and shoes. Such changes prior to adoption for three long years will demonstrate the Board's efforts in fair play and will favorably affect the morale factor for those of us who are career oriented."

2. A thank you note from Louis F. Williams, President, Nutley Board of Education, with regard to his recent hospitalization.

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The most ambitious program of replacement of classroom unit ventilators by our own maintenance staff which we have ever undertaken in one summer is in its final stage. This completes the modernization of the heating units at Lincoln School, although some work on controls and allied equipment, which was not a part of this project, is yet to be done. Also, the cabinets have not yet been delivered. After the third postponement of delivery dates, the latest is September 28.

"The Senate Education Committee held hearings on budget caps on September 11 and 18. I discussed these with Ted Reid, Deputy Executive Director of the New Jersey School Boards Association, and he feels that a good case was made for some attention by the Legislature. He is hopeful that the Committee will recommend some modification of the cap law to

alleviate the impossible situation in which some districts find themselves, and in which we can expect to be found by next year, or at the very latest, the year after.

"The count on window replacement for the past month stands at 34. In addition to completing the heating system renovation at Lincoln School, eight other plumbing repairs were taken care of and 15 items of carpentry and general maintenance were accomplished.

"The playground at Spring Garden School was completely renovated. The two softball diamonds were resurfaced with clay, and the rest of the area was plowed up, graded, enriched with topsoil and fertilizer, and seeded. The area was then fenced off and will remain closed until next summer. Thus given a chance to develop, the turf should be strong enough by next September to withstand the use to which this field is put, and thereby we will have eliminated one problem that has seemed insoluble for many years.

"Fire drills held during the month of September were as follows:

Sept. 11	Radcliffe School	10:10 a.m.	1 min. 40 secs.
Sept. 13	Lincoln School	1:10 p.m.	1 min. 14 secs.
Sept. 17	Lincoln School	1:25 p.m.	1 min. 34 secs.
Sept. 17	Radcliffe School	2:20 p.m.	1 min. 36 secs.
Sept. 18	Spring Garden School	2:02 p.m.	1 min. 11½ secs.
Sept. 19	Nutley High School	10:20 a.m.	1 min. 55 secs.
Sept. 20	Franklin School	9:20 a.m.	2 min. 20 secs."

#### FINANCIAL REPORT:

Mr. Ramsland stated that due to illness in the business department, there is no financial report for tonight. It will be presented at the next Board meeting.

#### SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"A personnel report on regular classroom, E. S. E. A. Title I, S. C. E. and substitute positions.

"A status report on priorities.

"A summary of the Athletic Committee meeting - Mr. James Murray.

"Various personnel items."

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ATHLETIC UPDATE:

Mr. James Murray, the Board representative to the Athletic Committee, gave a report to the Board with regard to the Athletic Committee.

HEARING OF CITIZENS (Agenda Items Only):

Mr. Restaino commented that he had read in the newspaper that the County Superintendent of Schools planned to have an outing for administrators and that he had previously discussed this at a conference session. He further stated that he was completely against any of the Nutley administrators attending. Mrs. Wightman also agreed with this but stated that no administrator had expressed any interest in attending. Mr. Williams stated that a response would be compiled by Mr. Ramsland to be sent to the Essex County Superintendent of Schools.

BILLS AND MANDATORY PAYMENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$589,475.94, as per the attached Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Director of Special Services:

Dr. Michael Cutrona

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Dr. Michael Cutrona, Director of Special Services, be accepted, effective as of September 14, 1979.

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LEAVE OF ABSENCE - Teacher:Mrs. Elizabeth Soroko

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Elizabeth Soroko be granted a maternity leave of absence, effective October 11, 1979 and continuing through the end of the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools on or before April 1, 1980.

APPOINTMENT - Teacher:Miss Carol Pfefferle

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Carol Pfefferle be appointed music teacher at Washington School for the 1979-1980 school year, effective September 1, 1979, at the annual salary to be established for B.A. -1 of the 1979-1980 teachers' salary guide.

APPOINTMENT - School Nurse, Franklin School:Mrs. Barbara Roth

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Barbara Roth be appointed school nurse at Franklin School for the 1979-1980 school year, effective September 27, 1979, at the annual salary to be established for B.A. -6 of the 1979-1980 teachers' salary guide.

APPOINTMENT - Teacher:Miss Sandra Lanni

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Miss Sandra Lanni be appointed Special Education teacher at Lincoln School for the 1979-1980 school year, effective September 1, 1979, at the annual salary to be established for B.A.-1 of the 1979-1980 teachers' salary guide.

APPOINTMENT - Teacher:

Mrs. Lee Ann Carey

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Lee Ann Carey be appointed half-time Special Education Resource Room teacher at Washington School, effective September 19, 1979, at the annual salary to be established for one-half of step one, Bachelor's Degree, of the 1979-1980 teachers' salary guide.

APPOINTMENT - Child Study Team  
Supervisor:

Miss Barbara Hirsch

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Barbara Hirsch be appointed as temporary Child Study Team Supervisor, effective September 18, 1979, and

BE IT ALSO RESOLVED, That because of additional duties and responsibilities Miss Hirsch will be expected to carry out, she be granted a supplemental monthly contract at the rate of \$250.00, this supplemental contract to be terminated upon Miss Hirsch's being relieved of this assignment, and

BE IT FURTHER RESOLVED, That this contract be made retroactive to September 18, 1979.

APPOINTMENT - Clerk-Typist, Nutley  
High School:

Mrs. Patricia Wowkanyn

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Mrs. Patricia Wowkanyn be appointed clerk-typist at Nutley High School for the 1979-1980 school year, effective September 10, 1979, at the annual salary to be established for Group IV, Step 4 of the 1979-1980 secretaries' salary guide.

APPOINTMENTS - Athletic:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, upon the recommendation of the Athletic Committee, hereby appoints the following staff members for the 1979-1980 school year at salaries in accordance with the 1979-1980 athletic salary guide:

	<u>Name</u>	<u>Step</u>	<u>Salary</u>
<u>Twirler</u>	Mrs. Andrea Wittig	2	475
<u>Band</u>			
Director	Lester Hrbek	4	1300
Assistant	John Vitkovsky	4	800
<u>Equipment</u>			
Manager	John Flanigan	4	1200
Assistant	Gino Giua	4	700
<u>Athletic Trainer</u>	Joseph Bolcato	4	1050
<u>Football</u>			
Assistant	Robert Kiwor	1	750 (less than full season)

APPOINTMENT - Athletic:

Mr. Ronald Vassallo

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Ronald Vassallo, Assistant Football Coach, be approved on Step 3 (less \$200) of the 1979-1980 athletic salary guide. (less than full season)

APPOINTMENT - Substitute Principal,  
Spring Garden School:

Mrs. Mary Whelan

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary Whelan be approved as a substitute principal for Mr. Anthony Stivala, principal of the Spring Garden School, effective August 27, 1979 until Mr. Stivala returns to his position, and

BE IT FURTHER RESOLVED, That all calculations for Mrs. Whelan's pay during that period of time be based on Step 8 of the elementary principals' guide.

APPOINTMENTS - Permanent Unassigned Substitutes:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1979-1980 school year at the rate of \$30.00 per day and fringe benefits which include Blue Cross-Blue Shield and dental plans:

Elementary Schools

Miss Aileen Rush  
Miss Gloria Dellapi  
Mrs. Wilma Armstrong  
Miss Eileen Maher  
Miss Florence Meyers

High School

Miss Patti Jo Reilly  
Mrs. Deborah Peluso  
Mr. Robert Kiwor

Middle School

Miss Joan Vitale

APPOINTMENTS - Behind-the-Wheel Driver Training Program:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to teach in the behind-the-wheel driver training program for the 1979-1980 school year, at the hourly rate of pay of \$7.00 as agreed upon by the Board of Education:

Mr. John Ball  
 Mr. Joseph Cocchiola  
 Mr. Mario Cocchiola

Mr. John Flanigan  
 Mr. Joseph Mattiucci  
 Miss Noreen Rossilli

APPOINTMENT - Director, Cultivating  
 Academic Talent Program:

Miss Barbara Hirsch

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Barbara Hirsch be appointed Director of the Cultivating Academic Talent (C.A.T.) Program to be held on Saturdays during the 1979-1980 school year at the rate of \$60.00 per day.

APPOINTMENTS - Teachers, Cultivating Academic Talent Program:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to work Saturdays in the Cultivating Academic Talent program for the 1979-1980 school year at the rate of pay of \$40 per day:

Miss Lucy Anello  
 Miss Patricia Baker  
 Miss Florence Carpenter  
 Mrs. Catherine Danchak  
 Mrs. Ellen Haug  
 Mr. Lawrence Jinks

Miss Joyce Loeffler  
 Mrs. Jacqueline Meloni  
 Mrs. Jean Tennis  
 Mr. Guy Tiene  
 Mr. Robert Topolski  
 Mrs. Ellen Young

and,

BE IT FURTHER RESOLVED, That Miss Carol Evangelista of the Newark Museum be authorized for consultant work for the C.A.T. program at the rate of \$20 per day.

APPOINTMENTS - Teachers, Title I and State Compensatory Education  
 Programs:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teachers for Title I and State Compensatory Education Programs listed on the attached Schedule C be approved for the 1979-1980 school year.

APPOINTMENTS - Teachers, S. A. T. Program:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Ronald Bonadonna and Mrs. Kathleen Serafino be approved to teach the verbal and mathematics portions of the Saturday morning S. A. T. program respectively at the rate of \$12.50 per hour.

APPOINTMENT - Custodial:

Stephen Hayes

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following custodian be appointed for the 1979-1980 school year at a salary to be established in accordance with the 1979-1980 salary guide:

Stephen Hayes	2-2	effective September 1, 1979 to June 30, 1980
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APPOINTMENTS - Teacher Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule D be approved for the 1979-1980 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1979-1980 school year:

Cancellieri, Mrs. Corinne	Ribbe, Mrs. Ruth
Hopkins, Mrs. Bettina	Verga, Mrs. Georgia
Nagy, Mrs. Olga D.	

APPOINTMENTS - Cafeteria Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following cafeteria substitutes be approved for the 1979-1980 school year:

Aversano, Agnes	Iacullo, Geraldine
Bolcato, Carmella	Mineo, Louise
Gonnello, Mary	

CHANGE IN TRAINING LEVEL:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective September 1, 1979, for the 1979-1980 school year:

<u>To B.A. + 15</u>	<u>Step</u>	<u>To M.A.</u>	<u>Step</u>
Mrs. Susan Bobyack	8	Mrs. Ann Felice	14
Mrs. Nancy Francischetti	7	Mrs. Christina Hanisko	3
Mrs. Camille Loffredo	12	Mr. Gregory Rhodes	9
Mrs. Noreen Mickey	6		
Miss Lauren Morrow	3	<u>To M.A. + 15</u>	
Mrs. Catherine Musco	4		
		Miss Robyn Burns	8
<u>To B.A. + 30</u>		Mr. Frank Zintl	11
Mrs. Patricia Camarda	6½	<u>To M.A. + 30</u>	
Miss Maryrose Caulfield	4		
Miss Evelyn Glasgow	Max.	Mrs. Rita Greenberg	16½
Mr. Joseph LaReau	10½	Mr. Anthony Stivala	Max.
Mr. James Mauro	6	Mrs. Diane Williams	17
Mrs. Theresa Ruffo	4		

To Ed. D.Step

Dr. Thomas Parciak

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SUMMER EMPLOYMENT - Middle School  
Vice Principal:Mr. William Shergalis

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. William Shergalis, Middle School Vice Principal, be paid at the daily rate of 1/200th of his 1979-1980 salary for work performed on August 30 and 31, 1979.

SUMMER SECRETARIAL EMPLOYMENT:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following secretaries be compensated for summer employment on dates as listed below, in accordance with hourly pay rates of the 1979-1980 secretarial salary guide to be established by the Board of Education:

Mrs. Kathryn Gonnella	August 28, 30, 1979
Mrs. Eleanor Pope	August 30, 1979
Mrs. Mary Van Schoick	August 29, 1979
Mrs. Shirley Bauerlein	August 28, 29, 1979

COMPENSATION FOR IN-SERVICE WORK:Mr. James Vivinetto

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. James Vivinetto be compensated \$40.00 for in-service work done on August 29, 1979.

ESTABLISH TUITION RATES FOR 1979-1980 SCHOOL YEAR:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1979-1980 school year as follows:

K-8	\$1,575
9-12	\$1,950
Special Education	\$3,000

THOROUGH AND EFFICIENT COMPENSATORY EDUCATION:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education has approved Thorough & Efficient Compensatory Education reports for October and directs the Superintendent of Schools to transmit these reports to the Essex County Superintendent of Schools.

SUPPLEMENTAL AND/OR BEDSIDE INSTRUCTION - Atypical Students:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign supplemental and/or bedside instructors.

SUPPLEMENTARY SERVICES FOR NUTLEY STUDENTS IN PAROCHIAL SCHOOLS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in order to comply with Public Laws 192 and 193, the Nutley Board of Education enter into a contract with the Essex County Educational Services Commission for the 1979-1980 school year for services to be provided the Nutley students in parochial schools and paid for by the State of New Jersey.

EDUCATIONAL EXTENSION - Title I:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department of Education.

TRANSMITTAL OF PETTY CASH SCIENCE SUPPLY ACCOUNT:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the sum of \$100 set aside in the 1979-1980 school budget for petty cash purchase of science supplies at Franklin School be transmitted to Franklin School for use in a petty cash science supply account (not replenishing).

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N. J. Statutes, and Title 6, Chapter 28, N. J. Administrative Code, and

BE IT FURTHER RESOLVED, That such placements shall be reported to the Board of Education at its next succeeding meeting, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1979-1980 school year, as per the attached Schedule E.

CALENDAR - 12 Month Employees:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the 12 Month Employees Calendar for the 1979-1980 school year be adopted (Schedule F).

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE NUTLEY TEACHERS' ASSOCIATION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the negotiating teams of the Nutley Board of Education and the Nutley Teachers' Association have reached tentative agreement regarding terms and conditions of employment for the period from July 1, 1979 through June 30, 1982, and

WHEREAS, this agreement has been ratified by the Nutley Teachers' Association,

NOW, THEREFORE, BE IT RESOLVED, That the attached memoranda entitled "Tentative Agreements" dated September 6, 1979, and "Memorandum of Understanding" dated September 13, 1979, be ratified by the Nutley Board of Education.

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Mr. Williams, Mr. Restaino, Mr. Murray and Mr. Tangorra congratulated Mrs. Rabinowitz, Mrs. Imhoff, Mr. Ramsland, Dr. Davis and Dr. Fadule for their efforts, hard work and time with the negotiations this past year. It was a job which was exceptionally well done, and Mr. Williams commended the group on behalf of the Board of Education and the townspeople.

APPOINTMENT - Teacher:

Mrs. Florence Gelbond

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Florence Gelbond be appointed English teacher at the Franklin School for the 1979-1980 school year, effective September 1, 1979, at the annual salary to be established for M.A. + 15-3 of the 1979-1980 teachers' salary guide.

APPOINTMENTS AND/OR REAPPOINTMENTS - Medical:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following doctors be appointed and reappointed for the 1979-1980 school year at the designated rates:

Gerald Piserchia, M.D.	\$3,400
Robert Ramer, D.D.S.	\$2,450
William Von Roth, Jr., M.D.	\$2,350
Alphonso Teresi, M.D.	\$3,200

APPOINTMENTS - Custodians:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. John Bartruff and Mr. Edward Lutz be employed as Nutley School District custodians on Step 2 of the Custodian Guide effective October 1, 1979 through June 30, 1980.

HEARING OF CITIZENS:

Mrs. Joan Rubino, 48 North Road, asked when the non-public students were going to be able to participate in the CAT program conducted in the Nutley schools, to which Dr. Fadule replied that he would like to receive letters from each parochial school, and after Miss Barbara Hirsch contacts the various parochial schools, he would be prepared to discuss this program for parochial schools with the Board members.

Mr. Donald Heerwig, 148 Lakeside Drive, asked whom he should go to as far as Board policy is concerned with regard to students having to purchase and carry individual spiral binders for several classes. Dr. Fadule informed Mr. Heerwig that the correct procedure would be to go to the principal. Mr. Williams commented that the Board did not and would not establish a policy to govern supplies to be used in the classroom.

Mr. Richard Griese, 16 Edgar Place, asked if the athletic program in Nutley came under the guidelines of T & E, to which Mr. Williams replied. Mr. Griese then proceeded to ask various and sundry questions with regard to the no-cut policy to which Mr. Williams, Mr. Restaino and Mrs. Rabinowitz replied.

Mrs. John Conway, 10 Paterson Avenue, commented that much of the problems with the youngsters was caused because they do not feel that they have been given a fair deal. She also commented that a strict policy should be adopted by the Board as to where and when the band could appear, to which Mrs. Rabinowitz replied that the Board had a policy which specifically spelled out where the band could go. Mrs. Conway said that for the last five years she has complained that there was no place on the report card which indicated just what score A, B, C, D represented, and also that she has made many requests that a grade be given for citizenship.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Wightman, seconded by Mrs. Rabinowitz, the meeting was adjourned at 10:10 p.m.

  
 President

  
 Secretary

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 Date

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