

Board of Education
Nutley, New Jersey

July 30, 1979

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, July 30, 1979, at 9:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Wightman leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. James Murray, Mr. Carl Perez, Mr. Frank V. Tangorra, and Mrs. John Wightman. Absent and excused: Mrs. Bernard Rabinowitz and Mr. Gerard T. Restaino. Six citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on June 25, 1979, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Wightman moved that the minutes be approved as corrected, seconded by Mr. Lindstrom, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Assemblyman Carl A. Orechio replying to a letter sent by the Board of Education with regard to State Senate bill S-1414 pertaining to creating a "permissive" category in public sector collective bargaining.
2. A letter from State Senator James H. Wallwork:

"Thank you for your recent letter concerning Senate Bill #1414.

"I have grave reservations about this legislation; furthermore, I feel that this legislation must specifically enumerate permissive areas for negotiations. I will not support a bill that will be too broad and will take away important management prerogatives.

"I was pleased to hear from you."

3. A letter from State Senator James H. Wallwork regarding Assembly Bill #1318 pertaining to summer unemployment compensation:

"Thank you for your recent letter concerning Assembly Bill #1318.

"Please inform the Nutley Board of Education that I do not support this bill.

"I was pleased to hear from you."

4. A letter from Mrs. Eunice P. Drake, Town Clerk, Town of Nutley:

"Enclosed is a copy of Ordinance No. 1978, adopted by the Board of Commissioners on June 6, 1979, providing for a curfew for Board of Education property and premises.

"The notice of adoption appeared in The Nutley Sun on June 14, 1979, and the Ordinance will become effective ten days thereafter."
(See attached)

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"In December of 1976 we applied for funding for an addition to DeMuro Park Field House under the Local Public Works Capital Development and Investment Program Act of 1976. This application was submitted together with several others by the town. Our application was not approved.

"Commissioner Cocchiola has recently received a letter from the chief of Local Grants Management for the Green Acres Program who has advised that the project is 'technically eligible for funding consideration.' Accordingly, an application for this project was submitted last week.

"The new unit ventilators for Lincoln School arrived early this month, right on schedule. However, the wall boxes and air-intake louvers were delayed. They were then scheduled to arrive on the 20th. As of the 24th they had not yet been finished or shipped. After rattling some cages, I was promised that they would be completed and sent air-freight on Friday, the 27th. This was confirmed this morning, so they should be here today.

"The new lockers have been installed in the boys' locker room at Franklin School. This results in quite an improvement in the appearance and function of this area.

"Thirty windows were replaced during the past month, and twelve other items of maintenance work were completed. Also, a section of blacktop paving was completed at Spring Garden, and sidewalks were repaired at all the schools. The bank east of Yantacaw School was also cleaned and thinned out.

"A facilities inspection by representatives of the County Superintendent of Schools was conducted in all our schools last month. A copy of their report was sent to you. I would like to comment on this report during the conference portion of tonight's meeting."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of June 30, 1979, showing total funds available of \$10,881,053.06, contractual orders to date of \$9,745,210.27, leaving a balance of funds available of \$1,135,842.79.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"This year's Summer Enrichment Program had the following enrollment:

| | |
|------------------------|----|
| Title I Reading | 86 |
| Title I Math | 43 |
| Title I Math & Reading | 14 |
| S.C.E. | 66 |

"This year's High School Summer Program had the following enrollment:

| | |
|-----|---------------|
| 270 | High School |
| 34 | Middle School |

"Sixteen students will receive their diplomas in August.

"In-service programs were conducted in the following curriculum areas:

Middle School Science
Middle School Gifted
Fifth and Sixth Grade Gifted
Priorities"

CAFETERIA REPORT:

Mr. Ramsland presented the cafeteria report for the 1978-1979 school year showing a cash balance as of July 1, 1978 of \$6,521.50, total receipts of \$250,982.83, total disbursements of \$240,798.22, leaving a balance of \$16,706.11. Total "A" lunch - 12,526. Total milk sold - 9,852. Free lunches - 1,814. Reduced price lunches - 785. School days - 15.

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HEARING OF CITIZENS (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS - 1978-1979 School Year:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1978-1979 school year in the total amount of \$473,440.78, as per the attached Schedule A-1 which have been audited by the Business Department.

BILLS AND MANDATORY PAYMENTS - July 30, 1979:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$276,395.02 as per the attached Schedule A-2 which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RETIREMENT - Custodian:

Mr. Matthew Symanski

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Matthew J. Symanski, Custodian at Franklin School, be accepted, effective September 1, 1979.

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APPOINTMENTS - Summer School:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 1979 Summer School (June 25 to August 3, 1979) appointments be approved at salaries agreed upon by the Board of Education:

English

| | |
|----------------------|---------|
| Mrs. Susan Ames | \$1,200 |
| Miss Cynthia DeBonis | \$1,200 |
| Mr. John Ryan | \$1,200 |
| Mr. Guy Tiene | \$1,200 |
| Mr. James Vivinetto | \$1,200 |

Mathematics

| | |
|---------------------|---------|
| Mr. Carmine D'Aloia | \$1,200 |
| Mr. Louis Lombardi | \$1,200 |
| Mr. John Suffren | \$1,200 |

Science

| | |
|--------------------|---------|
| Mr. Carmen Mancuso | \$1,200 |
|--------------------|---------|

Social Studies

| | |
|-------------------------|---------|
| Mr. Christopher Wilkens | \$1,200 |
|-------------------------|---------|

Health & Physical Education

| | |
|----------------------|--------|
| Mr. Daniel Kimberley | \$ 450 |
|----------------------|--------|

Physical Education

| | |
|----------------------|--------|
| Mrs. Audrey Librizzi | \$ 300 |
|----------------------|--------|

APPOINTMENTS - Summer Enrichment Program:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following additional aides be appointed to the 1979 Summer Enrichment Program (July 2, 1979 through July 27, 1979), effective July 5, 1979, Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

| | |
|----------------------------------|-------|
| Miss Lynn Costello, Teacher Aide | \$250 |
| Miss Sharon Brown, Teacher Aide | \$450 |

APPOINTMENT - Teacher:

Miss Sharon Brown

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Sharon Brown be appointed elementary school teacher for the 1979-1980 school year, effective September 1, 1979, at the annual salary to be established for B.A. -2 of the 1979-1980 teachers salary guide.

APPOINTMENT - Teacher:

Miss Elizabeth Foote

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Elizabeth Foote be appointed elementary school teacher at Washington School for the 1979-1980 school year, effective September 1, 1979 at the annual salary to be established for B.A. -2 of the 1979-1980 teachers salary guide.

APPOINTMENT - Teacher:

Mrs. Jill Landsman

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Jill Landsman be appointed English teacher at the high school for the 1979-1980 school year, effective September 1, 1979, at the annual salary to be established for B.A. + 15-3½ of the 1979-1980 teachers salary guide.

AMENDING REAPPOINTMENT OF CUSTODIANS:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, custodial personnel were reappointed for the 1979-1980 school year, effective July 1, 1979, on June 25, 1979, and

WHEREAS, the schedule of appointments has been amended,

NOW, THEREFORE, BE IT RESOLVED, That the following personnel be reappointed for the 1979-1980 school year to serve as custodians, with placement on the salary guide at the classification and step, and including extra compensation for fireman's duties as indicated:

| <u>Name</u> | <u>Group Step</u> | <u>Nights</u> | <u>Fireman or Foreman</u> | <u>Longevity</u> |
|-------------------------|-------------------|---------------|---------------------------|------------------|
| Cresho, Nicholas | 2-10M | 5% | \$200 | \$225 |
| D'Amato, Patsy | 5-5 | | | |
| Dellapi, Calvin | 2-10M | | \$200 | \$225 |
| DeMaria, Dominick | 2-9 | | | |
| DiGiacomo, Angelina | 2-3 | | | |
| Eulo, Anthony | 2-2½ | 5% | | |
| Farese, Joseph | 2-5 | 5% | | |
| Giresi, George | 2-6½ | 5% | | |
| Guiliano, Michael | 2-8 | | | |
| Lenart, Frank | 2-9 | | | |
| Lenyuk, Theresia | 2-5 | | | |
| Niedziela, Isabela | 2-9½ | | | |
| Niedziela, Walter | 2-9½ | | \$200 | |
| Palazzolo, Lydia | 2-5 | | | |
| Pastoff, Thomas | 3-8 | | | |
| Patterson, Robert | 2-2½ | 5% | | |
| Peluso, Vincent | 2-10M | | \$250 | |
| Piccininno, Victor | 3-9 | | \$200 | |
| Piccininno, Victor, Jr. | 2-2½ | 5% | | |
| Robie, Frank | 2-10M | 5% | | \$225 |
| Sibilia, Antonio | 2-10M | | | \$225 |
| Sohlgren, Russell | 3-10M | | | |
| Stager, Arthur | 4-10M | | | \$400 |
| Symanski, Matthew | 2-10M | | | \$400 |
| Tacchi, Argante | 3-10M | | \$200 | \$225 |
| Tripoldi, Joseph | 2-10M | | | |
| Tripoldi, Lucy | 2-10M | | | \$400 |
| Yanuzzi, John | 2-5 | 5% | | |
| Zingeser, Joseph | 2-5½ | 5% | | |

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APPOINTMENTS - Temporary Maintenance:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary-Business Administrator in appointing the following men for maintenance work at the Radcliffe, Lincoln, High School and Spring Garden Schools during the summer of 1979:

| | |
|-----------------|-----------------|
| George Ackerman | \$9.00 per hour |
| James Phillips | \$9.00 per hour |

AMENDING CURRICULUM WORKSHOP:

Mr. Murray presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:


WHEREAS, the Priorities Through Superintendent's Advisory Committee composed of four people was approved by the Board of Education on April 30, 1979 at \$540.00, for three days in the summer of 1979,

NOW, THEREFORE, BE IT RESOLVED, That the length of time be amended to four days at \$720.00.


TUITION STUDENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following students be permitted to attend the Nutley Public Schools on a tuition basis for the 1979-1980 school year at a rate to be established by the Board of Education:


Belleville, New Jersey

Grade 6
Spring Garden School


Passaic, New Jersey

Grade 8
Franklin School

[REDACTED]
Bloomfield, New Jersey

Grade 10
High School

[REDACTED]
Bloomfield, New Jersey

Grade 7
Franklin School

[REDACTED]
Bloomfield, New Jersey

Grade 12
High School

TRANSFER OF FUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education adopted a resolution at the regular meeting of June 25, 1979, authorizing the Secretary-Business Administrator to make any transfers within major appropriation accounts which would be necessary to meet the commitments of the 1978-1979 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in making transfers within the Current Expense account for the 1978-1979 school year as follows:

From

213

\$107,362.34

To

| | |
|-------|-------------|
| 110 | \$ 2,909.14 |
| 120-B | 4,922.00 |
| 120-C | 10,542.00 |
| 120-D | 6,882.34 |
| 130-A | 508.23 |
| 211 | 907.54 |
| 230-B | 27.99 |
| 240 | 8,496.68 |
| 420-C | 1,598.86 |
| 520-C | 1,131.20 |
| 535 | 6,325.00 |
| 650 | 636.02 |
| 720-A | 12,667.12 |

| <u>To</u> | |
|------------|---------------------|
| 720-C | \$ 7,864.03 |
| 740-B | 21,004.53 |
| 740-D | 2,720.89 |
| 810-B | 4,196.50 |
| 820 (Ins.) | 368.53 |
| 820 (Med.) | 11,205.74 |
| 1030 (AA) | <u>2,448.00</u> |
| | <u>\$107,362.34</u> |

EVALUATION POLICY:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education of the Town of Nutley, in accordance with the requirements of N.J.A.C. 6:3-1.21, hereby adopts the following Evaluation Policy for the evaluation of both tenured and non-tenured professional staff members.

BE IT FURTHER RESOLVED, That copies of this policy be distributed to all professional staff members not later than September 21, 1979. (Schedule C)

STUDENT AND ATHLETIC INSURANCE:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Murray. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a study has been made of the proposals for student and athletic insurance submitted by:

C.W. Bollinger Company
Montclair, New Jersey

Groseclose-Campbell-Hall
Plainfield, New Jersey

Bob McCloskey Insurance
Ocean Township, New Jersey

E.J. Smith & Associates, Inc.
Northbrook, Illinois

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Student Benefit Plans, Inc.
Manahawkin, New Jersey

Youth Insurance Plans Company
Riverdale, New Jersey

and,

WHEREAS, the conclusions reached as a result of this study are that the policies offered by C. W. Bollinger Company offers the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards a contract to the C. W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1979-1980 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for football and all other interscholastic sports insurance for the 1979-1980 school year.

TESTIMONIAL:

Frank V. Tangorra

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, Frank V. Tangorra has served the Nutley Board of Education with distinction as an elected member of the Board of Education for twenty-four years, and

WHEREAS, throughout the years Mr. Tangorra has exemplified the finest qualities and has brought honor and recognition to the Board of Education, and

WHEREAS, Mr. Tangorra has made significant contributions to public education while serving as President of the Essex County School Boards Association, and

WHEREAS, Mr. Tangorra's frankness, dedication and cooperation have earned him respect not only in Nutley but throughout the State of New Jersey while serving as President of the Essex County School Boards Association, and

WHEREAS, even though Mr. Tangorra has won recognition and success as President of the Essex County School Boards Association, it is as a man and friend that he is held in the highest esteem by all who touch his life,

NOW, THEREFORE, BE IT RESOLVED, That the members of the Nutley Board of Education express to Mr. Tangorra its deep appreciation for his diligent service as President of the Association, and

BE IT FURTHER RESOLVED, That this testimonial be made a part of the minutes of the Nutley Board of Education and a copy be presented to Mr. Tangorra.

Mr. Tangorra thanked the Board members, Dr. Fadule, Dr. Davis, Mr. Ramsland and his staff, the teachers and the public for their help during the time he was President of the Essex County School Boards Association. Having been a Board member for 24 years has been a great joy, and he further commented that the Nutley Board of Education was and is an outstanding Board which has met its responsibilities in the past, and he was sure it would continue to do so in the future. He thanked the Board for honoring him.

RATIFICATION OF ADMINISTRATORS' AGREEMENT:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the respective negotiating teams of the Nutley Board of Education and the Nutley Administrators' Association have reached tentative agreement regarding terms and conditions of employment for the period from July 1, 1979 through June 30, 1981, and

WHEREAS, this agreement has been ratified by the Nutley Administrators' Association,

NOW, THEREFORE, BE IT RESOLVED, That the attached "Memorandum of Agreement", dated July 3, 1979 (Schedule D) be ratified by the Nutley Board of Education.

HEARING OF CITIZENS:

Mr. Pulitano made various comments with regard to the resolution for the Evaluation Policy for the evaluation of both tenured and non-tenured professional staff members. His main concern was that some of the items were mandatory, but also that some of the items were inconsistent with the Teachers Agreement and should be discussed at a negotiating session between the teachers and the Board.

OLD BUSINESS:

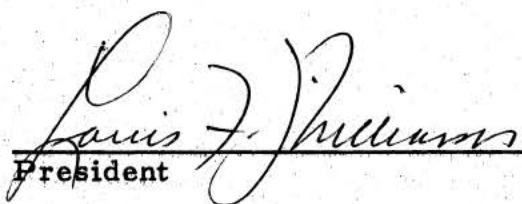
None

NEW BUSINESS:

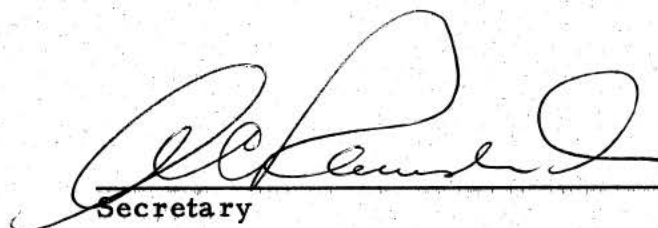
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Murray, seconded by Mr. Perez, the meeting was adjourned at 9:30 p.m.



President



Secretary

Date