

Board of Education
Nutley, New Jersey

December 18, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, December 18, 1978, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Perez leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Robert Rusignuolo, Mr. Gerard T. Restaino, and Mrs. John Wightman. Absent and excused: Mr. Frank V. Tangorra. Nine citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on November 27, 1978, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Wightman moved that the minutes be approved, seconded by Mr. Perez, and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Senator Garrett W. Hagedorn:

"I have received your letter dated November 16, 1978 expressing concern with the reduction in school aid proposed by the Byrne Administration. I have also noted your concern with Nutley's dwindling school aid since 1972.

"The district that I represent (40), has experienced the same reduction in aid to education.

"That is why, on Wednesday, November 22nd, I opposed, on the floor of the Senate, the enactment of A1587.

"I would suggest that you review the Senate roll call on this bill which indicated which senators supported the measure and let them know of your concerns."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Replacement of the lighting fixtures and installation of suspended ceilings in the eight classrooms at Franklin School are being scheduled during the Christmas vacation week. (This assumes approval of item 25 on the agenda.) Some overtime by some of our custodians and/or maintenance men will also be necessary. The fixtures being replaced are the ones which present the danger of falling fluorescent tubes.

"The attempted repair to one of the boilers at Yantacaw School has been unsuccessful. It is necessary to move immediately to replace it. I have made some contacts, and am meeting tomorrow morning with the engineer and a possible supplier for the boiler. I have already spoken to Dr. Peterson, of the State Department of Education, and have succeeded in cutting some of the red tape normally required in a job of this magnitude.

"Fourteen broken windows were replaced during this past month. Five items of carpentry and cabinet-making were completed, and thirteen plumbing or heating repairs were made. One of these, the replacement of a steam condensate return line in the pipe tunnel at Franklin School, required shutting down the boilers at noon time. Fortunately, we had selected a mild day for this project. Usually we're not so lucky.

"The completed revision of the 1979-80 budget, which must be submitted to the County Superintendent's office by January 15, will be ready by the first week in January. We will need to call a special meeting to adopt it during the week of January 8.

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"Fire drills held during the months of November and December were as follows:

Nov. 30	Spring Garden School	12:49 p. m.	1 min. 15 secs.
Nov. 30	Yantacaw School	12:55 p. m.	1 min. 23 secs.
Nov. 30	Washington School	9:55 a. m.	1 min. 19 secs.
Dec. 6	Radcliffe School	2:50 p. m.	1 min. 37 secs.
Dec. 6	Yantacaw School	12:50 p. m.	1 min. 20 secs.
Dec. 7	Lincoln School	2:04 p. m.	1 min. 14 secs.
Dec. 11	Lincoln School	2:28 p. m.	1 min. 6 secs.
Dec. 13	Spring Garden School	12:51 p. m.	1 min. 20 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1978 showing total funds available of \$10,771,448.45, contractual orders to date of \$9,378,644.05, leaving a balance of funds available of \$1,392,804.40.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"A review of our most recent student population chart reveals a relatively stable figure since September. (Attachment)

"The C. A. T. (Cultivating Academically Talented) Open House conducted in the high school on Saturday appeared to be well received by the parents in attendance.

"County Superintendent Dr. Howard E. White and a panel answered questions pertaining to the Educational Services Commission at an Essex County School Boards session."

CAFETERIA REPORT:

Mr. Perez presented the cafeteria report as of November 30, 1978 showing a cash balance as of July 1, 1978 of \$6,521.50, total receipts of \$69,615.25, total disbursements of \$62,469.15, leaving a balance of \$13,667.60. Total "A" lunch - 20,082. Total milk sold - 16,503. Free lunches - 2,805. Reduced price lunches - 975. School days - 17.

HEARING OF CITIZENS (Agenda Items Only):

None

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BILLS AND MANDATORY PAYMENTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$955,810.30, as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Teacher:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Gloria Zitman be granted a medical leave of absence without pay effective November 13, 1978 to January 2, 1979.

RESIGNATION - Custodial:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Dean A. Wauchek, Jr., Washington School custodian, be accepted, effective December 31, 1978.

RESIGNATION - Teacher:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Robert Weingartner, Science teacher, Franklin School, be accepted, effective January 19, 1979.

RESIGNATION - Teacher:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Chett Wilhelm, Industrial Arts teacher, Franklin School, be accepted, effective November 30, 1978.

RESIGNATION - School Aide:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Gertrude Furlong, part-time school aide, Franklin School, be accepted, effective December 1, 1978.

REAPPOINTMENT OF PERSONNEL - Health Services:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following medical personnel be reappointed for the 1978-1979 school year at the salaries indicated:

Joseph DeMayo, M.D.	\$3,200
Gerald Piserchia, M.D.	\$3,200
Robert Ramer, D.D.S.	\$2,300

APPOINTMENTS - Custodial:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed as night custodians for the remainder of the 1978-1979 school year, effective January 1, 1979, at the annual salaries of \$8,647 + 5% (2-2), which are in accordance with the 1978-1979 custodial-maintenance salary guide:

Jerry R. Fedele
Robert A. Pontrelli

APPOINTMENTS - Athletic:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, upon the recommendation of the Athletic Committee, hereby appoints the following staff members for the 1979-1980 school year at salaries in accordance with the 1979-1980 athletic salary guide:

<u>Football</u>	<u>Name</u>
Head Coach	William Farkas
Assistant Coach	Joseph Affinito
Assistant Coach	John Biviano
Assistant Coach	Patrick Keating
Assistant Coach	Daniel Kimberley
Assistant Coach	Ronald Vassallo
Assistant Coach	Lawrence Zacche
 <u>Soccer</u>	
Head Coach	Joseph LaReau
Assistant Coach	Ciro Violante
 <u>Tennis-Girls</u>	Patricia Keating
 <u>Cross Country</u>	Edward Annett

APPOINTMENT - Athletic Trainer:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Joseph Bolcato be appointed as Athletic Trainer for the winter and spring athletic seasons during the 1978-1979 school year at a salary of \$360, which is forty per cent of his position on the athletic salary guide, and

BE IT FURTHER RESOLVED, That this resolution rescinds the June 26, 1978 appointment which approved a salary of \$900 for Mr. Bolcato for all three athletic seasons during the 1978-1979 year, but which was ineffective because Mr. Bolcato was unable to perform his contract during the fall season.

APPOINTMENT - Maintenance Man:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That William Laytos be appointed as a maintenance man for the remainder of the 1978-1979 school year, effective January 1, 1979, at the annual salary of \$9,449 (6-3 $\frac{1}{2}$), which is in accordance with the 1978-1979 custodial-maintenance salary guide.

APPOINTMENT - Temporary, Part-Time Secretary:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mary Ann Skoug be employed as a part-time, temporary secretary for the 1978-1979 school year on Step 1 of the secretarial salary guide (\$3.76 per hour) effective September 25, 1978.

APPOINTMENT - Part-Time School Aide - Franklin School:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Joan Bartsch, part-time school aide at Franklin School, be approved for the remainder of the 1978-1979 school year, effective December 13, 1978, at an hourly rate of pay of \$3.00, Step 2, as agreed upon by the Board of Education and in accordance with the 1978-1979 part-time school aide salary guide.

APPOINTMENT - Permanent Unassigned Substitute:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Allen A. Konikowski be approved as permanent unassigned substitute at Franklin School for the remainder of the 1978-1979 school year, effective December 5, 1978, at the rate of \$30.00 per diem, which was established by the Board of Education at its regular meeting held November 21, 1971.

APPOINTMENTS - Cultivating Academically Talented Program Teachers:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Lawrence Jinks and Miss Mary Ann Piro be appointed as regular staff members to the Saturday C.A.T. (Cultivating Academically Talented) Program at a pay rate of \$40.00 per day.

APPOINTMENTS - Teacher Substitutes:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached Schedule C be approved for the 1978-1979 school year.

APPOINTING PER DIEM SUBSTITUTES - Cultivating Academically Talented Program:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools appoint per diem substitutes or specialists for the C.A.T. (Cultivating Academically Talented) program at his discretion and at a rate of pay according to that of regular teachers in the C.A.T. program.

ATHLETIC AWARDS PROPOSAL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Perez, Mrs. Rabinowitz, Mr. Rusignuolo and Mrs. Wightman voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education of the Town of Nutley directs the Superintendent of Schools to inform the high school administration that the athletic awards proposal regarding letters and certificates is approved.

OPTION TO COMMENCE ATHLETIC SEASONS ONE WEEK EARLY:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education of the Town of Nutley directs the Superintendent of Schools to inform the high school administration that the proposal to allow all coaches the option to commence their season one week early is approved with the stipulation that all coaches exercising that option must notify the Board Secretary-Business Administrator by June first.

PROPOSAL TO DROP 1979 SOPHOMORE FOOTBALL:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education of the Town of Nutley directs the Superintendent of Schools to inform the high school administration that their proposal to drop the 1979 sophomore football schedule is approved, with the stipulation that some games may be possible pending review with the Board in September, 1979.

APPROVAL OF ADDITIONAL COURSES - Nutley High School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following courses be added to the Nutley High School program of studies, effective for the 1979-1980 school year:

Course Title: Advanced Physics
 Course Title: Mathematics of Finance
 Course Title: A.B.C. Stenoscript

C.P.R., HEIMLICH AND 5th & 6th GRADE WRESTLING:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following programs be added to the Nutley Public Schools programs of studies, effective for the 1979-1980 school year, in accordance with the Superintendent's recommendations:

Cardiopulmonary Resuscitation and Heimlich
Method, Grades 7 - 11

BE IT FURTHER RESOLVED, That wrestling not be included in the 5th and 6th grade physical education curriculum in accordance with the Superintendent's recommendation.

SUSPENDED CEILINGS AND RECESSED LIGHTING BIDS - Franklin School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Tuesday, December 12, 1978 for suspended ceilings and recessed lighting at Franklin School,

THEREFORE, BE IT RESOLVED, That bids be recorded in the minutes as follows:

Suspended Ceilings

Acoustics, Inc.	\$5,450
Clark, New Jersey	

Jacobson and Company	\$6,000
Elizabeth, New Jersey	

Harry Rich Affiliates, Inc.	\$5,676
Union, New Jersey	

Recessed Lighting

D'Ambola Electric Co., Inc.	\$3,500.00	Base	
Nutley, New Jersey	3,811.50	Alternate	
	\$7,311.50		and

BE IT FURTHER RESOLVED, That the bid be awarded to Acoustics, Inc. for suspended ceilings in the amount of \$5,450.00, and D'Ambola Electric Company, Inc., for recessed lighting in the amount of \$7,311.50.

NOTE: The bid of Harry Rich can not be considered valid in that they can not complete the work during the specified time (Christmas vacation period).

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REPLACEMENT OF YANTACAW BOILER:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a rupture of #2 boiler at Yantacaw School, which is not repairable, necessitates a replacement of said boiler at the earliest possible date, and

WHEREAS, the time necessary to solicit and receive formal bids is not available to us,

THEREFORE, BE IT RESOLVED, That the Secretary-Business Administrator be authorized to secure as many informal quotations as is practicable for replacement of said boiler, and award a contract based on price, quality, and time of completion, and

BE IT FURTHER RESOLVED, That the engineering firm of Bickford and Spaeth, Union, New Jersey, be engaged to develop specifications, submit same to the State Department of Education for approval, and supervise the installation at a fee of 8% of the contract price.

HEARING OF CITIZENS:

Dick Griesse, 16 Edgar Place, made comments with regard to the grading system at Nutley High School, to which Mr. Williams and Mrs. Rabinowitz replied.

Phyllis Marino, 184 Hancox Avenue, questioned why her child in the fourth grade was recommended for help in math, to which Dr. Davis replied.

William Haddock, 203 Walnut Street, asked if a determination had been made with regard to whether insurance costs had to be included in the budget caps, to which Mr. Williams replied in the affirmative. Mr. Ramsland commented that the increase in unemployment compensation insurance was the only one which was not included in the caps.

OLD BUSINESS:

Mr. Perez questioned the status of the rental of a trailer for storage of athletic equipment, to which Mr. Ramsland replied that he would be going to Chatham within the next few days to look at the one we are interested in.

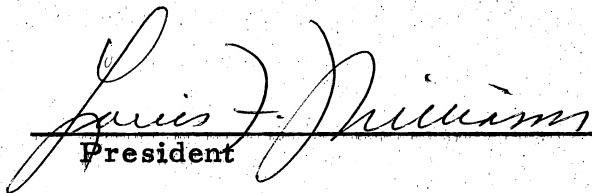
NEW BUSINESS:

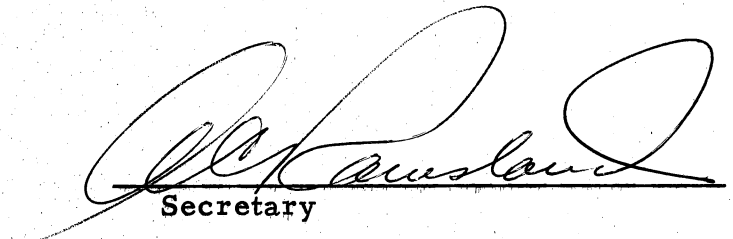
Mr. Restaino commented that the business department at the high school is a fine one, but he would like to have some of the businesses that hire the youngsters contacted to see if they would meet with the Board and apprise it of areas where the students are doing well, but also where the program is lacking and how we could help youngsters who will be going out into the business world. Dr. Fadule will look into this. Mrs. Rabinowitz and Mr. Williams also made comments on the subject.

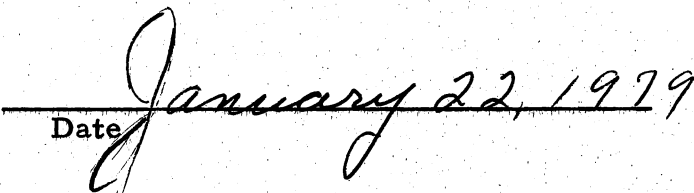
Mrs. Wightman stated that at a conference meeting in January she would like to give the Board a synopsis of what was covered at a conference she attended recently with regard to declining school enrollments.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Perez, seconded by Mrs. Rabinowitz, the meeting was adjourned at 9:02 p.m.


President


Secretary


Date