

Board of Education
Nutley, New Jersey

November 27, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, November 27, 1978, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Rabinowitz leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Absent and excused: Mr. Carl Perez and Mr. Robert Rusignuolo. Approximately 100 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on October 23, 1978, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Lindstrom moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board.

HEARING OF CITIZENS:

Mr. Williams stated that because of the large number of citizens present, Hearing of Citizens would be moved up on the agenda, and would be held now, prior to the passage of resolutions.

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The following citizens made statements in support of the formation of a freshman soccer team and a girls' varsity soccer team for the 1979-1980 school year, and presented a petition signed by over 800 people:

Bill Wood
75 Stanley Avenue

William Haddock
203 Walnut Street

Mike Geltrude
16 Ridge Road

Mrs. William Haddock
203 Walnut Street

Phyllis Marino
184 Hancox Avenue

Sal Melillo
104 Hancox Avenue

Don Manfria
72 King Street

Joe Bertuzzi
45 St. Mary's Place

Dick Griesse
16 Edgar Place

Larry Carnovale
22 Nutley Avenue

Ruth Konopka
16 May Place

Catherine Scutti
252 Park Avenue

Ruth Cunningham
70 Vreeland Avenue

James Lafoon
82 Nutley Avenue

Mrs. Patricia Davey, 31 Nutley Avenue, stated her feelings on the subject, that priorities have to be established and academics must be considered. Mr. Williams, Mrs. Rabinowitz, Mr. Tangorra, Mrs. Wightman, Mr. Lindstrom, Mrs. Imhoff, and Mr. Restaino all made comments on the subject. Mr. Restaino moved a resolution to commit the athletic director to set up a schedule for a freshman boys and girls varsity soccer program. There was no second for this resolution. Dr. Fadule summed up the action agreed upon by the Board - that the possibilities for a schedule would be explored administratively, so that when this question is finalized, they will be able to act. They will begin calling schools and setting up a tentative schedule.

Mr. Williams recessed the meeting at 10:15 p.m., and reconvened it at 10:40 p.m.

Joseph Pospisil, President, Nutley Basketball Association, commented upon the proposed rate schedule for use of buildings, and stated that the Nutley Basketball Association should be allowed the use of facilities free of charge, since it benefits the youth of Nutley. Mr. Williams and Mr. Ramsland replied to his statement. Mr. Ramsland questioned Mr. Pospisil if the cost of the use of facilities was born by the Board, would the Nutley Basketball Association wish to increase their use of the buildings, to which Mr. Pospisil stated that they would hope to expand. Mrs. Wightman also made a comment on the subject.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Miriam E. McClelland, Coordinator, School Nutrition Services approving the Board of Education's policy for determining eligibility for free and reduced-price meals and/or free milk for the 1978-1979 school year.
2. A letter from Senator Joseph P. Merlino acknowledging receipt of a letter from the Nutley Board of Education with regard to Senate Bill 1262, which removes supervisors from the collective negotiations process under the Employer-Employee Relations Act.
3. A reply from Assemblyman Carl A. Orechio to a Board of Education letter which expressed concern over the possibility of a further reduction in State school aid for 1979-1980.
4. A letter from William J. Haddock:

"There are many parents in the Town of Nutley that are strongly interested in the institution of a freshman boys soccer program for the 1979-80 school year.

"Please allow time on your November 14, 1978 agenda for discussion on this matter.

"The intention of the writer is to have this letter read to the public at this meeting, and the November 27, 1978 public meeting.

"It should also be the intention of the Board of Education to satisfy this matter before finalizing the 1979-80 School Budget."

5. A letter from Anne Lynne Eisenfelder and Doug Eisenfelder with regard to the disposal of the Special Education Center.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The New Jersey Cost of Education Index based on the current year (1978-79) school budgets has just recently been released. This study is based on a response by 92% of the state's school districts. For each school district, comparisons are made for each account and for total budget with averages for six kinds of groupings. For example, Nutley is compared with:

- "1. State Average - All districts in the state

- "2. State Assessment - All districts in the same 'District Factor Grouping', which essentially means districts which are similar as to location (urban-suburban), family incomes, parents education level, district wealth per pupil, etc.
- "3. Region - We are in the Passaic, Bergen, Essex, Hudson, and Union Counties region.
- "4. Enrollment Grouping - K-12 with 3,000 to 6,000 enrollment.
- "5. Region Enrollment - Enrollment group within our region.
- "6. County - All districts in Essex County.

"Both total current expense and total budget for Nutley are below the averages for all six comparison groups. How much below is shown by the following chart which shows Nutley's budget as a percentage of the average costs of the six comparison groups:

"Nutley's per pupil costs as a percentage of:

1.	State Average	89.1%
2.	State Assessment	89.4%
3.	Region	85.8%
4.	Enrollment Group	85.9%
5.	Region Enrollment	83.5%
6.	County	84.6%

"Even if we don't claim to be 'the greatest', we are certainly still providing a well above average education to our children at a cost which, no matter how you compare it, is significantly below average.

"Glass replacement, in buildings other than the high school, where this is being done by an outside contractor, was down to eight during this past month. Plumbing and heating jobs totalled 18 for the month, while carpentry and miscellaneous repairs and improvements came to 14 separate projects.

"Fire drills held during the months of October and November were as follows:

Oct. 24	Yantacaw School	1:00 p.m.	1 min. 25 secs.
Oct. 27	Washington School	9:00 a.m.	1 min. 20 secs.
Oct. 30	Spring Garden School	2:08 p.m.	1 min. 25 secs.
Nov. 1	Nutley High School	8:40 a.m.	2 min. 23 secs.
Nov. 1	Radcliffe School	10:20 a.m.	1 min. 32 secs.
Nov. 6	Radcliffe School	10:20 a.m.	1 min. 34 secs.
Nov. 10	Franklin School	2:02 p.m.	1 min. 50 secs.
Nov. 10	Spring Garden School	1:54 p.m.	1 min. 30 secs.
Nov. 14	Washington School	9:20 a.m.	1 min. 20 secs.
Nov. 14	Lincoln School	1:25 p.m.	1 min. 17 secs.
Nov. 20	Lincoln School	2:00 p.m.	1 min. 2 secs.
Nov. 20	Yantacaw School	12:50 p.m.	1 min. 30 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1978 showing total funds available of \$10,775,838.45, contractual orders to date of \$9,314,762.68, leaving a balance of funds available of \$1,461,075.77.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented the following oral report:

The gifted program, which was started this year, is doing quite well considering that it is its first year in existence. He is very pleased with its progress and pleased with the attitude of the youngsters, parents, and teachers involved in the program. The Board will receive a status report.

A very definite priority in this year's budget is the seventh and eighth grade science program in the middle school. It has to be updated. We have had some excellent advice in the past from our own people working on the program, by the expertise of Hoffmann-La Roche people and others, and we have real good insights into it. We can't tell how much money we are talking about, or the precise nature of the program. The program will be changed. We are trying to give children the best program in science that we possibly can.

Our teachers are aware that we are concerned about the elementary math program. Last year we made certain changes in the program. We are not quite sure if the changes are producing effective results or not. We are looking at any possible areas of weakness which we might be able to correct because we all have the feeling we are not doing as well as we should be in the whole area of elementary math. It is extremely complex, but I think we are getting somewhere. Dr. Davis and I are pursuing it as much as we can.

Moves have been made already which will ultimately make a difference in results - one was bringing Compensatory Ed and Title I teachers into the classroom. Kids will benefit from this program. The other move was changing Title I designation to include remedial math as well as remedial reading. We are looking at many possibilities. It is coming down to two main questions: 1 - contact time - how much time are we actually spending one on one contact, teachers with children on math instruction as compared to the whole schedule of the day, and 2 - question of grouping. Until you solve this question, you can not solve the question of the proper materials and textbooks.

I have a much better feeling about the CPR and Heimlich Method, and will be ready by December 11 to give you a recommendation. With regard to the wrestling question, I am still working on it from every conceivable angle.

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of October 31, 1978 showing a cash balance as of July 1, 1978 of \$6,521.50, total receipts of \$49,805.10, total disbursements of \$36,119.30, leaving a balance of \$20,207.30.

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Total "A" lunch - 24,108. Total milk sold - 20,132. Free lunches - 3,501. Reduced price lunches - 1,249. School days - 21.

HEARING OF CITIZENS (Agenda Items Only):

None.

BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$966,019.40, as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

LEAVE OF ABSENCE - Nutley High School Librarian:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. JoAnn Carney, Nutley High School Librarian, be granted maternity leave of absence for the period from January 15, 1979 through April 20, 1979.

LEAVE OF ABSENCE - Teacher:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Marie Percopo, Nutley High School English teacher, be granted maternity leave of absence for the period from January 1, 1979 through June 30, 1979, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools no later than April 1, 1979.

LEAVE OF ABSENCE - Teacher:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Susan Scerbo, Nutley High School foreign language teacher, be granted maternity leave of absence for the period from January 1, 1979 through June 30, 1979, and

BE IT FURTHER RESOLVED, That any request for an extension of this leave must be submitted to the Superintendent of Schools no later than April 1, 1979.

SALARY GUIDES:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guides be adopted for the 1978-1979 school year:

Administrative Assistant and Accountant	Schedule C
Executive Secretary	Schedule D

APPOINTMENT - Executive Secretary:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Carolyn Foresta be appointed Executive Secretary for the 1978-1979 school year at the salary of \$12,671, Step 7, retroactive to July 1, 1978, as agreed upon by the Board of Education and in accordance with the 1978-1979 Executive Secretary salary guide.

APPOINTMENT - Teacher:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Thomas Cusick be appointed Industrial Arts teacher in Franklin School for the remainder of the 1978-1979 school year, at the annual salary of \$18,311, M.A. + 15 - 11, agreed upon by the Board of Education, and in accordance with the 1978-1979 salary guide, effective December 1, 1978.

APPOINTMENTS - Teachers:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following substitute teachers be appointed at the following salaries effective November 20, 1978 and terminating no later than June 30, 1979.

Mrs. Miriam Kirsten	Nutley High School	\$1,348.90 per month
Miss Elizabeth Stolfi	Nutley High School	\$1,236.30 per month

APPOINTMENTS - Administrative Assistant and Accountant:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be appointed for the 1978-1979 school year at the salaries indicated, which are in accordance with the 1978-1979 salary guide, retroactive to July 1, 1978:

Mrs. Manila Darrow	Administrative Assistant	\$16,985 Step 10 + \$200 for Board Meetings
William Hoffmeister	Accountant	\$20,023 Step 15M + \$225 Longevity

APPOINTMENTS - Teacher Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Imhoff. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule E be approved for the 1978-1979 school year.

APPOINTMENT - Behind-the-Wheel Summer Driver Training Program:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education concurs in the action of the Superintendent of Schools in appointing John Flanigan as teacher in the behind-the-wheel 1978-1979 summer driver training program at a salary of \$924.

APPOINTMENT - Part-Time Secretary, Title I and S.C.E. Programs:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Theresa Cucinello be appointed part-time secretary for the Title I and State Compensatory Education Programs at the salary of \$3,460 (3-4), retroactive to October 9, 1978, through June 30, 1979.

EMPLOYER LIABILITY - Pension Increase:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the General Non-Contributory Pension Act (Chapter 379, Public Laws 1971) request annual changes in pension benefits to correspond to changes in the Consumer Price Index, and

WHEREAS, Helen Sullivan retired from service in the Nutley School System on June 30, 1964 under said act,

THEREFORE, BE IT RESOLVED, That the pension of Helen Sullivan be increased by the amount of \$40.40 to a new annual rate of \$2,992.35, effective January 1, 1979.

PARENT ATTENDANCE AT LINWOOD-MC DONALD C.A.T. CONFERENCE:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Superintendent of Schools be authorized to use his discretion in selecting a maximum of four parent volunteers in the C.A.T. (Cultivating Academic Talent) Program, if they are accompanied by a professional, to attend the November 17-19, 1978, Linwood-McDonald Conference with their transportation and registration expenses to be paid by the Nutley Board of Education, and

BE IT FURTHER RESOLVED, That an evaluation and costing of this experience be reported to the Board as soon after completion as possible.

Mrs. Wightman questioned if anyone attended the conference, to which Dr. Fadule replied in the negative.

AWARD OF BID - Injection Mold Machine:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on October 31, 1978 for an injection mold machine and related accessories from:

Kissam Manufacturing, Inc.
Mountainside, New Jersey

Vicor Plastic Equipment, Inc.
Roselle, New Jersey

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	<u>Vicor</u>	<u>Kissam</u>
1 - UNEX Air Jet	\$ 2,350	\$ 2,350
1 - Pacemaker Air Compressor	320	395
2 sets - Tool Steel Molds	10,275	12,975
1 - Plastic Scrap Granulator	2,195	2,230
Alternate #1 - Compressor		
Silencers	No Charge	10
Alternate #2 - Larger Compressor	No Bid	495 and,

BE IT FURTHER RESOLVED, That the bid be awarded to Vicor Plastic Equipment, Inc., in accordance with the specifications and their low bid thereon.

APPOINTMENT OF ATTORNEY:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

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WHEREAS, there exists from time to time a need for legal and labor consultant/negotiation services for the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (Ch. 114, Laws of 1977) provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. Mr. Lester Aron of the firm of Pachman, Aron, and Till is hereby appointed Board attorney and labor consultant/negotiator for the 1978-1979 school year.
2. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law because said services are of an extraordinary, unspecifiable nature which cannot reasonably be described by written specifications, and require specialized expertise, extensive training, and proven reputation in the field.

TESTIMONIAL - Theodore J. Berger:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, Theodore J. Berger has served as a photographer for Nutley High School football games, both home and away, for the past fifteen years, and

WHEREAS, all of this service has been freely donated by Mr. Berger, without cost to the Board of Education, but at considerable personal expense to himself and at great sacrifice by his family, and

WHEREAS, Mr. Berger's other commitments now prevent him from continuing his service as photographer, and

WHEREAS, Mr. Berger's skill, dedication, friendship, and generosity are well known to the Board of Education and to the citizens of the Town of Nutley,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley in the County of Essex, New Jersey extends to Mr. Theodore J. Berger its most sincere appreciation for these many years of loyal and faithful volunteer service, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting of the Board of Education, and that a copy of this resolution be sent to Mr. Berger.

TESTIMONIAL - Joseph T. Librizzi:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, Joseph T. Librizzi has served as a photographer for Nutley High School football games, both home and away, for the past eighteen years, and

WHEREAS, all of this service has been freely donated by Mr. Librizzi, without cost to the Board of Education, but at considerable personal expense to himself and at great sacrifice by his family, and

WHEREAS, Mr. Librizzi's other commitments now prevent him from continuing his service as photographer, and

WHEREAS, Mr. Librizzi's skill, dedication, friendship, and generosity are well known to the Board of Education and to the citizens of the Town of Nutley,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley in the County of Essex, New Jersey extends to Mr. Joseph T. Librizzi its most sincere appreciation for these many years of loyal and faithful volunteer service, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting of the Board of Education, and that a copy of this resolution be sent to Mr. Librizzi.

OLD BUSINESS:

None

NEW BUSINESS:

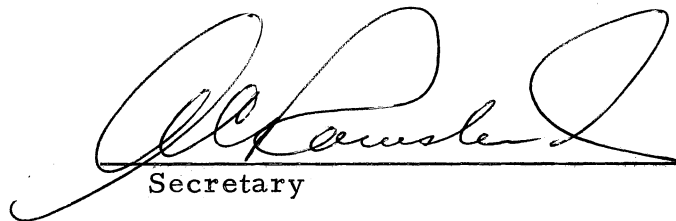
Mr. Restaino questioned the Superintendent with regard to the English department some years ago being asked to establish an expository writing course which would be mandatory for all youngsters before they could graduate. He asked if this is a fact as of now or not. Dr. Fadule will find out the answer to this question. Mr. Restaino stated that he feels strongly that it should be a required course for youngsters to graduate from Nutley High School.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Wightman, seconded by Mr. Lindstrom, the meeting was adjourned at 11:27 p.m.



President



Secretary



Date