

Board of Education  
Nutley, New Jersey

October 23, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, October 23, 1978, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Perez leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Robert Rusignuolo, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Approximately 17 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on September 25, 1978, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Lindstrom moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Nicholas Sciarrillo, Retail Chairman, Nutley Chamber of Commerce:

"The Retail Division of the Nutley Chamber of Commerce is planning to repeat our Christmas program of last year with town-wide participation of Nutley merchants and businessmen. We hope to have Santa arrive in town via helicopter and wish to ask your permission to have this helicopter set down in the Nutley Park Oval.

"The preferred time for this event would be Friday, November 24th, at 2:00 p.m. In case of inclement weather the date would be set for Saturday, November 25th at 2:00 p.m. If this is impossible we would appreciate your advice as to a suitable time.

"We thank you for your consideration and would appreciate a reply at your earliest convenience in order to make the necessary arrangements and secure town clearance."

2. A notice from the New Jersey School Boards Association with regard to the cutoff date for submission of resolutions for consideration at the January 27, 1979 meeting of the delegates to the Association.

3. A letter from James H. Wallwork, State Senator, 25th District:

"Thank you for your recent letter concerning Senate Bill #1262.

"I will support this bill.

"I was pleased to hear from you."

4. A letter from Matthew Feldman, President Pro Tempore, New Jersey State Senate:

"Thank you for your letter of October 2nd in which you express the support of the Nutley Board of Education for Senate Bill 1262.

"S-1262 is now pending before the Senate Labor, Industry & Professions Committee. When it is on the Senate floor for a vote, you can be sure that I will give your position every consideration.

"I appreciate your interest."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

10/23/78

"The last of the 1978 driver education cars was turned in today, and we took delivery of four new 1979 Buick Regals. We are indeed grateful to Mr. William Book, of Book Buick, for his pride in our community and his interest in the driver training program at our high school.

"Washington School was entered last Thursday night. The thieves reduced our inventory of kitchen equipment and food supplies. Among the items taken were a large mixer, a slicer, 30 lbs. of chopped meat, 32 lbs. of butter, 40 lbs. of roast beef, 30 lbs. of cheese, and a case of tomatoes. Please let me know if you see a new pizzeria opening up in the area.

"Vandalism repairs made during the first 3-1/2 months of this year, July 1 thru October 15, resulted in the following costs:

Nutley High School	\$3,026.17
Franklin School	430.32
Lincoln School	38.85
Washington School	34.92
Spring Garden School	385.24
Radcliffe School	<u>340.10</u>
<b>TOTAL</b>	<b>\$4,255.60</b>

"The break-ins at the high school during the summer account for the major portion of these costs. Stolen equipment is not included.

"Maintenance items during the past month were:

Glass Replacement	10
Plumbing & Heating	17
Carpentry & General	12

"Fire drills held during the months of September and October were as follows:

Sept. 20	Lincoln School	10:02 a.m.	1 min. 21 secs.
Sept. 25	Radcliffe School	10:50 a.m.	1 min. 37 secs.
Sept. 25	Washington School	12:50 p.m.	1 min. 30 secs.
Sept. 27	Franklin School	10:06 a.m.	2 min. 42 secs.
Sept. 29	Yantacaw School	12:50 p.m.	1 min. 15 secs.
Oct. 3	Nutley High School	10:46 a.m.	2 min. 29 secs.
Oct. 3	Radcliffe School	10:30 a.m.	1 min. 40 secs.
Oct. 6	Lincoln School	2:42 p.m.	1 min. 48 secs.
Oct. 10	Lincoln School	10:35 a.m.	1 min. 19 secs.
Oct. 10	Lincoln School	2:10 p.m.	1 min. 21 secs.
Oct. 10	Radcliffe School	1:45 p.m.	1 min. 40 secs.
Oct. 10	Washington School	10:00 a.m.	1 min. 30 secs.
Oct. 11	Nutley High School	10:23 a.m.	3 min. 20 secs.
Oct. 11	Franklin School	10:10 a.m.	2 min.
Oct. 11	Yantacaw School	1:05 p.m.	1 min. 56 secs.
Oct. 11	Spring Garden School	1:32 p.m.	1 min. 32 secs.
Oct. 18	Franklin School	10:13 a.m.	2 min. 20 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1978 showing total funds available of \$10,742,828.45, contractual orders to date of \$1,944,121.86, leaving a balance of funds available of \$8,798,706.59.

SUPERINTENDENT'S REPORT:

Dr. Fadule stated that he has met with most parent groups in the district and has had the opportunity to get into the schools. One of his priorities is working on the elementary math program, and he will continue in that vein.

CAFETERIA REPORT:

Mr. Perez presented the cafeteria report as of September 30, 1978 showing a cash balance as of July 1, 1978 of \$6,521.50, total receipts of \$27,698.17, total disbursements of \$10,336.09, leaving a balance of \$23,883.58. Total "A" lunch - 18,117. Total milk sold - 17,241. Free lunches - 1,869. Reduced price lunches - 605. School days - 18.

HEARING OF CITIZENS (Agenda Items Only):

Mrs. John Conway stated that she wished to correct the way her name had been recorded in the minutes of the September 25, 1978 meeting. She had been recorded as Mrs. Joseph Conway instead of Mrs. John Conway.

Mrs. Conway then questioned what Dr. Davis' salary had been for the 1977-1978 school year.

BILLS AND MANDATORY PAYMENTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$979,250.75, as per the attached Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

10/23/78

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

Mrs. Wightman commented that with the establishment of a committee to review policy and rate structures, any adjustments would have to be made after the committee gives its recommendations to the Board.

RETIREMENT - Maintenance Plumber:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, Warren Wasilewski, maintenance plumber, has been approved by the Pension Division for accidental disability retirement,

THEREFORE, BE IT RESOLVED, That the Board of Education approve this retirement effective June 1, 1978.

SALARY GUIDE - Administrators:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Administrator's Salary Guide (Schedule C) for the 1978-1979 school year be adopted.

RESCINDING CHANGE IN TRAINING LEVEL - Teacher:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Toby Bluitt's change in training level to Master's Degree was approved by the Board of Education on September 25, 1978,

NOW, THEREFORE, BE IT RESOLVED, That this training level change be rescinded, and

BE IT FURTHER RESOLVED, That Mrs. Bluitt's salary and training level for the 1978-1979 school year be established at \$14,567.00, B.A. + 30, Step 6 $\frac{1}{2}$ .

AMENDING SALARIES - Professional Staff Contracts:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, appointments for the 1978-1979 school year were approved by the Board of Education for the following personnel:

Miss Barbara Hirsch	M. A. + 30	Step 13
Mrs. Dorothy Mutch	M. A.	Step 11
Miss Mary Ann Piro	M. A.	Max.

NOW, THEREFORE, BE IT RESOLVED, That the appointments be amended as follows:

Miss Barbara Hirsch	M. A. + 30	\$21,006	Step 14
Mrs. Dorothy Mutch	M. A. + 15	\$18,311	Step 11
Miss Mary Ann Piro	M. A. + 15	\$22,106	Max.

APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be reappointed for the 1978-1979 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1978-1979 salary guide:

<u>Step</u>	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Longevity</u>
Max.	Karekin Bakalian	Principal, Radcliffe School	\$30,253	\$400
7	Alex B. Conrad	Vice Principal, Nutley High School	30,331	
5	Michael P. Cutrona	Director of Special Services	26,583	
Max.	Ralph D'Andrea	Principal, Lincoln School	30,253	\$400
7	John F. Drury	Admin. Ass't., Nutley High School	25,276	
Max.	Ernest J. Ersfeld	Music Director	27,037	\$400
Max.	John Jacone	Vice Principal, Nutley High School	31,198	
Max.	Paul Primamore	Principal, Franklin School	34,034	\$225
Max.	William Shergalis	Vice Principal, Franklin School	27,889	\$225
7	Anthony Stivala	Principal, Spring Garden School	28,296	
Max.	Miss Lillian Verduin	Principal, Washington School	30,253	\$400
7	John H. Walker	Principal, Yantacaw School	29,412	
Max.	Louis Zwirek	Principal, Nutley High School	35,925	\$400

APPOINTMENT - Custodial:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Patsy D'Amato be appointed Head Custodian at Nutley High School, effective November 1, 1978, for the remainder of the 1978-1979 school year, at a salary in accordance with the 1978-1979 salary guide. (5-4) \$10,766

NOTE: Mr. D'Amato's previous assignment was as a night custodian at Nutley High School.

APPOINTMENT - Custodian-Fireman:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Calvin Dellapi is serving as custodian at Lincoln School and his duties include that of fireman,

BE IT RESOLVED, That extra compensation in the amount of \$200 for the 1978-1979 school year be awarded to Calvin Dellapi, and

BE IT FURTHER RESOLVED, That the extra compensation of \$200 for fireman duties previously awarded to Antonio Sibia for the 1978-1979 school year be rescinded effective November 1, 1978.

APPOINTMENT - Custodian of School Moneys:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Richard A. Quigley be appointed as Custodian of School Moneys for the 1978-1979 school year at the annual salary of \$2,500.

APPOINTMENTS - Teachers:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following Special Education teachers be appointed for the 1978-1979 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1978-1979 salary guide:

Miss Gale Anderson	B. A. -1	\$10,727
Miss Sharon Romaglia	B. A. -1	\$10,727
Miss Karen Scalera	B. A. +30 - 2	\$11,914

Mrs. Wightman stated that monies were already in the budget for these positions. Dr. Fadule explained where the teachers will be located and the purpose for which they were hired.

#### SALARY ADJUSTMENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That salaries of the following employees be adjusted to include longevity increments as indicated for the 1978-1979 school year:

Mrs. Dorothy Petillo	\$225.00
Argante Tacchi	\$225.00
Frank Robie	\$112.50 (Eff. February 1, 1979)
Mrs. Kathryn Gonnella	\$ 87.50 (Eff. February 1, 1979)
Mrs. Gloria Maechler	\$ 87.50 (Eff. February 1, 1979)

#### APPOINTMENTS - Teacher Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule D be approved for the 1978-1979 school year.

#### AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE NUTLEY TEACHERS' ASSOCIATION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:



WHEREAS, the Nutley Board of Education and the Nutley Teachers' Association, pursuant to the provisions of Chapter 303, P. L. 1968, and Chapter 123, P. L. 1974, have negotiated an agreement covering terms and conditions of employment for the 1978-1979 school year,

THEREFORE, BE IT RESOLVED, That this agreement be ratified by the Board of Education, and

BE IT FURTHER RESOLVED, That the President and Secretary of the Board be authorized to sign said agreement for the Board.

#### APPROVAL OF SWIMMING PROGRAM FOR T.M.R. STUDENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the swimming program for Trainable Mentally Retarded students currently being conducted at Montclair State College.

Mrs. Rabinowitz explained the program and how often it is held.

#### APPROVAL OF SOCIAL STUDIES CURRICULUM, GRADES K-8:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education approves the implementation of the revised K-8 Social Studies curriculum in accordance with the established timetable.

#### STUDY OF C.P.R., HEIMLICH METHOD AND FIFTH AND SIXTH GRADE WRESTLING:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education direct the Superintendent of Schools to study questions of implementation of the Cardiopulmonary Resuscitation, Heimlich Method and the Fifth and Sixth Grade wrestling questions, and

BE IT FURTHER RESOLVED, That he report to the Board with his recommendations no later than December 11, 1978.

NON-RESIDENT STUDENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, non-resident students are, by law, allowed to attend Nutley schools if a resident signs an affidavit certifying that he/she is keeping and supporting the child in his/her home, and

WHEREAS, from time to time reasonable doubts arise as to whether the child(ren) are actually living in Nutley with the signer of the affidavit,

THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to conduct or have conducted whatever investigations he deems appropriate to determine the truth or falsity of the statements contained in the affidavits, and

BE IT FURTHER RESOLVED, That any fees or expenses incurred in such investigations be paid by the Board of Education, and

BE IT FURTHER RESOLVED, That the Secretary of the Board be authorized to institute legal proceedings against any person found to have falsely executed such an affidavit.

AUDIT - 1977-1978 School Year:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the audit of the financial records of the school district for the 1977-1978 school year has been made, according to the requirements of Title 18A, by the firm of Haskins & Sells, and

WHEREAS, copies of a synopsis of this audit, together with recommendations have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education acknowledges receipt of this audit and accepts the recommendations contained therein.

DUMP TRUCK BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Tuesday, October 17, 1978 for replacement of our 1962 International dump truck, and

WHEREAS, only one bid was received,

THEREFORE, BE IT RESOLVED, That the bid be awarded to Richard P. Nicolette, Belleville, New Jersey, for a 1978 Dodge four-wheel drive dump truck for the bid price of \$8,900.

#### APPOINTMENT TO THE SUBSTITUTE LIST:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That Miss Lorraine Rinaldi be added to the substitute list.

#### ATHLETIC APPOINTMENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following athletic coaches be approved:

Robert M. Kiwor	Assistant <sup>(WRESTLING)</sup> Basketball	Step 1	\$ 750
Walter Murray	Assistant Wrestling Basketball	Step 4	\$1,050

#### HEARING OF CITIZENS:

Dr. Fadule informed Mrs. Conway of Dr. Davis' previous salary. Mrs. Conway then stated that it was an increase of almost \$5,000 and asked why such a large increase had been granted. Mr. Williams replied that several factors were involved, such as a comparison of the salaries paid to assistant superintendents in other districts and the change in Dr. Davis' responsibilities. Mrs. Wightman and Mr. Rusignuolo also made comments on the subject.

Mrs. Conway then asked that a Board member who had voted no on Dr. Davis' increase comment on his reason for voting against it. Mr. Restaino replied that he did not think such an increase was justified in today's economy, and very few people would receive such a stipend for one year. Mr. Perez then stated his view. Mr. Williams, Dr. Fadule, Mrs. Imhoff and Mrs. Rabinowitz also made comments.

Mrs. Joseph Shuster asked questions regarding the situation with the affidavit students, to which Mr. Williams replied. Mr. Ramsland explained the procedure involved in determining if an affidavit is valid and what must be done to remove a student who is attending Nutley schools illegally. Mrs. Rabinowitz commented that it should be recognized that many of the affidavit students are perfectly legal, and Nutley is authorized to accept them.

Mrs. Marino asked about the possibility of having a freshman soccer team, to which Mr. Perez replied that it will be discussed at the next Athletic Committee meeting to be held on November 14.

Several questions were asked with regard to the procedure for selecting students for various athletic teams, and there was also a discussion with regard to the high school's "no cut" policy. Mr. John Jacone, Nutley High School Athletic Director, responded to these questions.

Mr. Griese stated his views on the "no cut" policy, to which Mr. Jacone replied. Mrs. Marino stated that in sports, as in everything else, it is the average child that is neglected. Mrs. Rabinowitz commented that this is the reason that over the years she has urged that a more comprehensive intramural program be organized, but the problem has been the number of personnel and the availability of facilities.

Mrs. Shuster remarked upon the Franklin School band and questioned why they do not have uniforms. Mrs. Wightman replied to this question.

Mrs. Callahan stated that the gymnastic team for girls which started this year is excellent, and she questioned if it would be expanded next year. Mr. Jacone replied to this question, explaining the procedure for expanding to interscholastic competition. Mr. Williams and Mrs. Rabinowitz also made comments.

Mrs. Conway brought up the subject of the lack of an English teacher at the high school at the beginning of the school year. Dr. Fadule explained that they are working on a system which they hope will answer that problem, as they are creating a pool of talented people who can move in at any time.

Mr. Tangorra stated that based on action the Board took in passing a resolution with regard to the way in which State aid to school districts is determined, a State committee has been established, and the first meeting will be held November 1. Mr. Tangorra, who was appointed to serve on this committee, explained its purpose and what it hopes to accomplish. Mrs. Wightman commented that this is a committee of the New Jersey School Boards Association.

Mr. Griese questioned the status of the game Nutley is to play against Orange. Mr. Williams replied that the subject would be discussed at the conference meeting to be held after the regular Board meeting.

Mr. Williams stated that he wanted to make it clear that the resolutions that were passed had been discussed in varying degrees of detail at conference meetings which are held every Monday night.

Mr. Perez stated that at a Third Half Club meeting he was asked why the photographers stand had been moved from the Franklin Avenue side to the east side of the Oval, to which Mr. Ramsland responded. There was a discussion as to why the seating had been changed in the Oval with regard to Nutley seats and visitor seats.

OLD BUSINESS:

None

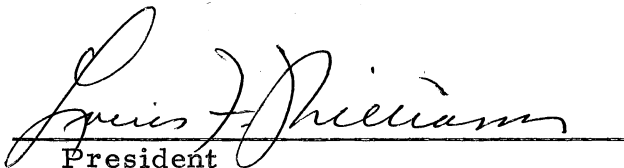
NEW BUSINESS:

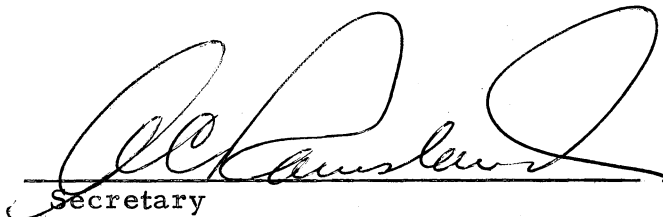
Mr. Restaino stated that he attended a PTA meeting at Franklin School recently, and he wished to publicly commend the custodial staff for having an absolutely spotless building. He also wished to state how impressed he was with Miss Perrotta and Mrs. Vivinetto, two Franklin School teachers who had also gone through the Nutley School System. He also stated that he had always advocated employing graduates of Nutley schools as Nutley teachers.

Mrs. Shuster questioned why the Nutley High School and Lincoln School had PTA meetings on the same night, to which Dr. Fadule replied.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Wightman, seconded by Mr. Perez, the meeting was adjourned at 9:35 p.m.

  
President

  
Secretary

Date Nov 23, 78