

Board of Education
Nutley, New Jersey

September 25, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, September 25, 1978, at 8:00 p. m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Wightman leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, and Mrs. John Wightman. Absent and excused: Mr. Robert Rusignuolo and Mr. Frank V. Tangorra. Approximately 16 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on June 26, 1978, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Lindstrom moved that the minutes be approved, seconded by Mr. Perez, and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Joseph E. Nixon, Chief Educational Consultant, Facility Planning Services, State of New Jersey, Department of Education, with regard to the Electric Alterations at the Lincoln School:

"We have reviewed your submission of the low bids for the above project. Since they are within the limits of bond proposal approved by the state agencies and final plans have been approved by the Commissioner of Education, you may award contracts in accordance with legal provisions.

"You are also reminded that 18A:18A-39 requires that a copy of each contract for the construction, alteration or repair of any building shall be filed with the State Board of Education within ten days after the same have been signed."

2. A letter from Pat J. Intindola, Construction Official, Town of Nutley, Department of Public Works, with regard to the Electric Alterations at the Lincoln School:

"Pursuant to your request, we have reviewed plans submitted by Regenthal Associates for proposed electrical alterations at the above captioned premises.

"The plans, as submitted, seem to comply with the National Electric Code. My only recommendation is that the service conductors enter the main disconnect as near as possible to the point of entrance into the building.

"If I can be of any further assistance, please do not hesitate to call upon me."

3. Letters from Harry W. Chenoweth, Mayor of Nutley, Commissioner Frank A. Cocchiola, Commissioner William J. Jernick and Commissioner John H. Lucy, thanking the Board of Education for the season football tickets.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"On August 11, 1978, I submitted to you the third of a series of reports on vandalism during the 1977-1978 school year. Since various outside groups have indicated an interest in this subject, I would like to here summarize this report:

- a. The three reports submitted during the year showed the following:

| | | |
|-----------------------|-------------|---------|
| July 1 - October 15 | (3½ months) | \$3,274 |
| October 16 - March 15 | (5 months) | 2,072 |
| March 16 - June 30 | (3½ months) | 4,991 |

- b. Although the second period covered five months, it showed a decrease of 37% from the summer months. Since it included the winter, this was to be expected.
- c. The third period, spring and early summer of 1978, showed an increase of 141% over the winter, and 52% over the previous summer and early fall. This also was not unexpected, since this is usually our heaviest months for vandalism.
- d. The total for the year was \$10,337, compared to \$11,335 for the previous year (1976-1977), a decrease of 9%. However, this figure does not include the damage to the high school from the break-in which occurred just before school closed in June. These costs will be included in the July - October, 1978 period report.

"I received word from the County Superintendent this morning that, because the State does not have enough money to meet its commitments to local school districts for the current school year, it is reducing Equalization Aid and Compensatory Education Aid by across-the-board reductions. In our case, we will now receive 99.33% of our Equalization Aid, a reduction of \$6,046, and 97.73% of our Compensatory Education Aid, a reduction of \$2,096. This is a total reduction of \$8,142 from what we anticipated last November.

"The new baseball scoreboard, which was donated by the Nutley Savings and Loan, has been erected at the north end of the Park Oval. Since connecting the control board involves laying a cable in a trench across the field, this will not be done until after the football season or very early spring. We appreciate the willingness of the Nutley Savings and Loan to assist in providing some of the luxuries to our athletic program.

"Maintenance work during the summer consisted of 18 items of carpenter and general maintenance work, 36 items of plumbing and heating repairs, and 14 glass replacements. Additional glass replacement was and is being done by a local contractor. This will be included in next month's report.

"Fire drills held during the months of June and September were as follows:

| | | | |
|---------|----------------------|-----------|-----------------|
| June 20 | Lincoln School | 9:07 a.m. | 1 min. 6 secs. |
| June 21 | Spring Garden School | 1:12 p.m. | 1 min. 20 secs. |
| June 23 | Radcliffe School | 8:55 a.m. | 1 min. 30 secs. |
| Sept. 8 | Lincoln School | 1:40 p.m. | 1 min. 19 secs. |

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| | | | |
|----------|----------------------|------------|------------------|
| Sept. 12 | Washington School | 12:55 p.m. | 1 min. 45 secs. |
| Sept. 13 | Spring Garden School | 2:08 p.m. | 1 min. 30 secs. |
| Sept. 13 | Radcliffe School | 2:15 p.m. | 1 min. 45 secs. |
| Sept. 19 | Spring Garden School | 2:11 p.m. | 1 min. 25 secs. |
| Sept. 20 | Nutley High School | 10:40 a.m. | 2 min. 29 secs. |
| Sept. 20 | Franklin School | 9:23 a.m. | 1 min. 45 secs. |
| Sept. 21 | Yantacaw School | 8:50 a.m. | 1 min. 25 secs." |

FINANCIAL REPORTS:

Mr. Ramsland presented the financial report for the 1977-1978 school year showing total funds available of \$10,024,314.59, contractual orders to date of \$9,006,254.50, leaving a balance of funds available of \$1,018,060.09.

Mr. Ramsland presented the financial report as of August 31, 1978 showing total funds available of \$10,735,818.45, contractual orders to date of \$1,875,961.60, leaving a balance of funds available of \$8,859,856.85.

FINANCIAL REPORT - Special Projects:

Mr. Ramsland presented the Training Center Special Projects Account financial report for the 1977-1978 school year showing a balance as of July 1, 1977 of \$5,641.46, total sales of \$5,864.70, total disbursements of \$6,796.71, leaving a cash balance as of June 30, 1978 of \$4,709.45.

SUPERINTENDENT'S REPORT:

Dr. Fadule presented and read the following report:

"With few exceptions the schools opened in an orderly manner. It is obvious that our staff was looking forward to the new year. Our students seemed equally enthusiastic.

"Enrollment statistics as of September 22, 1978 are as follows:

| <u>School</u> | <u>Kdg</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> | <u>Total</u> |
|-------------------|------------|----------|----------|-----------------|------------------|------------------|------------------|--------------|
| Washington | 50 | 60 | 59 | 54 | 83 | 60 | 82 | 448 |
| Yantacaw | 51 | 67 | 62 | 71 | 81 | 65 | 74 | 471 |
| Lincoln | 39 | 48 | 80 | 61 | 63 | 74 | 77 | 442 |
| Spring Garden | 43 | 53 | 38 | 65 | 54 | 60 | 58 | 371 |
| Radcliffe | 29 | 45 | 65 | 57 | 50 | 66 | 60 | 372 |
| Special Education | | | | | | | | 69 |
| Franklin | | | | | | <u>7</u> 347 | <u>8</u> 404 | 751 |
| High School | | | | <u>9</u> 517 | <u>10</u> 488 | <u>11</u> 462 | <u>12</u> 471 | 1,938 |
| Total | | | | | | | | 4,862" |

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CAFETERIA REPORT:

Mr. Perez presented the cafeteria report for the 1977-1978 school year showing a cash balance as of July 1, 1977 of \$5,987.94, total receipts of \$227,348.52, total disbursements of \$226,814.96, leaving a balance of \$6,521.50. Total "A" lunch - 13,995. Total milk sold - 10,969. Free lunches - 2,654. Reduced price lunches - 688. School days - 16.

HEARING OF CITIZENS (Agenda Items Only):

Joseph Pospisil, President, Nutley Basketball Association, Al Gargiulo, and Bob Giordano, former president of the Association, asked questions with regard to the proposed rate increase for rental of buildings, and stated their views that they should be given a reduced rate or free use of the facilities since this program is for the children of Nutley. Mr. Ramsland explained the reason for the new rate structure, and Mr. Williams also explained the Board's objectives in raising the rates. Mr. Williams stated that the Board would review their policy with regard to rental of school facilities. Mrs. ^{John}~~Joseph~~ Conway, Mrs. Rabinowitz, Mrs. Wightman, Mr. Perez and Mr. Restaino also made comments on the subject.

BILLS AND MANDATORY PAYMENTS - 1977-1978 School Year:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1977-1978 school year in the total amount of \$424,291.53, as per the attached Schedule A-1 which have been audited by the Business Department.

BILLS & MANDATORY PAYMENTS - September 25, 1978:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mrs. Rabinowitz and Mrs. Wightman voting aye and Mr. Perez and Mr. Restaino voting nay:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,061,452.85 as per the attached Schedule A-2 which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Summer Enrichment Program:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Nancy Martin, 1978 Summer Enrichment Program Junior Aide, be accepted.

RESIGNATIONS - Teachers:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following teachers be accepted, effective as of June 30, 1978:

Mrs. Candice Vasta
Mrs. Lizabeth Wechsler

RESIGNATION - Part-Time School Aide:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Rose Ann D'Amato, Washington School part-time school aide, be accepted, effective as of June 30, 1978.

RESIGNATIONS - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following athletic coaches for the 1978-1979 school year be accepted:

| | |
|------------------------|---------------------|
| Mr. Salvatore Pulitano | Assistant Wrestling |
| Mrs. Candice Vasta | Volleyball |
| Mr. Robert Weingartner | Assistant Football |

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LEAVES OF ABSENCE - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1978-1979 school year, effective September 1, 1978:

| | |
|------------------------|------------------------|
| Mrs. Barbara Hellstern | Maternity - extension |
| Mrs. Ann McMillan | Personal - without pay |
| Mrs. Linda Pote | Maternity |

AMENDING APPOINTMENT - Summer Enrichment Program:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Miss Karen Grabowski was appointed teacher aide in the 1978 Summer Enrichment Program for the period June 30 through July 28, 1978, at the salary of \$450 as agreed upon by the Board of Education,

NOW, THEREFORE, BE IT RESOLVED, That the appointment be amended to reflect her absence the third week of the program at the salary adjustment of \$337.50.

AMENDING APPOINTMENT - Clerk-Typist:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Elaine Wiedmann was appointed Clerk-Typist for the 1977-1978 school year at Step 2, Group 4, \$4,718.00, and

WHEREAS, Mrs. Wiedmann is being given credit for past experience and training,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Wiedmann be appointed Clerk-Typist at the Nutley High School attendance office at the annual salary of \$4,964.00, Step 3, Group 4, retro-active to September 6, 1977, for the 1977-1978 school year, and

BE IT FURTHER RESOLVED, That Mrs. Elaine Wiedmann be appointed Clerk-Typist at the Nutley High School attendance office for the 1978-1979 school year at Step 5, Group 4, \$5,745.00, effective September 1, 1978.

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AMENDING APPOINTMENT - Clerk-Typist:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Patricia Crocco was appointed Clerk-Typist for the 1978-1979 school year at Step 4, Group 4, \$5,486.00,

NOW, THEREFORE, BE IT RESOLVED, That the appointment of Mrs. Crocco at Step 4 be amended to Step 3 $\frac{1}{2}$, Group 4, \$5,357.00, and

BE IT FURTHER RESOLVED, That she be paid at an hourly rate based on her 1978-1979 contracted salary for the period from July 5 through August 31, 1978.

AMENDING ATHLETIC SALARY GUIDE AND ATHLETIC APPOINTMENT - 1978-1979 School Year:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Athletic Salary Guide for the 1978-1979 school year be amended as follows:

| | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | |
|------------------|---------------|---------------|---------------|---------------|------|
| SOFTBALL - GIRLS | \$750 | \$850 | \$950 | \$1,050 | and, |

BE IT FURTHER RESOLVED, That the following athletic appointment be amended as follows:

| | | |
|------------------|---------------|-------------|
| Softball - Girls | John Flanigan | \$1,050 (4) |
|------------------|---------------|-------------|

SALARY GUIDE - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Teachers' Salary Guide (Schedule C) be adopted for the 1978-1979 school year.

APPOINTMENTS - Temporary Summer Help:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the action of the Board Secretary in appointing the following as temporary summer help for 1978 at the hourly rate of \$2.65 be ratified:

Susan Capaccione
Thieng Tran

NOTE: The above are high school students and were employed under the CETA program for 5 hours per day. The employment by the Board is for the balance of the full days which they worked.

APPOINTMENTS - Temporary Maintenance:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary-Business Administrator in appointing the following men for maintenance work at the Radcliffe, Lincoln and Spring Garden Schools during the summer of 1978:

| | | |
|-----------------|--------------------------------|----------|
| George Ackerman | 44 $\frac{1}{2}$ hrs. @ \$9.00 | \$400.50 |
| James Phillips | 43 $\frac{1}{2}$ hrs. @ \$9.00 | \$391.50 |

APPOINTMENT - Custodial:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Antonio Sibilia be appointed Head Custodian at Lincoln School, effective August 1, 1978, at a salary in accordance with the 1978-1979 salary guide. (3-10) \$12,715

NOTE: Mr. Sibilia's previous assignment was as Custodian-Fireman at Lincoln School, (2-10) \$11,941.

APPOINTMENT - Maintenance:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Richard Kneser and Richard Marks be appointed as Maintenance Plumbers, effective July 1, 1978, at a salary in accordance with the 1978-1979 salary guide. (7-4) \$10,843

NOTE: Mr. Kneser and Mr. Marks were previously assigned as Maintenance Helpers, (6-4) \$9,659.

APPOINTMENTS - Summer Enrichment Program:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional personnel be appointed to the 1978 Summer Enrichment Program:

| | | |
|------------------------|--------------|----------|
| Miss Mary Albright | Teacher Aide | \$450.00 |
| Miss Michelle Marzella | Junior Aide | \$250.00 |

APPOINTMENTS - Summer Curriculum Development Committee-Social Studies, Teachers:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of the following teachers in the Summer Curriculum Development Committee-Social Studies, for the month of July, 1978, at the salaries listed below:

| | |
|-------------------------------|---------|
| Mr. James Vivinetto, Chairman | \$1,200 |
| Mrs. Dorothy Mutch | 800 |
| Mrs. Zelda Walch | 800 |
| Mr. Gregory Rhodes | 800 |
| Mrs. Beth Stein | 520 |
| Dr. Charles Fuccello | 200 |

APPOINTMENT - Summer School:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Perez, Mrs. Rabinowitz, Mr. Restaino, and Mrs. Wightman voting aye, and Mr. Lindstrom abstaining:

BE IT RESOLVED, That Miss Cynthia DeBonis be appointed as English teacher in the 1978 Summer School (June 26-August 4, 1978), effective June 28, 1978 at the salary of \$1,095.66 as agreed upon by the Board of Education.

APPOINTMENT - Nutley High School Guidance Department Head:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Perez, Mrs. Rabinowitz, Mr. Restaino, and Mrs. Wightman voting aye, and Mr. Lindstrom abstaining:

BE IT RESOLVED, That Mr. Patrick Antonelli be appointed Guidance Department Head at Nutley High School, effective September 1, 1978, at a salary of \$20,677.00 (M.A.+30 - 13½) as agreed upon by the Board of Education and in accordance with the 1978-1979 teachers' salary guide.

APPOINTMENT - Secretary:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Perez, Mrs. Rabinowitz, Mr. Restaino, and Mrs. Wightman voting aye, and Mr. Lindstrom abstaining:

BE IT RESOLVED, That Mrs. Shirley Bauerlein be appointed Secretary, Franklin School, for the 1978-1979 school year, effective September 1, 1978, at the annual salary of \$6,055.00 (3-4), which is in accordance with the 1978-1979 secretarial salary guide, and

BE IT FURTHER RESOLVED, That she be paid at an hourly rate based on her 1978-1979 contracted salary for the following days: August 28, 29, 30, 31, 1978.

APPOINTMENTS - Teachers:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1978-1979 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1978-1979 salary guide, effective September 1, 1978:

| | | | |
|-----------------------|--|----------|----------|
| Miss Mary Ann Cullari | Special Education, Washington School | B.A. -1 | \$10,727 |
| Mrs. Florence Gebbie | English, Franklin School | B.A. -1 | \$10,727 |
| Miss Hillary Hill | Art, Franklin School | B.A. -1 | \$10,727 |
| Mrs. Nancy Jernick | Mathematics, Franklin School | B.A. -2 | \$11,263 |
| Miss Noreen Rossilli | Physical Education, Nutley High School | B.A. -1 | \$10,727 |
| Mr. Chett Wilhelm | Industrial Arts, Franklin School | M.A. -10 | \$17,140 |
| Mrs. Rosemary DeRosa | Lincoln School (Eff. 9/19/78) | B.A. -2 | \$11,263 |
| Mrs. Phyllis Broffman | Lincoln School (Eff. 9/19/78) | B.A. -4 | \$12,363 |
| Mrs. Grace Dugan | English, Nutley High School (Eff. 11/78) | B.A. -2 | \$11,263 |

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APPOINTMENT - School Aide:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Josephine Martino be appointed for the 1978-1979 school year as school aide at Radcliffe School special education classes at the salary of \$6,814.00 (5-11), as agreed upon by the Board of Education and in accordance with the appropriate 1978-1979 salary guide.

APPOINTMENTS - Part-Time School Aides:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointments of the following part-time school aides be approved for the 1978-1979 school year, effective September 6, 1978, except as otherwise noted, at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide salary guide adopted on June 26, 1978:

| | <u>School</u> | <u>Step</u> | <u>Hourly Pay Rate</u> |
|------------------------|---------------|-------------|------------------------|
| Mrs. Margaret Amato | Washington | 2 | \$3.00 |
| Mrs. Margaret Cullari | Lincoln | 3 | \$3.15 |
| Mrs. Emma DiGiovanna | Lincoln | 3 | \$3.15 |
| Mrs. Dorothy Duffe | Radcliffe | 3 | \$3.15 |
| Mrs. Gertrude Furlong | Franklin | 3 | \$3.15 |
| Mrs. Rita Giacalone | Franklin | 3 | \$3.15 |
| Mrs. Theresa Molinaro | Spring Garden | 3 | \$3.15 |
| Mrs. Rose Ann Nicosia | Washington | 3 | \$3.15 |
| Mrs. Catherine Turano | Yantacaw | 2 | \$3.00 |
| Mrs. Lorraine Pagiusco | Washington | 1 | \$2.85 |

(Eff. 9/11/78)

APPOINTMENTS - Professional Staff Contracts:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1978-1979 school year to the members of our professional staff, as listed on the attached sheet. (Schedule D)

APPOINTMENTS - Special Assignments:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

| | | | |
|----------------------|-----------------------|--------------------|---------|
| Ronald Barker | Head/Bus. Ed. Dept. | Nutley High School | \$1,503 |
| Thomas Gallucci | Head/Phys. Ed. Dept. | Nutley High School | 1,362 |
| Max Kletter | Head/Math Dept. | Nutley High School | 1,503 |
| Joseph Mattiucci | Head/Ind. Arts Dept. | Nutley High School | 1,503 |
| David Modig | Head/Science Dept. | Nutley High School | 1,503 |
| Loretta Taylor | Head/English Dept. | Nutley High School | 1,446 |
| Patrick Antonelli | Head/Guidance Dept. | Nutley High School | 1,503 |
| Guy J. Tiene | Head/For. Lang. Dept. | Nutley High School | 1,503 |
| Raymond J. Kohere | Vocal Director | Nutley High School | 700 |
| Ann J. Beaton | Special Education | Radcliffe School | 300 |
| Charles Martin | Special Education | Lincoln School | 300 |
| Keiko Ohtaka | Speech Therapist | Special Services | 300 |
| Barbara Hirsch | L. D. T. C. | Special Services | 300 |
| Harry Reddington | L. D. T. C. | Special Services | 300 |
| Rosemarie DiGeronimo | L. D. T. C. | Special Services | 300 |
| Donald DiGiovine | School Psychologist | Special Services | 1,503 |

ADVANCEMENT ON THE SALARY GUIDE:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective for the 1978-1979 school year:

To B.A. + 15

Mrs. JoAnn Carney
Miss Maryrose Caulfield
Miss Evelyn Glasgow
Miss Andrea Heffan

To M.A. + 15

Mrs. Mildred Andercheck
Mrs. Rita Greenberg
Miss Mary Ann Piro
Mr. Anthony Stivala

To B.A. + 15 (cont'd.)

Mr. Joseph LaReau
 Mrs. Jacqueline Meloni
 Mrs. Theresa Ruffo
 Mrs. Gloria Zitman

To B.A. + 30

Mrs. Honor James
 Miss Maureen McCarthy
 Mr. Robert Pupchik
 Mr. Joseph Statile
 Miss Rosanna Tangorra

To M.A.

Mrs. Toby Bluit
 Mrs. Jeri Cohn
 Mr. John Griwert

To M.A. + 15 (cont'd.)

Mr. Christopher Wilkens
 Mrs. Diane Williams

To M.A. + 30

Mr. Robert Bonanno
 Mr. Robert Topolski
 Mr. Vito Ziccardi

APPOINTMENT - Eleven Month Employee-Teacher:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed for an 11-month year, at the salary of \$21,033.00, B.A. -Max., as agreed upon by the Board of Education and in accordance with the 1978-1979 salary guide. (11th month to be one-tenth of annual salary.)

APPOINTMENTS - Permanent Unassigned Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes for the 1978-1979 school year, effective dates and school assignments as listed below, at the rate of \$30.00 per diem which was established by the Board of Education at its regular meeting held November 21, 1971:

| | | |
|------------------------|--------------------|-------------------------|
| Mrs. Rosemarie Clark | Nutley High School | Eff. September 5, 1978 |
| Mr. Thomas J. Cusick | Franklin School | Eff. September 11, 1978 |
| Mr. Robert M. Kiwor | Nutley High School | Eff. September 5, 1978 |
| Mrs. Charlene O'Connor | Franklin School | Eff. September 6, 1978 |
| Miss Patti-Joe Reilly | Nutley High School | Eff. September 5, 1978 |

APPOINTMENTS - Behind-the-Wheel Driver Training Program:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to teach in the behind-the-wheel driver training program for the 1978-1979 school year, at the hourly rate of pay of \$7.00 per hour as agreed upon by the Board of Education:

| | |
|----------------------|----------------------|
| Mr. Jack Ball | Mr. Joseph Mattiucci |
| Mr. Joseph Cocchiola | Mr. John Biviano |
| Mr. Mario Cocchiola | Mr. Frank Pratkanis |
| Mr. John Flanigan | |

APPOINTMENTS - Teachers, Scholastic Aptitude Tests Classes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the Scholastic Aptitude Tests classes to be held every Saturday in October, 1978, at the salary of \$250.00:

Mr. Ronald Bonadonna
Mrs. Kathleen Serafino

APPOINTMENT - Clerk-Typist, Saturday C.A.T. Program:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointment of Mrs. Emma DiGiovanni as Clerk-Typist in the Saturday, Cultivating Academic Talent (C.A.T.) Program, effective September 23, 1978, for the 1978-1979 school year, at the rate of pay of \$3.54 per hour, (4-2) for approximately 80 hours.

APPOINTMENT - Director, Cultivating Academic Talent Program:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Barbara Hirsch be appointed Director of the Cultivating Academic Talent (C.A.T.) Program to be held on Saturdays during the 1978-1979 school year at the rate of \$60.00 per day.

APPOINTMENTS - Teachers, Cultivating Academic Talent Program:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be employed on Saturdays to work in the program for Cultivating Academic Talent at a rate of \$40.00 per day for 11 days, and

BE IT FURTHER RESOLVED, That these teachers be paid for having attended summer training sessions at which the curriculum for the program was designed, and

BE IT FURTHER RESOLVED, That these teachers be appointed to work Saturdays for the 1978-1979 school year in the program at \$40.00 per day:

Summer Training and Planning

Miss Patricia Baker
Mr. Frank Comune
Mrs. Catherine Danchak
Mrs. Kathryn Fassett
Miss Suzanne Hagert
Miss Joyce Loeffler
Mrs. Ann McMillan
Mrs. Jacqueline Meloni
Mr. Robert Pupchik
Mrs. Jean Tennis
Mrs. Ellen Young

Assigned for Saturday Program

Miss Patricia Baker
Mr. Frank Comune
Mrs. Catherine Danchak
Mrs. Kathryn Fassett
Miss Joyce Loeffler
Mrs. Ann McMillan
Mrs. Jacqueline Meloni
Mr. Robert Pupchik
Mrs. Jean Tennis
Mrs. Ellen Young

APPOINTMENTS - Teacher Substitutes:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule E be approved for the 1978-1979 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1978-1979 school year:

| | |
|---------------------|----------------------|
| Albanese, Rosemarie | Kraemer, Anne-Marie |
| Andrews, Etta | Molinari, Elvira |
| Banks, Edna M. | Paris, Harriette |
| Basha, Hane | Petti, Beverly |
| Blank, Jessie | Ritaco, Joyce |
| Franks, Dolores | Ruggiero, Rosemarie |
| Fritta, Mary Jean | Sarrecchia, Theresa |
| Hall, Irene | Tortoriello, Adeline |
| Hartner, Linda | Vreeland, Nancy |
| Intindola, Carmen | Wowkanyn, Patricia |
| Johnson, Jean | Skoug, Mary Ann |

APPOINTMENTS - Substitute Bus Drivers and Attendant:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as substitute bus drivers and attendant for the 1978-1979 school year, effective September 1, 1978:

| | | |
|-----------------|--------------------------|-----------------------|
| Dolores Dwyer | Substitute Bus Driver | \$3.60 per hour |
| Joseph Finlay | Substitute Bus Driver | \$3.60 per hour (van) |
| | | \$3.80 per hour (bus) |
| Kathleen Madden | Substitute Bus Attendant | \$3.00 per hour |

ESTABLISHING PART-TIME SECRETARIAL POSITION - Title I and S.C.E.:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That a part-time secretarial position be established for record keeping and payroll reporting in the Title I and S.C.E. programs.

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE NUTLEY EDUCATIONAL SECRETARIES' ASSOCIATION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Town of Nutley recognizes the Nutley Educational Secretaries' Association as the representative of the secretarial, clerical personnel and contractual school aides with the exception of the Secretary to the Superintendent of Schools and the Secretary to the Secretary-Business Administrator, for the purpose of negotiations on matters concerning terms and conditions of employment, and

WHEREAS, the Board has an obligation, pursuant to Chapter 303, Public Laws of 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement dated July 1, 1978, between the Nutley Board of Education and the Nutley Educational Secretaries' Association, effective July 1, 1978 through June 30, 1979.

AMENDING WORKING HOURS - Franklin School Cafeteria Employees:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the change in the lunch period schedule at Franklin School has resulted in a 27 minute extension of the serving time,

THEREFORE, BE IT RESOLVED, That the working day of the Franklin School cafeteria workers be extended as follows:

| | <u>From</u> | <u>To</u> |
|-------------------|-----------------------|---------------------|
| Ashley, Viola | 5 $\frac{1}{2}$ hours | 6 hours |
| Casiero, Angelina | 5 $\frac{1}{2}$ hours | 6 hours |
| Volpe, Michelina | 5 $\frac{1}{2}$ hours | 6 hours |
| Dippel, Betty | 6 $\frac{1}{2}$ hours | 7 hours |
| Luzzi, Ann | 6 $\frac{1}{2}$ hours | 7 hours |
| Mosdar, Celia | 7 hours | 7 hours (no change) |

CAFETERIA CALENDAR:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Cafeteria Calendar (Schedule F) be approved for the 1978-1979 school year.

7/25/78

ESTABLISH TUITION RATES FOR 1978-1979 SCHOOL YEAR:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1978-1979 school year as follows:

| | |
|-------------------|---------|
| K-8 | \$1,475 |
| 9-12 | \$1,825 |
| Special Education | \$2,900 |

SUPPLEMENTAL AND/OR BEDSIDE INSTRUCTION - Atypical Students:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign supplemental and/or bedside instructors.

SUPPLEMENTARY SERVICES FOR NUTLEY STUDENTS IN PAROCHIAL SCHOOLS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in order to comply with Public Laws 192 and 193, the Nutley Board of Education enter into a contract with the Essex County Direct Services Cooperative in the amount of \$31,405.00 for the 1978-1979 school year for services to be provided the Nutley students in parochial schools and paid for by the State of New Jersey.

SPECIAL CLASS PLACEMENT - Atypical Students:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the attendance of Nutley students at the Special Education classes for the 1978-1979 school year, as per the attached Schedule G.

TRANSPORTATION - Handicapped:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes its Secretary-Business Administrator to enter into joint transportation agreements with neighboring towns as follows:

| | |
|------------|---|
| Belleville | 2 students to Bergen Center for Child Development, Englewood |
| | 1 student to Bergen Center for Child Development, Northvale |
| | 2 students to Millburn Avenue School, Millburn |
| Bloomfield | 2 students to Mt. Carmel Guild Child Study Center, Alhambra Pavilion, Newark |


BE IT FURTHER RESOLVED, That the charges be determined at the end of the 1978-1979 school year based on actual cost.

NOTE: The above mentioned contracts are subject to approval by the County Superintendent of Schools.

TUITION STUDENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following student be permitted to attend the Nutley Public Schools on a tuition basis for the 1978-1979 school year:


Belleville, New Jersey

Grade 5
Spring Garden School

STATE COMPENSATORY EDUCATION - Staff Training Funding:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board approve the application of the Superintendent of Schools for research and development funds for staff training, development and educational planning in basic skills areas under State Compensatory Education funding.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education adopted a resolution at the regular meeting of June 26, 1978, authorizing the Secretary-Business Administrator to make any transfers within major appropriation accounts which would be necessary to meet the commitments of the 1977-1978 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in making transfers within the Current Expense account for the 1977-1978 school year as follows:

From

| | | |
|-----|--------------------|--------------------|
| 213 | Teachers' Salaries | <u>\$69,420.26</u> |
|-----|--------------------|--------------------|

To

| | | |
|-------|--|-------------|
| 110 | Administration Salaries | \$ 1,729.96 |
| 120-B | Legal Fees | 14,100.55 |
| 120-D | Other Contracted Services for Administration | 2,940.00 |
| 130-M | Other Expenses for Printing & Publishing | 350.00 |
| 130-N | Misc. Exp. for Administration | 302.74 |
| 211 | Principals' Salaries | 1,306.96 |

To (cont'd.)

| | | |
|-------|------------------------------------|-------------|
| 215 | Secretarial & Clerical Assts. | \$ 3,062.90 |
| 240 | Teaching Supplies | 1,744.08 |
| 610 | Salaries for Operation of Plant | 10,401.44 |
| 720-C | Cont. Servs. - Repair of Equipment | 2,536.98 |
| 740-A | Grounds Materials | 1,209.92 |
| 810-A | County Retirement System | 16,019.60 |
| 810-A | Public Empl. Retirement System | 658.00 |
| 820 | Insurance | 12,614.23 |
| 820 | Insurance (Blue Cross-Blue Shield) | 442.90 |
| | | <hr/> |
| | | \$69,420.26 |
| | | <hr/> |

BOND - Custodian of School Moneys:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N. J. A. C. 6:3-1.5 establishes the minimum amount for a bond for the Custodian of School Moneys based on a percentage of the total school budget, and

WHEREAS, the present bond of \$86,000 falls below this required minimum,

THEREFORE, BE IT RESOLVED, That the bond of the Custodian of School Moneys be increased to \$90,000.

STUDENT AND ATHLETIC INSURANCE:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a study has been made of the proposals submitted by:

Al Aalberg Company
Pompton Plains, New Jersey

C. W. Bollinger Company
Montclair, New Jersey

Edward Perry Carr
Glenside, Pennsylvania

Groseclose-Campbell-Hall
Plainfield, New Jersey

Bob McCloskey Insurance
Ocean Township, New Jersey

Student Benefit Plans, Inc.
Manahawkin, New Jersey

Youth Insurance Plans Company
Riverdale, New Jersey

WHEREAS, the conclusions reached as a result of this study are that the policies offered by C.W. Bollinger Company offers the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards a contract to the C.W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1978-1979 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C.W. Bollinger Company for football and all other interscholastic sports insurance for the 1978-1979 school year.

INTRUSION ALARM SYSTEM - Nutley High School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, in the past four months three separate break-ins have occurred at Nutley High School, resulting in some damage and some burglary,

THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to study the advisability of installing an intrusion alarm system, and

BE IT FURTHER RESOLVED, That if he deems it necessary, he is hereby authorized to engage the services of a qualified consulting engineer.

APPOINTMENT - Engineer for Electric Service:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in appointing Frank F. Ruh, Regenthal Associates, 1608 East Second Street, Scotch Plains, as the engineer for replacement of the electric service at Lincoln School at a fee of 8% of the construction contract price. (\$1,170)

ELECTRIC SERVICE BIDS - Lincoln School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 17, 1978 for replacement of the electric service at Lincoln School as follows:

| | <u>Base Bid</u> | <u>Alternate</u> |
|-----------------------------|-----------------|------------------|
| D'Ambola Electric Co., Inc. | 13,246 | 1,375 |
| N. Yeager Electric | 15,400 | 1,374 |
| Kelin's Electric Service | 16,600 | 2,400 |
| Parkway Power Corporation | 22,500 | 728 |

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to D'Ambola Electric Company, Inc., 344 Harrison Street, Nutley, New Jersey, for replacement of the electric service at Lincoln School in accordance with the specifications and their low bid thereon of \$14,621.

NUTLEY HIGH SCHOOL STAGE DRAPERY BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 31, 1978 for the replacement of stage draperies at the Nutley High School as follows:

| | |
|------------------------|------------|
| Ackerson Drapery | \$3,505.00 |
| Bloomfield Drapery | \$3,413.90 |
| Novelty Scenic Studios | \$4,380.00 |

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to Bloomfield Drapery Co., Inc., 14 Glen Road, Rutherford, New Jersey, for the replacement of stage draperies at the Nutley High School in accordance with the specifications and their low bid thereon of \$3,413.90.

RACING SHELL BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 17, 1978 for a racing shell for the Nutley High School Crew, and the only bid was received from George Pocock Racing Shells, Inc., Seattle, Washington, and

WHEREAS, this single bid is a reasonable price for the above-mentioned racing shell,

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to George Pocock Racing Shells, Inc., Seattle, Washington, in the amount of \$4,576.70 to build a racing shell for the Nutley High School Crew in accordance with the specifications and their bid thereon.

RATE SCHEDULE - Rental of School Buildings and Grounds:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman:

WHEREAS, the rates charged by the Nutley Board of Education to outside organizations for the use of its buildings and grounds are far below those charged for similar facilities in other school districts in the county,

THEREFORE, BE IT RESOLVED, That a new schedule of rental rates be adopted effective October 1, 1978 as per Schedule H.

After a brief discussion, Mr. Perez made a motion to table the resolution, seconded by Mr. Restaino, and unanimously approved by the Board.

APPOINTMENT - Secretary-Business Administrator:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Arnold C. Ramsland be appointed Secretary-Business Administrator for the 1978-1979 school year at the annual salary of \$39,000.

SALARY GUIDE - Assistant Superintendent:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Perez, Mrs. Rabinowitz, and Mrs. Wightman voting aye and Mr. Restaino voting nay:

BE IT RESOLVED, That the Assistant Superintendent Salary Guide for the 1978-1979 school year as shown on Schedule I be approved.

APPOINTMENT - Assistant Superintendent:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Dr. Thomas A. Davis be appointed Assistant Superintendent for the 1978-1979 school year.

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mrs. Rabinowitz, and Mrs. Wightman voting aye and Mr. Perez and Mr. Restaino voting nay:

BE IT RESOLVED, That Dr. Thomas A. Davis be placed on Step 5, Doctorate level, of the Assistant Superintendent salary guide for the 1978-1979 school year, at the annual salary of \$36,045.

MEMORIAL - Miss Elizabeth Ferrara:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Miss Elizabeth Ferrara on August 14, 1978, and

WHEREAS, Miss Ferrara had an educational career spanning thirty-eight years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it was as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

HEARING OF CITIZENS:

Mrs. Carol Truchan stated that she did not feel the new twenty-minute lunch period at Franklin School was enough time for the children to eat. Dr. Fadule explained the reasons for the change to a twenty-minute lunch period. Mrs. Albert Thibault and another citizen also raised questions with regard to the lunch period. Mr. Williams and Dr. Fadule replied to their inquiries.

^{John}
Mrs. ~~Joseph~~ Conway asked why a Junior class was without an English teacher at the beginning of the school year, to which Dr. Fadule replied.

Mrs. Conway also questioned why Mr. Restaino and Mr. Perez voted no on resolution #2, to which Mr. Restaino and Mr. Perez replied.

Mr. Gerard Restaino proposed starting a girls soccer program in the Nutley High School on a club basis and explained his reasons for his suggestion. Mr. Perez commented that it would result in undertaking another varsity sport. Mr. Williams stated that this would have to be discussed at a conference meeting of the Board of Education.

OLD BUSINESS:

None


NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mr. Perez, the meeting was adjourned at 10:30 p.m.


President


Secretary

Oct 23, 78
Date