

Board of Education
Nutley, New Jersey

June 26, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School Cafeteria, 300 Franklin Avenue, on Monday, June 26, 1978, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Rusignuolo leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Robert Rusignuolo, and Mr. Gerard T. Restaino. Absent and excused: Mr. Frank V. Tangorra and Mrs. John Wightman. Approximately 45 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on May 22, 1978, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Matthew Feldman, New Jersey State Senate, replying to a letter and resolution sent to him by the Nutley Board of Education with regard to supporting legislation to amend the formula for determining State Equalization Aid.
2. Two letters from Mrs. Eunice Drake, Town Clerk, Town of Nutley, and a letter from Arnold Ramsland, Board Secretary, in reply, with regard to the disposition of the building which has been used as the Special Education Center (see attached):

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Since we have been meeting three or more times in each of the last six weeks, there is little that I can report to you without being repetitious.

"Wherever summer programs are not being conducted, the custodial staff is busy clearing out lockers, classrooms, etc., in preparation for a full-scale summer cleaning operation.

"The grounds crew is now back on its schedule of work, after a rather busy month in which they were called upon to erect bleachers, set up and knock down for two outside graduations, deliver equipment for inside promotion exercises, handle equipment and feeding for the patrol picnic, deliver and return equipment and supplies for other picnics, transport musical instruments for a band parade, and haul away debris from a ceiling removal project. All in addition to trying to keep up with the fastest growing grass in the area.

"The maintenance staff replaced 23 panes of glass in the last month. This was, however, not the sum total of those that were broken. 46 other items of carpentry, plumbing, and heating repairs demanded the balance of their time. They started this morning on the construction of a guidance suite in room 102 at Franklin School. We're looking forward to a busy summer.

"Fire drills held during the months of April, May and June were as follows:

Apr. 28	Special Education Center	10:00 a.m.	1 min. 9 secs.
May 17	Special Education Center	10:00 a.m.	1 min. 5 secs.
May 19	Radcliffe School	10:15 a.m.	1 min. 31 secs.
May 19	Lincoln School	9:00 a.m.	1 min. 18 secs.
May 19	Washington School	12:50 p.m.	1 min. 16 secs.
May 23	Yantacaw School	1:05 p.m.	1 min. 20 secs.
May 23	Spring Garden School	2:04 p.m.	1 min. 20 secs.

May 26	Spring Garden School	1:16 p. m.	1 min. 25 secs.
May 30	Franklin School	10:15 a. m.	2 min. 15 secs.
May 31	Yantacaw School	12:50 p. m.	1 min. 40 secs.
May 31	Lincoln School	9:01 a. m.	1 min. 14 secs.
June 5	Lincoln School	12:45 p. m.	1 min. 9 secs.
June 9	Washington School	1:05 p. m.	1 min. 15 secs.
June 19	Spring Garden School	10:35 a. m.	1 min. 30 secs.
June 19	Radcliffe School	9:50 a. m.	1 min. 40 secs.
June 20	Yantacaw School	8:55 a. m.	1 min. 25 secs.
June 21	Washington School	8:55 a. m.	1 min. 15 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1978 showing total funds available of \$9,976,070.21, contractual orders to date of \$9,025,171.16, leaving a balance of funds available of \$950,899.05.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"A comparison of the kindergarten enrollment for the 1978/1979 school year as against the 1977/1978 school year is as follows:

<u>School</u>	1977/78 As of <u>June</u>	1977/78 As of <u>September</u>	1978 As of <u>June 21</u>
Spring Garden	53	55	44
Radcliffe	43	42	28
Yantacaw	54	68	47
Washington	48	61	47
Lincoln	<u>47</u>	<u>46</u>	<u>35</u>
Total	245	272	201

"At the present time we have 44 less children enrolled than at this same time last year.

"The Summer Enrichment Program will begin on June 30th at Yantacaw School. Once again, Mr. John Walker will serve as the Director. In this program, the heavy emphasis is placed upon providing success experiences for the participating children.

"The Nutley High School Summer School will start on June 26th and end on August 4, 1978. Questions concerning this program should be directed to Mr. Alex Conrad who will be located at the high school.

"Dr. Ernest Ersfeld has advised me that the Nutley High School Cadet Band won an acknowledgment plaque at the Elks parade in Wildwood, New Jersey on June 10th. The plaque is inscribed, 'New Jersey State Elks Association - Best Marching Unit - First Place.'"

"On Wednesday evening, June 14th, in observance of Flag Day, Doreen Campanile, soprano, a Nutley High School junior and member of the Choralettes, was the featured vocalist at the Nutley Elks ceremony. The Brass Ensemble of the High School Cadet Band played the musical background for the presentation of flags.

"People from Hoffmann-LaRoche have been visiting the Franklin School science program. They are being asked to present a brief report on their visitation. This is one more attempt to encourage community participation in Nutley's educational program.

"In an attempt to better service handicapped students, Nutley will establish three new classes for the next school year. Two of these classes will be housed in Washington School and the third class will be located at Nutley High School.

"Two curriculum committees will be activated for this summer. One committee will develop a program for the gifted student. Their recommendations will be implemented during this next school year. The second committee will develop social studies curriculum approaches for the Franklin School.

"The committees working on the Language Arts and Reading programs have presented the results of their work. Both are being typed and should be ready for the next school year.

"I would like to take this opportunity to publicly thank the members of the Board of Education for their support during my tenure of office as superintendent. Because of their support, the Nutley Public Schools have been able to continue the forward momentum that has been inherent in the educational program of this community."

CAFETERIA REPORT:

Mr. Perez presented the cafeteria report as of May 31, 1978, showing a cash balance as of July 1, 1977 of \$5,987.94; total receipts of \$210,241.36, total disbursements of \$187,395.65, leaving a balance of \$28,833.65. Total "A" lunch - 25,767. Total milk sold - 20,637. Free lunches - 4,197. Reduced price lunches - 1,228. School days - 22.

SPECIAL PRESENTATIONS:

Mr. Restaino presented a certificate of award from the Nutley Board of Education to Frank Capalbo, who for the second consecutive year was named to the New Jersey All-State Orchestra. Mr. Restaino also presented a jacket to John Welch for his selection to the All-State Orchestra, and who had also been named to the New Jersey All-State Band.

Mrs. Lola Pospisil, President of the Nutley Music Parents Association, presented plaques to the following:

Regina Brija
Laura Gibaldi
Linda Fazzi

Frank Capalbo
John Welch

Dr. Ersfeld, Director of Music with the Nutley School System, commented that this was a very happy occasion for the Nutley Music Department. He also stressed the highly competitive nature of the All-State Orchestra and spoke individually of each student's honors.

Mr. Louis Williams presented certificates of appreciation from the Nutley Board of Education to the following Senior Citizens who assisted in Nutley's Elementary School Curriculum during the past year:

Mrs. Page Taylor
Mr. Page Taylor
Miss Margaret Gallagher
Mr. Harold Mead
Mrs. Harold Mead
Mrs. Betty Fellrath
Mrs. Filomena Quartello
Miss Agnes Busch
Mr. Adam Petronis
Mr. Willard Snyder

Mrs. Eleanor Evans
Mrs. Duncan Chalmers
Mr. Duncan Chalmers
Mrs. Rollin Shaffer
Mr. George Hooper
Mr. Carl Ohlson
Mr. Hector Gialanello
Miss Marion Garwood
Mrs. Frances Murren
Mrs. Helen Blair

Mr. Fowler thanked Dr. Davis, Assistant Superintendent, John Walker, Principal of Yantacaw School, and Miss Marilyn Brogan, Coordinator of the Senior Citizen Program.

Mr. Williams commented that each person had made a marked contribution to the Nutley School System in working with elementary teachers in a reading appreciation program, libraries and at the Special Education Center.

HEARING OF CITIZENS (Agenda Items Only):

Mrs. Doris Popadick, representative of the Essex Unit, a group of parents with retarded children, read a letter in which she said parents had no advance knowledge of the Essex County proposal and thus were denied the opportunity of being consulted about the program's development. She further commented that at a meeting held last week the parents had agreed to oppose this plan and recommended that retarded children remain in their own communities where there is the greatest opportunity to mainstream and the least restrictive environment for learning and development.

BILLS AND MANDATORY PAYMENTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,470,051.05 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

LEAVES OF ABSENCE - Teachers:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1978-1979 school year, effective September 1, 1978:

Miss Lucy Burruano	(Personal)
Mrs. Camille Loffredo	(Study, without pay)

RATES OF PAY FOR SUMMER CUSTODIAL EMPLOYMENT:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approves hourly rates of pay for summer custodial employment as follows, retroactive to May 26, 1978:

Step 1	\$2.65 per hour
Step 2	\$2.90 per hour
Step 3	\$3.15 per hour

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HOURLY PAY RATES FOR PART-TIME SCHOOL AIDES:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That effective September 1, 1978, the hourly pay rates for part-time school aides be as follows:

Step 1	\$2.85 per hour
Step 2	\$3.00 per hour
Step 3	\$3.15 per hour

SECRETARIAL SUBSTITUTES - Increase in Hourly Rate of Pay:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$2.75 per hour was established for secretarial substitutes on July 1, 1973,

NOW, THEREFORE, BE IT RESOLVED, That this rate of pay be changed to \$3.00 per hour, effective July 1, 1978.

TEACHER SUBSTITUTES - Increase in Daily Rate of Pay:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the rate of pay of \$21.00 for daily teacher substitutes was established, effective September 1, 1968,

NOW, THEREFORE, BE IT RESOLVED, That the rate of pay for teacher substitutes be increased to \$25 per day, effective September 1, 1978.

SALARY GUIDES - 1978-1979 School Year:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that the following attached Salary Guides for the 1978-1979 school year be adopted:

Secretaries, Clerks, and Aides Salary Guide	Schedule C
Athletic Salary Guide	Schedule D
Custodians & Maintenance Salary Guide	Schedule E

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APPOINTMENT - Custodial Substitute:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Michael F. Conlon be appointed as a custodial substitute for the 1977-1978 school year, effective March 29, 1978, and for the 1978-1979 school year, at the hourly rate of \$3.00 per hour.

APPOINTMENT - Team Physician:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Major William Von Roth, Jr., M.D., be employed as Team Physician for the 1978-1979 school year, effective September 1, 1978 at the annual salary of \$2,200.

APPOINTMENTS - Teachers:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1978-1979 school year, at the annual salaries to be established for the teachers salary guide for the 1978-1979 school year:

Mrs. Justina Bruno, Franklin School	B.A. +30-10
Mrs. Christina Hanisko, Physical Ed., High School	B.A. +15-2

APPOINTMENT - School Social Worker:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Theresa Petti be appointed School Social Worker for the 1978-1979 school year, effective September 1, 1978, at the annual salary to be established for M. A. +15, step 4 of the 1978-1979 teachers salary guide.

APPOINTMENT - Learning Disabilities Teacher Consultant:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dorothy Mutch be appointed Learning Disabilities Teacher Consultant for the 1978-1979 school year, effective September 1, 1978, at the annual salary to be established for M.A., step 11 of the 1978-1979 teachers salary guide.

APPOINTMENT - Speech Therapist:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Mary Ann Piro be appointed Speech Therapist for the 1978-1979 school year, effective September 1, 1978, at the annual salary to be established for M.A., step 17 max. of the 1978-1979 teachers salary guide.

APPOINTMENT - Negotiator/Consultant:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, there exists from time to time a need for the services of a negotiator/consultant to the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (Ch. 114, Laws of 1977) provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. Mr. Arthur Mildner is hereby appointed as negotiator/consultant for the Board of Education for the 1979-1980 contract negotiations.
2. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law because said services are of an

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extraordinary, unspecifiable nature which cannot reasonably be described by written specifications, and require specialized expertise, extensive training, and proven reputation in the field.

APPOINTMENT - Secretary, Franklin School Principal:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dorothy Petillo be appointed Secretary to the Franklin School Principal, for the 1978-1979 school year, effective August 1, 1978, at the annual salary of \$11,751.00 (Gr. 1, 13), which is in accordance with the 1978-1979 secretarial salary guide.

AMENDING APPOINTMENT - Clerk-Typist:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Elaine Wiedmann was appointed clerk-typist for the 1977-1978 school year at Step 2, Group 4, \$4,718.00, and

WHEREAS, Mrs. Wiedmann is being given credit for past experience and training,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Elaine Wiedmann be appointed clerk-typist at the Nutley High School attendance office for the 1978-1979 school year at Step 5, Group 4, \$5,745.00, effective September 1, 1978.

APPOINTMENT OF CUSTODIANS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that it hereby appoints the personnel on the attached list (Schedule F) to serve as school custodians for the 1978-1979 school year at salaries agreed upon by the Board, and in accordance with the classification and step indicated on the 1978-1979 salary guide.

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers for the 1978-1979 school year at salaries agreed upon by the Board of Education, at the classification and step indicated, and in accordance with the 1978-1979 salary guide:

<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Ashley, Viola	1-3 $\frac{1}{2}$	5 $\frac{1}{2}$	\$ 3.24	
Casiero, Angelina	1-3	5 $\frac{1}{2}$	3.13	
Dippel, Betty	1-4	6 $\frac{1}{2}$	3.35	
Grillo, Rose	2-2	6 $\frac{1}{2}$	3.24	
Kuncitis, Anna	1-4	7	3.35	
Luzzi, Ann	3-3 $\frac{1}{2}$	6 $\frac{1}{2}$	3.84	
Malfitano, Marie	3-2 $\frac{1}{2}$	7	3.58	
Mosdar, Celia	4-5M	7	5.28	\$400.
Napurano, Caroline	1-4	6	3.35	
Non, Mary	1-4	5 $\frac{1}{2}$	3.35	
O'Brien, Irene	1-4	6 $\frac{1}{2}$	3.35	
Phillips, Louise	2-4	6 $\frac{1}{2}$	3.72	\$400.
Piccininno, Margaret	1-4	6 $\frac{1}{2}$	3.35	
Pignotti, Niva	1-2 $\frac{1}{2}$	5 $\frac{1}{2}$	3.02	
Ritacco, Adelaide	3-3	7	3.71	
Szep, Helen	1-4	7	3.35	\$225.
Trovato, Rose	1-4	7	3.35	\$400.
Volpe, Michelina	1-4	5 $\frac{1}{2}$	3.35	
Mosior, Rose	D-4		\$11,780.00 (Annual Salary)	\$400.

APPOINTMENT AND/OR REAPPOINTMENT OF BUS DRIVERS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendants, for the 1978-1979 school year at salaries agreed upon by the Board of Education, at the classification and step indicated, and in accordance with the 1978-1979 salary guide:

<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>	<u>Longevity</u>
Alfano, Gloria	2-3	5-3/4	\$ 4.32	
Davis, Susan	2-3 $\frac{1}{2}$	5	4.50	
Gamba, Phyllis	2-4	4	4.68	
Jarvis, Grace	1-4 $\frac{1}{2}$	4	4.05	\$225.
Kozik, Elizabeth	2-5M	4	5.04	
Murphy, Dorothy	2-5M	6	5.04	\$225.
Nicholls, Robert	3-4 $\frac{1}{2}$	5	5.13	
Pellnitz, Elizabeth	3-4	4 $\frac{1}{4}$	4.94	
Redmond, Claire	3-5M	5	5.32	
Rush, Patricia	2-2	5	3.96	
Smith, Frank	3-5M	8	5.32	

REAPPOINTMENT OF PERSONNEL:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following personnel be reappointed for the 1978-1979 school year at salaries agreed upon by the Board of Education and in accordance with the classification and step indicated on the appropriate 1978-1979 salary guide:

Instructional Secretaries:

Mrs. Sarah Caputo	1-13	11,751	+\$400
Mrs. A. Geraldine Carlucci	3-12 $\frac{1}{2}$	8,484	
Mrs. Marie Choida	3-8	7,198	
Mrs. Virginia Cole	1-15M	12,530	+\$225
Mrs. Mary Jane Delahunt	2-10	9,836	
Mrs. Lucy French	2-12	10,559	
Mrs. Kathryn Gonnella	3-15M	9,199	+\$225
Mrs. Mary Konarski	1-12	11,362	
Mrs. Eleanor Pope	3-13 $\frac{1}{2}$	8,770	
Mrs. Lola Pospisil	3-7	6,912	
Mrs. Rita Rubin	1-14M	12,140	+\$225
Mrs. Norma Senneca	3-15M	9,199	
Mrs. Mary Tippenreiter	2-10 $\frac{1}{2}$	10,017	
Mrs. Mary Van Schoick	3-9 $\frac{1}{2}$	7,627	
Mrs. Teresa Verdi	1-14M	12,140	+\$400

Clerk-Typists:

Mrs. Patricia Crocco	4-4	5,486
Mrs. Rita Lisowski	4-9	6,781
Mrs. Dolores Porcaro	4-10 $\frac{1}{2}$	7,170
Mrs. Rosemary Scala	4-7	6,263

School Aides:

Mrs. Vita Catelli	5-2	4,638
Mrs. Marion Iafrate	5-9	6,330

Administration Secretaries:

Mrs. Aileen Juban	1-13	11,751	
Mrs. Gloria Maechler	1-15M	12,530	+\$225
Mrs. Margaret McKnight	2-3	4,695	(22½ hrs. wk)
Mrs. Ruth Mohr	2-8	9,112	
Mrs. Louise Simons	1-12	11,362	+\$15 per Athletic
Mrs. Jean Unglaub	1-6	9,026	Meeting
Mrs. Frances Williams	1-10	10,583	

APPOINTMENTS - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, upon the recommendation of the Athletic Committee, hereby appoints the following staff members for the 1978-1979 school year at salaries in accordance with the 1978-1979 athletic salary guide:

<u>Football</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	William Farkas	2	2,100
Assistant Coach	Lawrence Zacche	4	1,300
Assistant Coach	John Biviano	4	1,300
Assistant Coach	Ronald Vassallo	2	1,100
Assistant Coach	Patrick Keating	4	1,300
Assistant Coach	Robert Weingartner	4	1,300
Assistant Coach	Joseph Affinito	4	1,300
Assistant Coach	Daniel Kimberley	4	1,300

Baseball

Head Coach	Carmine Lemma	4	1,500
Assistant Coach	Joseph Affinito	4	1,050
Assistant Coach	Bruce Gallagher	4	1,050

<u>Cross Country</u>	Edward Annett	4	900
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Track

Head Coach	Patrick Keating	2	1,300
Assistant Coach	Edward Annett	4	1,050
Assistant Coach	Ronald Vassallo	3	950

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<u>Crew</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Raymond Chapman	4	1,500
Assistant Coach	Joseph Jeannetti	2	850
<u>Softball</u>	John Flanigan	4	900
<u>Golf</u>	Carmine D'Aloia	4	700
<u>Tennis - Boys</u>	Vincent Turturiello	4	800
<u>Twirler</u>	Andrea Heffan	1	350
<u>Volleyball</u>	Candice Vasta	3	600
<u>Cheerleader</u>	Christina Honisko	1	450
<u>Band</u>			
Director	Lester Hrbek	4	1,150
Assistant	John Vitkovsky	4	600
<u>Equipment</u>			
Manager	John Flanigan	4	1,050
Assistant	Gino Giua	4	525
<u>Athletic Trainer</u>	Joseph Bolcato	3	900

APPOINTMENT - Summer Help:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be employed as temporary custodial-grounds-maintenance helpers for the summer of 1978, at the hourly rates shown, and effective on the dates indicated:

	<u>Step</u>	<u>Hourly Rate</u>	<u>Effective Date</u>
Judd Boff	1	2.65	May 26, 1978
Jeff DeBarbieri	2	2.90	May 30, 1978
Richard Larcara	1	2.65	June 19, 1978
Dave Rapsas	1	2.65	June 19, 1978

APPOINTMENTS - Summer Employment, Principal and Vice-Principal:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Louis Zwirek, Principal and Mr. John Jacone, Vice-Principal, Nutley High School, be employed for two weeks of the summer, 1978, in the Guidance Office, at a salary agreed upon by the Board of Education. (1978-1979 Administrators' Salary Guide)

APPOINTMENTS - Summer Enrichment Program:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be appointed to the 1978 Summer Enrichment Program (June 30 through July 28, 1978; staff orientation, June 29th) Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. John Walker	Teacher Director	1,400
Dr. Michael Cutrona	Reading Consultant	1,200
Mr. Harry Reddington	Reading Consultant	1,200
Miss Barbara Hirsch	Reading Consultant	1,100
Mr. Donald DiGiovine	Reading Consultant	800
Miss Rosanna Tangorra	Remedial Reading	800
Mr. Robert Loffredo	Remedial Reading	800
Mrs. Ann Felice	Teacher	800
Mr. Herbert Sauter	Teacher	800
Mrs. Jacqueline Spivey	Teacher	800
Mr. Richard Dalli	Teacher	800
Mrs. Nancy Francischetti	Teacher	800
Mrs. Barbara Kirk	Teacher	800
Mr. Howard Strouse	Teacher	800
Mr. Carter Carter	Teacher Aide	450
Miss Karen Grabowski	Teacher Aide	450
Miss Tammy Lane	Teacher Aide	450
Mr. Hillary Carey	Teacher Aide	450
Miss Mary Ann Martino	Teacher Aide	450
Miss Andrea Ruffo	Teacher Aide	450
Miss Christina Sensale	Teacher Aide	450
Miss Melinda Contini	Teacher Aide	450
Miss Maria Marinaro	Teacher Aide	450
Miss Joyce Raymond	Teacher Aide	450
Miss Lisa Cucinello	Junior Aide	250
Miss Nancy Martin	Junior Aide	250

Miss Michele Mercer	Junior Aide	250
Miss Kris Greengrove	Junior Aide	250
Miss Donna Presto	Junior Aide	250
Miss Jill Van Schoick	Junior Aide	250
Miss Lynn Librizzi	Junior Aide	250
Miss Frieda Drue	Junior Aide	250
Miss Theresa Hrubash	Junior Aide	250
Miss Susan Foote	Junior Aide	250
Miss Sharon Unglaub	Junior Aide	250
Miss Susan Downey	Junior Aide	250

APPOINTMENTS - Summer Employment - Teachers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be employed for the month of July in Curriculum Development (Workshop) Committees, at salaries agreed upon by the Board of Education:

Mr. James Vivinetto	Director	1,200
Dr. Charles Fuccello		400
Mrs. Dorothy Mutch		800
Mr. Gregory Rhodes		800
Mrs. Beth Stein		400
Mrs. Zelda Walch		800

APPOINTMENTS - Summer School:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed to the 1978 Summer School (June 26 - August 4, 1978) at salaries agreed upon by the Board of Education:

English

Mrs. Susan Ames	\$ 1,200
Mr. John Ryan	1,200
Mr. John Suffren	1,200

Mathematics

Mr. Louis Lombardi	1,200
Mr. Kenneth Grieco	1,200
Mr. Carmine D'Aloia	1,200

Science

Mr. Carmen Mancuso 1,200

Social Studies

Mr. Edward Annett 1,200

Health & Physical Education

Mr. Daniel Kimberley 450

NEW JERSEY UNEMPLOYMENT INSURANCE TRUST FUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in opening an interest-bearing savings account with Nutley Savings and Loan Association for the purpose of depositing the New Jersey Unemployment Insurance Trust Funds, and

BE IT FURTHER RESOLVED, That the signatory for deposits and withdrawals be designated as either Arnold C. Ramsland, Secretary-Business Administrator or William F. Hoffmeister, Accountant.

SUMMER APPOINTMENTS - Secretary-Business Administrator:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary-Business Administrator to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

SUMMER APPOINTMENTS - Superintendent:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months, at salaries not to exceed amounts shown on the salary guides, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

BIDS TAKEN DURING THE SUMMER MONTHS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the Secretary of the Board of Education to receive bids and to award contracts to the lowest qualified bidders in accordance with the plans and/or specifications on any bids taken during the summer months, and

BE IT FURTHER RESOLVED, That said bids and awards be presented to the Board of Education for ratification at its next scheduled meeting in September.

PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that it hereby authorizes the President, Vice-President, Secretary and Custodian of School Monies to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That said bills be presented to the Board of Education for ratification at its next scheduled meeting in September.

TRANSFER OF FUNDS - 1977-1978 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, all the commitments for the 1977-1978 school year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is September 25, 1978,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1977-1978 school year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board of Education at the succeeding meeting.

COMMERCIAL PRINTING BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 8, 1978 for Commercial Printing for the 1978-1979 school year as follows:

Cafone Printing	\$3,400.00
Nutley, New Jersey	
Tremont Printing Co.	\$3,620.78
Nutley, New Jersey	

THEREFORE, BE IT RESOLVED, That a contract be awarded to Cafone Printing Company, 231 Washington Avenue, Nutley, New Jersey in the amount of \$3,400 for Commercial Printing for the Nutley Schools for the 1978-1979 school year in accordance with their low bid.

MILK BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 8, 1978 for supplying milk for the 1978-1979 school year as follows:

DeGraaf Dairies, Inc.	<u>White</u>	<u>Chocolate</u>
Class I Price per half pint	.0609	.0609
Margin	.0655	.0755
Delivered Price	.1264	.1364

Forest Dairy	<u>White</u>	<u>Chocolate</u>
Class I Price per half pint	.06095	.06095
Margin	.064	.074
Delivered Price	.12495	.13495

NOW, THEREFORE, BE IT RESOLVED, That a contract be awarded to Forest Dairy, 17 Forest Street, North Arlington, New Jersey, for supplying milk to the Nutley Schools for the 1978-1979 school year in accordance with the specifications and their low bid thereon.

BREAD & ROLL BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 8, 1978 for supplying bread and rolls for the 1978-1979 school year as follows:

	Harrison		Zinicola	
	<u>Class I</u>	<u>Class II</u>	<u>I</u>	<u>II</u>
1. White Bread 28 oz. loaf	.45	.59 (36 oz.)		
2. Frankfurter Rolls 14 oz. per doz.	.29	.39		
3. Hamburger Rolls 16 oz. per doz.	.29	.39		
4. Rye Bread 3 lb. loaf	.97	.97		
5. Hard Rolls 30 oz. per doz.	.70	.82		
6. French Bread 14 oz. loaf	.29	.36		
7. Italian Bread 10 oz. loaf	.29	.36	.30	
8. Italian Rolls 27 oz. per doz.	.70	.82	.80	

THEREFORE, BE IT RESOLVED, That a contract be awarded to Harrison Baking Co., 840 Jersey Street, Harrison, New

Jersey for supplying bread and rolls to the Nutley Schools for the 1978-1979 school year in accordance with the specifications and their low bid thereon.

FUEL OIL BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 8, 1978 for furnishing fuel oil and burner service to the Nutley School System for the 1978-1979 school year as follows:

<u>Bidder</u>	<u>Grade</u>	<u>Tank Car Price</u>	<u>Margin</u>	<u>Service</u>	<u>Total Mark Up</u>	<u>Delivered Price</u>
Eastern of N. J.	#2	No Bid				
Jersey City	#4	.3414	.0085	.0075	.0160	.3574
National Fuel Oil	#2	.3750	.0175	.0025	.0200	.3950
Newark	#4	.3417	.0089	.0025	.0114	.3531

THEREFORE, BE IT RESOLVED, That a contract be awarded to National Fuel Oil, Inc., 175 Orange Street, Newark, New Jersey for furnishing fuel oil and oil burner service to the Nutley Schools for the 1978-1979 school year in accordance with the specifications and their low bid thereon.

ICE CREAM BIDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on June 8, 1978 for supplying ice cream for the 1978-1979 school year as follows:

	<u>Sandwiches Per Doz.</u>	<u>Frosties Per Doz.</u>	<u>Dixie Cups Per Doz.</u>
Abbotts Dairies Philadelphia, Pa.	\$1.18	\$1.07	\$1.14
Amy Gail Ice Cream Co. Newark, New Jersey	\$1.16	\$1.05	\$1.08

THEREFORE, BE IT RESOLVED, That a contract be awarded to Amy Gail Ice Cream Co., 103 Vesey Street, Newark, New Jersey for supplying ice cream to the Nutley Schools for the 1978-1979 school year in accordance with the specifications and their low bid thereon.

BIDS FOR SUPPLIES & EQUIPMENT FOR THE 1978-1979 SCHOOL YEAR:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, May 18, 1978 for Industrial Arts supplies, and on Thursday, June 22, 1978 for Audio Visual Equipment, Furniture, Science Equipment and Musical Instruments, and

WHEREAS, attached as per Schedule G is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

PROPOSED ESSEX COUNTY SPECIAL EDUCATION PLAN:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

RESOLVED, That the school district of the Town of Nutley approves the utilization of available classroom space for participation in the Proposed Essex County Special Education Plan.

PROPOSED ESSEX COUNTY SPECIAL EDUCATION PLAN:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the school district of the Town of Nutley wishes to take advantage of the available programs in the Essex County Special Education Cooperative for the benefit of the handicapped children in Nutley, and

WHEREAS, this cooperative programming and specialization of services provides means for compliance with the mandates of PL 94-142 and Section 504 of the Rehabilitation Act of 1973, and

WHEREAS, the Nutley Board of Education agrees to participate in the Essex County Special Education Cooperative as a receiving district for trainable students over the full range of ages of eligibility as established by law, and within the limits of available facilities, which will accommodate 80 students, and

WHEREAS, it is understood that participation in this plan will not incur district expenditures which would exceed monies budgeted for the school year 1978-1979, and

WHEREAS, it is further understood that there will be no costs except those related to tuition for pupils receiving direct services in these programs,

NOW, THEREFORE, BE IT RESOLVED, That the school district of the Town of Nutley agrees to be a participating member in the Essex County Special Education Plan.

EDUCATIONAL EXTENSION - Title I:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department of Education.

STATE COMPENSATORY EDUCATION PROGRAM:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Chapter 212, Thorough and Efficient, Public Education Act of 1975, N.J.A.C. 6:8.3.8 are applicable to the Town of Nutley, and

WHEREAS, the State Compensatory Education program meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the program known as State Compensatory Education, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the State Compensatory Education Program upon receiving approval from the State Department of Education.

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1978-1979:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education enters into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the school year 1978-1979, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision of free or reduced price lunches to be inserted in a newspaper circulating in the school district.

RETIREMENT - Secretary:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Rita Rubin, Secretary, Franklin School, be accepted, effective September 1, 1978.

RETIREMENT - Custodial:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Fred Magnifico, Nutley High School Head Custodian, be accepted effective September 1, 1978.

HEARING OF CITIZENS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Lindstrom, seconded by Mr. Perez, the meeting was adjourned at 9:50 p. m.

6/26/78

President

Secretary

Date