

Board of Education
Nutley, New Jersey

May 22, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, May 22, 1978, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Imhoff leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Robert Rusignuolo, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Approximately 40 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on April 24, 1978, at 7:30 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on May 1, 1978, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from James H. Wallwork, New Jersey State Senate:

"Thank you for your recent letter concerning proposed changes for the state funding of the Public School System.

"The information that you have provided and the suggestion that family income be taken into consideration are certainly sound recommendations for a state aid program. I would encourage the School Board Association to do a study in this area and present their recommendations to the Legislature.

"I was pleased to hear from you and hope you will contact me whenever I can be of service."

2. A petition from 217 Nutley High School students with regard to school activities which have been cancelled due to the teachers' job action and requesting that the Board solve the dilemma in order that many functions can be carried on as in the past.
3. A letter from Joseph F. Cappello, Chief, Office of State Compliance, Division of School Programs, replying to a letter sent by the Nutley Board of Education with regard to local districts assuming financial responsibility for residential costs related to educational programs for handicapped pupils.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The report to the Governor and the Legislature of the Task Force on Business Efficiency of the Public Schools has been released. I am sure that much thought was given to the problems identified and the recommendations offered, and these deserve serious consideration by every local Board of Education. I have condensed some of my thoughts into a memo which I distributed to you last week.

"In passing, I might observe that the State government might be an interesting area for further study. While fully recognizing that newspaper articles sometimes contain more or less than 'The truth, the whole truth, and nothing but the truth', this morning's Star-Ledger article, indicating that the number of N. J. State government employees has increased from some 63,000 to over 78,000 since 1974, an increase of 24%, is somewhat disturbing.

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"The music concert last Friday night at the Nutley High School deserves more than just passing notice. It was excellent. But then it usually is. We are proud of our kids who have accomplished so much and performed so well. I would also like to publicly recognize the dedication of the music staff and the professionalism which they chose to display rather than espouse. Actions truly speak louder than words.

"Everyone seems happy that Spring is here. Or almost everyone. Every Spring brings renewed window-breaking activity, and this has been no exception. Sixty three windows were replaced during the past month. Other items of carpentry repairs totalled 13, and plumbing/heating repairs and replacements amounted to 31 separate jobs.

"Fire drills held during the months of March, April and May were as follows:

Mar. 13	Special Education Center	1:00 p. m.	1 min. 9 secs.
Mar. 28	Special Education Center	10:00 a. m.	1 min. 5 secs.
Apr. 10	Special Education Center	11:00 a. m.	1 min. 7 secs.
Apr. 13	Lincoln School	1:30 p. m.	1 min. 9 secs.
Apr. 24	Yantacaw School	9:00 a. m.	1 min. 25 secs.
Apr. 24	Washington School	12:50 p. m.	1 min. 15 secs.
Apr. 26	Spring Garden School	2:47 p. m.	1 min. 25 secs.
Apr. 27	Lincoln School	2:30 p. m.	1 min. 17 secs.
Apr. 28	Yantacaw School	12:50 p. m.	1 min. 35 secs.
Apr. 28	Franklin School	2:05 p. m.	1 min. 45 secs.
May 11	Radcliffe School	1:40 p. m.	1 min. 31 secs.
May 12	Washington School	12:50 p. m.	1 min. 17 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1978 showing total funds available of \$9,975,816.18, contractual orders to date of \$9,007,764.63, leaving a balance of funds available of \$968,051.55.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"The Nutley High School Industrial and Fine Arts Program was held on May 18th and 19th. This year parents and students were afforded the opportunity of seeing projects being completed on site.

"We have received verbal notification from the Essex County Superintendent's Office that Nutley's program for trainable children will be retained in its present form (ages 5 to 20). Twenty of the younger children will be located at Radcliffe School and the remainder will be housed at Lincoln School.

"The National Honor Society induction for juniors was held on May 17th in the high school auditorium.

"Inclement weather made it necessary to cancel the Junior Olympics for fifth and sixth grade children. This program has been rescheduled for the morning of May 26th.

"On the afternoon of May 24th all sixth grade teachers and students will spend the afternoon at Franklin School. This is an attempt to provide teachers and students the opportunity to meet with the faculty of Franklin School.

"Through the cooperation of the Nutley Chapter of the American Red Cross and the high school administration we will be able to offer a pilot program for ninth grade students in the area of cardiopulmonary resuscitation (CPR). The Red Cross provided the training for those teachers who will teach this course.

"We would like to take this opportunity to thank Mr. DeGregorio for his unselfish sacrifice of time while providing CPR instruction to the central office staff.

"Early in September Dr. Fred Streit and Dr. Elliot Spack will offer a course to some of our teachers titled 'Interpretation of Test Results.'

"A comparison of kindergarten enrollment for the 1977/1978 - 1978/1979 school years is as follows:

<u>School</u>	<u>1977/1978</u>	<u>1978/1979</u>
Radcliffe	44	28
Lincoln	32	34
Washington	45	35
Spring Garden	50	43
Yantacaw	43	39
Total	214	179

"This shows a decline of 35 for comparable dates and further emphasizes the need for a constant update on enrollment trends.

"The schedule for graduation and promotion exercises is listed below:

Nutley High School	- June 14th	- 6:30 p. m.
Washington School	- June 16th	- 2:00 p. m.
Lincoln School	- June 19th	- 1:15 p. m.
Franklin School	- June 21st	- 10:00 a. m.
Radcliffe School	- June 21st	- 2:00 p. m.
Spring Garden School	- June 21st	- 2:00 p. m.
Yantacaw School	- June 22nd	- 2:00 p. m.

"Dr. Joan Weitzman has agreed to serve as mediator in the differences with the Nutley Teachers Association and the Nutley Board of Education. Dr. Weitzman served as both mediator and fact finder while negotiating the 1977/78 - 1978/79 contract."

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CAFETERIA REPORT:

Mr. Perez presented the cafeteria report as of April 30, 1978, showing a cash balance as of July 1, 1977 of \$5,987.94, total receipts of \$182,724.50, total disbursements of \$167,440.69, leaving a balance of \$21,271.75. Total "A" lunch - 16,721. Total milk sold - 15,836. Free lunches - 2,986. Reduced price lunches - 875. School days - 15.

HEARING OF CITIZENS (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$822,826.96 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATIONS - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations from leaves of absence of the following teachers be accepted, effective June 30, 1978:

Mrs. Barbara Caponegro
Mrs. Patricia Sabo

RETIREMENT - Speech and Reading Department Head:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. M. Lucy Gillies, Speech and Reading Department Head, be accepted, effective June 30, 1978.

RETIREMENT - Superintendent of Schools:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mr. Glyn Fowler, Superintendent of Schools, be accepted, effective July 31, 1978.

APPOINTMENTS - Teacher Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1977-1978 school year.

APPOINTMENT - Secretarial/Clerical Substitute:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the following additional secretarial/clerical substitute be approved for the 1977-1978 school year:

Gasparini, Mrs. Florence

LEAVE OF ABSENCE - Teacher:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Mrs. Nancy Cummings was granted a maternity leave of absence for the 1977-1978 school year, effective March 27, 1978,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Cummings be granted the remainder of her one year maternity leave of absence for the 1978-1979 school year to March 26, 1979.

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AMENDED REAPPOINTMENT OF PERSONNEL - Secretary:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the resignation of Mrs. Eileen Morkevich, secretary, was accepted, to be effective October 28, 1977, at the public meeting of the Board of Education held on October 24, 1977,

THEREFORE, BE IT RESOLVED, That Mrs. Eileen Morkevich be reappointed from September 1, 1977 to October 28, 1977 at the annual salary of \$6,881.00 (3-7 $\frac{1}{2}$) as agreed upon by the Board of Education and in accordance with the appropriate 1977-1978 salary guide.

PLACEMENT OF SPECIAL EDUCATION STUDENT:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of the following Nutley student at Special Education classes for the 1977-1978 school year, at the annual rate as follows:

<u>School</u>	<u>No. of Students</u>	<u>Classification</u>	<u>Tuition Per Pupil</u>	<u>Effective</u>
Community Nursery School Belleville, New Jersey	1	Emotionally Disturbed	\$2,550.	4/24/78

CALENDAR - 12 Month Employees:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Calendar for the 1978-1979 school year be adopted:

12 Month Employees Calendar Schedule D

EDUCATIONAL EXTENSION - Title I:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

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WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the program shall include the following:

Summer Reading Program
Summer Enrichment Program

BE IT FURTHER RESOLVED, That the attached budget for the 1977-1978 school year be adopted (Schedule E).

BIDS FOR SUPPLIES FOR THE 1978-1979 SCHOOL YEAR:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, May 4, 1978 at 2:30 p.m. for the following supplies: Athletic, Audio Visual, Janitorial, Magazines, Physical Education, Science, and Typewriter Ribbons, and

WHEREAS, attached as per Schedule F is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

SUBSTITUTE BUS DRIVERS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Joseph Finlay and Hugo Bartell be appointed as substitute bus drivers for the remainder of the 1977-1978 school year, effective May 17, 1978, at an hourly rate in accordance with the 1977-1978 salary guide.

AWARD BID - P.A. & RECORDING SYSTEM:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on April 27, 1978 for furnishing and installing a public address and recording system in the Board room as follows:

	<u>Base Bid</u>	<u>Add. Alternate</u>
Coskey Electronics	1,515	190
Delta Communications, Inc.	2,700	N/C
KSB Electronics	2,450	20
Kaltman-Boise, Inc.	2,475.80	N/C
N. J. Communications Corp.	2,891.38	10
Tele-Measurements, Inc.	3,512.40	287.55

THEREFORE, BE IT RESOLVED, That a contract be awarded to Coskey Electronics for said PA and recording system in accordance with the specifications and their low base bid thereon in the amount of \$1,515.

PLACEMENT OF TRAINABLE STUDENTS & CHILD STUDY TEAM:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Perez, Mrs. Rabinowitz, Mr. Rusignuolo, Mr. Restaino and Mrs. Wightman voting aye and Mr. Tangorra voting nay:

BE IT RESOLVED, That a resolution passed at the Special Meeting of May 1, 1978 be amended to authorize the relocation of the Child Study Team to Yantacaw School and amplified to effect the placement of not more than twenty of the younger trainable students at Radcliffe School, both effective at the beginning of the 1978-1979 school year.

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SALE OF SPECIAL EDUCATION BUILDING:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the property owned by the Board of Education having frontage on Washington Avenue, Howe Avenue and Walnut Street, including the building known as 529 Washington Avenue, and commonly referred to as the Special Education Center, will, after June 30, 1978, be no longer needed for school purposes,

THEREFORE, BE IT RESOLVED, That said building and property be offered for public sale to the highest bidder, and

BE IT FURTHER RESOLVED, That the Board Secretary-Business Administrator be authorized to obtain two independent appraisals of the property prior to placing said property on the market.

TESTIMONIAL - Mrs. M. Lucy Gillies:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, Mrs. M. Lucy Gillies has tendered her resignation as Speech and Reading Department Head in the Nutley Public Schools effective June 30, 1978, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Gillies has served in the Nutley Public Schools as teacher of reading, as Learning Disabilities Teacher-Consultant and as Speech and Reading Department Head for a period of twenty-five years, and

WHEREAS, Mrs. Gillies accepted responsibility for many duties as Head Learning Consultant and Speech and Reading Department Head, and

WHEREAS, she was very sensitive to children's needs and was always accessible to students and parents,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Gillies its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. M. Lucy Gillies.

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TESTIMONIAL - Mr. Glyn Fowler:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, Mr. Glyn Fowler has tendered his resignation as Superintendent of Nutley Public Schools, effective July 31, 1978, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Fowler has served in the Nutley Public Schools as teacher, Director of Special Services, Assistant Superintendent of Schools in Charge of Elementary Education and Special Services, and Superintendent of Schools, and

WHEREAS, Mr. Fowler has devoted twenty-nine years to the teaching profession in Nutley, tirelessly endeavoring as administrator to provide quality education for each student enrolled in the Nutley Public Schools, and

WHEREAS, Mr. Fowler has selflessly served his community as Director of the Nutley Adult School and has been an active member of many Nutley service organizations, and

WHEREAS, Mr. Fowler has enriched the lives of all who know him with his unfailing good humor and warm friendliness and his enduring concern for his fellow human being,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Glyn Fowler its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Glyn Fowler.

TRANSFER OF FUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Secretary-Business Administrator be authorized to transfer funds within the Current Expense Account as follows:

<u>From</u>	<u>Amount</u>	<u>To</u>
110 Salaries	3,000	120B Legal Fees
110 Salaries	3,000	120D Other Contr. Serv. for Admin.

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<u>From</u>		<u>Amount</u>	<u>To</u>
230A	Library Books	100	230B Periodicals & Newspapers
240	Teaching Supplies	4,200	230C Audio-Visual Materials
410	Sal. for Health Serv.	200	420A Supplies for Health Serv.
610	Sal. for Oper. of Plant	8,000	720A Contr. Serv.-Grounds
620	Contr. Serv. - Oper. of Plant	4,500	720A Contr. Serv.-Grounds
720C	Contr. Serv. - Repair of Equip.	2,000	720A Contr. Serv.-Grounds
213	Teachers Salaries	26,000	720B Contr. Serv.-Bldgs.
740B	Building Material	4,000	740A Grounds Material
820	Insurance-Property	3,300	740D Margaret Avenue
820	Insurance-Property	7,200	820 Insurance-Employee
820	Insurance-Property	1,100	810A PERS

APPOINTMENT - Superintendent of Schools:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mr. Glyn Fowler has indicated his intention of retiring from the position of Superintendent of Schools on July 31, 1978, and

WHEREAS, this resignation has been accepted by the Board,

THEREFORE, BE IT RESOLVED, That Dr. James J. Fadule, Jr. be appointed Acting Superintendent for the period July 10-31, 1978 and Superintendent of Schools for the period August 1, 1978 thru June 30, 1981, at an annual salary for the 1978-1979 school year of \$40,000.

APPOINTMENT - Negotiator/Consultant:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a roll call vote the resolution was adopted with Mr. Williams, Mrs. Imhoff, Mr. Lindstrom, Mr. Perez, Mrs. Rabinowitz, Mr. Rusignuolo, Mr. Tangorra and Mrs. Wightman voting aye and Mr. Restaino abstaining:

WHEREAS, there exists from time to time a need for the services of a negotiator/consultant to the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (Ch. 114, Laws of 1977) provides for the award of contracts for this type of professional service without competitive bidding,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. Mr. Arthur Mildner is hereby appointed as negotiator/consultant for the Board of Education to complete the 1978-1979 contract negotiations, effective as of this date.
2. This contract is awarded without competitive bidding as a professional service under the provisions of the Public School Contracts Law because said services are of an extraordinary, unspecifiable nature which cannot reasonably be described by written specifications, and require specialized expertise, extensive training, and proven reputation in the field.

HEARING OF CITIZENS:

Mr. Ralph Ferrie suggested that should the Board of Education, because of the teacher slowdown, decide to change any plans with regard to the Nutley High School graduation, the parents should be notified, and they would help out.

Questions were asked concerning the use and sale of the Special Education building. There was a lengthy discussion with regard to closing the Special Education Center, the placement of the students and the placement of the Child Study Team.

Mr. Perez questioned the schedule of rental fees for the use of school property with regard to use by the Town of Nutley. Mr. Williams said that this would be discussed at a conference meeting in the near future.

Mr. Walter Schaffer asked various questions concerning the appointment of the new Superintendent, Dr. Fadule.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mr. Perez, the meeting was adjourned at 9:50 p.m.

President

Secretary

Date