

Board of Education  
Nutley, New Jersey

March 27, 1978

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, March 27, 1978, at 8:00 p.m., with Mr. Louis F. Williams, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Wightman leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Williams read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Robert Rusignuolo, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mrs. John Wightman. Six citizens were present.

MINUTES:

Copies of the minutes of the Special Meeting held on February 27, 1978, at 7:30 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mr. Lindstrom, and unanimously approved by the Board.

Copies of the minutes of the Organization Meeting held on February 27, 1978, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved as corrected, seconded by Mr. Lindstrom, and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Harry W. Chenoweth, Mayor, Town of Nutley:

"In reply to your letter of March 13, 1978, please be advised that we are continuing Mr. Frank V. Tangorra as an advisory member of our Planning Board.

"If Mr. Tangorra does, at any time, find it impossible to attend, then we would be happy to welcome Mr. Robert Rusignuolo in that spot.

"Thank you again for writing to us concerning your interest in the Planning Boards activities, as many features of our work certainly involve the Board of Education and its operation of its plants."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Under our contract with the State Health Benefits Plan, through which we carry our Blue Cross, Blue Shield, and Major Medical insurance, we must now make available to our eligible employees the opportunity to transfer to a certified Health Maintenance Organization (HMO) as an alternative to the traditional Blues. The increased costs must be paid by the employee through payroll deductions. Informational meetings are scheduled for Wednesday and Thursday afternoons this week.

"Item g-2 on tonight's agenda lists the past month's requests for the use of school buildings. It might be of interest to note that for the period from October 1, 1977 through February 28, 1978, a period of  $21\frac{1}{2}$  weeks, our buildings were used by outside organizations 814 times. This averages 37.86 each week, or 5.41 per school per week. Our buildings are well utilized by the community.

"The vandalism report being submitted this evening, covering the second four-month period of the 1977-78 school year, shows an overall decline from \$3,274 to \$1,968, or 40%. This is encouraging; however, it must be recognized that the winter weather had something to do with it.

"Fire drills held during the months of January, February and March were as follows:

|         |                          |             |                 |
|---------|--------------------------|-------------|-----------------|
| Jan. 6  | Special Education Center | 1:30 p. m.  | 1 min. 8 secs.  |
| Jan. 24 | Special Education Center | 10:00 a. m. | 1 min. 6 secs.  |
| Jan. 31 | Lincoln School           | 1:14 p. m.  | 1 min. 9 secs.  |
| Feb. 13 | Special Education Center | 1:05 p. m.  | 1 min. 10 secs. |
| Feb. 27 | Radcliffe School         | 3:15 p. m.  | 1 min. 36 secs. |

|         |                          |             |                  |
|---------|--------------------------|-------------|------------------|
| Feb. 27 | Spring Garden School     | 12:47 p. m. | 1 min. 30 secs.  |
| Feb. 27 | Yantacaw School          | 12:53 p. m. | 1 min. 30 secs.  |
| Feb. 28 | Special Education Center | 10:30 a. m. | 1 min. 5 secs.   |
| Feb. 28 | Yantacaw School          | 12:50 p. m. | 1 min. 29 secs.  |
| Mar. 1  | Nutley High School       | 2:32 p. m.  | 2 min. 32 secs.  |
| Mar. 6  | Franklin School          | 2:30 p. m.  | 1 min. 55 secs.  |
| Mar. 7  | Washington School        | 8:50 a. m.  | 1 min. 23 secs.  |
| Mar. 13 | Lincoln School           | 1:30 p. m.  | 1 min. 7 secs.   |
| Mar. 16 | Yantacaw School          | 8:50 a. m.  | 1 min. 20 secs.  |
| Mar. 20 | Spring Garden School     | 2:08 p. m.  | 1 min. 20 secs.  |
| Mar. 20 | Washington School        | 8:50 a. m.  | 1 min. 16 secs." |

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of February 28, 1978 showing total funds available of \$9,954,901.56, contractual orders to date of \$8,926,931.29, leaving a balance of funds available of \$1,027,970.27.

#### SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Dr. Gerald Piserchia has been cooperating with the professional staff in the development of a program that will identify those youngsters with scoliosis. Hopefully, the program will start early in May.

"The dates for school promotions and graduation for the 1977/78 school year are as follows:

|                      |             |               |
|----------------------|-------------|---------------|
| Nutley High School   | - June 14th | - 6:30 p. m.  |
| Washington School    | - June 16th | - 2:00 p. m.  |
| Lincoln School       | - June 19th | - 1:15 p. m.  |
| Franklin School      | - June 21st | - 10:00 a. m. |
| Radcliffe School     | - June 21st | - 2:00 p. m.  |
| Spring Garden School | - June 21st | - 2:00 p. m.  |
| Yantacaw School      | - June 22nd | - 2:00 p. m.  |

"The first annual New Jersey High School Mathematics Exam was held February 9, 1978 with students from one hundred schools participating. Nutley High School placed sixth among the schools. Alan Giambattista, 11th grade, made Outstanding Performance, and Jonathan Young, 11th grade, made Honorable Mention.

"Students from the Nutley High School Physical Education Program will perform in a square dance demonstration at Willowbrook Mall on March 31, 1978 from 7:00 p. m. to 9:30 p. m.

"The Department of Educational Services of the National Merit Scholarship Program has notified us that the following high school students have been designated as National Merit finalists.

Marilyn Holland  
William O'Shaughnessy

"We were also informed of the designation of Brook Bromley as a finalist in the National Achievement Scholarship Program for Outstanding Negro Students.

"On March 20th Mr. John Walker and Mr. Paul Primamore met with teachers from grades 6, 7 and 8 for the purpose of articulating programs between the elementary and Franklin Schools. In addition, Mr. Primamore and his staff have been meeting regularly with personnel from the high school.

"The following can be considered as tentative dates:

|                        |   |              |
|------------------------|---|--------------|
| Nutley Junior Olympics | - | May 18, 1978 |
| rain date              | - | May 19, 1978 |
| Nutley Patrol Picnic   | - | May 31, 1978 |
| rain date              | - | June 1, 1978 |

"I would like to take this opportunity to congratulate Mrs. Lucy Gillies and Mr. John Walker upon their selection as recipients of the Nutley Jaycees award as outstanding educators of the year.

"The enrichment program initiated in all elementary schools during the last school year continues to be working very well. This year the fifth and sixth grade students are exposed to many new offerings.

"Mr. Ralph D'Andrea, principal of Lincoln School, has initiated a personalized newsletter to the parents of his school. This has been received with a great deal of enthusiasm on the part of the parents.

"Elementary principals and teachers are working hard in an attempt to ensure the success of Nutley's new mathematics curriculum. In-service programs have been implemented at the building level.

"The New Jersey State Department of Education has notified us that we will receive \$6,500 for the implementation of Chapters 192 and 193, Laws of 1977, which deal with providing services to parochial school students. We are in the process of organizing these programs for implementation."

CAFETERIA REPORT:

Mr. Perez presented the cafeteria report as of February 28, 1978, showing a cash balance as of July 1, 1977 of \$5,987.94, total receipts of \$138,467.81, total disbursements of \$117,107.85, leaving a balance of \$27,347.90. Total "A" lunch - 14,973. Total milk sold - 13,247. Free lunches - 2,444. Reduced price lunches - 709. School days - 12.

HEARING OF CITIZENS (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,017,611.31 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Teacher:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation from leave of absence of Mrs. Rose Johnson be accepted, effective June 30, 1978.

LEAVES OF ABSENCE - Teachers:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the remainder of the 1977-1978 school year at the effective dates as shown below:

|                       |                            |             |
|-----------------------|----------------------------|-------------|
| Mr. John Griwert      | effective March 6, 1978    | (personal)  |
| Mrs. Barbara Helstern | effective February 1, 1978 | (maternity) |

APPOINTMENT - Permanent Unassigned Substitute - Franklin School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Charlene O'Connor be approved as permanent unassigned substitute at the Franklin School for the remainder of the 1977-1978 school year, effective March 21, 1978, at the rate of pay of \$30.00 per diem which was established by the Board of Education at its regular meeting held November 21, 1971.

APPOINTMENTS - Teachers:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the remainder of the 1977-1978 school year at annual salaries, listed below, which are in accordance with the 1977-1978 teachers salary guide:

Mr. James Yozwiak, Mathematics, Franklin, (B.A. -1)  
\$10,310.00 - effective March 6, 1978

Mrs. Edith Weedo, Business Education, Nutley High  
School, (B.A. -1) \$10,310.00 - effective March 23, 1978

APPOINTMENT - Athletic:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, upon the recommendation of the Athletic Committee, hereby appoints the following staff member for the 1977-1978 school year at a salary in accordance with the 1977-1978 athletic salary guide:

Assistant Baseball Coach    Bruce Gallagher    (3) \$850.00

APPOINTMENTS - Athletic:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1978-1979 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board of Education, and in accordance with the 1978-1979 Athletic Salary Guide:

| <u>Soccer</u>             | <u>Name</u>         |
|---------------------------|---------------------|
| Head Coach                | Joseph LaReau       |
| Assistant Coach           | Ciro Violante       |
| <u>Tennis - Girls</u>     | Patricia Keating    |
| <u>Basketball - Boys</u>  |                     |
| Head Coach                | Bruce Gallagher     |
| Assistant Coach           | Stanley Bielawa     |
| <u>Basketball - Girls</u> | Anna Melnyk         |
| <u>Bowling</u>            | William Osborn      |
| <u>Rifle</u>              | George Ackerman     |
| <u>Wrestling</u>          |                     |
| Head Coach                | John Suffren        |
| Assistant Coach           | Salvatore Pulitano  |
| Assistant Coach           | Christopher Wilkens |

APPOINTMENTS - Teacher Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1977-1978 school year.

APPOINTMENT - Behind-the-Wheel Instructor - Substitute:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mr. Frank Pratkanis as behind-the-wheel instructor (substitute) at the Nutley High School be approved by the Board of Education at the rate of pay of \$7.00 per hour, effective March 13, 1978, for the remainder of the 1977-1978 school year.

LONGEVITY - Cafeteria Employee:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Helen Szep, cafeteria employee, be granted an additional \$113, representing one-half of a longevity increment, for the 1977-1978 school year, said increment to be paid in equal monthly installments between February and June, 1978.

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE NUTLEY EDUCATIONAL SECRETARIES' ASSOCIATION:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education of the Town of Nutley recognizes the Nutley Educational Secretaries' Association as the representative of the secretarial, clerical personnel, and contractual school aides with the exception of the Secretary to the Superintendent of Schools and the Secretary to the Secretary-Business Administrator, for the purpose of negotiations on matters concerning terms and conditions of employment, and

WHEREAS, the Board has an obligation, pursuant to Chapter 303, Public Laws of 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,



NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement dated March 2, 1978, between the Nutley Board of Education and the Nutley Educational Secretaries' Association, effective July 1, 1977 through June 30, 1978.

SALARY GUIDE:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Secretarial, Clerk-Typists and Teacher Aides Salary Guide (Schedule D) be adopted for the 1977-1978 school year.

REAPPOINTMENT OF PERSONNEL:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following personnel be reappointed for the 1977-1978 school year at salaries agreed upon by the Board of Education and in accordance with the classification and step indicated on the appropriate 1977-1978 salary guide:

Instructional Secretaries:

|                            |                    |          |         |
|----------------------------|--------------------|----------|---------|
| Mrs. Sarah Caputo          | 1-12               | \$11,081 | + \$225 |
| Mrs. A. Geraldine Carlucci | 3-11 $\frac{1}{2}$ | 7,997    |         |
| Mrs. Marie Choida          | 3-7                | 6,742    |         |
| Mrs. Virginia Cole         | 1-14M              | 11,840   |         |
| Mrs. Mary Jane Delahunt    | 2-9                | 9,240    |         |
| Mrs. Lucy French           | 2-11               | 9,946    |         |
| Mrs. Kathryn Gonnella      | 3-14M              | 8,693    | + \$225 |
| Mrs. Mary Konarski         | 1-11               | 10,701   |         |
| Mrs. Dorothy Petillo       | 3-13M              | 8,415    |         |
| Mrs. Eleanor Pope          | 3-12 $\frac{1}{2}$ | 8,276    |         |
| Mrs. Lola Pospisil         | 3-6                | 6,463    |         |
| Mrs. Rita Rubin            | 1-13M              | 11,461   | + \$225 |
| Mrs. Norma Senneca         | 3-14M              | 8,693    |         |
| Mrs. Mary Tippenreiter     | 2-9 $\frac{1}{2}$  | 9,417    |         |
| Mrs. Mary Van Schoick      | 3-8 $\frac{1}{2}$  | 7,160    |         |
| Mrs. Teresa Verdi          | 1-13M              | 11,461   | + \$225 |
| Mrs. Frances Williams      | 1-9                | 9,942    |         |

Clerk-Typists:

|                      |                   |          |  |
|----------------------|-------------------|----------|--|
| Mrs. Patricia Crocco | 4-3               | \$ 4,964 |  |
| Mrs. Rita Lisowski   | 4-8               | 6,194    |  |
| Mrs. Dolores Porcaro | 4-9 $\frac{1}{2}$ | 6,563    |  |
| Mrs. Elaine Wiedmann | 4-2               | 4,718    |  |

School Aides:

|                        |       |       |  |
|------------------------|-------|-------|--|
| Mrs. Vita Catelli      | 5-1   | 4,287 |  |
| Mrs. Marion Iafrate    | 5-8   | 5,937 |  |
| Mrs. Josephine Martino | 5-10M | 6,409 |  |
| Mrs. Rosemary Scala    | 5-8   | 5,937 |  |

Administration Secretaries:

|                        |       |        |                                |
|------------------------|-------|--------|--------------------------------|
| Mrs. Aileen Juban      | 1-12  | 11,081 |                                |
| Mrs. Gloria Maechler   | 1-14M | 12,087 | + \$225                        |
| Mrs. Margaret McKnight | 2-2   | 4,352  | (22 $\frac{1}{2}$ hrs. wk)     |
| Mrs. Ruth Mohr         | 2-7   | 8,535  |                                |
| Mrs. Louise Simons     | 1-11  | 10,701 | + \$15 per<br>Athletic Meeting |
| Mrs. Jean Unglaub      | 1-5   | 8,423  |                                |

Accountant:

|                         |       |        |         |
|-------------------------|-------|--------|---------|
| Mr. William Hoffmeister | A-16M | 18,378 | + \$225 |
|-------------------------|-------|--------|---------|

AMENDED CALENDAR - 1977-1978 School Year:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the school calendar for the 1977-1978 school year, totaling 183 days was adopted by the Board of Education at a regular meeting held on May 23, 1977, and

WHEREAS, it was necessary to close schools for five days because of inclement weather, and

WHEREAS, New Jersey State Statutes require that schools be in session for 180 days,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the attached revised 1977-1978 school calendar totaling 185 days (Schedule E).

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of the following Nutley students at Special Education classes for the 1977-1978 school year, at the annual rate as follows:

| <u>School</u>                               | <u>No. of Students</u> | <u>Classification</u>    | <u>Tuition Per Pupil</u> | <u>Effective</u> |
|---|------------------------|--------------------------|--------------------------|------------------|
| Devereux Foundation<br>Devon, Pennsylvania  | 1                      | Emotionally<br>Disturbed | \$5,300                  | 4/5/78           |
| Essex Valley School<br>Caldwell, New Jersey | 1                      | Emotionally<br>Disturbed | \$5,300                  | 2/9/78           |

AMENDED PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, placement of Special Education students was approved by the Board of Education on September 26, 1977,

NOW, THEREFORE, BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of Nutley students at Special Education classes for the 1977-1978 school year, as per the amended Schedule F, attached hereto, at the annual rates shown.

SUMMER SCHOOL APPROVAL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the State Department of Education requires an approval by the Board of Education for summer sessions, and

WHEREAS, the summer session operated by the Nutley Board of Education meets the requirements for State approval,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools make application to the County Superintendent of Schools with a request for approval from the State Department of Education.

CALCULATION OF STATE AID:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, passage of the New Jersey State Income Tax was justified to the public on the basis of affording relief from increasing municipal property taxes, and

WHEREAS, in many communities, as in Nutley, this relief is not evident, and, in fact, the level of state equalization aid is no greater than it was prior to the enactment of the state income tax, and

WHEREAS, the problem lies in the formula which apparently equates a municipality's ability to pay with only one factor; namely, its equalized valuation per student, disregarding all other economic factors, and

WHEREAS, market values of similar homes vary widely throughout the state and even throughout the county; as a consequence, the present formula discourages pride in ownership and careful maintenance of properties, and

WHEREAS, the communities which are discriminated against are not high income communities, and must pay their 85 to 90% share of educational costs out of their modest, and in many instances, low incomes; the market value of their homes being of no assistance whatever in the payment of their taxes, and

WHEREAS, the present formula has the undesirable effect of encouraging senior citizens to sell out and move out of town,

NOW, THEREFORE, BE IT RESOLVED, That the NJSBA seek legislation to amend the formula for determining state equalization aid, to have included in said formula additional economic factors, principally that of average family income, as determinants of a district's ability to contribute to the cost of its educational program.

RESIGNATION - Team Physician:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Dr. Albert L. Gaydos as Athletic Team Physician, effective June 30, 1978, be accepted.

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TESTIMONIAL - Albert L. Gaydos, M.D.:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, Albert L. Gaydos, M.D. has served as Team Physician of the Nutley Board of Education, Town of Nutley, in the County of Essex, New Jersey, since September, 1970, it is with extreme regret that the Nutley Board of Education accepts his resignation, and

WHEREAS, Dr. Gaydos has served as Town Physician since October 1, 1963 and has been most active in Nutley civic affairs, serving as St. Mary's School team physician, and as a member of the Nutley Ambulance Association, Nutley Civilian Defense, Medical Corps, St. Mary's Holy Name Society, Knights of Columbus and Nutley Elks Lodge 1290, and

WHEREAS, he has loyally and faithfully devoted his full strength, medical knowledge and talent to thousands of Nutley's youngsters who have participated in interscholastic sports and has conducted himself, at all times, in an exemplary manner in not only attending home football games but away games as well, thus bringing credit to our school system in the field of sport, and

WHEREAS, Dr. Gaydos is one of Nutley's outstanding citizens, and his qualities of leadership, his foresight, clear judgment, and wise counsel, together with his daily contacts, are characterized by a courtesy that won the warmest friendship of all with whom he was associated, and

WHEREAS, even though Dr. Gaydos has won recognition and success in the medical field, it is as a man and friend that he is held in the highest esteem by all who touch his life,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley, in the County of Essex, New Jersey extend to him and his wife, Beatrice, all good wishes for health and happiness for many years to come, and

BE IT FURTHER RESOLVED, That this testimonial be made a part of the minutes of this Board and a copy be sent to Dr. Gaydos.

HEARING OF CITIZENS:

Mrs. Cyrus Moreno, 45 Bloomfield Avenue, questioned the timing of sending out warning and failure notices to parents. She also commented that there were at least 30 parents who were concerned about the notices and also that there should be correlation between the elementary and Franklin School subjects for students. Mr. Fowler will have Mr. Primamore contact Mrs. Moreno.

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OLD BUSINESS:

None

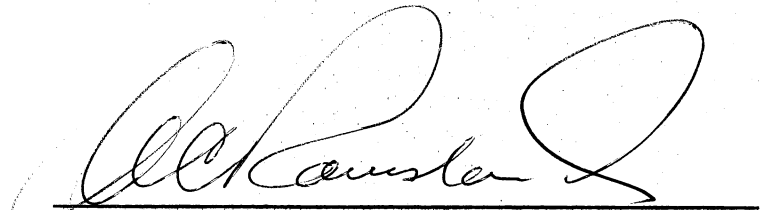
NEW BUSINESS:

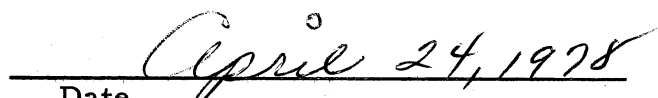
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Rabinowitz, the meeting was adjourned at 8:45 p. m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date