

Board of Education  
Nutley, New Jersey

December 19, 1977

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School Cafeteria, 300 Franklin Avenue, on Monday, December 19, 1977, at 6:30 p. m., with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Rabinowitz leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Absent and excused: Mr. Robert Rusignuolo. Five citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on November 28, 1977, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved as corrected, seconded by Mrs. Wightman, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter from Eve Marchiony, Montclair Board of Education:

"I'd like to express my appreciation to the Nutley Board of Education for serving so graciously as our hosts at the Thanksgiving Day football game.

"I enjoyed the opportunity of meeting Nutley officials, the excellent breakfast so capably served by the young people, and the cliff-hanging game itself.

"Please extend my thanks to all those involved."

2. A letter from Joseph J. Aronoff, Commissioner of Registration and Superintendent of Elections, with regard to the use of voting machines and other matters related to the Annual School Election to be held on February 14, 1978.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Senate action last Thursday on the cap relief bill was inconclusive. As you know, the Assembly passed a bill on December 1 (A-3600) changing one of the factors in the formula for determining the budget cap from 75% of the increase in equalized valuations to 100% of such increase. The Senate was expected to pass a companion bill (S-3479) on December 15. However, due to absenteeism, the vote was only 14-8 in favor of the bill. Twenty one votes are needed for approval. It has been placed on the agenda for the January 5 session.

"As of this moment (2 p. m. Monday) I still have not heard from Trenton regarding our budget appeal. I spoke with the office of the Assistant Commissioner this morning, and they promised to get back to me with whatever information they could get, but I guess we're still in a "hold".

"Information received from the office of the County Superintendent this morning changes the deadline date for registration for the 1978 school election from Monday, January 16 to Tuesday, January 17, 1978. Sunday, January 15 is Martin Luther King's birthday, a legal holiday, and it will be observed on Monday. Hence an additional day for registration.

"Responses to our request for election workers for the school election in February have been coming in rather slow. A number of those received have been negative. For this reason, we are postponing the appointment of election workers until the January meeting. We could use some additional volunteers for this work. If anyone is interested, please contact me or Mrs. Darrow.

"The new gym lockers are presently being installed in the boys locker room at the high school. The new arrangement will open the area up for much better utilization of available space as well as allowing better supervision.

"Four hundred feet of cork stripping was installed in the classrooms and corridors at Spring Garden during this past month, and 160 feet at Radcliffe School.

"Fire drills were held at the various schools during the months of November and December:

Nov. 28	Washington School	12:50 p. m.	1 min. 40 secs.
Nov. 29	Lincoln School	1:47 p. m.	1 min. 2 secs.
Nov. 30	Yantacaw School	12:50 p. m.	1 min. 20 secs.
Nov. 30	Spring Garden School	12:50 p. m.	1 min. 24 secs.
Dec. 2	Radcliffe School	1:35 p. m.	1 min. 26 secs.
Dec. 8	Franklin School	2:35 p. m.	2 min. 4 secs.
Dec. 8	Spring Garden School	12:50 p. m.	1 min. 20 secs.
Dec. 12	Washington School	12:50 p. m.	1 min. 25 secs.
Dec. 15	Radcliffe School	10:45 a. m.	1 min. 32 secs.
Dec. 16	Washington School	8:50 a. m.	2 mins. "

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1977 showing total funds available of \$10,068,826.56, contractual orders to date of \$8,456,709.58, leaving a balance of funds available of \$1,612,116.98.

#### SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Immediately following this meeting, Nutley's annual Yuletide program will be held in the high school auditorium. I would like to encourage all of you to take the opportunity to see this performance of Nutley's young musicians, both choral and instrumental.

"A survey of those parents who participated in the parent-teacher conferences scheduled on the afternoon of November 21st indicates that this was most successful.

"Arrangements are being made with Fred Streit Associates to have them provide expectancies for achievement of all fourth and sixth grade students in the areas of reading and mathematics. This approach has proven to be most valuable for both teachers and parents.

"A program on student financial aid for higher education was presented by the Nutley High School Guidance Department on the evening of December 8, 1977. We have received many positive comments on this program.

"Nutley has received an allocation of \$8,478 in Title IV funds. Approximately \$1400 of this will be directed to Nutley's two parochial schools. The remaining monies will be used to purchase materials for Nutley's mathematics and reading programs, kindergarten through twelfth grade.

"Your Superintendent's 1976/1977 annual report is ready for distribution. Interested persons may receive a copy by calling the Superintendent's office, 661-3500.

"Nutley's allocation of Title I funds for the next school year is \$65,491. Our application will be directed toward the staffing of resource rooms for developing remedial programs for those eligible students."

#### CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of November 30, 1977, showing a cash balance as of July 1, 1977 of \$5,987.94, total receipts of \$68,846.35, total disbursements of \$58,736.51, leaving a balance of \$16,097.78. Total "A" lunch - 20,694. Total milk sold - 17,847. Free lunches - 3,316. Reduced price lunches - 1,100. School days - 17.

#### HEARING OF CITIZENS (Agenda Items Only):

None.

#### BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$541,042.41 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Teacher:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Barbara A. Wells, fourth grade teacher, Spring Garden School, be accepted, effective as of December 31, 1977.

RETIREMENT - Cafeteria:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mary Kuruc, high school cafeteria employee, be approved, effective December 30, 1977.

LEAVE OF ABSENCE - Teacher:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Barbara Hellstern be granted maternity sick leave with pay for twenty days or less prior to delivery of her child and twenty days or less after delivery of her child, effective December 6, 1977.

APPOINTMENT - Half-Time Custodian:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary-Business Administrator in appointing Angelina DiGiacomo, as a half-time custodian for the remainder of the 1977-1978 school year, effective December 1, 1977, at the annual salary of ~~\$3,956~~ (2-1), which is in accordance with the 1977-1978 salary guide. ~~\$3,596~~

APPOINTMENT - Clerk-Typist, Nutley High School:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Patricia Crocco as Clerk-Typist, Nutley High School for the 1977-1978 school year, effective November 28, 1977, be approved at a salary in accordance with the 1977-1978 clerk-typist guide. (4-3)

APPOINTMENTS - Athletic:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1977-1978 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board of Education, and in accordance with the 1977-1978 Athletic Salary Guide:

		<u>Step</u>	<u>Salary</u>
<u>Twirler</u>	Holly Naturale	2	\$ 275
<u>Band Director</u>	Lester Hrbek	4	\$1,050
<u>Band Assistant</u>	John Vitkovsky	4	\$ 550
<u>Cheerleader</u>	Paula Kasner	4	\$ 475
<u>Team Physician</u>	Albert Gaydos, M.D.		\$2,350

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the following additional secretarial/ clerical substitutes be approved for the 1977-1978 school year:

Banks, Mrs. Edna M.  
Blank, Mrs. Jessie  
Intindola, Mrs. Carmen P.  
Lepre, Miss Roberta M.

APPOINTMENT - Teacher:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Dianne Bitner be appointed as high school physical education teacher, effective December 1, 1977 at the annual salary of \$12,424.00, (B. A. -5) which is in accordance with the 1977-1978 teachers' salary guide.

APPOINTMENT - Custodian of School Moneys:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary-Business Administrator in appointing Richard A. Quigley as Custodian of School Moneys, for the 1977-1978 school year at the annual salary of \$2,350.

REAPPOINTMENT OF PERSONNEL - Health Services:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following medical personnel be reappointed for the 1977-1978 school year at salaries as indicated in accordance with the classification and step on the appropriate 1977-1978 salary guide:

Gerald Piserchia, M. D.	\$3,000
Joseph DeMayo, M. D.	\$3,000
Robert Ramer, D. D. S.	\$2,150

APPOINTMENTS - Teacher Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached Schedule C be approved for the 1977-1978 school year.

ADDITIONAL COMPENSATION FOR MAINTENANCE MEN:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, in the prolonged absence of the maintenance plumber, Richard Kneser and Richard Marks have assumed the responsibilities of the head plumber,

THEREFORE, BE IT RESOLVED, That these men be compensated in the amount of \$523.25 each above their contract salary for the 1977 calendar year, and \$45.58 each above their contract salary for each month in 1978 until the head plumber returns to work.

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of the following Nutley students at Special Education classes for the 1977-1978 school year, at the annual rate as follows:

<u>School</u>	<u>No. of Studnt</u>	<u>Classification</u>	<u>Tuition Per Pupil</u>	<u>Effective</u>
Forest Avenue School Glen Ridge, N. J.	1	Neurologically Impaired	\$2,900	November 28, 1977
Felician School Lodi, N. J.	1	Trainable Mentally Retarded	\$4,600	November 7, 1977
Cerebral Palsy Center Belleville, N. J.	1	Multi-Handicapped #2	\$6,000	October 28, 1977



Mrs. Rabinowitz questioned the reason why the youngster attending the Felician School could not be placed in Nutley's trainable program, to which Mr. Fowler replied.

FRED STREIT ASSOCIATES:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Fred Streit Associates be approved to provide expectancies for achievement of fourth and sixth grade students in the areas of reading and mathematics for the 1977-1978 school year.

ARBITRATOR - Board of Education:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Arthur Milner be approved as arbitrator for the Nutley Board of Education in the Nutley Teachers' Association longevity case for the fee of \$40.00 per hour for preparation and conference and \$60.00 per hour for the hearing.

THOROUGH AND EFFICIENT GOALS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, teachers, members of the professional staff have developed goals pursuant to requirements of Public Education Act of 1975 (Chapter 212) (Thorough and Efficient), and

WHEREAS, students, community members and teachers have been given an opportunity to identify those goals which they feel are most important and deserve greatest attention, and

WHEREAS, the Board of Education has also participated in the entire goal development and goal identification process, and

WHEREAS, these goals were approved by the members of the Board of Education in conference session in November, 1977,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education accepts the Thorough and Efficient goals thus established.

ADOPTION OF TENTATIVE BUDGET:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Board of Education, at its regular meeting on November 28, 1977, adopted a tentative budget for 1978-1979 as follows:

Current Expense	\$ 9,708,800	
Debt Service	<u>253,764</u>	
Total Budget	\$ 9,962,564	and

WHEREAS, later information has made it necessary to amend this budget,

THEREFORE, BE IT RESOLVED, That the 1978-1979 tentative budget be amended to total the following:

Current Expense	\$ 9,730,932
Debt Service	<u>253,764</u>
Total Budget	\$ 9,984,696

Mr. Fowler explained the reason for the additional monies included in the budget, and Mr. Ramsland explained the actual figures involved.

APPLICATION FOR CAP WAIVER:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the restriction on the budget increase for 1978-1979 imposed by the budget cap results in an effective allowable increase in the total current expense budget of only 2.15%, and

WHEREAS, the state average net current expense budget cap increase is 5.3585%, and

WHEREAS, Nutley's net current expense budget per pupil is still below the state average, and

WHEREAS, the problem arises from the unfortunate excessive appropriation of free balances for 1977-1978, into which the Board was forced by the municipal governing body, and

WHEREAS, a reallocation of resources or any other action taken within the permissible level of spending would be insufficient to meet the goals, objectives, and standards established by law and by the Nutley Board of Education,

THEREFORE, BE IT RESOLVED, That application be made to the Commissioner of Education for permission to exceed the cap on NOB to the extent that the total current expense budget be allowed to be increased by 6.1658% over the 1977-1978 total current expense budget.

Mr. Ramsland explained the necessity for applying for the cap waiver.

PUBLIC HEARING ON 1978-1979 BUDGET:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, N. J. S. A. 18A:22-10 requires the fixing of a date, time and place for the holding of a public hearing on the school district budget for the ensuing year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby designates Monday, January 23, 1978, at 8:00 p. m. in the Nutley High School, 300 Franklin Avenue, Nutley, New Jersey as the date, time and place to hold a public hearing on the proposed 1978-1979 school district budget and to act on any other matters that may properly come before the Board at that time, and

BE IT FURTHER RESOLVED, That the Secretary of the Board be authorized to insert the required legal advertisement in the local paper calling said meeting.

ANNUAL SCHOOL ELECTION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that voting machines be used at the Annual School Election to be held on Tuesday, February 14, 1978, between the hours of 2:30 p. m. and 9:00 p. m., and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to request from the Essex County Board of Elections the use of its voting machines, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to notify the Town Clerk, Town of Nutley, that the last day to register for the Annual School Election will be Tuesday, January 17, 1978, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes its Secretary to publish the necessary legal advertisements and to have the necessary notices printed for the Annual School Election.

HEARING OF CITIZENS: None

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mr. Williams, the meeting was adjourned at 7:30 p. m.

*Walter Lindstrom*

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President

*Robert L. ...*

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Secretary

*January 23, 78*

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Date