

Board of Education
Nutley, New Jersey

October 24, 1977

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, October 24, 1977, at 8:00 p. m., with Mr. Gerard T. Restaino, Temporary Chairman, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Imhoff leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Restaino read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Absent and excused: Mr. Walter Lindstrom. Approximately 68 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on September 26, 1977, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

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COMMUNICATIONS:

Mr. Restaino presented the following communications:

1. A letter to Mr. Lindstrom from Joan Rubino:

"All over America angry parents are crying out against poor teachers. Unfortunately, many fine educators pass virtually unnoticed by parents and administrators alike. I am writing to you regarding Mrs. Elizabeth Chapin, a second grade teacher at Spring Garden School, because I think her outstanding performance deserves recognition.

"No matter what school my son attends it is unlikely that he is ever going to come in contact with a more interested, dedicated or conscientious person than Mrs. Chapin. She is the type of teacher every mother 'dreams' her child is going to have each year, and considers herself lucky when her child encounters one such person during the course of many years.

"Mrs. Chapin should be commended for the high standards she has set for herself and her students, for her conduct exemplifies the American ideal of a fine public educator."

SECRETARY'S REPORT:

In the absence of Mr. Ramsland, Mrs. Darrow, Recording Secretary, presented and read the following report:

"The New Jersey School Boards Association's SCHOOL BOARD NOTES reports that 'In an issue of the NATION'S SCHOOL REPORT, Professor E. E. Loveless of the University of Nevada in Reno, pointed out that the amount of money spent in repairing vandalism in the schools each year, \$600 million, equals the amount spent on textbooks.' I wondered how Nutley compared with the national problem.

"For the three year period ending last June, we spent \$149,344 for textbooks, which is an average annual expenditure of \$49,781. For the same three year period, we spent \$38,404 for glass replacement and other repairs necessitated by vandalism, for an average annual expenditure of \$12,801. This is 25.7% of the amount spent for textbooks. I am not drawing the conclusion that vandalism is cheap in Nutley -- I'm only pointing out that our neighbors are spending far more than we are.

"A group of interested parents and teachers at Yantacaw School are planning to plant a tree and place a plaque at the school in memory of Steve Hornyak. The dedication will take place sometime in November.

"The Nutley Chamber of Commerce has again requested permission to use the Park Oval as a landing pad to bring Santa to Nutley on the day after Thanksgiving. Since Dancer, his lead reindeer, is somewhat under the weather, he will be coming in by helicopter.

"Twenty-one broken windows were replaced during the past month. Also completed by our maintenance staff were 17 different items of carpenter or roofing repairs, and 19 different items of plumbing repairs. We were short two men all month due to injuries, one of them having been out for 13 of the last 16 months.

"Fire drills were held at the various schools during the months of September and October.

Sept. 14	Special Education Center	10:00 a. m.	1 min. 10 secs.
Sept. 27	Yantacaw School	8:48 a. m.	1 min. 50 secs.
Sept. 27	Spring Garden School	10:14 a. m.	1 min. 15 secs.
Sept. 27	Washington School	10:55 a. m.	1 min. 16 secs.
Sept. 28	Radcliffe School	1:40 p. m.	1 min. 32 secs.
Sept. 29	Washington School	9:50 a. m.	1 min. 15 secs.
Sept. 29	Franklin School	10:10 a. m.	2 mins.
Sept. 29	Special Education Center	10:20 a. m.	1 min. 5 secs.
Sept. 29	Yantacaw School	1:00 p. m.	1 min. 30 secs.
Oct. 4	Lincoln School	2:20 p. m.	1 min. 21 secs.
Oct. 5	Radcliffe School	1:45 p. m.	1 min. 36 secs.
Oct. 7	Nutley High School	10:43 a. m.	2 min. 40 secs.
Oct. 11	Washington School	11:05 a. m.	1 min. 53 secs.
Oct. 12	Franklin School	10:06 a. m.	1 min. 55 secs.
Oct. 12	Radcliffe School	10:35 a. m.	1 min. 56 secs.
Oct. 12	Spring Garden School	11:00 a. m.	1 min. 23 secs.
Oct. 13	Lincoln School	1:07 p. m.	1 min. 24 secs.
Oct. 13	Yantacaw School	1:40 p. m.	1 min. 20 secs."

FINANCIAL REPORT:

Mr. Tangorra presented the financial report as of September 30, 1977 showing total funds available of \$10,061,489.56, contractual orders to date of \$1,963,101.90, leaving a balance of funds available of \$8,098,387.66.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Now that we have been back in school for more than one month it can be assumed that the enrollment statistics given below will remain quite constant.

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<u>School</u>	<u>Kdg.</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>Total</u>
Yantacaw	64	57	65	74	55	72	68	455
Washington	60	58	56	79	62	84	71	470
Lincoln	47	71	58	51	73	75	68	443
Spring Garden	56	41	65	60	67	62	67	418
Radcliffe	<u>45</u>	<u>59</u>	<u>56</u>	<u>47</u>	<u>66</u>	<u>60</u>	<u>66</u>	<u>399</u>
Total Elem.	272	286	300	311	323	353	340	2,185
		<u>7</u>		<u>8</u>				
Franklin		402		411				813
		<u>9</u>		<u>10</u>	<u>11</u>		<u>12</u>	
Nutley High		507		486	491		498	1,982
Special Education								80
	Total Elementary					2,185		
	Total Franklin					813		
	Total Nutley High					1,982		
	Total Special Education					<u>80</u>		
	Total Enrollment					5,060		

"Mr. Max Kletter, Mathematics Department head, has been conducting in-service mathematics workshops for all of Nutley's elementary teachers. Effective today, all of our teachers will have had some exposure to Nutley's new mathematics course of study.

"Halloween will be celebrated in the elementary schools on Monday, October 31st. The morning dismissal will be at the regularly scheduled time. The lunch hour will be extended until 2:00 p. m., and the afternoon dismissal will be at 3:20 p. m.

"Mr. Louis Zwirek, principal of Nutley High School, has announced that he and his staff are planning for an Open House on the evening of October 26th. All of our other schools have held their first P. T. A. meetings for this school year. Each principal has informed me that the parent population has displayed an extreme interest in Nutley's educational program.

"Dr. Edward Fry and Mrs. Lucy Gillies will be with us this evening at approximately 8:30 to 9:00 p. m. for the purpose of reviewing Dr. Fry's evaluation report on Nutley's reading program. Mrs. Gillies will be happy to respond to questions concerning Nutley's total reading program. "

Mr. Fowler then read the following letter:

"It is with mixed emotions that I submit my letter of resignation, effective July 31, 1978.

"This community has been unusually good to me. As a teacher, I had the opportunity to work with our most precious treasure, children. As Director of the Nutley Adult School, I learned the true meaning of cooperation. As Director of Special Services, I learned what it is like to work with those less fortunate, the handicapped. As Assistant Superintendent, I learned that teachers and administrators are the single most important ingredient in the education of children. As Superintendent, I have learned that the members of Nutley's Board of Education bring to their position a strong commitment to quality education for the children of the community.

"I would especially like to thank this Board of Education for the trust they have placed in me while delegating the authority that the office of the superintendency demands."

Mr. Tangorra made several comments with regard to the announcement of Mr. Fowler's resignation.

CAFETERIA REPORT:

Mr. Williams presented the cafeteria report as of September 30, 1977, showing a cash balance as of July 1, 1977 of \$5,987.94, total receipts of \$26,868.73, total disbursements of \$8,684.23, leaving a balance of \$24,172.44. Total "A" lunch - 17,279. Total milk sold - 16,617. Free lunches - 1,872. Reduced price lunches - 455. School days - 18.

HEARING OF CITIZENS (Agenda Items Only): None

BILLS AND MANDATORY PAYMENTS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$816,529.05 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Secretary:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Eileen Morkevich, secretary, high school, be accepted, effective as of October 28, 1977.

RESIGNATION - Teacher:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Cheryl Restaino, high school physical education teacher, from leave of absence, be accepted, effective as of October 13, 1977.

LEAVE OF ABSENCE - Teacher:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Barbara A. Caponegro, Lincoln School, be granted a maternity leave of absence, effective November 15, 1977, for the remainder of the 1977-1978 school year.

RESIGNATION - Athletic:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Walter Murray, Assistant Basketball Coach, be accepted, effective October 4, 1977.

APPOINTMENT - Teacher:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Lauren Morrow, be appointed Business Education teacher at Franklin School, effective October 6, 1977, at the salary indicated, which is in accordance with the 1977-1978 salary guide:

B. A. 1 - \$10,310.

APPOINTMENT - Guidance Counselor - High School:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary Jane Emde be appointed Guidance Counselor at the high school for the 1977-1978 school year, effective October 24, 1977. (M. A. + 30, 11 - \$18,225.)

APPOINTMENT - School Aides:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following school aides be appointed for the 1977-1978 school year, at salaries in accordance with the 1977-1978 school aide guide:

Mrs. Josephine Martino	full-time	Step 10	eff. 10/5/77
Mrs. Catherine Turano	part-time	Step 1	eff. 10/12/77

APPOINTMENTS - Teacher Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1977-1978 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following additional secretarial/ clerical substitutes be approved for the 1977-1978 school year:

Basha, Mrs. Hane
LaCorte, Mrs. Grace
Wowkanyn, Mrs. Patricia

AMENDING APPOINTMENT - College Board Classes Teachers:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. John Ryan be appointed for the College Board Classes to be held every Saturday in October, 1977, at the amended salary of \$250.00, and

BE IT FURTHER RESOLVED, That Mrs. Ellen Young be appointed for the College Board Classes to be held in October, 1977 at the salary of \$250.00.

AMENDING SALARIES - Professional Staff Contracts:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following professional staff salaries be amended as listed below:

<u>Washington School</u>	<u>Degree</u>	<u>Step</u>	<u>Salary</u>
LaReau, Joseph C.	B. A.	8 $\frac{1}{2}$	\$14,318.
<u>Other Instructional</u>			
DiGiovine, Donald	M. A. +30	6 $\frac{1}{2}$	\$15,392.
Hirsch, Barbara	M. A. +30	13	\$19,484.

APPROVAL OF ADDITIONAL COURSES - Nutley High School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional option for English III and English IV be approved to be effective for the 1977-1978 school year:

The Short Story/The Novella

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make application to the State Department of Education for approval of the proposed change in the secondary school program.

BIDS - 8 Passenger Vehicle:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on October 18, 1977 for the purchase of an 8 passenger vehicle for special education transportation,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

<u>Dealer</u>	<u>Vehicle</u>	<u>Bid Price</u>
Laird-Johnson, Inc. Rutherford, N. J.	1978 Chevrolet Suburban	\$7,375
Bruno Truck Sales Corp. Brooklyn, N. Y.	1978 GMC C1500	\$7,638

BE IT FURTHER RESOLVED, That the bid be awarded to Laird-Johnson, Inc. for a vehicle in accordance with the specifications and their low bid thereon in the amount of \$7,375.00.

SALARY GUIDE - Administrators:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Administrators' Salary Guide (Schedule D) for the 1977-1978 school year be adopted.

APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be reappointed for the 1977-1978 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1977-1978 salary guide:

<u>Step</u>	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Longevity</u>
Max.	Louis Zwirek	Principal, High School	\$34,399.	225
7	John Jacone	Vice Principal, H. S. (12 Mo.)	\$29,043.	
Max.	William Shergalis	Vice Principal, Franklin	\$26,705.	225
4	Michael P. Cutrona	Dir. of Spec. Services	\$24,723.	
Max.	Ralph D'Andrea	Principal, Lincoln School	\$28,968.	225
Max.	Karekin Bakalian	Principal, Radcliffe School	\$28,968.	225
Max.	Miss Lillian Verduin	Principal, Washington School	\$28,968.	225
6	John Walker	Principal, Yantacaw School	\$26,277.	
6	Anthony Stivala	Principal, Spring Garden School	\$25,622.	
Max.	Ernest J. Ersfeld	Music Director	\$25,933.	225

SALARY GUIDE - Custodial/Maintenance:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached (Schedule E) custodial/maintenance salary guide for the 1977-1978 school year be adopted.

APPOINTMENT OF CUSTODIANS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that it hereby appoints the personnel on the attached list (Schedule F) to serve as school custodians for the 1977-1978 school year at salaries agreed upon by the Board, and in accordance with the classification and step indicated on the 1977-1978 salary guide.

SALARY GUIDES:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following salary guides for the 1977-1978 school year be adopted:

Cafeteria	Schedule G
Cafeteria Director	Schedule H
Transportation	Schedule J
Accountant	Schedule K

HEARING OF CITIZENS:

James Murray, 393 Chestnut Street, questioned if there would be a monthly report on vandalism, to which Mr. Restaino replied that Mr. Ramsland was presently working on a format but that he felt sure it would not be a monthly report but probably approximately every three months.

OLD BUSINESS: None


NEW BUSINESS:

Mr. Fowler commented that many citizens had requested that the Board invite Dr. Fry back to Nutley in order to review his evaluation report on Nutley's reading program. Mr. Fowler then introduced Dr. Edward Fry who gave a summary of his evaluation on Nutley's reading program and then responded to questions from the citizens of Nutley. Mrs. Gillies was also present to help answer questions.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Perez, seconded by Mr. Rusignuolo, the meeting was adjourned at 9:45 p. m.

President



Secretary

Date

10/24/77