

Board of Education
Nutley, New Jersey

September 6, 1977

A Special Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Tuesday, September 6, 1977, at 7:30 p.m., with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Rabinowitz leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mrs. Roy Imhoff, Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Approximately 15 citizens were present.

NOTICE OF PURPOSE OF MEETING:

Mr. Lindstrom read the following notice:

"The agenda for the special meeting of the Board of Education of the Town of Nutley, which was previously posted to be held on Tuesday, September 6, 1977 at 7:30 p.m. in the Board Conference Room, 149 Chestnut Street will also include the possible ratification of the teachers contract along with appointments and pending business prior to the opening of the school year."

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MINUTES:

Copies of the minutes of the Regular Meeting held on June 27, 1977, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mr. Perez, and unanimously approved by the Board.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"As we prepare for the opening of the 1977 school year it is good to be able to say that the negotiations teams for the N.T.A. and Board of Education have arrived at a two year contract agreement. It would be unfair to say that all concerned are happy with the settlement, but that is the way of negotiations. At best, it can be described as a compromise between both parties. It is rare that either party gains claim to all of its demands.

"Reflecting back upon the process which brought about the settlement, one cannot help but give praise to both parties; the N.T.A. for their presentation of realistic demands and the Board of Education for their sincere approach to doing what is best for the total community. Mr. Walter Lindstrom and Mr. Louis Williams, Board members, are to be commended for their leadership role in bringing about a settlement.

"It is my sincere opinion that the settlement will be one of the best in the county. Nutley's teachers will not be at the top of the competition, nor will they be at the bottom. Hopefully, when all of the settlements are completed, our guide will retain the professional salaries in a competitive position. Nutley's teachers should continue to be paid what their counterparts in other surrounding districts receive. In the last analysis, an educational program is only as good as the teachers servicing the children of a community. Nutley has an excellent staff and every effort should be made to continue this high degree of excellence.

"I would be remiss if I did not pay special tribute to the professional staff for their behavior during the difficult period of negotiations. Throughout the year as I moved from building to building, it was evident that all staff members were committed to a program of excellence.

"This was the first year in the history of negotiations that Nutley's schools closed without contractual arrangements with teachers being closed. This in itself can cause a great deal of uncertainty for those concerned. Once again, the behavior of the staff exemplified the highest type of professionalism.

"A special committee made up of Mr. Karekin Bakalian, Mrs. Rosemary Vivinetto and Mr. Max Kletter completed a course of study in the area of mathematics, K-12. Mr. Kletter, chairman of this committee, will be present at a future board meeting to discuss the work of this committee.

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"We, on the professional staff, are looking forward to the opening of school with a great deal of enthusiasm. I can assure you that every attempt will be made to continue providing quality educational programs for all the children of this community."

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves a request from Joseph Paul Denkinger, Promoter, for the use of the Oval and the Franklin School Locker Rooms and First Floor Men's and Women's Lavatories on Friday, September 16, 1977 or, in case of rain, Saturday, September 17, 1977, from 8:00 p.m. to 10:30 p.m., for a boxing match, provided they conform to the rules and regulations set by the Board.

There was some discussion by various Board members on the use of the Oval for the boxing match to be held on September 16. It was decided by the Board that there would be no further commercial rental until new rates are established. Mr. Lindstrom will discuss this with Mr. Ramsland.

RESCINDING APPOINTMENT - Summer Employment - Vice Principal:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, the appointment of Mr. William Shergalis, Vice-Principal, Franklin School for three weeks summer, 1977 employment was approved by the Board of Education on June 27, 1977,

THEREFORE, BE IT RESOLVED, That this appointment be rescinded.

RESIGNATIONS - Summer Enrichment Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following 1977 Summer Enrichment Program personnel be accepted:

Miss Christine Kalucki
Mr. Dwight Ramsey

Teacher Aide
Teacher Aide

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RESIGNATION - Part-Time School Aide:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Ruth Phair, school aide, be accepted, effective as of June 30, 1977.

RESIGNATION - Athletic:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Robert Berke, Assistant Crew Coach, be accepted, effective June 30, 1977.

RESIGNATIONS - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following teachers be accepted, effective as of June 30, 1977:

Mrs. Marilyn Sandberg
Mrs. Linda Schalin

APPOINTMENTS - Summer Enrichment Program:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional personnel be appointed to the 1977 Summer Enrichment Program:

Mr. Hilary Carey	Teacher Aide	\$450
Miss Joyce Raymond	Junior Aide	\$250

APPOINTMENTS - Summer School:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following teachers be appointed to the 1977 Summer School (June 24 - August 5, 1977) at salaries agreed upon by the Board of Education:

Mr. Edward Annett	\$1200	Mr. Louis Lombardi	\$1200
Mrs. Susan Ames	\$1200	Mr. Kenneth Grieco	\$1200
Mr. James Vivinetto	\$1200	Mr. John Flanigan	\$ 300
Mr. John Ryan	\$1200	Mrs. Candice Vasta	\$ 300
Mr. John Suffren	\$1200	Mr. Carmen Mancuso	\$ 900

APPOINTMENT - Summer Employment - Office Work Experience Teacher:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary Jane Emde, Office Work Experience Teacher, be employed for one week of the summer, 1977 for placement of students, at a salary agreed upon by the Board of Education. (1977-1978 guide)

APPOINTMENT - Summer Employment - Guidance Counselor:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Margaret Murray, Guidance Counselor, Franklin School, be employed for twenty days of the summer, 1977 for scheduling of students, at a salary agreed upon by the Board of Education. (1977-1978 guide)

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretarial/clerical substitutes be approved for the 1977-1978 school year:

Albanese, Mrs. Rosemarie	Andrews, Mrs. Etta
Bauerlein, Mrs. Shirley	Califano, Mrs. Lucille
Cicenia, Mrs. Barbara	Cucinello, Mrs. Theresa
DeVaux, Miss Ruth	Foppiani, Mrs. Louise
Gomes, Mrs. Madeline	Guarino, Mrs. Stella

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Hall, Mrs. Irene
 Kraemer, Mrs. Anne-Marie
 Maino, Mrs. Barbara
 Messineo, Mrs. Emilie
 Naughton, Mrs. Jo
 Sarrecchia, Mrs. Theresa
 Smith, Mrs. Pamela
 Turano, Mrs. Catherine

Hartner, Mrs. Linda
 Lepore, Mrs. Rosemary
 McCutcheon, Mrs. Genevieve
 Molinari, Mrs. Elvira
 Ritacco, Mrs. Joyce
 Sibilia, Mrs. Patricia
 Trbovich, Mrs. Anna

APPOINTMENT - Principal - Franklin School:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom, Mrs. Imhoff, Mr. Perez, Mrs. Rabinowitz, Mr. Rusignuolo, Mr. Tangorra, Mrs. Wightman, and Mr. Williams voting aye and Mr. Restaino voting nay.

BE IT RESOLVED, That Mr. Paul Primamore be appointed Principal, Franklin School, effective July 1, 1977, at a salary agreed upon by the Board of Education, Step 7. \$ 31,683 + 225

APPOINTMENT - Vice-Principal, High School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Alex Conrad, be appointed Vice-Principal at Nutley High School effective September 1, 1977, at a salary agreed upon by the Board of Education. \$ 6 - 28,211

APPOINTMENTS - Teachers:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1977-1978 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1977-1978 salary guide, effective September 1, 1977:

Miss Angela D'Alessio	Elementary	B.A., 1
Mr. Bruce Gallagher	Social Studies, H.S.	B.A. + 15, 10
Mrs. Noreen Mickey	English, H.S.	B.A., 4

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APPOINTMENTS - Teacher Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule A be approved for the 1977-1978 school year.

APPOINTMENT - Athletic:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby appoints Mr. Bruce Gallagher as Head Basketball Coach for the 1977-1978 school year on recommendation of the Athletic Committee at Step 4, \$1400, as agreed upon by the Board and in accordance with the 1977-1978 salary guide.

ADVANCEMENT ON THE SALARY GUIDE:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective for the 1977-1978 school year:

To B.A. + 15

Mrs. Nancy Lee
Mr. James Mauro
Mr. Robert Pupchik
Mr. Joseph Statile
Mr. Ronald Vassallo
Miss Carol O'Hara

To M.A. + 15

Mr. Ethan Addes
Mrs. Mary Barker
Mrs. Dorothy Mutch
Mr. Phillip Perello
Mr. John Walker

To B.A. + 30

Mrs. Jeri Cohn
Miss Nancy Gerken
Mrs. Susan McGillick

To M.A. + 30

Mr. Raymond Chapman
Mr. Carmine D'Aloia
Miss Patricia Griffin
Mr. Lawrence Jinks
Mr. Robert Noonan
Mr. Thomas O'Hara
Mr. James Vivinetto
Mrs. Rosemary Vivinetto

To M.A.

Mrs. Kathy Bimbi *CANCEL PW*
 Miss Robyn Burns
 Miss Janet Langston
 Mr. Patrick Keating
 Miss Judith Winick
 Mr. Vito Ziccardi

To Ph.D.

Mr. Charles Fuccello

TUITION STUDENT:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following student be permitted to attend the Nutley Public Schools on a tuition basis for the 1977-1978 school year:



Belleville, N. J.

Grade 4
 Spring Garden School

STATE COMPENSATORY EDUCATION PROGRAM:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Chapter 212, Thorough and Efficient, Public Education Act of 1975, N. J. A. C. 6:8.3.8 are applicable to the Town of Nutley, and

WHEREAS, the State Compensatory Education Program meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the program known as State Compensatory Education, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the State Compensatory Education Program upon receiving approval from the State Department,

BE IT FURTHER RESOLVED, That the attached budget for the 1977-1978 school year be adopted. See attached Schedule B.

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SUPPLEMENTAL AND/OR BEDSIDE INSTRUCTION - Atypical Students:

Mrs. Imhoff presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign supplemental and/or bedside instructors.

SPECIAL CLASS PLACEMENT - Atypical Students:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N. J. Statutes, and Title 6, Chapter 28, N. J. Administrative Code, and

BE IT FURTHER RESOLVED, That such placements shall be reported to the Board of Education at its next succeeding meeting.

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE NUTLEY TEACHERS' ASSOCIATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom, Mrs. Imhoff, Mrs. Rabinowitz, Mr. Tangorra, Mrs. Wightman, and Mr. Williams voting aye and Mr. Perez, Mr. Restaino and Mr. Rusignuolo voting nay.

WHEREAS, the Nutley Board of Education and the Nutley Teachers' Association recognize and declare that providing a quality education for the children of the Nutley School District is their mutual aim and that the character of such education depends predominantly upon the quality and morale of the teaching service, and

WHEREAS, the members of the teaching profession are particularly qualified to advise the formulation of policies and programs designed to improve educational standards, and

WHEREAS, the Board has an obligation, pursuant to Chapter 123, Public Laws of 1974, to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached a two year salary settlement which calls for a 6.2% increase plus longevity equal to \$225 after 20 years of service (see attached guide) and in the second year the agreement calls for a 6.5% increase over the 1977-1978 year plus longevity equal to \$175 after 25 years of service (guide to be developed).

WHEREAS, the parties have agreed that it is important that all parents have an opportunity to meet with teachers on a designated school day between the hours 1:00 p.m. through 5:30 p.m.

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Salary Agreement between the Nutley Board of Education and the Nutley Teachers' Association, effective July 1, 1977 through June 30, 1979.

BE IT FURTHER RESOLVED, That the Nutley Board of Education also approves the closing of school for one day between the hours of 1:00 p.m. through 5:30 p.m. for the purpose of conducting teacher-parent conferences.

BE IT FURTHER RESOLVED, That the Board of Education authorizes the Superintendent of Schools to establish a date for the accomplishment of these conferences.

Prior to the roll call vote, Mr. Restaino, Mr. Rusignuolo and Mr. Williams read statements with regard to the above resolution.

MEMORIAL - Mrs. Ruth M. Ball:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mrs. Ruth M. Ball on July 29, 1977, and

WHEREAS, Mrs. Ball had a distinguished educational career spanning twenty-two years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it was as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

OLD BUSINESS:

Mrs. Wightman suggested that since there has been several articles in the newspapers with regard to the drop in enrollment, it would be well to point out the decrease in the number of teachers rehired.

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Wightman, seconded by Mrs. Imhoff, the meeting was adjourned at 9:00 p.m.

Walter S. Lindstrom
President

Al Lousian
Secretary

Sept 26, 1977
Date