

Board of Education
Nutley, New Jersey

April 4, 1977

A Special Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, April 4, 1977, at 7:30 p. m. , in order that the present Board of Education may complete pending business prior to the organization of the new Board. Mr. Walter Lindstrom, President, presided.

FLAG SALUTE:

The meeting was opened with Mr. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

"1. Posting at the entrance of the Board offices.

"2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and

"3. Delivered to the Nutley Town Clerk. "

ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Approximately 25 citizens were present.

Louis Williams presented Mrs. Popadick with a corsage and wished her luck in the forthcoming years, and stated that she would be missed.

MINUTES:

Copies of the minutes of the Regular Meeting held on March 7, 1977, at 8:00 p. m. , being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mr. Rusignuolo, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A resolution from the Belleville Board of Education:

"WHEREAS, N. J. S. A. 18A:17-31 provides for the position of Custodian of School Funds; and

"WHEREAS, Pursuant to said statute the Custodian of School Funds for the Town of Belleville is the Custodian of the moneys of the Municipality, i. e. the Town Treasurer; and

"WHEREAS, Said position is currently costing the Belleville Board of Education and other Boards of Education a certain amount of money each year; and

"WHEREAS, the enactment of N. J. A. A. 18A:23-1, et seq. now provides for an annual audit of the Board of Education's accounts and financial transactions to be made by an outside public school accountant; and

"WHEREAS, In the opinion of the Belleville Board of Education, the provisions of N. J. S. A. 18A:23-1 et seq. make the position of Custodian of School Funds archaic and superfluous and causes an unnecessary expense,

"NOW, THEREFORE, BE IT RESOLVED, That the Belleville Board of Education requests that the New Jersey Legislature to implement legislation eliminating the position of Custodian of School Funds."

2. A resolution from the Wall Township Board of Education:

"WHEREAS the _____ Board of Education contends that the implementation of Chapter 212 (T & E) is impeding the intent of a thorough and efficient education in New Jersey, and

"WHEREAS local control of finances, educational standards and individual needs continues to be eroded through mandates of non-elected State officials, and

"WHEREAS the overwhelming experience of local school districts complying with Chapter 212 shows a drain on time, finances and personnel, and

"WHEREAS obvious inconsistencies exist between the mandates for T & E and the methods of financing them, thus making the implementation of regulations counterproductive, and

"WHEREAS the State formula to distribute monies and impose caps is both arbitrary and contrary to sound fiscal management, and

"WHEREAS State deadlines are hastily promulgated with little time for compliance, and subject to change, and

"WHEREAS State requirements are confusing, contradictory and constantly being revised or re-interpreted, thereby creating a management system opposite of thorough and efficient, and

"WHEREAS the continued implementation of Chapter 212 (T & E) and NJAC Title 6, Subtitle B (Administrative Code) should not proceed without a period of assessment and evaluation,

"Be it hereby RESOLVED by the _____ Board of Education that the Legislature of the State of New Jersey impose a moratorium on further implementation of Chapter 212 and NJAC Title 6, Subtitle B:

"Be it further RESOLVED that an immediate and comprehensive review of this T & E Law be made to ascertain the problems in its management by local Boards of Education and their administrators; and

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"Be it further RESOLVED that Chapter 212 and NJAC Title 6, Subtitle B be revised, amended and/or rewritten to promote a workable program for thorough and efficient education:

"Be it finally RESOLVED that copies of this resolution be forwarded to other Boards of Education in New Jersey, to members of the legislature of the State of New Jersey and to the Governor. "

3. A notice from Rev. Daniel R. Schafer with regard to a request from the Board of Adjustment of the Town of Nutley for a variance to permit an extension of Bethel Assembly of God Church.
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4. Mrs. Jeanette Brancaccio had written a letter objecting to the serving of chocolate milk in the schools. Dorothy Gant, R. D., Consultant, State of New Jersey, Department of Education, Division of Field Services, Bureau of Child Nutrition Programs, replied as follows:
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"Since milk is the most significant source of both calcium and Vitamin D for children and since milk which is not consumed has no nutritive value, it is my feeling that chocolate milk can make a significant contribution to the diet of many children in your district. "

Mr. Restaino (the Board's representative to the Music Parents Association) presented jackets to the following:

Lois Brouillard	All-State Chorus
Marion Kiwor	All-State Chorus
Frank Capalbo	All-State Orchestra

A plaque will be presented to Laura Liloia at a later date since she was presented with a jacket last year for the All-State Chorus. On behalf of the youngsters receiving the awards, Mr. Kohere thanked the Board for financing them in their programs and for their support.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"My original reaction to last Tuesday's budget defeat was that it's happening all over the state, so how can we in Nutley escape it? Then, when I heard that 80% of the state's school budgets were approved by the voters, I was perplexed. If the people in four out of five districts want quality education and are willing to pay for it, why don't we?

"Are we delivering poor quality? I've never heard anyone seriously and objectively challenge the quality of Nutley's educational system. I have seen objective studies which commend it. Is it cost? With the second lowest unit cost in Essex County we are without doubt delivering the absolute best dollar value in public education to be found in our area.

"Is it because of the increase in cost? How can we be expected to escape what everyone else is experiencing? Every item we buy costs more. Every vendor and supplier from whom we purchase has passed his increased costs along to us. I am sure that every person who entered the voting booth last Tuesday (and those who didn't bother) have also experienced paying more for what they buy.

"How then can we absorb increased costs and hold the line? There are only two ways: Increase productivity, or cheapen the product. As for the first, we are already working with the lowest pupil to professional staff ratio in the county, and below the 20th percentile in the state. This leaves only the second alternative. Do we want to cheapen the product? And who's going to answer to tomorrow's generation if we do?

"The Apostle Paul, nineteen hundred years ago, admonished the church at Rome, 'And that, knowing the time, that now it is high time to awake out of sleep....' (Rom 13:11). If we are to escape the sleep of lethargy, we must again get serious about doing the job and paying the cost.

"Amid the gloom, there is sunshine. We have many good friends who worked without pay during the election. First there are the election workers who manned the books and the machines. Many of them took time off from their own jobs to help us. Then there are the cafeteria people who prepared the suppers, the secretaries who served it, and the custodians who attended to the needs of the others. On behalf of the Board of Education, thank you - all of you.

"I would like to publicly congratulate Mr. Tangorra and Mr. Lindstrom, our two veteran Board members who willingly ran for another term and won. My congratulations also to Mrs. Imhoff, who ran an aggressive and intelligent campaign, and the voters recognized it. The hours are long, Jackie, and the pay is lousy, but the rewards are great.

"Finally, I'm saddened to see Mrs. Popadick leave the Board. Her outstanding contribution to Nutley public education is matched by her kindness and understanding. Good fortune, good health, and God bless you, Doris.

"The budget and all related materials was delivered to the Town Commissioners last Wednesday at noon. They now have until April 14 to meet with the Board and determine what amount of money is necessary to provide a thorough and efficient system of education in Nutley for the 1977-78 school year.

"Fire drills were held at the various schools during the months of February and March:

Feb. 28	Special Education Center	10:00 a.m.	1 min. 10 secs.
Mar. 1	Radcliffe School	2:05 p.m.	1 min. 32 secs.
Mar. 7	Washington School	12:50 p.m.	1 min. 25 secs.
Mar. 9	Radcliffe School	2:02 p.m.	1 min. 36 secs.
Mar. 9	Yantacaw School	9:43 a.m.	1 min. 20 secs.
Mar. 9	Nutley High School	11:30 a.m.	2 min. 21 secs.
Mar. 9	Franklin School	2:30 p.m.	1 min. 55 secs.
Mar. 11	Lincoln School	1:30 p.m.	1 min. 16 secs.
Mar. 15	Washington School	12:50 p.m.	1 min. 20 secs.
Mar. 16	Special Education Center	1:30 p.m.	1 min.
Mar. 29	Nutley High School	2:00 p.m.	2 min. 25 secs.
Mar. 29	Yantacaw School	12:55 p.m.	1 min. 20 secs.
Mar. 30	Spring Garden School	1:42 p.m.	1 min. 18 secs.
Mar. 30	Lincoln School	10:10 a.m.	1 min. 19 secs.
Mar. 30	Washington School	12:50 p.m.	1 min. 20 secs.
Mar. 30	Franklin School	2:00 p.m.	2 min.
Mar. 31	Nutley High School	9:10 a.m.	2 min. 38 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of February 28, 1977, showing total funds available of \$9,466,399.59, contractual orders to date of \$8,488,804.07, leaving a balance of funds available of \$977,595.52.

STATEMENT OF RESULTS OF ANNUAL SCHOOL ELECTION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the Annual Election of the legal voters of the School District of the Town of Nutley, in the County of Essex, New Jersey, was held on Tuesday, March 29, 1977, between the hours of 2:30 and 9:00 p. m. and as much longer as was necessary to permit all the legal voters then present at the polling places to vote, and

WHEREAS, voting was conducted at the Washington, Lincoln, Yantacaw, Spring Garden, Radcliffe, and Franklin Schools, all in the School District, and

WHEREAS, voting was conducted for the election of three members to the Board of Education for a period of three years and for authorizing the raising of \$7,244,206 in district taxes to support the proposed 1977-1978 Current Expense Budget,

NOW, THEREFORE, BE IT RESOLVED, That the results of the election be recorded in the minutes as per the attached report.

BE IT FURTHER RESOLVED, That Mr. Frank V. Tangorra, Mr. Walter S. Lindstrom, and Mrs. Jacqueline A. Imhoff, be declared elected as members of the Board of Education for three year terms.

Mr. Fowler read the following statement:

"In the most recent school budget referendum much conversation centered around teachers' salaries. Inasmuch as better than 70% of the total budget is in the instructional account, it seems only fair to anticipate many questions concerning this account. Unfortunately, people did not ask questions but instead they concluded that the salary of a Nutley teacher is astronomical and their increases must be stopped regardless of the cost. These questions have been prepared to inform the public just what teachers in Nutley are doing, and quite successfully.

"Question #1 - Where does Nutley rank in per pupil cost?

"Answer #1 - Nutley ranks next to the bottom when compared with other K-12 Essex County districts. We are just \$42 above the last district.

"Question #2 - What is the difference in per pupil cost between Nutley and the top district?

"Answer #2 - Approximately \$845 per pupil.

"Question #3 - If Nutley ranks next to the bottom in per pupil cost, then how do you explain the extreme difference in savings between the top district and Nutley?

"Answer #3 - A great percentage of difference is reflected in staffing procedures. Nutley employs 54 professional staff members as against 72 for the top district in Essex County, or a difference of 18 professional staff members per 1,000 pupils. Using Nutley's average salary of \$15,814, this represents a difference of \$284,652 for every thousand students. If you were to multiply this figure times five (represents 5,000 students) it shows a savings of \$1,423,260 in staffing alone.

"Question #4 - When I multiply $\$845 \times 5,000$ pupils I come up with a figure of \$4,225,000. Is this correct?

"Answer #4 - Yes, this is correct. Nutley has many other cost effective programs which represent this savings to the community.

"Question #5 - How well do Nutley pupils learn in comparison with pupils in other districts?

"Answer #5 - Every measurement tool that we have available to us indicates that Nutley pupils learn as well if not better than pupils in other Essex County districts.

"Question #6 - How do we rank with other districts?

"Answer #6 - There is no known method of ranking district against district. The New York Times publication, Guide to Suburban Public Schools, p. 303, might be helpful to a person looking for answers to this question.

"Question #7 - How does Nutley's per pupil cost compare with other New Jersey districts outside of Essex County.

"Answer #7 - Nutley ranks \$100 per pupil below the state average.

"The following is a quote taken from the New York Times report which was previously cited:

"The kinds of public schools in a community should be of concern to all residents, with and without children attending the schools. The prime determinant of real estate value is location, and whether or not a particular locale is desirable is decided largely by the neighborhood schools. A school system is usually a reliable yardstick against which to measure the quality of a community."

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Congratulations are in order for the newly elected members to the Board of Education: Mrs. Jacqueline Imhoff, Mr. Frank Tangorra and Mr. Walter Lindstrom. I feel confident that the many challenges facing Nutley's Board of Education will be met with rational thinking.

"To Mrs. Doris Popadick, a retiring member of the Board, thank you for your many contributions to Nutley's educational program. Your interest and support of special education have been helpful in having our trainable program achieve the position of recognition it now enjoys.

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"The kindergarten enrollment for the next school year is listed below. Comparative figures from the 1976/77 school year are also listed.

Kindergarten Registration
March 18, 1977

<u>School</u>	<u>Reg. 1977/78</u>	<u>Reg. Same Time 1976/77</u>	<u>Final Reg. 1976/77</u>
Washington	30	41	54
Spring Garden	44	45	49
Yantacaw	31	35	54
Radcliffe	33	53	56
Lincoln	<u>36</u>	<u>56</u>	<u>63</u>
Total	174	230	276

"The results of the New Jersey Educational Assessment Program for 1976/1977 which were taken by the students in October, 1976 at Grades 4, 7 and 10 are available to parents.

"Parents interested in seeing their child's test results may request this information from their building principal.

"The Nutley High School girls basketball team are to be congratulated for winning the state championship. Miss Anna Melnyk, coach, is to be commended for her excellent work in this, her first season of coaching our varsity girls.

"The Nutley High School Maroon and Gray staff members conducted a roundtable meeting at the Columbia Scholastic Press Association convention on Friday, March 18, 1977 from 2:10 - 3:00 p.m. This topic was, 'Producing a Totally Self-Sustaining Newspaper.'

"It is estimated that 25,000 students attended this convention. This is one more honor bestowed upon these young students.

"Two members of the Maroon & Gray staff, Kristine Reddington and Karen Clark, attended a reception at the Overseas Press Club headquarters, March 18, 1977 at 4:00 p.m. The membership of this club includes the most distinguished of foreign correspondents and each year they honor students from 50 select high schools throughout the United States. We wish to commend both young ladies for their selection.

"Recently, a monitoring team from the New Jersey State Department of Education monitored Nutley's Title I and compensatory education programs. They were most complimentary of the work done by the Nutley staff both in the organization and implementation of these programs.

"The Passaic Herald News in their spring bulletin dedicated several pages for an explanation of the Unit Program located in Franklin School. The release is most complimentary of the work being accomplished by the students and professional staff.

"Each elementary school will be initiating an 'Enrichment Program' this month. Parents may direct questions to their building principal.

"In-service teacher education programs have attracted approximately 85 participants. Dr. Davis has done an excellent job in developing courses that make for more effective approaches to teaching."

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report for February 28, 1977, showing a cash balance as of July 1, 1976 of \$1,747.46, total receipts of \$127,166.96, total disbursements of \$111,219.85, leaving a balance of \$17,694.57. Total "A" lunch - 16,305. Total milk sold - 17,298. Free lunches - 2,563. Reduced price lunches - 848. School days - 15.

HEARING OF CITIZENS - (Agenda Items Only):

Mr. Lindstrom commented that he and Mrs. Popadick had been close since the first year they ran for the Board of Education and that she has been a sincere and dedicated Board member who has given nine years to the community as well as the Board. She has been active in special education and has put a lot of her time into this and will be missed not only by the students, but the parents as well. She has also been active with the Essex County retarded group, Red Cross, and has certainly been an outstanding, dedicated Board member. She will be missed by the Board, but with all her charitable work, he was sure the community has not seen the last of Mrs. Popadick.

Mr. Tangorra also commented that Mrs. Popadick has been a valuable Board member and also commended her in representing the Board to special education for nine years. He wished her many, many years of happiness.

BILLS AND MANDATORY PAYMENTS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$805,277.05 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Teacher:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation from leave of absence of Mrs. Trudy Maida be accepted, effective June 30, 1977.

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TERMINATION OF EMPLOYMENT - Parent Training Project:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, notification has been received from the State Department of Education that the Parent Training projects will terminate on June 30, 1977,

NOW, THEREFORE, BE IT RESOLVED, That the employment of Mrs. Paquita Roberts, Parent Training Specialist, and Mrs. Nancy Monroe, Secretary, be terminated as of June 30, 1977.

RETIREMENT - Custodial:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Victor Fashano, Spring Garden School Head Custodian, be accepted, effective July 1, 1977.

TERMINATION OF NIGHT SHIFT DIFFERENTIAL:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the 5% night shift differential authorized for Dominick DeMaria be terminated as of March 1, 1977.

APPOINTMENT - Permanent Unassigned Substitute - High School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom, Mr. Restaino, Mr. Rusignuolo, Mr. Tangorra and Mrs. Wightman voting aye and Mr. Perez, Mrs. Popadick, Mrs. Rabinowitz and Mr. Williams voting nay:

BE IT RESOLVED, That Mr. John DeKenipp be approved as permanent unassigned substitute at the high school, effective February 28, 1977, for the remainder of the 1976-1977 school year at the rate of pay of \$30 per diem agreed upon by the Board of Education at its regular meeting held November 21, 1971.

APPOINTMENT - Part-time Behind-the-Wheel Teacher:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby confirms the action of the Superintendent of Schools in appointing Mr. Frank Pratkanis as a part-time behind-the-wheel teacher, effective December 12, 1976 for the remainder of the 1976/77 school year at an hourly rate of pay of \$6.00.

APPOINTMENT - Custodian:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in appointing John Yanuzzi as a custodian for the 1976-1977 school year, effective March 28, 1977, at the annual salary of \$7,995.00 (2-2) + 5%, which is in accordance with the 1976-1977 salary guide.

APPOINTMENTS - Teacher Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1976-1977 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the following be approved as secretarial/clerical substitutes for the remainder of the 1976-1977 school year:

Mrs. Louise Foppiani
Mrs. Marie LaPoma

Mrs. Madalien Gomes
Mrs. Nancy Miano

APPOINTMENT - Custodial Substitute:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Angie DiGiacomo be appointed as a custodial substitute for the 1976-1977 school year, at the hourly rate of \$3.00.

RECLASSIFICATION OF CUSTODIANS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the "Equal Pay" provision of the Fair Labor Standards Act of 1938, as amended, has been interpreted by the U. S. Labor Department in recent negotiations with the Nutley Board of Education to require that the pay differential between our female custodians (Limited Duty) and our male custodians be eliminated,

NOW, THEREFORE, BE IT RESOLVED, That the Custodians and Maintenance Salary Guide for 1976-77 and for the period from January thru June, 1976, on the 1975-76 salary guide, be modified as follows:

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Classification 1 (Limited Duty) be eliminated, and all personnel in this classification be placed in Classification 2 (Custodians and Groundsmen)

Classification 1A (Half Time) - Each step on this guide to be 45% of the corresponding step in Classification 2, and

BE IT FURTHER RESOLVED, That the salaries of all personnel presently in categories 1 or 1A be adjusted accordingly as of April 1, 1977, and

BE IT FURTHER RESOLVED, That appropriate lump sum salary adjustments be paid to all personnel who are or have been in categories 1 or 1A between January 1, 1976 and March 31, 1977, and

BE IT FURTHER RESOLVED, That the job descriptions of Limited Duty Custodians be changed to eliminate the differences which have heretofore existed between them and the regular (male) custodians.

TESTIMONIAL - Mrs. Elizabeth Chalk:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, Mrs. Elizabeth Chalk has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1977, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Chalk has worked in the Nutley Public Schools for a period of fifteen years, and

WHEREAS, through the years Mrs. Chalk has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Chalk won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Chalk its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Elizabeth Chalk.

MEMORIAL - Dr. Arnold J. Keen:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Dr. Arnold J. Keen on March 5, 1977, and

WHEREAS, Dr. Keen had a distinguished educational career spanning fourteen years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it was as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

HEARING OF CITIZENS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Rabinowitz, seconded by Mr. Rusignuolo, the meeting was adjourned at 8:17 p. m.

Walter S. Lindstrom

President

[Signature]
Secretary

Apr 25 1978

Date

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