

Board of Education
Nutley, New Jersey

March 7, 1977

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School auditorium, 300 Franklin Avenue, on Monday, March 7, 1977, at 8:00 p. m., with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Approximately 100 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on January 24, 1977, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A notice from the New Jersey School Boards Association with regard to the National School Boards Association convention to be held in Houston, Texas March 26-29, 1977.
2. A notice from the New Jersey School Boards Association with regard to the postponement of the Annual Delegates Meeting until June 4, 1977 at 9:30 a. m.

3/7/77

3. Copies of news releases from Assemblyman Carl Orechio as follows:
- a. A statement in strong support of restoration of the death penalty in New Jersey.
 - b. Expressed his concurrence with a recent state Supreme Court decision regarding racial quotas.
 - c. Stated that he was pleased to see that the Governor, in his budget, has embraced many of the programs and proposals which the Republican membership in the Assembly had supported over the past few years.
 - d. Expressed shock and indignation with regard to Governor Byrne and those of his family involved in the misuse of a state-owned car and use of a gasoline credit card.
 - e. Commented on the often applied phrase "soft on crime" as it relates to the Judiciary.
 - f. Gave his strong support to a three-bill package which will make robbery, rape and felonious burglary punishable by mandatory three-year prison terms.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Although the information is hardly news by now, it should be noted for the record that we have four candidates running for the three seats on the Board of Education. In the order in which they will appear on the ballot, they are Walter S. Lindstrom, Mrs. Jacqueline A. Imhoff, Frank V. Tangorra, and Peter A. Frazza. This also appears on page 41 of the budget book.

"It was somewhat disappointing to see a smaller than usual attendance at the first budget presentation last Tuesday. If this could be interpreted as signifying public acceptance of the school budget, it might not be bad; however, I'm not that naive. We have a good budget, and we have explanations for every item in the budget. I believe in the sanctity of the ballot, but I also believe that anyone who intends to vote against the budget should make his or her objections known, if not publicly, then in private. Only in this way can the Board be responsive to the desires of the public. I, for one, will be available in my office to any citizen who wishes to question any item in the budget.

"After tonight, we have five more scheduled budget presentations, and if there is any interest, one will be scheduled for a Saturday or Sunday during the day.

"The budget books are now ready for anyone who wants one. Mrs. Simons, of my office staff, worked through the weekend to complete the collating and binding. Although we did not make enough books to use them as 'hand-outs', there are enough for anyone who wants one. I would encourage anyone who has any interest in the budget, or in any of the related material contained in the book, to ask for a copy.

"It may be noted that, skepticism in high places notwithstanding, our earlier calculation that the school tax rebate would be equivalent to 37½ tax points (using 1976 ratables) seems to have been confirmed, according to an article published in the Star Ledger last week.

"It is also of some interest to note that the budget increase, (current year to next year) is 7.8%. If we had not been required to include Special Projects (fully federal or state-sponsored) this year, as we have not in the past, the increase would have been 7.6%. Even this percentage includes some large increases over which we have little or no control. If we exclude from both years the amounts budgeted for oil, gas, electricity, contracted maintenance, insurance, and tuition charges, the amount of the budget increase would be 5.7%. This increase is well below the inflation factor, which means, in effect, that we will be operating with less real dollars than in the past.

"Mrs. Darrow reports that the polls are fully staffed with volunteer election workers for the March 29 election. We certainly appreciate the willingness of these citizens to give their time and talent to the educational process.

"Fire drills were held at the various schools during the months of January, February, and March:

Jan. 24	Spécial Education Center	10:00 a. m.	1 min. 30 secs.
Jan. 24	Radcliffe School	11:15 a. m.	1 min. 10 secs.
Jan. 24	Lincoln School	1:25 p. m.	55 secs.
Jan. 28	Yantacaw School	8:50 a. m.	1 min. 22 secs.
Jan. 28	Radcliffe School	11:15 a. m.	1 min. 20 secs.
Jan. 28	Washington School	12:54 p. m.	1 min. 20 secs.
Feb. 10	Yantacaw School	12:50 p. m.	1 min. 35 secs.
Feb. 10	Radcliffe School	1:40 p. m.	1 min. 20 secs.
Feb. 11	Washington School	8:50 a. m.	1 min. 23 secs.
Feb. 11	Spring Garden School	12:47 p. m.	1 min. 20 secs.
Feb. 11	Radcliffe School	1:40 p. m.	1 min. 32 secs.
Feb. 14	Yantacaw School	12:50 p. m.	1 min. 23 secs.
Feb. 15	Lincoln School	10:33 a. m.	1 min. 19 secs.
Feb. 17	Lincoln School	9:07 a. m.	54 secs.
Feb. 17	Spring Garden School	12:48 p. m.	1 min. 15 secs.
Feb. 18	Franklin School	2:35 p. m.	1 min. 50 secs.
Feb. 18	Washington School	12:50 p. m.	1 min. 20 secs.
Feb. 18	Special Education Center	2:00 p. m.	1 min. 10 secs.
Mar. 3	Spring Garden School	1:31 p. m.	1 min. 20 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of January 31, 1977, showing total funds available of \$9,478,246.89, contractual orders to date of \$8,453,444.76, leaving a balance of funds available of \$1,024,802.13.

FINANCIAL REPORT - TRAINING CENTER SPECIAL PROJECTS ACCOUNT:

Mr. Ramsland presented the financial report for the Training Center Special Projects Account as of January 31, 1977, showing a balance as of July 1, 1976 of \$3,954.42, total sales of \$3,378.85, total disbursements of \$2,461.63, leaving a cash balance of \$4,871.64.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

3/7/77

"Reports from building principals indicate that programs which attempted to curb vandalism have been most successful. This could not have been accomplished without the cooperation of many people. If we are to continue this positive trend, it will require the efforts of students, parents, police and professional educators.

"Nutley Patrolman Robert DeBello has been conducting safety lessons in the various elementary schools. This is an attempt to familiarize the elementary school child with the role of a police officer, and to let children know that police officers are their friends.

"Mrs. Hannah Hungler, English teacher at Nutley High School, has been asked by the Columbia Scholastic to make a presentation of production procedures for the Maroon and Gray at their spring convention in March. This is indicative of their interest in what is being done at Nutley High School.

"On February 17th we were fortunate in having New Jersey Commissioner of Education, Dr. Fred Burke, with us for a short visit. Dr. Burke appeared to be impressed with the work accomplished by Nutley educators in preparing for the community's entrance into 'Thorough and Efficient.'

"On March 7, 1977 Dr. Edward Frye, Rutgers University, will start his evaluation of Nutley's reading program. This is an attempt to have an expert from the outside come in and tell us what we might do to improve upon our approaches to teaching of reading.

"Dr. Joan Weitzman has been assigned by PERC (Public Employment Relations Commission) to mediate between the Nutley Board of Education and the Nutley Teachers Association. The first mediation session will be held on the evening of March 15th.

"Dr. Thomas Davis is to be commended for his efforts in preparing this year's visual budget presentation. Mr. Joseph Affinito, Nutley High School teacher, provided the photography."

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report for January 31, 1977, showing a cash balance as of July 1, 1976 of \$1,747.46, total receipts of \$108,829.29, total disbursements of \$90,234.16, leaving a balance of \$20,342.59. Total "A" lunch - 22,479. Total milk sold - 22,648. Free lunches - 3,378. Reduced price lunches - 1,029. School days - 20.

HEARING OF CITIZENS - (Agenda Items Only):

Mr. Walter Shaffer asked who selected Dr. Joan Weitzman, who was assigned by the Public Employment Relations Commission to mediate between the Nutley Board of Education and the Nutley Teachers' Association. He also asked questions concerning her background, and further stated that he felt that someone else should be appointed since her background as an educator indicates that she would not be impartial as a mediator. Mr. Fowler and Mr. Lindstrom responded.

BILLS AND MANDATORY PAYMENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,190,557.45 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Secretary:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Helen Nicole, part-time secretary, be accepted, effective February 28, 1977.

RESIGNATION - Limited Duty Custodian:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Ann Guiliano, limited duty custodian, be accepted, effective January 31, 1977.

RESIGNATION - Clerk-Typist:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Patricia Dawson, clerk-typist, Special Education Center, be accepted, effective March 31, 1977.

RESIGNATIONS - Permanent Unassigned Substitutes - High School:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following permanent unassigned substitutes at the high school be accepted on the effective dates as indicated:

Mr. Frank Pratkano	effective January 22, 1977
Mr. John Brum	effective February 5, 1977

3/7/77

RETIREMENT - Teacher:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Elizabeth Chalk, Nutley High School English teacher, be approved, effective June 30, 1977.

APPOINTMENT - Substitute Bus Driver:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in appointing Mrs. Patricia M. Rush as a substitute bus driver for the 1976-1977 school year, effective January 11, 1977, at the bus rate of \$3.10 per hour (3-1) or the van rate of \$2.95 per hour (2-1), which is in accordance with the 1976-1977 salary guide.

APPOINTMENT - Teacher:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Miriam Klein be appointed as a second grade teacher at Spring Garden School for the remainder of the 1976-1977 school year, effective February 1, 1977, at the annual salary of \$9,850.00 (B. A. -1), which is in accordance with the 1976-1977 teachers' salary guide.

APPOINTMENTS - Permanent Unassigned Substitutes - High School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes at the high school for the remainder of the 1976-1977 school year, at a rate of pay agreed upon by the Board of Education at its regular meeting held November 21, 1971:

Mr. William Davies	effective February 28, 1977	\$30 per diem
Mr. David Vasilenko	effective February 2, 1977	\$30 per diem

APPOINTMENTS - Teacher Substitutes:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1976-1977 school year.

APPOINTMENTS - Secretarial/Clerical Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following be approved as secretarial/clerical substitutes for the remainder of the 1976-1977 school year:

Mrs. Anne-Marie Kraemer
Mrs. Pamela Smith
Miss Ruth DeVaux

APPOINTMENTS - Athletic:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education upon the recommendation of the Athletic Committee, hereby appoints the following staff members for the 1977-1978 school year at salaries in accordance with the 1977-1978 athletic salary guide:

<u>Football</u>	<u>Name</u>	<u>Step</u>	<u>Salary</u>
Head Coach	Mario Cocchiola	4	2100
Assistant Coach	Joseph Affinito	4	1200
Assistant Coach	Carmine D'Aloia	4	1200
Assistant Coach	Patrick Keating	4	1200
Assistant Coach	Daniel Kimberley	4	1200
Assistant Coach	Robert Weingartner	4	1200
Assistant Coach	Lawrence Zacche	4	1200
<u>Soccer</u>			
Head Coach	Joseph LaReau	4	1400
Assistant Coach	Ciro Violante	3	850
<u>Cross Country</u>			
	James Cummings	2	600
<u>Girls Tennis</u>			
	Patricia Keating	4	700

AMENDING APPOINTMENT - School Psychologist:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom, Mr. Perez, Mr. Restaino, Mr. Rusignuolo, Mrs. Rabinowitz, Mr. Tangorra and Mrs. Wightman voting aye and Mrs. Popadick and Mr. Williams abstaining.

WHEREAS, the appointment of Mr. Donald DiGiovine as school psychologist was approved by the Board of Education for the remainder of the 1976-1977 school year, effective March 1, 1977, at the annual salary of \$13,487.00 (M. A. -6),

3/7/77

NOW, THEREFORE, BE IT RESOLVED, That this salary step be amended to \$14,367.00 (M. A. + 30-6), effective the amended date of April 1, 1977, and

BE IT FURTHER RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as school psychologist in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation in the amount of \$900.00 (2) for said duties in accordance with the salary guide is to be separate and apart from the psychologist's regular salary.

KINDERGARTEN APPROVAL:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1976-1977 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

POLICY ADOPTION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the New Jersey Administrative Code requires local school districts to establish written policies and procedures relative to parents' access to pupil records (N. J. A. C. 26:3-2.2 (f), and

WHEREAS, the Nutley Board of Education recognizes the importance of developing guidelines that are consistent with the intent of the legislation, and

WHEREAS, the Board recognizes that personnel implementing these procedures must have full knowledge of the intent,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education adopts the following "Procedural Guidelines for Pupil Records", with a final revision date of February 25, 1977, as its policy on pupil records, and

BE IT FURTHER RESOLVED, That copies of these procedures be made available in each school building.

BIDS FOR SUPPLIES FOR THE 1977-1978 SCHOOL YEAR:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Tuesday, January 25, 1977 at 2:30 p. m. for the following supplies: General and Art, Mimeograph and Duplicating, and

WHEREAS, following is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications:

General & Art Supplies

Baker & Taylor Educational Products Allentown, Pennsylvania	Cascade School Supplies North Adams, Massachusetts
J. L. Hammett Company Union, New Jersey	W. J. Linn, Inc. Teaneck, New Jersey

Mimeograph & Duplicating

ADSCO Hackensack, New Jersey	Baker & Taylor Educational Products Allentown, Pennsylvania
Coleman Standard Hawthorne, New Jersey	W. J. Linn, Inc. Teaneck, New Jersey
Marr Duplicator Corporation Dayton, New Jersey	A. R. Meeker Company Springfield, New Jersey
Paper Mart, Inc. Livingston, New Jersey	Repeat-O-Type Stencil Mfg. Co., Inc. Wayne, New Jersey

ADVERTISED NOTICE OF BUDGET HEARING:

Mr. Ramsland read the following legal notice which appeared in the February 24, 1977 issue of THE NUTLEY SUN:

"The Board of Education of Nutley, New Jersey will hold a Public Hearing on the tentative budget for the School Year 1977-1978 at an open meeting in the Nutley High School Auditorium, 300 Franklin Avenue, Monday, March 7, 1977, at 8:00 p. m. Citizens are invited to attend this meeting, ask questions and offer suggestions pertaining to the budget. The proposed tentative budget will be open to inspection at the office of the Board of Education for seven days prior to the Public Hearing. "

Mr. Ramsland stated that this notice was followed by the publication of the budget as it appeared in the budget booklet that is available to the citizens this evening.

Mr. Lindstrom made several preliminary comments, followed by a review of the budget account by account.

The meeting was recessed by the Chairman, Mr. Lindstrom. At this time the Audio Visual Budget Presentation was shown, the 1977-1978 proposed budget was presented, and questions relative to both were raised by citizens and answered by the Board. The meeting was reconvened by Mr. Lindstrom.

3/7/77

CALL OF ROLL:

Members present at roll call were: Mr. Walter Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams.

ADOPTING BUDGET FOR 1977-1978 SCHOOL YEAR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the proposed tentative budget for the 1977-1978 school year has been properly published in the local newspaper and adequately presented to the public at this budget hearing,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby adopts the budget for the 1977-1978 school year in the following amounts:

Current Expense	\$9,165,787
Debt Service	<u>284,182</u>
TOTAL BUDGET	\$9,449,969

CALLING REFERENDUM:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

WHEREAS, for the school year ending June 30, 1978, the expenditures for administration, instruction, attendance and health services, transportation, operation of plant, maintenance of plant, equipment, fixed charges, food services, student body activities, and community services, requires that there be raised by local taxation the sum of \$7,244,206,

NOW, THEREFORE, BE IT RESOLVED, That at the Annual Meeting of the legal voters of the school district to be held on Tuesday, March 29, 1977, for the election of three members to the Board of Education for a term of three years, there be submitted the question of voting taxes to support the 1977-1978 budget as follows:

Current Expense	\$7,244,206
-----------------	-------------

BE IT FURTHER RESOLVED, That the Secretary of the Board be and is hereby directed to post notices on each schoolhouse in the District and at the following named public places, to wit; Town Hall, The Nutley Sun Office, Lardier Pharmacy, Inc., Gary's Pharmacy, Little's Pharmacy, Schein Party Shop, and Griffith Shade Shop, calling said meeting in the Franklin, Washington, Lincoln, Yantacaw, Spring Garden and Radcliffe Schoolhouses; and that the boundaries of the sections of the school districts, the voters of which shall be entitled to vote at the respective polling places, be as herein designated:

Polling District No. 1 - Polling Place at the Lincoln School at Harrison Street in the School District, for legal voters residing within General Election District Nos. 1, 2, and 7 of the First Ward of the Town of Nutley.

Polling District No. 2 - Polling Place at the Radcliffe School at Bloomfield Avenue in the School District, for legal voters residing within General Election District No. 6 of the First Ward of the Town of Nutley.

Polling District No. 3 - Polling Place at the Franklin School at Franklin Avenue in the School District, for legal voters residing within General Election District Nos. 3, 4, and 5 of the First Ward of the Town of Nutley.

Polling District Nos. 4 & 5 - Polling Place at the Yantacaw School at Yantacaw Place in the School District, for legal voters residing within General Election District Nos. 1, 5, and 6 of the Second Ward and District Nos. 3, 4, and 5 of the Third Ward of the Town of Nutley.

Polling District No. 6 - Polling Place at the Washington School at Washington Avenue in the School District, for legal voters residing within General Election District Nos. 1, 2, 6, and 7 of the Third Ward of the Town of Nutley.

Polling District No. 7 - Polling Place at the Spring Garden School at South Spring Garden Avenue in the School District for legal voters residing within General Election District Nos. 2, 3, and 4 of the Second Ward of the Town of Nutley.

NOW, THEREFORE, BE IT RESOLVED, That the polls be open on Tuesday, March 29, 1977, between the hours of 2:30 and 9:00 p. m.

HEARING OF CITIZENS:

Mrs. Coldebella asked if a program for the gifted was being implemented, to which Mr. Fowler replied.

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Popadick, seconded by Mr. Perez, the meeting was adjourned at 10:40 p. m.

Walter S. Lindstrom
President

[Signature]
Secretary

April 4, 77
Date

3/7/77