

Board of Education
Nutley, New Jersey

November 22, 1976

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, November 22, 1976, at 8:00 p. m. , with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Wightman leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Approximately 15 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on October 25, 1976, at 8:00 p. m. , being in the hands of each member, reading of same was dispensed. Mrs. Popadick moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board.

COMMUNICATIONS:

None

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"At some point in the highly uncertain future, we may again be able to prepare school budgets and conduct school elections according to established legal procedures and a predetermined timetable. However, that time is not yet.

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"With the passage of S1503 almost two weeks ago, authorizing the distribution of income tax revenues and guaranteeing the long anticipated property tax relief, except for Nutley, things were expected to fall into place. The next necessary piece of legislation, A2215, which established realistic budget and election dates for the 1977-78 budget, moved quickly through the Assembly, but stalled in the Senate. This was the bill to which I referred in my memorandum of last week.

"Late last week, the Commissioner, in apparent frustration at recognizing the obvious impossibility of adhering to the budget dates set forth in existing statutes, yet the bill authorizing realistic dates not being passed, issued a memo advising us that at least the first of these dates, that of submitting a new budget by December 1, will not be observed. He cannot, however, give us a new date until the Legislature acts. Given the present 'harmonious' state of relations between the Commissioner and the Legislature, I'm not 'holding my breath' in anticipation of an immediate settlement of the problem.

"Much work was and is being done in the area of Franklin School cafeteria. To be sure, some of these items deserved, and got, immediate attention. Some of the old plumbing work was corrected, and much of it was rehabilitated. Time had taken its toll on the sub-floor drain pipes. In addition, however, much of the work we were scheduling for next summer is being done now. Among these are floor tiling, wall repairing and painting, and new lighting. I commend you, the Board of Education, for your recognition of the importance of providing an adequate maintenance budget, and I believe that the citizens of our town will also support this position next February (or March, or April, or whenever ...).

"Also at Franklin School, two new storage rooms were built by closing in the areas of the old gym balcony and levelling the floors. This space can now be put to much better use than it was in the past. The folding door in the Special Education classroom at Lincoln was also received and installed this month.

"Fire drills were held at the various schools during the months of October and November:

Oct. 14	Radcliffe School	2:05 p. m.	1 min. 26 secs.
Oct. 27	Special Education Center	10:00 a. m.	1 min.
Oct. 28	Spring Garden School	1:18 p. m.	1 min. 15 secs.
Oct. 28	Washington School	12:50 p. m.	1 min. 20 secs.
Oct. 29	Yantacaw School	8:50 a. m.	1 min. 35 secs.
Oct. 29	Franklin School	2:36 p. m.	1 min. 55 secs.
Nov. 1	Franklin School	2:10 p. m.	1 min. 40 secs.
Nov. 10	Radcliffe School	2:35 p. m.	1 min. 26 secs.
Nov. 10	Special Education Center	1:05 p. m.	1 min. 30 secs.
Nov. 11	Spring Garden School	2:17 p. m.	1 min. 40 secs.
Nov. 12	Washington School	8:50 a. m.	1 min. 25 secs.
Nov. 15	Yantacaw School	12:50 p. m.	1 min. 25 secs.
Nov. 16	Radcliffe School	2:02 p. m.	1 min. 25 secs.
Nov. 17	Spring Garden School	10:45 a. m.	1 min. 25 secs.
Nov. 18	Lincoln School	10:30 a. m.	1 min. 23 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1976 showing total funds available of \$10,492,163.89, contractual orders to date of \$8,288,868.96, leaving a balance of funds available of \$2,203,294.93.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"I have with me, this evening, a display of work which was cooperatively completed by the first and fifth grade students of Spring Garden School. This is an excellent example of how upper grade students can be used effectively when working with smaller students.

"We are happy to announce that over 675 parents visited our schools during National Education Week. Those parents who visited had an opportunity to observe appropriate programs planned by the principals and their staff in the varied buildings. This week's visitations do not preclude the possibility for other visits. Arrangements for visitations can be made through the building principal.

"Mrs. Kathleen Bimbi and the Washington School Trebleaires, comprising 30 vocalists, will present a music program to the Senior Citizens on November 23rd. Mrs. Bimbi and her students are to be commended for their efforts in developing this program.

"Effective this week, Title I and Compensatory Education programs are functioning. Title I is confined to our elementary schools. With the addition of compensatory funds we are able to develop remedial programs in all of our schools.

"The National Honor Society induction ceremony for seniors will be held on Tuesday evening, November 23rd, at 8:00 p. m. in the high school auditorium.

"Mr. Louis Zwirek, principal of Nutley High School, has been notified that Frank Capalbo, a Nutley High School sophomore, has been selected to perform in the All-Eastern Orchestra in Washington, D. C. on February 21, 1977. We would like to congratulate Frank upon his receiving one of the highest honors that can be given to a high school musician.

"Last Friday and Saturday evening a group of young actors from the senior class staged the annual Senior Benefit. Mr. Ethan Addes, Nutley High teacher, directed the following: 'Sorry, Wrong Number,' 'Curse You, Jack Dalton' and 'I'm Herbert.' All who participated are to be commended for providing their audience with a very entertaining evening.

"A committee headed by Dr. Thomas Davis and made up of teachers and parents is in the process of screening mini-grant applications. The winners will be announced shortly.

"Mr. Louis San Giovanni, a Nutley High School teacher, will be participating on a Middle States Evaluation Committee at Lenape Valley Regional High School, March 8th through 10th, 1977.

"Nutley teachers are presently participating in varied in-service programs. Some of the areas being covered are: reading, penmanship, first aid, metrics, classroom behavior, perceptual motor skill training and 'Thorough and Efficient.'

"Teachers of Radcliffe and Spring Garden Schools have arranged with Essex County officials to have their specialists bring the county's Enviro Van to these two schools. As a follow up, the students will be taken to Roseland to see the county's Environmental Center.

"The Learning Resource Center located at Radcliffe School has added many new teaching materials to their supply. Principals report that this on-site source of teaching aids has greatly enriched our curriculum offerings.

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"Members of the Nutley High School science staff have developed an extensive plants and animals room to be used in conjunction with the course, 'Science of Plants and Animals.' This had its early beginning with the awarding of a mini-grant. It has stimulated a great deal of enthusiasm on the part of the staff and students. Later on in the school year, we are hoping to arrange for sixth grade students to visit the high school so that they might be exposed to this learning experience.

"Dr. Thomas Davis is continuing to work with the Nutley plan for entrance into 'Thorough and Efficient.' His work and the previously developed five year plan give us a feeling of comfort when we discuss the forthcoming changes."

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report for October 31, 1976, showing a cash balance as of July 1, 1976 of \$1,747.46, total receipts of \$38,179.92, total disbursements of \$28,482.06, leaving a balance of \$11,445.32. Total "A" lunch - 20,063. Total milk sold - 19,340. Free lunches - 3,257. Reduced price lunches - 1,068. School days - 20.

HEARING OF CITIZENS - (Agenda Items Only):

None

BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$779,983.77 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATIONS - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following teachers be accepted, effective as of the dates listed:

Mr. Gary Sost	Special Education, Lincoln School
effective October 29, 1976	

Mr. Raymond Olsz	Social Studies, Nutley High School
effective November 30, 1976	

RESIGNATION - Part-Time School Aide:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Joyce Catanese, part-time school aide, Franklin School, be accepted, effective as of October 28, 1976.

TERMINATION OF EMPLOYMENT - Maintenance-Custodian:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED, That the employment of John J. Brija, Maintenance-Custodian, be terminated effective November 16, 1976.

SALARY GUIDE - Coordinator, Learning Resource Center:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached salary guide for Coordinator-Learning Resource Center, Schedule C, be adopted for the 1976/77 school year.

APPOINTMENTS - Teachers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the remainder of the 1976/1977 school year, at the annual salaries indicated which are in accordance with the 1976/1977 salary guide:

Mr. Gregory Catrambone Effective November 1, 1976	Nutley High School Social Studies B. A. -1 - \$9,850.00
Mrs. Miriam Kirsten Effective November 15, 1976	Nutley High School Spanish B. A. -1 - \$9,850.00
Mrs. Susan McGillick Effective November 1, 1976	Lincoln School Special Education B. A. +15-2 - \$10,631.00

APPOINTMENT - Custodian:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That Joseph Farese be appointed as a second shift custodian for the remainder of the 1976/1977 school year, effective November 15, 1976, at the annual salary of \$7,995.00 + 5% (2-2) which is in accordance with the 1976/1977 custodial salary guide.

APPOINTMENTS - Teacher Substitutes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule D be approved for the 1976/1977 school year.

AMENDING SALARY LEVEL - Custodian of School Monies:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Richard Quigley was reappointed on June 28, 1976 as Custodian of School Monies for the 1976/1977 school year at the salary of \$2,000.00,

NOW, THEREFORE, BE IT RESOLVED, That this salary level be amended to \$2,200.00 as approved by the Board of Education for the 1976/1977 school year.

AMENDING STEP - Assistant Baseball Coach:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mr. John Flanigan, Assistant Baseball Coach, was issued an athletic contract for Step 1, \$550.00, of the 1976/1977 Athletic Salary Guide,

NOW, THEREFORE, BE IT RESOLVED, That this contract be amended to Step 3, \$750.00, of the 1976/1977 Athletic Salary Guide, effective September 1, 1976, as approved by the Board of Education.

AMENDING APPOINTMENTS - Learning Resource Center:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the appointment of Mrs. Mary Appel as Coordinator-Learning Resource Center, \$12,978.00, and the appointment of Mrs. Josephine Martino as Assistant to the Coordinator - Learning Resource Center were approved by the Board of Education on September 27, 1976,

NOW, THEREFORE, BE IT RESOLVED, That the appointment of Mrs. Mary Appel be amended to Director-Learning Resource Center, and the appointment of Mrs. Josephine Martino be amended to Coordinator-Learning Resource Center at Step 8, \$8,652.00, of the Coordinator-Learning Resource Center salary guide, effective July 1, 1976.

JOB DESCRIPTION - Athletic Trainer:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the position, Athletic Trainer, be established, and

BE IT FURTHER RESOLVED, That the Board of Education approves the attached job description, Schedule E, for this position.

ADDITION TO ATHLETIC SALARY GUIDE FOR 1976-1977 SCHOOL YEAR:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following addition to the Athletic Salary Guide for the 1976/1977 School Year be adopted:

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Athletic Trainer	\$750	\$800	\$850	\$900

PLACEMENT OF SPECIAL EDUCATION STUDENT:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of a Nutley student at Special Education classes for the 1976/1977 school year, at the annual rate, as follows:

<u>School</u>	<u>Classification</u>	<u>Tuition Per Pupil</u>	<u>Effective</u>
Devereux Foundation	Emotionally	\$5300	9/1/76
Devon, Pennsylvania	Disturbed		

THOROUGH AND EFFICIENT:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Nutley Board of Education has adopted a policy that is consistent with provisions for the implementation of a thorough and efficient education as defined in the New Jersey Administrative Code, Title VI, and the Public School Education Act of 1975.

CHANGE OF MEETING DATE:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

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BE IT RESOLVED, That the date for the December meeting of the Board of Education be changed from December 27 to December 20, 1976 at 8:00 p. m.

HEARING OF CITIZENS:

Mr. Alfred Freda, 290 Highfield Lane, raised various questions with regard to the U. S. Marine Corps physical fitness program at the Nutley High School. He requested that the Board consider the possibility of allowing the students who participate in this program to be granted the honor of receiving their certificates at the spring sports assembly held in the high school rather than the students being presented with these certificates in the principal's office.

Mrs. Joseph Conway, 10 Paterson Avenue, asked various questions concerning the Thorough and Efficient questionnaires. She also raised questions regarding the grading on transcripts.

Mrs. Dominick Rubino, 48 North Road, questioned programs for gifted children and also whether the reading program was going on this year. Mrs. Frank Hermo, 45 Chestnut Street, questioned why Title I was so late in being started this year and also who completed the application for Title I.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Popadick, seconded by Mrs. Rabinowitz, the meeting was adjourned at 9:15 p. m.

Walter S. Lindstrom
President

J. Chausland
Secretary

December 20, 1976
Date