

Board of Education
Nutley, New Jersey

October 25, 1976

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, October 25, 1976, at 8:00 p. m. , with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Robert Rusignuolo leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Approximately 32 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on September 27, 1976, at 8:00 p. m. , being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A resolution from the West Orange Board of Education with regard to mandatory regulations for school bus drivers in the State of New Jersey.
2. A resolution from the East Orange Board of Education with regard to the Public School Education Act of 1975.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

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"We recently received an in-depth inspection and evaluation of our food-service operation by the Bureau of Food Program Administration of the State Department of Education. The evaluation team was led by Mrs. Dorothy Gant, Associate Consultant for School Nutrition Services. In her preliminary report, Mrs. Gant was lavish in her praise of our food service operation, and in particular for the personnel concerned, including the cooperation of the principals. She did, however, indicate that some additional items of equipment could be put to good use. She also suggested that we revise our present procedure of handling payment for free and reduced price lunches.

"Following the unfortunate incident last month of plaster falling from the ceiling in the old section of the high school, our maintenance men, working at night, removed the tiles from the suspended ceiling, scraped off all loose plaster from the original ceiling, and replaced the suspended ceilings in all the classrooms in this section of the building. This was also done at the Special Education building.

"After several postponements, the swine flu inoculation program will get underway in our high school gym on Friday, November 5. School will not be in session on that date. The second date is Thursday, November 11, 1976.

"Also in the category of 'use of school facilities' is the annual request of the Nutley Chamber of Commerce for the use of the Park Oval as a helicopter landing pad for Santa's arrival in Nutley on Friday, November 26, 1976, at 2:00 p. m.

"During the past month, in addition to some 44 items of repair work, our maintenance staff also completed the installation of univents and cabinets in Spring Garden School and completed the cabinet work in the Franklin School resource room.

"Fire drills were held at the various schools during the months of September and October:

Sept. 24	Radcliffe School	2:05 p. m.	1 min. 26 secs.
Sept. 28	Franklin School	9:35 a. m.	1 min. 35 secs.
Sept. 28	Special Education Center	10:00 a. m.	1 min. 15 secs.
Sept. 28	Spring Garden School	10:52 a. m.	1 min. 30 secs.
Sept. 28	Washington School	12:50 p. m.	1 min. 25 secs.
Sept. 30	Yantacaw School	2:50 p. m.	1 min. 5 secs.
Oct. 4	Lincoln School	10:28 a. m.	1 min. 19 secs.
Oct. 5	Lincoln School	9:27 a. m.	1 min. 6 secs.
Oct. 5	Washington School	10:15 a. m.	1 min. 10 secs.
Oct. 7	Radcliffe School	10:30 a. m.	1 min. 20 secs.
Oct. 7	Franklin School	2:00 p. m.	1 min. 50 secs.
Oct. 7	Nutley High School	2:12 p. m.	2 min. 18 secs.
Oct. 8	Spring Garden School	10:48 a. m.	1 min. 15 secs.
Oct. 14	Special Education Center	10:00 a. m.	1 min. 30 secs.
Oct. 15	Nutley High School	12:23 p. m.	2 min. 24 secs.
Oct. 15	Yantacaw School	1:50 p. m.	1 min. 25 secs.
Oct. 21	Nutley High School	12:21 p. m.	2 min. 18 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1976 showing total funds available of \$10,476,086.89, contractual orders to date of \$8,196,709.33, leaving a balance of funds available of \$2,279,377.56.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"The usual Halloween celebration will be held in the schools on Friday, October 29, 1976. I have available this evening information which emanates from the Nutley Police Department. I would encourage each of you to take a copy and hopefully you will lend your cooperation in the implementation of this program.

"In-service programs in relation to state testing results have been taking place in all of our school buildings. New approaches to curriculum are evolving as a result of these meetings.

"Elementary principals have been meeting with staff members to discuss follow-up educational programs for those students who were involved in the Summer Enrichment Program.

"Mr. Louis Zwirek, principal of Nutley High School, has planned in-service workshops in the teaching of Reading at the Secondary Level. Miss Rose DiGeronimo, Mrs. Lucy Gillies and Mrs. Mary Franklin have been serving as instructors in the program. The entire staff of Nutley High School will participate in the workshops.

"A Higher Educational Opportunities Program was presented to parents and students of Nutley High School on the evening of October 20, 1976. Representatives from forty-three training institutions were present to respond to questions presented by those participating in the evening's activities.

"The Resource Center located at Radcliffe School has organized several workshops for teachers and parents of special education students. Thus far this year, more than two hundred people have availed themselves of the materials and programs offered.

"We have received notification that Nutley has received an allocation of \$6,819 from Title IV, E. S. E. A. funds. This money will be used to purchase materials that will strengthen our mathematics, reading and physical education programs.

"Mr. Zwirek has been informed by the Department of Educational Services of the National Merit Scholarship Program that the following Nutley High School seniors have been designated as semi-finalists, representing less than half of one per cent of the nation's graduating seniors.

William Devitt
Heidi Mader

"The following seniors have been designated Commended Students, having attained a nationally applied selection index score of 181 or higher, up to the score required for semi-finalist standing.

Barbara Amoscato	Wendy Lombardi	Jeanne Ventura
Stephen Betts	Michael Makurat	Debra Waldron
Maryanne Citrino	Kristine Reddington	Cynthia Young
Nadia Koziar	Eric Steck"	

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report for September 30, 1976, showing a cash balance as of July 1, 1976 of \$1,747.46, total receipts of \$17,958.57, total disbursements of \$9,443.18, leaving a balance of \$10,262.85. Total "A" lunch - 14,398. Total milk sold - 16,713. Free lunches - 1,272. Reduced price lunches - 420. School days - 17.

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HEARING OF CITIZENS - (Agenda Items Only):

Mrs. Conway requested that on page 479 of the previous month's minutes, a correction be made. She stated that she was talking about the Nutley High School and not Franklin School whereby she suggested to the Board that a manual be sent to parents of students concerning rules, disciplinary action, etc. Mr. Lindstrom stated that the minutes stand corrected.

Mr. James Murray questioned if it was the intention of the Board to go into disciplines with regard to the reading program, to which Mr. Fowler replied.

BILLS AND MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$1,520,205.83 as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

LEAVE OF ABSENCE - Teacher:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Susan Scerbo be granted a maternity leave of absence, effective November 16, 1976, for the remainder of the 1976-1977 school year.

APPOINTMENTS - Teachers:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the remainder of the 1976-1977 school year, at the annual salaries indicated, which are in accordance with the 1976-1977 salary guide:

Miss Patricia Baker Effective November 15, 1976	Lincoln School - 6th grade B. A. -1 - \$9,850.00
Mrs. Dianne Bitner Effective December 1, 1976	Nutley High School Health & Physical Education B. A. -1 - \$9,850.00

APPOINTMENTS - Teacher Substitutes:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1976-1977 school year.

APPOINTMENT - Permanent Unassigned Substitute - Nutley High School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. John Brum be approved as permanent unassigned substitute at the high school for the remainder of the 1976-1977 school year, effective October 25, 1976, at the rate of \$30.00 per diem which was established by the Board of Education at its regular meeting held November 21, 1971.

APPOINTMENTS - Secretarial Substitutes:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following additional secretarial substitutes be approved for the 1976-1977 school year:

Mrs. Shirley Bauerlein
Mrs. Lucrezia Greco
Mrs. Emilie Messineo

APPOINTMENTS - College Board Classes:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the College Board Classes to be held every Saturday in October, 1976, at the salaries indicated:

Mr. Kenneth Grieco	\$175.00
Mr. John Ryan	\$175.00

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, the Nutley Board of Education is responsible for tuition costs for a student who is confined to the Toms River Convalescent Home in Toms River, New Jersey, and

WHEREAS, the current rate of pay for home tutoring in that area is \$9.71 per hour,

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NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education pay the tutors used in the Toms River district the rate of \$9.71 per hour.

PROJECT ACTIVE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the New Jersey State Board of Education has granted the Nutley Public Schools funds under the provision of Title III - ESEA, Public Law 89-10, to supply and operate a program of benefit to Special Education students, and

WHEREAS, the Project ACTIVE program has a high potential for helping these students,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the program known as Project ACTIVE, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to implement and direct this program, and

BE IT FURTHER RESOLVED, That the attached budget for the 1976-1977 school year, Schedule D, be adopted.

TITLE II OF THE ELEMENTARY & SECONDARY EDUCATION ACT:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, the provisions of Title II of the Elementary and Secondary Education Act of 1965 are applicable to the school district of the Town of Nutley, and

WHEREAS, the Board of Education approves its participation in this program to improve school libraries,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools of the Town of Nutley be authorized to make the necessary arrangements and prepare the necessary forms for the implementation of this program upon receiving approval from the County Superintendent of Schools and/or the State Department of Education.

AUDIT - 1975-1976 School Year:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll vote the resolution was unanimously adopted:

WHEREAS, the audit of the financial records of the school district for the 1975-1976 school year has been made, according to the requirements of Title 18A, by the firm of Haskins & Sells, and

WHEREAS, copies of a synopsis of this audit, together with recommendations, have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education acknowledges receipt of this audit and accepts the recommendations contained therein.

Mr. Ramsland read the following recommendations:

- "1. That the Custodian's surety bond coverage be increased to \$85,000 for the 1976-1977 year to comply with provisions of Title 18A:17-32.
- "2. That documentation in the form of invoices or statements be presented to school principals before checks are issued on General Organization Fund accounts and that such documentation be retained as part of the accounting records of each fund."

AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE NUTLEY TEACHERS' ASSOCIATION:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education and the Nutley Teachers' Association recognize and declare that providing a quality education for the children of the Nutley School District is their mutual aim and that the character of such education depends predominantly upon the quality and morale of the teaching service, and

WHEREAS, the members of the teaching profession are particularly qualified to advise the formulation of policies and programs designed to improve educational standards, and

WHEREAS, the Board has an obligation, pursuant to Chapter 123, Public Laws of 1974, to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Teachers' Association, effective July 1, 1976 to June 30, 1977.

MINIMUM WAGE SCALE:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the minimum wage scale, which is presently \$2.20 per hour is increased to \$2.40 per hour as of November 15, 1976 and \$2.50 per hour as of January 1, 1977,

NOW, THEREFORE, BE IT RESOLVED, That the starting hourly rate for part-time school aides be increased from \$2.37 per hour to \$2.50 per hour effective November 15, 1976, and

BE IT FURTHER RESOLVED, That the salaries of all Board of Education personnel presently being paid less than \$2.50 per hour be increased to \$2.50 per hour, effective November 15, 1976.

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HEARING OF CITIZENS:

Mr. James Murray questioned whether it had not been decided previously that before new programs were implemented in the schools the programs would first be discussed with parents. Mr. Fowler replied to this question.

There was discussion regarding conditions at the Franklin School cafeteria by Mrs. Betty Kruse, Mrs. Muriel MacDonald and Mr. De Furia, to which Mr. Ramsland, Mr. Lindstrom, Mr. Perez, Mr. Rusignuolo, Mr. Restaino and Mr. Tangorra responded.

Mr. John Lewis inquired about the status of negotiations in selling the old crew shells and the purchasing of a new one, to which Mr. Ramsland replied. Questions were also asked concerning transportation of shell, overnight trips and rules regarding the raising of funds by interested parents for crew.

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 10:20 p. m.

Walter Lindstrom

President

W. Ramsland
Secretary

November 22, 1976
Date