

Board of Education  
Nutley, New Jersey

September 27, 1976

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, September 27, 1976, at 8:00 p.m., with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Williams leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Absent and excused: Mrs. Bernard Rabinowitz. Approximately 12 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on June 28, 1976, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Wightman, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Assemblyman Carl A. Orechio:

"In sending you the enclosed copy of my current newspaper release, I am initiating a program in which you will receive the releases simultaneously with my releases to the newspapers in my effort to keep you directly informed of my thinking on issues of current interest.

"I find this program necessary after learning that occasionally because of space priorities, or differences of opinion with editorial policy, my releases are not published.

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"I will be more than happy to hear from any member of your group regarding any subject matter in which you may have a special interest or regarding any ideas you may have for legislation which will provide a better way of life for our citizens and taxpayers commensurate with our taxpayers' ability to pay."

2. A letter from Matthew Feldman, President of the New Jersey Senate:

"Thank you for expressing your interest on issues of particular concern to your Group.

"Your Resolution has been received and will be given the utmost consideration.

"I regret this impersonal form reply, but the volume of mail received on State Issues is so tremendous that it is impossible for me to answer each one individually.

"Please continue to keep me informed on matters important to the State of New Jersey."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"We have received a check for \$104,914 representing the first of ten monthly payments on State Aid. This, in spite of the fact that S1503, the bill which distributes the state aid to education for the current year, has not yet been passed by the Legislature. If and when the bill is passed, some \$730,000 of the total will be applied to tax reduction during the current 1976/77 fiscal year. The balance of unbudgeted state aid will be held in a special account for appropriation towards the 1977/78 school budget.

"Bids were received last Thursday for repairing and resurfacing the Margaret Avenue-DeMuro track. The Town is cooperating with us in this program. The track is right now in such condition that further use without resurfacing would result in damage which would be far more expensive to repair.

"Our architect is working on plans to enlarge the fieldhouse at Margaret Avenue-De Muro Park in order to provide for girls varsity sports. Our immediate need is for space for girls tennis and girls track. An application for funding under the Public Works Employment Act of 1976 has been sent to me, and should be in tomorrow's mail. In the meantime, we will acquire a large trailer to use for storage of athletic equipment, and divide the remaining space in the present fieldhouse to take care of both boys and girls.

"The auditors have completed their audit of the 1975/76 Accounts and I expect to receive the printed audit report by Monday, September 27th. The acceptance of this report and action on the recommendations contained therein will be on the agenda for the October meeting.

"Driver Education cars continues to be a problem. We do have a commitment for two Buicks from Book Buick (formerly Belleville-Nutley Buick) as soon as they are available, but since the Ford Motor Company is on strike, we have no information on when the Fords will be available.

"The renovation of the Franklin School heating and ventilating system is all but complete. The contractor, Air Comfort Engineering Co. cooperated very well in accomplishing this program during the summer vacation period. At Spring Garden, our own crew is now working on the last of the replacement heating and ventilating units. We were seriously hampered by the absence of our plumber since June due to an injury.

"We supplemented our staff with a man from Mr. Windheim's plumbing staff. I would like to publicly express appreciation to our remaining staff and particularly to our custodial staff at Franklin and Spring Garden Schools for their cooperation during the construction and for the expediency with which they completed the clean-up and readying the school for occupancy in a very short time after the construction was completed.

"Fire drills were held at the various schools during the month of September:

|          |                          |             |                 |
|----------|--------------------------|-------------|-----------------|
| Sept. 9  | Nutley High School       | 1:15 p. m.  | 2 min. 27 secs. |
| Sept. 10 | Nutley High School       | 1:41 p. m.  | 2 min. 56 secs. |
| Sept. 13 | Special Education Center | 10:00 a. m. | 1 min. 30 secs. |
| Sept. 14 | Spring Garden School     | 10:58 a. m. | 1 min. 35 secs. |
| Sept. 14 | Radcliffe School         | 2:00 p. m.  | 1 min. 27 secs. |
| Sept. 16 | Lincoln School           | 9:50 a. m.  | 1 min. 40 secs. |
| Sept. 17 | Nutley High School       | 11:51 a. m. | 2 min. 29 secs. |
| Sept. 17 | Washington School        | 12:55 p. m. | 1 min. 24 secs. |
| Sept. 21 | Franklin School          | 10:10 a. m. | 1 min. 50 secs. |
| Sept. 22 | Lincoln School           | 10:50 a. m. | 1 min. 24 secs. |
| Sept. 24 | Yantacaw School          | 9:00 a. m.  | 1 min. "        |

#### FINANCIAL REPORTS:

Mr. Ramsland presented the financial report for the 1975-1976 school year showing total funds available of \$8,876,325.90, contractual orders to date of \$7,973,076.22, leaving a balance of funds available of \$903,249.68.

Mr. Ramsland presented the financial report as of August 31, 1976 showing total funds available of \$9,375,706.23, contractual orders to date of \$1,678,179.17, leaving a balance of funds available of \$7,697,527.06.

Mr. Ramsland presented the athletic financial report for the 1975-1976 school year showing total funds available of \$101,140.00, contractual orders to date of \$94,552.45, leaving a balance of funds available of \$6,587.55.

Mr. Ramsland presented the Training Center Special Projects Account financial report for the 1975-1976 school year showing a balance as of July 1, 1975 of \$1,287.77, total receipts of \$7,809.02, total disbursements of \$5,142.37, leaving a cash balance as of June 30, 1976 of \$3,954.42.

#### SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"This year's transition from summer activities to school was exceptionally smooth. The credit for this can be given to the excellent planning done by the building principals and classroom teachers. It was evident, on the opening day, that much work had been done in preparing for the students' arrival back to school.

"I would like to especially thank Mr. Arnold Ramsland and his staff for the work they accomplished in readying the schools for opening day.

"The enrollment statistics for the entire community, effective September 14, 1976 are as follows. We do not anticipate any great change from these figures. The figures in parenthesis are representative of the 1975/76 school year.

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|             | <u>Kdg</u>     | <u>1</u>       | <u>2</u>       | <u>3</u>       | <u>4</u>       | <u>5</u>       | <u>6</u>       | <u>Total</u>     |
|-------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Lincoln     | 61 (62)        | 60 (53)        | 51 (78)        | 76 (70)        | 72 (64)        | 65 (96)        | 98 (87)        | 483( 510)        |
| Washington  | 63 (60)        | 64 (74)        | 77 (62)        | 69 (87)        | 84 (79)        | 82 (90)        | 88 (64)        | 527( 516)        |
| Spr. Garden | 51 (61)        | 63 (59)        | 57 (67)        | 68 (58)        | 61 (66)        | 66 (67)        | 68 (78)        | 434( 456)        |
| Yantacaw    | 55 (63)        | 61 (77)        | 75 (52)        | 52 (81)        | 74 (66)        | 66 (79)        | 77 (97)        | 460( 515)        |
| Radcliffe   | <u>56 (67)</u> | <u>69 (44)</u> | <u>46 (61)</u> | <u>64 (60)</u> | <u>61 (65)</u> | <u>66 (66)</u> | <u>67 (83)</u> | <u>429( 446)</u> |
| Total       | 286(313)       | 317(307)       | 306(320)       | 329(356)       | 352(340)       | 345(398)       | 398(409)       | 2333( 2443)      |

|                   | <u>7</u>       | <u>8</u>           | <u>Total</u> |
|-------------------|----------------|--------------------|--------------|
| Franklin          | 409(412)       | 405(390)           | 814(802)     |
| High School       | <u>9</u>       | <u>10</u>          | <u>11</u>    |
|                   | 509(545)       | 528(536)           | 528(495)     |
|                   | <u>12</u>      |                    |              |
|                   | 489(512)       |                    | 2054(2088)   |
| Special Education | <u>Lincoln</u> | <u>Special Ed.</u> |              |
|                   | 51 (46)        | 39 (40)            | 90( 95)      |
| Grand Total       |                |                    | 5291(5428)   |

"This year shows a decline of 137 students over the previous year.

"On September 23rd Miss Lillian Verduin, principal of Washington School, was notified by the Nutley Police Department that an explosion might occur at a nearby industrial plant. Miss Verduin, in cooperation with her staff, within minutes directed the school population to a sheltered area in the school building. They are to be commended for the way in which this emergency was handled.

"This past summer a representative group of teachers assigned to the units approach to education at both Franklin and Nutley High Schools developed varied approaches to curriculum. On Friday, September 24th, while visiting Franklin School, I was able to observe some of their work in practice. This group of teachers in cooperation with their principal have arranged for many outside speakers to come into Franklin School to present lectures that create a feeling of 'Career Awareness' within the students. The first two speakers were representatives of the Passaic Herald Newspapers. All of the students involved appeared to be most responsive to this approach to learning. The enthusiasm for the newspaper approach is probably as a result of those teachers who are involved having been awarded a mini-grant which is directed toward the development of a newspaper at the classroom level.

"We have been notified that Nutley will receive an award of \$40,000 to be used in the development of a compensatory education program. These dollars will be spent in the further expansion of Resource Centers in all of our schools.

"The Nutley Board of Education has designated October 2, 1976 as School Safety Patrol Day. On this date those students who are Safety Patrol members will be appropriately honored at the Passaic-Nutley football game.

"Individual progress reports on those students who attended the Summer Enrichment Program are available through the building principal where the student attends.

"The median gain for those students participating in the Summer Reading Program was  $6\frac{1}{2}$  months. This gain is consistent with our past experience.

"Toward the end of the last school year an in-service day was held for all of the professional staff. It was a wonderful feeling to see how well they responded to the problem of 'Community Goal Setting.' Dr. Thomas Davis and the building principals are to be commended for the work done in preparing the staff for this day. An analysis of their work is being prepared by Dr. Davis.

"Nutley has been awarded a grant by the New Jersey Department of Education to develop a program consistent with New Jersey's Project Active. This project is a basic developmental physical education program for special education students. Mr. Richard Dalli, in cooperation with Dr. Thomas Davis, will be responsible for the implementation of this program.

"During this past summer your Board of Education devoted many hours in reviewing Nutley's educational program. In addition to the review process much time was spent in the discussion of new educational developments that might enhance the lives of children attending the public schools of our community.

"This Board is committed to keeping the community well informed. From time to time progress reports will be brought to your attention."

#### CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report for the 1975-1976 school year, showing a cash balance as of July 1, 1975 of \$794.90, total receipts of \$214,709.06, total disbursements of \$213,756.50, leaving a balance of \$1,747.46. Total "A" lunch - 13,432. Total milk sold - 10,470. Free lunches - 2,411. Reduced price lunches - 519. Senior Citizen lunches - 52. School days - 16.

#### HEARING OF CITIZENS - (Agenda Items Only):

Mrs. Rubino questioned the functions of part-time school aides, to which Mr. Fowler responded. Mr. Marinaccio questioned the mileage expense, and Mrs. Shuster questioned the \$4,000 payable to the Wayne Board of Education, to which Mr. Ramsland replied. Mr. James Murray thanked Mr. Fowler and his staff with regard to safety patrols. He questioned whether the appointment of Dr. Davis as Thorough & Efficient Coordinator was with extra compensation, to which Mr. Fowler replied in the negative. Mr. Murray then suggested that with regard to the policies on literature distribution, each principal keep track of what materials were sent home to the parents with the students.

#### BILLS & MANDATORY PAYMENTS - 1975-76 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the 1975-76 school year in the total amount of \$86,366.43, as per the attached Schedule A-1 which have been audited by the Business Department.

#### BILLS & MANDATORY PAYMENTS - August, 1976:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments for the month of August, 1976 in the total amount of \$1,242,461.80 as per the attached Schedule A-2 which have been audited by the Business Department.

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REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board of Education.

RESIGNATION - Franklin School Cafeteria Employee:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Adeline Doan, Franklin School cafeteria employee, be accepted, effective September 1, 1976.

RESIGNATION - Franklin School Custodian:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Aaron Morrison, Franklin School custodian, be accepted, effective September 8, 1976.

RESIGNATION - Teacher:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Patricia E. Fanning be accepted, effective as of June 30, 1976.

RESIGNATION - Summer Secretarial Employment - Nutley High School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Ellen Nemesnyik, summer secretarial employee at the Nutley High School, be accepted, effective June 25, 1976.

RESIGNATIONS - Summer Enrichment Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following 1976 Summer Enrichment Program personnel be accepted:

|                        |              |
|------------------------|--------------|
| Miss Marjorie Blank    | Teacher Aide |
| Miss Sharon DiGregorio | Teacher Aide |
| Miss Carol Baldino     | Teacher Aide |



RESIGNATIONS - Part-Time School Aides:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following part-time school aides be accepted, effective as of June 30, 1976.

|                      |                  |
|----------------------|------------------|
| Miss Louise Foppiani | Yantacaw School  |
| Mrs. Mary Ann Imfeld | Radcliffe School |

BE IT FURTHER RESOLVED, That the resignation of Mrs. Patricia Smith, part-time school aide, Washington School, be accepted effective September 20, 1976.

LEAVE OF ABSENCE - Contractual School Aide:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Rosemary Scala, contractual school aide at the Nutley High School, be granted a medical leave of absence, effective September 1, 1976 for the 1976/77 school year.

LEAVES OF ABSENCE - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1976/77 school year:

|                        |                                       |
|------------------------|---------------------------------------|
| Miss Maria Domaradsky  | extension of medical leave of absence |
| Mrs. Barbara Hellstern | maternity, effective Sept. 10, 1976   |
| Mrs. Ann Gingerelli    | Maternity, effective Nov. 15, 1976    |

APPOINTMENT - Custodian-Fireman:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Patrick Keating is serving as a custodian at Yantacaw School and his duties include that of fireman,

BE IT RESOLVED, That extra compensation in the amount of \$200 for the 1976/77 school year be awarded to Patrick Keating.

APPOINTMENT - Bus Driver:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Gloria G. Alfano be appointed as a bus driver for the 1976/77 school year, effective September 1, 1976, at a salary agreed upon by the Board of Education and in accordance with the 1976/77 Transportation salary guide. (2-3)  
\$3.54 per hour

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APPOINTMENTS - Custodial:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in appointing the following as elementary school head custodians for the 1976/77 school year, effective July 1, 1976, and adjusting their salaries accordingly:

|                |       |          |
|----------------|-------|----------|
| Thomas Pastoff | (3-5) | \$9,672. |
| Fred Reinhardt | (3-3) | \$8,900. |

APPOINTMENT - Custodial:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in appointing Lydia Palazzolo as a Limited Duty Custodian for the 1976/77 school year, effective July 1, 1976, at a salary agreed upon by the Board of Education, and in accordance with the 1976/77 salary guide. (1-2) \$6,795.

APPOINTMENTS - 1976 Summer Enrichment Program:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following additional personnel be appointed to the 1976 Summer Enrichment Program:

|                       |              |       |
|-----------------------|--------------|-------|
| Mrs. Marie Buono      | Teacher Aide | \$450 |
| Miss Melinda Contini  | Junior Aide  | \$200 |
| Mr. Dwight Ramsey     | Junior Aide  | \$200 |
| Miss Jill Van Schoick | Junior Aide  | \$200 |

APPOINTMENT - Summer Secretary - Nutley High School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Miss Linda Lee Lewis as a summer secretarial employee at the Nutley High School be approved effective July 21, 1976 through August 27, 1976. (Step 1)  
\$2.25 per hour

APPOINTMENT - Clerk Typist - Nutley High School Attendance Office:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Elaine Wiedmann be appointed Clerk-Typist in the Nutley High School Attendance Office, effective September 1, 1976. (4-1) \$4,308



APPOINTMENT - School Aide - Nutley High School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Patricia Smith be appointed as a contractual school aide in the Nutley High School English Department and Library for the 1976/77 school year, effective September 20, 1976, at a salary agreed upon by the Board of Education, and in accordance with the 1976/77 salary guide. (5-2) \$4,357.

APPOINTMENTS - Part-Time School Aides:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of the following part-time school aides be approved for the 1976/77 school year at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide salary guide:

|                       |               | <u>Step</u> |                |
|-----------------------|---------------|-------------|----------------|
| Mrs. Joan Bartsch     | Yantacaw      | 1           | \$2.37 per hr. |
| Mrs. Joyce Catanese   | Franklin      | 1           | \$2.37 per hr. |
| Mrs. Vita Catelli     | Washington    | 1           | \$2.37 per hr. |
| Mrs. Margaret Cullari | Lincoln       | 3           | \$2.90 per hr. |
| Mrs. Rose Ann D'Amato | Washington    | 3           | \$2.90 per hr. |
| Mrs. Emma DiGiovanna  | Lincoln       | 3           | \$2.90 per hr. |
| Mrs. Dorothy A. Duffe | Radcliffe     | 1           | \$2.37 per hr. |
| Mrs. Gertrude Furlong | Franklin      | 3           | \$2.90 per hr. |
| Mrs. Theresa Molinaro | Spring Garden | 2           | \$2.64 per hr. |
| Mrs. Rose Ann Nicosia | Washington    | 2           | \$2.64 per hr. |
| Mrs. Patricia Smith   | Washington    | 2           | \$2.64 per hr. |

(effective Sept. 6 through Sept. 17, 1976)

APPOINTMENT - Teachers:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom, Mr. Perez, Mr. Restaino, Mr. Rusignuolo, Mr. Tangorra, Mrs. Wightman, and Mr. Williams voting aye and with Mrs. Popadick abstaining.

BE IT RESOLVED, That the following teachers be appointed for the 1976/77 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1976/77 salary guide, effective September 1, 1976:

|           |                          |                                    |             |
|-----------|--------------------------|------------------------------------|-------------|
| \$11,352. | Mrs. Ellen Haug          | Science, Franklin School           | B. A. -4    |
| \$10,725. | Mrs. Sandra Kirschenbaum | English, Nutley High School        | M. A. -1    |
| \$12,568. | Mr. Nicholas Maurillo    | Guidance, Nutley High School       | M. A. +30-3 |
| \$ 9,850. | Mrs. Catherine Musco     | English, Nutley High School        | B. A. -1    |
| \$ 9,850. | Mr. Gregory Narvid       | Elementary                         | B. A. -1    |
| \$12,735. | Mr. Raymond Olsz         | Social Studies, Nutley High School | M. A. +15-4 |
| \$10,835. | Miss Deborah Romeo       | Elementary                         | B. A. -3    |
| \$ 9,850. | Mrs. Elizabeth Soroko    | English, Franklin School           | B. A. -1    |
| \$10,343. | Miss Elizabeth Venckus   | German, Nutley High School         | B. A. -2    |

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JOB DESCRIPTION - Director of Special Services:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. Upon being put to a roll call vote the resolution was defeated with Mr. Lindstrom, Mr. Rusignuolo and Mrs. Wightman voting aye and Mr. Perez, Mrs. Popadick, Mr. Restaino and Mr. Tangorra voting nay and with Mr. Williams abstaining.

BE IT RESOLVED, That the position, Director of Special Services, be established, and

BE IT FURTHER RESOLVED, That the Board of Education approves the attached job description for this position. See attached Schedule F.

APPOINTMENT - Director of Special Services:

Mr. Lindstrom tabled the following resolution:

BE IT RESOLVED, That Dr. Michael P. Cutrona be appointed Director of Special Services, effective September 1, 1976, at a salary agreed upon by the Board of Education, and in accordance with the Administrators Salary Guide. (V. P. -3-Ed. D.)

APPOINTMENT - Thorough and Efficient Coordinator:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, all New Jersey public schools are required to appoint an individual responsible for coordinating and carrying out the provisions of the Thorough and Efficient legislation,

NOW, THEREFORE, BE IT RESOLVED, That Dr. Thomas A. Davis be appointed as the coordinator for Nutley Public Schools.

APPOINTMENT - Permanent Unassigned Substitutes - Nutley High School:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following be approved as permanent unassigned substitutes at the Nutley High School for the 1976/77 school year, effective September 7, 1976, at a rate of pay agreed upon by the Board of Education at its regular meeting held November 21, 1971:

|                        |               |
|------------------------|---------------|
| Mr. Gregory Catrambone | \$30 per diem |
| Mr. Frank Pratko       | \$30 per diem |

APPOINTMENT - Secretarial Substitute - Learning Resource Center:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Michele Terracciano be appointed as a part-time secretarial substitute at the Learning Resource Center, effective September 27, 1976 for the remainder of the 1976/77 school year. (\$2.75 per hour)

APPOINTMENT - Work Experience Student at Learning Resource Center:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Miss Renee Piazza, Work Experience Student at Nutley High School, be approved as part-time clerical assistant at the Learning Resource Center, effective September 27, 1976 for the remainder of the 1976/77 school year. (Summer Student Secretarial Help - Step 1) \$2.25 per hr.

APPOINTMENTS - Learning Resource Center:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointments of the following personnel at the federally funded Learning Resource Center be approved for the 1976/77 school year at salaries agreed upon by the Board of Education and in accordance with the current salary guide, effective July 1, 1976:

|  |          |           |
|--|----------|-----------|
| Mrs. Mary Appel, Coordinator                 | M. A. -3 | \$12,978. |
| Mrs. Josephine Martino, Asst. to Coordinator | 4-11     | \$ 7,345. |

APPOINTMENT - Secretary-Parent Training Project:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the appointment of Mrs. Nancy Monroe, Secretary, in the federally funded Parent Training Project, be approved for the 1976/77 school year, effective September 1, 1976, at a salary agreed upon by the Board of Education and in accordance with the current secretarial guide. (3-4) \$5,540.

APPOINTMENT - Special Assignment:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Vito Ziccardi be assigned the extra duty of coordinating and supervising the production of school newspapers for the 1976/77 school year with extra compensation in an amount agreed upon by the Board of Education. (\$400.)

APPOINTMENTS - Secretarial Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretarial substitutes be approved for the 1976/77 school year:

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|                         |                         |
|-------------------------|-------------------------|
| Mrs. Rosemarie Albanese | Mrs. Sandra Kunz        |
| Mrs. Theresa Cucinello  | Mrs. Rosemary Lepore    |
| Mrs. Leida DeMaio       | Mrs. Barbara Maino      |
| Mrs. Frances Elliott    | Mrs. Elizabeth Roessner |
| Mrs. Eleanore Farewell  | Mrs. Edwina Taylor      |
| Mrs. Ethel Kelley       | Mrs. Catherine Turano   |
| Mrs. Virginia Kramer    | Mrs. Helen Nicole       |

#### APPOINTMENTS - Teacher Substitutes:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached Schedule C be approved for the 1976/77 school year.

#### AMENDING APPOINTMENT - Child Find Consultant:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the appointment of Mrs. Arvel Taylor, Child Find Consultant, was approved by the Board of Education on June 28, 1976 and included in the Parent Training Project,

NOW, THEREFORE, BE IT RESOLVED, That the appointment be amended to appoint Mrs. Arvel Taylor, Child Find Consultant, in the Learning Resource Center at the same salary level.

#### ADVANCEMENT ON THE SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective for the 1976/77 school year:

| <u>To B.A. + 15</u>   | <u>Step</u> |                   |
|-----------------------|-------------|-------------------|
| Mrs. Loretta Douglas  | 7           | \$13,264.         |
| Miss Nancy Gerken     | 3           | 11,138.           |
| Miss Suzanne Hagert   | 5-3/4       | 12,599.           |
| Mrs. Honor James      | 8           | 13,795.           |
| Mr. Patrick Keating   | 9           | 14,327.           |
| Mr. Stephen Parigi    | 5           | 12,201.           |
| Miss Rosanna Tangorra | Max.        | 18,048.           |
| Mr. Ciro Violante     | 4           | 11,669.           |
| Mr. Vito Ziccardi     | Max.        | 17,201. (1975-76) |

#### To B.A. + 30

|                        |        |         |
|------------------------|--------|---------|
| Mr. Edward Annett, Jr. | 10     | 15,299. |
| Mrs. Patricia Arant    | 15-3/4 | 18,446. |
| Mrs. Mary Barker       | 10     | 15,299. |
| Miss Robyn Burns       | 5      | 12,562. |

|                        | <u>Step</u> |           |
|------------------------|-------------|-----------|
| Miss Janet Langston    | 15          | \$18,035. |
| Mrs. Elizabeth Lubenow | 12          | 16,393.   |
| Mr. Philip Perello     | 9           | 14,751.   |
| Miss Helen Poole       | 8           | 14,204.   |
| Miss Judith Winick     | 9           | 14,751.   |

To M. A.

|                                  |        |         |
|----------------------------------|--------|---------|
| Mr. James Cummings               | 6      | 13,487. |
| Miss Linda Gilroy                | 7      | 14,050. |
| Mrs. Gloria Krellman             | 17     | 19,680. |
| Miss Candice Leanza <i>VASTA</i> | 3      | 11,798. |
| Mrs. Leona Molinaro              | 16-1/2 | 19,399. |
| Mr. James Vivinetto              | 8      | 14,613. |
| Mr. Christopher Wilkens          | 7      | 14,050. |

To M. A. + 15

|                         |    |         |
|-------------------------|----|---------|
| Mrs. Clara Bloom        | 13 | 17,956. |
| Mr. Raymond Chapman     | 9  | 15,636. |
| Miss Dianne DeRosa      | 8  | 15,056. |
| Mr. Lawrence Jinks      | 5  | 13,315. |
| Mr. Charles Martin      | 11 | 16,796. |
| Mrs. Loretta Taylor     | 17 | 20,277. |
| Mr. John Vitkovsky      | 6  | 13,895. |
| Mrs. Rosemary Vivinetto | 6  | 13,895. |

To M. A. + 30

|                       |       |         |
|-----------------------|-------|---------|
| Miss Lucy Anello      | Max.  | 21,565. |
| Mr. Frank Comune      | 7     | 14,967. |
| Mr. John Flanigan     | 9     | 16,166. |
| Miss Carol-Ann Harris | 13    | 18,566. |
| Mr. Daniel Kimberley  | 9-1/2 | 16,466. |
| Mr. David Modig       | 9     | 16,166. |

AMENDING SALARY - Contractual School Aide:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Marion Iafrate, contractual school aide, was issued a contract for the 1976/77 school year at Step 7 of the guide,

NOW, THEREFORE, BE IT RESOLVED, That the salary be amended to minimum increase at Step 7. (\$5,560.)

AMENDING SALARY LEVEL - School Dentist:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Robert Ramer, D.D.S., was reappointed as school dentist for the 1976/77 school year at the salary of \$1,800.00,

NOW, THEREFORE, BE IT RESOLVED, That this salary level be amended to \$2,000.00 as approved by the Board of Education for the 1976/77 school year, effective September 1, 1976.

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RESCINDING CLASSIFICATION AND SALARY - Clerical:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mrs. Rita Lisowski was appointed for the 1976/77 school year at the classification School Aide, Step 7,

NOW, THEREFORE, BE IT RESOLVED, That this salary and classification be rescinded and Mrs. Lisowski be classified Clerk-Typist, Step 7, effective September 1, 1976 for the 1976/77 school year. \$5,730.

RESCINDING SALARY STEP - Nutley High School Principal:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

WHEREAS, Mr. Louis Zwirek was reappointed for the 1976/77 school year as Nutley High School Principal at Step 7 of the Administrative Salary Guide at the public meeting of the Board of Education held on June 28, 1976,

NOW, THEREFORE, BE IT RESOLVED, That this salary step be rescinded and Mr. Louis Zwirek be placed at Step 8 of the 1976/77 Administrative Salary Guide as agreed upon by the Board of Education, effective July 1, 1976. \$32,348.

RATES OF PAY FOR PART-TIME EMPLOYMENT - School Aides:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve hourly rates of pay for the 1976/77 school year for part-time school aides as follows:

|        |                 |
|--------|-----------------|
| Step 1 | \$2.37 per hour |
| Step 2 | \$2.64 per hour |
| Step 3 | \$2.90 per hour |

SALARY GUIDES - Administrative and Athletic:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Salary Guides be adopted for the 1976/77 school year:

|                |            |
|----------------|------------|
| Administrators | Schedule D |
| Athletic       | Schedule E |

APPOINTMENTS - Athletic:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:



BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1976/77 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board of Education, and in accordance with the 1976/77 Athletic Salary Guide:

| <u>Football</u> | <u>Name</u>         | <u>Step</u> |         |
|-----------------|---------------------|-------------|---------|
| Head Coach      | Mario Cocchiola     | 4           | \$2,000 |
| Assistant Coach | Joseph Affinito     | 4           | 1,100   |
| Assistant Coach | Carmine D'Aloia     | 4           | 1,100   |
| Assistant Coach | Patrick Keating     | 4           | 1,100   |
| Assistant Coach | Daniel Kimberley    | 4           | 1,100   |
| Assistant Coach | Robert Weingartner  | 4           | 1,100   |
| Assistant Coach | Christopher Wilkens | 4           | 1,100   |
| Assistant Coach | Lawrence Zacche     | 4           | 1,100   |

Basketball - Boys

|                 |                 |   |       |
|-----------------|-----------------|---|-------|
| Head Coach      | Robert O'Brien  | 2 | 1,100 |
| Assistant Coach | Stanley Bielawa | 2 | 650   |
| Assistant Coach | Walter Murray   | 3 | 750   |
| Assistant Coach | Edmund Olson    | 3 | 750   |

Baseball

|                 |                 |   |       |
|-----------------|-----------------|---|-------|
| Head Coach      | Carmine Lemma   | 4 | 1,300 |
| Assistant Coach | Joseph Affinito | 4 | 850   |
| Assistant Coach | John Flanigan   | 1 | 550   |

|                      |                |   |     |
|----------------------|----------------|---|-----|
| <u>Cross Country</u> | James Cummings | 1 | 400 |
|----------------------|----------------|---|-----|

Soccer

|                 |               |   |       |
|-----------------|---------------|---|-------|
| Head Coach      | Joseph LaReau | 3 | 1,200 |
| Assistant Coach | Ciro Violante | 2 | 650   |

|                           |               |   |     |
|---------------------------|---------------|---|-----|
| <u>Volleyball - Girls</u> | Candice Vasta | 1 | 350 |
|---------------------------|---------------|---|-----|

|                           |             |   |     |
|---------------------------|-------------|---|-----|
| <u>Basketball - Girls</u> | Anna Melnyk | 1 | 700 |
|---------------------------|-------------|---|-----|

|                |                |   |     |
|----------------|----------------|---|-----|
| <u>Bowling</u> | William Osborn | 4 | 500 |
|----------------|----------------|---|-----|

|              |                 |   |     |
|--------------|-----------------|---|-----|
| <u>Rifle</u> | George Ackerman | 4 | 500 |
|--------------|-----------------|---|-----|

Wrestling

|                 |                     |   |       |
|-----------------|---------------------|---|-------|
| Head Coach      | John Suffren        | 4 | 1,300 |
| Assistant Coach | Salvatore Pulitano  | 4 | 850   |
| Assistant Coach | Christopher Wilkens | 4 | 850   |

Crew

|                 |                 |   |       |
|-----------------|-----------------|---|-------|
| Head Coach      | Raymond Chapman | 4 | 1,300 |
| Assistant Coach | Robert Berke    | 3 | 750   |

|             |                 |   |     |
|-------------|-----------------|---|-----|
| <u>Golf</u> | Carmine D'Aloia | 4 | 550 |
|-------------|-----------------|---|-----|

|                 |         |  |  |
|-----------------|---------|--|--|
| <u>Softball</u> | Vacancy |  |  |
|-----------------|---------|--|--|

|                      |                     |   |     |
|----------------------|---------------------|---|-----|
| <u>Tennis - Boys</u> | Vincent Turturiello | 4 | 650 |
|----------------------|---------------------|---|-----|

|                       |                  |   |     |
|-----------------------|------------------|---|-----|
| <u>Tennis - Girls</u> | Patricia Keating | 4 | 650 |
|-----------------------|------------------|---|-----|

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|                       | <u>Name</u>          | <u>Step</u> |         |
|-----------------------|----------------------|-------------|---------|
| <u>Twirler</u>        | Marie Lopa           | 4           | \$ 300  |
| <u>Cheerleader</u>    | Paula Kasner         | 3           | 425     |
| <u>Track</u>          |                      |             |         |
| Head Coach            | Lawrence Jinks       | 2           | 1,100   |
| Assistant Coach       | Edward Annett        | 4           | 850     |
| Assistant Coach       | Patrick Keating      | 2           | 650     |
| Assistant Coach       | Ronald Vassallo      | 1           | 550     |
| <u>Winter Track</u>   | Lawrence Jinks       | 2           | 400     |
| <u>Band</u>           |                      |             |         |
| Director              | Lester Hrbek         | 4           | 1,000   |
| Assistant Director    | John Vitkovsky       | 4           | 500     |
| <u>Equipment</u>      |                      |             |         |
| Manager               | John Flanigan        | 4           | 900     |
| Assistant             | Gino Giua            | 4           | 450     |
| <u>Team Physician</u> | Albert Gaydos, M. D. |             | \$2,200 |

ESTABLISH TUITION FOR 1976/77 SCHOOL YEAR:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1976/77 school year as follows:

|                   |         |
|-------------------|---------|
| K- 8              | \$1,200 |
| 9-12              | \$1,450 |
| Special Education | \$2,900 |

TUITION STUDENT:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That [REDACTED], a third grade student, be permitted to attend Spring Garden School on a tuition basis for the 1976/77 school year.

APPROVAL OF ADDITIONAL COURSE - Nutley High School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the course, Community Service Work Experience, be added to the Nutley High School program of studies, effective for the 1976/77 school year.

LEARNING RESOURCE CENTER:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to make formal application through the State Department of Education for funds under the Learning Resource Center Program.

SPECIAL CLASS PLACEMENT FOR ATYPICAL STUDENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N. J. Statutes, and Title 6, Chapter 28, N. J. Administrative Code, and

BE IT FURTHER RESOLVED, That such placements shall be reported to the Board of Education at its next succeeding meeting.

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of Nutley students at Special Education classes for the 1976/77 school year, as per the attached Schedule G, at the annual rates shown.

TRANSPORTATION - Handicapped:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes its Secretary-Business Administrator to enter into joint transportation agreements with neighboring towns as follows:

|            |   |
|------------|---|
| Bloomfield | 1 child to Mt. Carmel, Alhambra Pavilion, Newark            |
| Belleville | 1 child to Borden Center for Child Development, Englewood   |
|            | 1 child to Millburn School for the Deaf, Millburn           |
|            | 2 children to Essex County Vocational School, West Caldwell |

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BE IT FURTHER RESOLVED, That the charges be determined at the end of the 1976/77 school year based on actual cost.

NOTE: The above mentioned contracts are subject to approval by the County Superintendent of Schools.

SUPPLEMENTAL AND/OR BEDSIDE INSTRUCTION - ATYPICAL STUDENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign supplemental and/or bedside instructors.

STATE COMPENSATORY EDUCATION PROGRAM:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Chapter 212, Thorough and Efficient, Public Education Act of 1975, N.J.A.C. 6:8.3.8 are applicable to the Town of Nutley, and

WHEREAS, the State Compensatory Education Program meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the program known as State Compensatory Education, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the State Compensatory Education Program upon receiving approval from the State Department,

BE IT FURTHER RESOLVED, That the attached budget for the 1976/77 school year be adopted. See attached Schedule H.

EDUCATIONAL EXTENSION - Title 1:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title 1 of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U. S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the attached budget for the 1976/77 school year be adopted. See attached Schedule I.

TESTING PROGRAM - Title III ESEA:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the provisions of Title III of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the testing program of the Nutley Public Schools meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the testing program, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U. S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the testing program upon receiving approval from the State Department of Education.

BUSINESS SAVINGS ACCOUNT - First National State Bank of New Jersey:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes its Secretary-Business Administrator to open a Business Savings Account (interest-bearing) with the First National State Bank of New Jersey, Nutley Midtown Office with the following to be signatories:

|                                      |                     |
|--------------------------------------|---------------------|
| President                            | Walter S. Lindstrom |
| or                                   |                     |
| Vice President                       | Gerard T. Restaino  |
| and                                  |                     |
| Secretary                            | Arnold C. Ramsland  |
| and                                  |                     |
| Custodian of School Moneys           | Richard A. Quigley  |
| or                                   |                     |
| Assistant Custodian of School Moneys | Rosemarie Babushik  |

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BE IT FURTHER RESOLVED, That the following be authorized to make telephoned transfers from the Business Savings Account to the General Operating Account of the Nutley Board of Education:

Secretary  
Accountant

Arnold C. Ramsland  
William F. Hoffmeister

BAND UNIFORM BIDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on July 15, 1976 for band uniforms,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

|   |             |
|---|-------------|
| John H. Lewis Uniform Company<br>Philadelphia, Pennsylvania | \$18,726.90 |
| Macmillan Ostwald, Inc.<br>Staten Island, New York          | \$20,633.55 |
| Ace Uniform Company<br>Newark, New Jersey                   | \$21,236.00 |

BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding the contract to J. H. Lewis Uniform Company, 211-221 N. 13th Street, Philadelphia, Pennsylvania, the low bidder in the amount of \$18,726.90.

FLOOR COVERING BIDS - Spring Garden School:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 10, 1976 for installation of floor coverings at Spring Garden School,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

|   | <u>Total Bid</u> | <u>Alternate</u> |
|---|------------------|------------------|
| Franklin Floors, Inc.<br>Nutley, New Jersey                 | \$3,153.00       | \$2,603.00       |
| Hannon Floor Covering Corp.<br>Newark, New Jersey           | 3,165.15         | 2,715.15         |
| Essex Floor Covering Industries, Inc.<br>Newark, New Jersey | 3,290.00         | 2,751.00         |
| Harry Rich Affiliates, Inc.<br>Union, New Jersey            | 3,342.00         | 2,793.00         |
| I. H. E. Floors, Inc.<br>Elmwood Park, New Jersey           | 4,675.00         | 3,775.00         |



BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding the contract to Franklin Floors, Inc., 507 Franklin Avenue, Nutley, New Jersey, the low bidder in the amount of his alternate bid of \$2,603.00.

#### FUEL OIL BIDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 10, 1976, for furnishing fuel oil and oil burner service to the Nutley School System for the 1976/77 school year,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

| <u>Bidders</u>              |    | <u>Margin</u> | <u>Service</u> | <u>Total Margin</u> |
|-----------------------------|----|---------------|----------------|---------------------|
| Arcone Oil Co., Inc.        | #2 | .0199         | .0100          | .0299               |
| Newark, New Jersey          | #4 | .0170         | .0100          | .0270               |
| Eastern of New Jersey, Inc. | #2 | .0400         | .0000          | .0400               |
| Jersey City, New Jersey     | #4 | .0045         | .0050          | .0095               |
| Oil-Ways Fuel Corporation   | #2 | .0180         | .0030          | .0210               |
| Nutley, New Jersey          | #4 | .0145         | .0030          | .0175               |
| National Fuel Oil, Inc.     | #2 | .0150         | .0100          | .0250               |
| Newark, New Jersey          | #4 | .0050         | .0025          | .0075               |

BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding the contract for furnishing #2 and #4 oil and oil burner service to the Nutley Schools for the 1976/77 school year to National Fuel Oil, Inc., 175 Orange Street, Newark, New Jersey, in accordance with the specifications and their bid thereon.

#### DATA PROCESSING SERVICES BIDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 10, 1976 for data processing services for the Nutley High School and Franklin School,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

Apollo Individualized Data Systems, Inc. \$5,472.00  
Belleville, New Jersey

Sysco, Inc. \$7,146.08  
Westwood, New Jersey

BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding the contract to Apollo Individualized Data Systems, Inc., 669 Mill Street, Belleville, New Jersey, in accordance with the specifications and their low bid thereon.

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VEHICLE BIDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 10, 1976 for a Type II transportation vehicle,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

|                   | Warnock-Ryan<br>Livingston<br>N. J. | Veit<br>Paulsboro<br>N. J. | Wayne<br>Stanhope<br>N. J. | Wolfington<br>Mt. Holly<br>N. J. |
|-------------------|-------------------------------------|----------------------------|----------------------------|----------------------------------|
| Base Bid          | \$12,249.41                         | \$12,000.00                | \$12,604.00                | \$12,496.00                      |
| Rear Heater       | 110.00                              | 107.00                     | Included                   | 125.00                           |
| Snow Tires & Rims | 269.00                              | 420.00                     | No Bid                     | 180.00                           |
| Air Conditioning  | 495.00                              | 2,300.00                   | 1,600.00                   | 495.00                           |
| Total Price       | 13,123.41                           | 14,827.00                  | 14,204.00                  | 13,296.00                        |

BE IT FURTHER RESOLVED, That a contract be awarded to Warnock-Ryan Dodge, Inc., 576 Route 10, Livingston, New Jersey, the low bidder on the specified vehicle in the amount of \$13,123.41.

STATION WAGON BIDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on August 10, 1976 for a six passenger station wagon,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

|                        |                      |
|------------------------|----------------------|
| George H. Mead, Inc.   | \$5,586.92           |
| Belleville, New Jersey | \$4,978.48 Alternate |

|                        |            |
|------------------------|------------|
| Laird-Johnson, Inc.    | \$5,369.00 |
| Rutherford, New Jersey |            |

|                          |            |
|--------------------------|------------|
| Warnock-Ryan Dodge, Inc. | \$5,086.18 |
| Livingston, New Jersey   |            |

BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding the contract to George H. Mead, Inc., 515 Washington Avenue, Belleville, New Jersey, the low bidder on the specified vehicle, accepting his bid on the alternate vehicle in the amount of \$4,978.48.

BIDS FOR EQUIPMENT FOR THE 1976/77 SCHOOL YEAR:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, September 2, 1976 for the following equipment: Art Department, Audio Visual, Auto Shop, Electronic Shop, Graphic Arts, Furniture and Physical Education, and

WHEREAS, attached as per Schedule J is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding contracts to the lowest bidders whose items bid on met or were equal to those specified.

RESURFACING OF RUNNING TRACK - Margaret Avenue-DeMuro Park:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, September 23, 1976 for the repair and resurfacing of the running track and field event runways at Margaret Avenue-DeMuro Park,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

|              | <u>J. D. Milia<br/>Montclair</u> | <u>Valley Paving<br/>Ramsey</u> | <u>Vestull Co.<br/>Carlstadt</u> |
|--------------|----------------------------------|---------------------------------|----------------------------------|
| Base Bid     | \$12,500                         | \$10,840                        | \$12,020                         |
| Alternate #1 | \$ 1,050                         | \$ 1,200                        | \$ 890                           |
| Alternate #2 | \$ 1,200                         | \$ 1,440                        | \$ 850                           |
| Alternate #3 | \$ 560                           | \$ 800                          | \$ 1,500                         |
| Total        | \$15,310                         | \$14,280                        | \$15,260                         |

BE IT FURTHER RESOLVED, That a contract be awarded to Valley Paving Co., Inc., of Ramsey, New Jersey, for the repair and resurfacing of the running track and field event runways at Margaret Avenue-DeMuro Park in accordance with the specifications and their total low bid thereon of \$14,280.

NOTE: This cost is to be shared equally with the Town of Nutley.

STUDENT AND ATHLETIC INSURANCE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, a study has been made of the proposals submitted by:

C. W. Bollinger Company  
Montclair, New Jersey

Groseclose - Campbell - Hall  
Plainfield, New Jersey

C. J. Simons & Company  
Newark, New Jersey

Edward Perry Carr  
Collingswood, New Jersey

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WHEREAS, the conclusions reached as a result of this study are that the policies offered by C. W. Bollinger Company offers the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards a contract to the C. W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1976/77 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for football and all other interscholastic sports insurance for the 1976/77 school year.

#### POLICY ON LITERATURE DISTRIBUTION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED, That the following policy on literature distribution be adopted and be made a part of the formal policies of the Nutley Board of Education:

1. Except as prohibited in par. 1 below, notes, flyers, brochures, or memoranda originating in the local schools which are intended for general distribution to parents or guardians of students may be given to students to bring to their parents or guardians only by and with the approval of the school principal. Notes or other written or printed material pertaining to an individual student's record or conduct may be given to such student to take home by any of such student's teachers. Requests for distribution of materials by outside agencies must be approved by the Superintendent of Schools.
2. No literature of any kind which in any manner or in any part thereof promotes, favors or opposes the candidacy of any candidate for election at any election or the adoption of any bond issue, proposal, or public question submitted at any general, municipal, or school election shall be given to any student in or on the premises of any school for delivery or distribution of any kind.

#### POLICY ON ELECTION CAMPAIGN AFFILIATIONS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the following policy on Election Campaign Affiliations be adopted and made a part of the official policies of the Nutley Board of Education:

No organization which promotes, favors or opposes the candidacy of one or more candidates for election at any school election to the exclusion of any other candidate may be given free use of any school building for this purpose, nor may any such organization use the name of any school to identify itself in any discriminatory written or printed campaign material.

BUICK DRIVER EDUCATION CARS - 1976/77 School Year:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, Book Buick, Inc., 66-68 Washington Avenue, Nutley, New Jersey, has agreed to furnish two cars free of charge, for the 1976/77 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to Book Buick, Inc., expressing the Board's appreciation.

MEMORIAL - Harold Huntoon:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mr. Harold Huntoon on September 20, 1976, and

WHEREAS, Mr. Huntoon had a distinguished educational career spanning twenty-eight years in the Nutley Public Schools serving as teacher of history and high school history department head, and

WHEREAS, it was as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

RECESS MEETING:

The meeting was recessed at 9:40 p.m. by Mr. Walter S. Lindstrom, President, and reconvened at 10:00 p.m.

ROLL CALL:

Mr. Ramsland called the roll. Present were: Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Absent and excused: Mrs. Bernard Rabinowitz.

JOB DESCRIPTION - Director of Special Services:

Mr. Rusignuolo moved the adoption of the following amended version of a previously defeated resolution, seconded by Mrs. Wightman. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom,

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Mrs. Popadick, Mr. Rusignuolo, Mrs. Wightman and Mr. Williams voting aye and Mr. Perez, Mr. Restaino and Mr. Tangorra voting nay.

BE IT RESOLVED, That the position, Director of Special Services, be established.

APPOINTMENT - Director of Special Services:

Mr. Rusignuolo presented and moved the adoption of the following resolution which is a modification of a motion that was tabled earlier in the evening, seconded by Mr. Tangorra. Upon being put to a roll call vote the resolution was adopted with Mr. Lindstrom, Mr. Rusignuolo, Mr. Tangorra, Mrs. Wightman and Mr. Williams voting aye, Mr. Perez and Mr. Restaino voting nay and Mrs. Popadick abstaining.

BE IT RESOLVED, That Dr. Michael P. Cutrona be appointed Director of Special Services, effective September 1, 1976, at a salary agreed upon by the Board of Education, and in accordance with the Administrators Salary Guide. (V. P. -3- Ed. D.) \$22,866.

HEARING OF CITIZENS:

Mrs. Rubino questioned item 44 regarding approval of an additional course at Nutley High School, to which Mr. Fowler replied. Mrs. Crane questioned item 29 regarding whether the appointment for a special assignment was for coordinating and supervising the production of the Maroon and Gray newspaper, to which Mr. Fowler replied.

Mrs. Rubino raised various questions concerning the Media Course in the English Department at the high school. Mrs. Conway raised questions concerning the ordering of band uniforms and the honoring of the students who act as patrol people. Mrs. Conway also suggested that a manual be sent to parents of <sup>High</sup> Franklin School students concerning rules, disciplinary action, etc.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Popadick, seconded by Mr. Tangorra, the meeting was adjourned at 10:20 p. m.

Walter S. Lindstrom  
President

Alta Hausland  
Secretary

October 25, 1976  
Date