

Board of Education  
Nutley, New Jersey

June 28, 1976

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, June 28, 1976, at 8:00 p.m., with Mr. Walter Lindstrom, President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and press at least 48 hours in advance by:

"1. Posting at the entrance of the Board offices.

"2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and

"3. Delivered to the Nutley Town Clerk."

#### ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Absent and excused: Mrs. Edward M. Popadick. Approximately 35 citizens were present.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on May 24, 1976, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mr. Perez, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Lloyd J. Newbaker, Jr., Assistant Executive Director, New Jersey School Boards Association:

"Thank you for your board's resolutions concerning the Supreme Court injunction closing the schools July 1 and funding of the Public School Education Act.

"We have maintained considerable legislative effort to have proper funding passed while proceeding to file suit in Federal Court in hopes of keeping the schools open.

"On Thursday, June 17, the Senate approved a 1.5 percent tax on gross income dedicated to education. The NJSBA will delay filing its petition with the Federal District Court until Tuesday, June 22 in hopes that the Assembly will concur with the Senate in approving the income tax package to fully fund state aid to education.

"In its petition, the NJSBA asks for a stay of the New Jersey Supreme Court's May 13th decision to close the schools July 1 unless the Legislature fully funds the thorough and efficient law. Our action, we are hopeful, would at the very least result in the granting of a temporary injunction which would permit schools to operate through July 1.

"We appreciate your expression of support."

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The Commissioner has rendered his decision in the matter of the Annual School Election held last March, in which the complainant sought to have the results of the election set aside. The hearing was held on April 15, 1976. The decision directs the Board to develop and submit to the County Superintendent of Schools by October 1, 1976, a policy 'in regard to the kinds of notes, flyers, and memoranda which may be distributed by pupils in each of its eight schools'. With the exception of this directive, the complaints were dismissed.

"As of this writing, with only sixty hours to go, the implementation of the Supreme Court order enjoining spending for support of free public schools is still uncertain. The latest action of the U.S. District Court in New Jersey, setting a hearing date for June 30, 1976, to hear arguments for and against the New Jersey Supreme Court's order, seems to have relaxed last week's sense of urgency on the part of the legislature to enact funding legislation. It now seems that we're in a 'time out', with play to resume some time late on Wednesday.

"Some clarification of the Supreme Court's order has been received in the form of opinions rendered by the Attorney General. Some 21 such decisions have answered a number of the most urgent questions as to what types of activities may and may not be engaged in after July 1, assuming that the court order stands. Certainly some questions remain unanswered, but it now seems clear that Board operations which are non-educational in nature may be continued under the ban.

"Window replacements during the past month stands at 43. In addition, the renovation of the greenhouse at Lincoln School was completed. Also at Lincoln, a rotted door jamb was replaced, a new chalk board installed, and the main entrance steps were repaired. Six items of plumbing repairs were also made.

"At Washington School, in addition to window replacement, the aluminum trim on windows where old univents were removed was completed, and the kindergarten folding doors were repaired. Two items of plumbing repairs were made. At Radcliffe, a new bulletin board was installed in Room 207.

"Cloakroom doors in Rooms 206 and 309 at Yantacaw School were repaired, and a number of sections of broken sidewalk were repaired. Six new drinking fountains were installed, as was a new water line to the dishwasher.

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"At Spring Garden, a broken light cover in the auditorium was replaced, and a new chalk board installed in Room 203. Plumbing repairs were made at Franklin School and the Special Education Center.

"At the high school, a broken step was repaired, and loose steps were re-seated, the interior of the telephone booth was refinished, and a window guard was repaired. Plumbing work included the replacement of all feeder pipes to the heat exchanger in the boiler room, replacing the rusted pipe from the circulating pump to the floor drain, running an air line from the Auto Shop to the Mechanical Drawing room, repairing a faucet in the cafeteria, replacing a coil and two valves in the univent in the guidance office, repairing the hand hole covers on two boilers, and replacing seven traps in the laboratory units in Room 214.

"The bleachers were erected at the Park Oval for graduation, and taken down again to allow use of the Oval for summer baseball. The bleachers are being erected for the summer at Owens-Glotzbach Park for the National Little League, to be held there. The Town Recreation Department is cooperating with our grounds crew in this project.

"Fire drills were held at the various schools during the months of May and June:

May 21	Radcliffe School	10:59 a.m.	1 min. 27 secs.
May 24	Franklin School	2:00 p.m.	1 min. 40 secs.
May 25	Washington School	1:55 p.m.	1 min. 25 secs.
May 25	Spring Garden School	2:04 p.m.	1 min. 15 secs.
May 27	Franklin School	2:00 p.m.	1 min. 50 secs.
May 28	Yantacaw School	8:55 a.m.	1 min. 34 secs.
May 28	Nutley High School	11:25 a.m.	2 min. 21 secs.
June 9	Radcliffe School	10:50 a.m.	1 min. 27 secs.
June 10	Spring Garden School	10:10 a.m.	1 min. 25 secs.
June 14	Washington School	8:50 a.m.	1 min. 25 secs.
June 16	Yantacaw School	2:55 p.m.	1 min. 17 secs.
June 17	Franklin School	2:00 p.m.	2 min. 15 secs.
June 17	Lincoln School	10:10 a.m.	1 min. 10 secs.
June 18	Lincoln School	1:55 p.m.	1 min. 11½ secs.
June 22	Yantacaw School	8:50 a.m.	1 min. 20 secs.
June 22	Spring Garden School	10:05 a.m.	1 min. 20 secs.
June 22	Washington School	9:55 a.m.	1 min. 27 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1976 showing total funds available of \$8,837,080.66, contractual orders to date of \$7,921,903.80, leaving a balance of funds available of \$915,176.86.

#### SUPERINTENDENT' S REPORT:

Mr. Fowler presented and read the following report:

"In looking back upon this past year, I cannot help but have a great feeling of pride and respect for the people who have been involved in the development of good educational programs for the children of this community. Today we in education are faced with problems that were unknown to the profession just a short ten years ago. Based upon the academic achievement of students, Nutley's professional staff is doing a good job during these trying times.

"The 1975/76 Gates Reading Test results indicate that this year's fourth, fifth and sixth grade Nutley students compare favorably with previous students at these same grade levels.

<u>Grade</u>	<u>1974/75 Scores</u>	<u>1975/76 Scores</u>
4	5.35	5.40
5	6.59	6.51
6	8.37	8.26

"Students involved in reading programs implemented in the schools' resource centers indicate the following growth.

<u>Program</u>	<u>No. of Students</u>	<u>Median Growth</u>
Title I	103	1.0
Beadleston	35	.7

"An analysis of those students' reading achievement who have spent their entire elementary years in Nutley's educational program indicates the median growth for their last three years to be four years and two months. There are no statistics available for these same students' first three years of education. The average growth over this three year period is approximately one year and three months.

"We have forwarded a resolution concerned with the granting of a high school diploma for special education students to the New Jersey State Board of Education and the New Jersey School Boards Association. Hopefully, this resolution will gain the support of both organizations.

"A committee has been appointed to develop a needs assessment as it relates to special education programs. We can anticipate recommendations from this committee early in the next school year.

"Wednesday, June 23rd, was an in-service day for all members of the professional staff. In keeping with the document 'Thorough and Efficient', the staff of each school in cooperation with their building principal was given the responsibility of developing goals for their school. It was rewarding to see their enthusiastic approach to this problem. Dr. Thomas Davis is to be commended for the development of an in-service program which prepared the staff for an approach to the problem.

"We have mixed emotions when announcing the retirement of two of our most dedicated professionals; sorry to see two people leave who have contributed so much to our community's educational program and happy for them because their decision is one which they richly deserve.

"The kindergarten enrollments as of this date are as follows:

Lincoln School	61
Spring Garden School	47
Washington School	61
Yantacaw School	53
Radcliffe School	53

"Several weeks ago Mrs. Conway and Mrs. Rubino raised a question concerning remedial programs developed at the elementary level for those students who are in the Franklin School Unit. The following information has been gathered in response to their concerns.

Grade 7

40 students have had some involvement in Title I or Beadleston programs. In addition, several of these same students were enrolled in the Saturday Extension Program for from one to four years.

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## Grade 8

35 students have had some involvement in Title I or Beadleston programs. In addition, some of these same students were enrolled in the Saturday Extension Program for from one to four years.

Also, speech therapy has been offered to 27 of these students some time during their elementary years.

"I would like to personally thank both Mrs. Conway and Mrs. Rubino for their expression of concern.

"As the school year comes to a close one cannot help but look forward to the next year with a great deal of anticipation. For the first time, we will be working with the document 'Thorough and Efficient.' Much of the criticism that has centered around the document has been concerned with fiscal matters. Looking at it from a more positive view point, much can be said in favor of the planning that it will require.

"We are most fortunate in having two members of the Nutley High School staff with us this evening. Mrs. Hyland and Mr. Zacche are going to explain and demonstrate some of the techniques they are using in teaching through a media approach to learning."

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of May 31, 1976, showing a cash balance as of July 1, 1975 of \$794.90, total receipts of \$184,478.82, total disbursements of \$168,544.79, leaving a balance of \$16,728.93. Total "A" lunch - 21,809. Total milk sold - 17,228. Free lunches - 3,169. Reduced price lunches - 608. Senior Citizen lunches - 82. School days - 20.

Mrs. Rabinowitz, at the request of Mr. Lindstrom, gave a report on the meeting held at the Nutley High School on vandalism.

Mr. Lawrence Zacche and Mrs. Thomasina Hyland, members of the Nutley High School staff, explained and demonstrated some of the techniques being used in teaching through a media approach to learning. Gary Chern and Joseph Polimeni, students at Nutley High School who were responsible for the making of one film, were also present.

HEARING OF CITIZENS - (Agenda Items Only):

None

BILLS & MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$884,742.01, as per Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Athletic:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Charles Martin as Assistant Baseball Coach for the 1976-1977 school year, be accepted.

RESIGNATION - Secretary:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Elizabeth W. Barr, Secretary at the Nutley High School, be accepted, effective June 25, 1976.

RETIREMENT - Nutley High School Guidance Counselor:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Miss Anne E. Roos, Nutley High School Guidance Counselor, be accepted, effective June 30, 1976.

LEAVES OF ABSENCE - Teachers:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1976-1977 school year:

Mrs. Trudy Maida	maternity
Mrs. Cheryl Restaino	maternity, effective December 1, 1976 for the remainder of the 1976-1977 school year.

ELIMINATION OF TEACHING POSITION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That because of the decrease in enrollment and the return to teaching of several tenure teachers for the 1976-1977 school year, the following teacher be notified of the elimination of her position:

Miss Vivian Barondess Nutley High School, Spanish

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APPOINTMENT - Part-Time Secretary:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That Mrs. Margaret McKnight be appointed as a part-time secretary in the Business Office for the remainder of the 1975-1976 school year, effective June 10, 1976, and in accordance with the current Secretarial Salary Guide. (2-1)  
\$3,380.

APPOINTMENT - Secretarial Substitute, Learning Resource Center:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That Mrs. Michele Terracciano be appointed as a secretarial substitute at the Learning Resource Center, effective July 1, 1976 through August 31, 1976. (\$2.75 per hour)

APPOINTMENT - Substitute Bus Driver:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That Mrs. Gloria G. Alfano be appointed as a substitute bus driver for the 1976-1977 school year.

APPOINTMENTS - Summer Enrichment Program:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following be appointed to the 1976 Summer Enrichment Program (July 12, 1976 through August 6, 1976), Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. John Walker	Teacher-Director	\$1,200
Dr. Michael Cutrona	Psychologist	1,000
Miss Barbara Hirsch	Learning Specialist	900
Mr. Harry Reddington	Learning Specialist	900
Miss Patricia Andriola	Teacher	800
Mrs. Ann Felice	Teacher	800
Mr. Robert Loffredo	Teacher	800
Miss Jacqueline Petitti	Teacher	800
Mr. Herbert Sauter	Teacher	800
Mr. Howard Strouse	Teacher	800
Miss Rosanna Tangorra	Teacher	800
Miss Marjorie Blank	Teacher Aide	450
Mr. Carter Carter	Teacher Aide	450
Miss Christina Kalucki	Teacher Aide	450
Miss Doris Lazur	Teacher Aide	450
Miss Andrea Ruffo	Teacher Aide	450

Miss Sharon DiGregorio	Teacher Aide	\$450
Miss Carol Baldino	Teacher Aide	450
Miss Tammy Lane	Teacher Aide	450
Miss Elizabeth Thomas	Junior Aide	200
Miss Karen Downey	Junior Aide	200
Miss Mary Albright	Junior Aide	200
Miss Karen Grabowski	Junior Aide	200

#### CALENDARS:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Calendars for the 1976-1977 school year be adopted:

12 Month Employees Calendar	Schedule C
Cafeteria Calendar	Schedule D

#### SALARY GUIDES:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Perez. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the attached Salary Guides be adopted for the 1976-1977 school year:

Secretarial, Clerk-Typists and Teacher Aides	Schedule E
Executive Secretary	Schedule F
Accountant	Schedule G
Transportation	Schedule H
Cafeteria	Schedule I
Cafeteria Director	Schedule J
Custodial-Maintenance	Schedule K

#### AMENDMENT - Resolution for Extra Compensation for Department Chairmen & School Psychologists:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the resolution establishing extra compensation for Department Chairmen and School Psychologists, adopted September 22, 1975, be amended as to Step 3 as follows:

Step 3	M. A.	\$1,227
	M. A. + 15	\$1,263
	M. A. + 30	\$1,303
	Doctorate	\$1,363

#### APPOINTMENTS - Summer Employment - Teachers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following personnel be employed for three weeks during the summer of 1976 in curriculum development at the Nutley High School and Franklin School levels, at salaries agreed upon by the Board of Education:

Mr. Paul Primamore	\$600
Mr. Ronald Vassallo	450
Mrs. Marilyn Sandberg	450
Mrs. Michelina MacGregor	450
Mr. Joseph Bolcato	450
Miss Cynthia DeBonis	450
Mr. James Vivinetto	450
Miss Jeanne Neilley	450

#### APPOINTMENTS - Teachers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following teachers be appointed for the 1976-1977 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1976-1977 salary guide:

Miss Linda Hunkele	elementary B.A. 1	\$9,850.
Miss Maryrose Caulfield	elementary B.A. 1	9,850.
Mrs. Theresa Ruffo	elementary B.A. 1	9,850.
Mrs. Elaine Capozzi	elementary B.A. 4	11,352.
Mrs. Linda Tissot	elementary B.A. 1 $\frac{1}{2}$	10,097.
Miss Anita Pondiscio	elementary B.A. 1 $\frac{1}{2}$	10,097.
Miss Deborah Romeo	Special Education B.A. 3	10,835.

#### APPOINTMENTS - Administrative, Supervisory & Special Personnel:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following personnel be reappointed for the 1976-1977 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1976-1977 salary guide:

\$38,000	Glyn Fowler	Superintendent of Schools	
34,000	Arnold C. Ramsland	Secretary-Business Administrator	
28,503	Thomas E. Davis (Ed.D.)	Assistant Superintendent of Schools	2
31,448	Louis Zwirek	Principal, Nutley High School	7
25,447	Paul Primamore	Vice Principal, Nutley High School	8
30,191	William H. Gilligan	Principal, Franklin School	8
25,447	William B. Shergalis	Vice Principal, Franklin School	8
23,193	John Walker	Principal, Yantacaw School	5
26,956	Miss Lillian Verduin	Principal, Washington School	8
26,956	Ralph D'Andrea	Principal, Lincoln School	8
26,956	Karakin Bakalian	Principal, Radcliffe School	8
23,193	Anthony J. Stivala	Principal, Spring Garden School	5
24,759	Ernest Ersfeld (Ed.D.)	Music Supervisor	8
26,475	John Jacone	Vice Principal	6
23,722	Alex B. Conrad	Administrative Assistant	8

#### APPOINTMENT - Staff Assistant:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Mary Whelan be appointed Staff Assistant for the 1976-1977 school year, at a salary agreed upon by the Board of Education. (18 M.A. + 30) \$21,683.

APPOINTMENTS - Professional Staff Contracts:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1976-1977 school year to the members of our professional staff, as listed on the attached sheet. (Schedule L)

APPOINTMENT - Special Assignments:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted.)

Ronald Barker	Head/Bus. Ed. Dept.	Nutley High School	\$ 900
Thomas Gallucci	Head/Phys. Ed. Dept.	Nutley High School	1,191
Harold Huntoon	Head/History Dept.	Nutley High School	1,303
Max Kletter	Head/Math Dept.	Nutley High School	1,303
Joseph Mattiucci	Head/Ind. Arts Dept.	Nutley High School	1,303
David Mödig	Head/Science Dept.	Nutley High School	900
Loretta Taylor	Head/English Dept.	Nutley High School	900
*Harold Schnitzer	Head/Guidance Dept.	Nutley High School	1,303
Guy J. Tiene	Head/For. Lang. Dept.	Nutley High School	1,303
Raymond J. Kohere	Vocal Director	Nutley High School	700
Patrick Antonelli	School Psychologist	Spec. Ed. Center	1,303
Michael Cutrona	School Psychologist	Spec. Ed. Center	1,363
Ann J. Beaton	Special Education	Lincoln School	300
Charles Martin	Special Education	Spec. Ed. Center	300
Keiko Ohtaka	Speech Therapist	Spec. Ed. Center	300
Lucy Bather Gillies	Head/Speech & Reading Dept.	Spec. Ed. Center	1,191
Barbara Hirsch	Learning Disabilities Teacher Consultant	Spec. Ed. Center	300
Harry Reddington	Remedial Reading	Spring Garden	300
Rosemarie DiGeronimo	Remedial Reading	Lincoln School	300

\* Compensation for this assignment now included in teachers' contract in accordance with rules and regulations of the Board of Education.

APPOINTMENTS - Eleven Month Employees - Teachers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

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BE IT RESOLVED, That the following personnel be appointed for an 11-month year, at salaries agreed upon by the Board of Education and in accordance with the 1976-1977 salary guide. (11th month to be one-tenth of annual salary)

Harold Schnitzer	M. A. + 30 - 18	\$25,025.
Brian McPhillips	B. A. - 16	\$19,314.

#### APPOINTMENT - Teacher:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Vito Ziccardi be appointed to the position of Industrial Arts teacher for the 1976-1977 school year at the maximum of Bachelor's Degree, and in accordance with the 1975-1976 salary guide. \$16,711.

#### REAPPOINTMENT OF PERSONNEL:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following personnel be reappointed for the 1976-1977 school year at salaries agreed upon by the Board of Education and in accordance with the classification and step indicated on the appropriate 1976-1977 salary guide:

##### Instructional Secretaries:

Mrs. Sarah Caputo	2-13	\$10,262.
Mrs. A. Geraldine Carlucci	3-10 $\frac{1}{2}$	7,240.
Mrs. Virginia Cole	1-14M	11,406.
Mrs. Mary Jane Delahunt	2-8	8,562.
Mrs. Lucy French	2-9+	9,064.
Mrs. Kathryn Gonnella	3-14M	8,155.
Mrs. Mary Konarski	2-13M	10,262.
Mrs. Aileen Morkevich	3-6 $\frac{1}{2}$	6,194.
Mrs. Dorothy Petillo	3-12M	7,632.
Mrs. Eleanor Pope	3-11 $\frac{1}{2}$	7,501.
Mrs. Lola Pospisil	3-5	5,801.
Mrs. Rita Rubin	1-13M	11,041.
Mrs. Norma Senneca	3-14M	8,155.
Mrs. Mary Tippenreiter	2-8 $\frac{1}{2}$	8,732.
Mrs. Mary Van Schoick	3-7 $\frac{1}{2}$	6,455.
Mrs. Teresa Verdi	1-13M	11,041.
Mrs. Frances Williams	2-9	8,902.

##### Clerk-Typists:

Mrs. Marie Choida	4-8 $\frac{1}{2}$	6,086.
Mrs. Patricia Dawson	4-7	5,730.
Mrs. Dolores Porcaro	4-8 $\frac{1}{2}$	6,086.

##### School Aides:

Mrs. Marion Iafrate	5-7	5,493.
Mrs. Rita Lisowski	5-7	5,493.
Mrs. Ruth Phair	5-7	5,493.
Mrs. Rosemary Scala	5-7	5,493.

Administration Secretaries:

Mrs. Aileen Juban	2-14M	\$10,630.
Mrs. Gloria Maechler	1-14M	11,737.
Mrs. Margaret McKnight	2- 1	3,532. (20 hrs. weekly)
Mrs. Ruth Mohr	2- 6	7,882.
Mrs. Louise Simons	2-13M	10,262.
	+ \$15. per Athletic Meeting	
Mrs. Jean Unglaub	2- 5½	7,712.

Accountant:

Mr. William Hoffmeister	A-16M	17,558.
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Executive Secretaries:

Mrs. Manila Darrow	10	13,722. + \$20 per Board
Mrs. Carolyn Forresta	5	10,751. Meeting

Custodian of School Monies:

Mr. Richard A. Quigley		2,000.
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REAPPOINTMENT OF PERSONNEL - Health Services:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that the following personnel be reappointed for the 1976-1977 school year at salaries agreed upon by the Board of Education, and in accordance with the classification and step indicated on the appropriate 1976-1977 salary guide:

Gerald Piserchia, M.D.	\$2,800.
Joseph DeMayo, M.D.	2,800.
Robert Ramer, D.D.S.	1,800.

REAPPOINTMENT OF CUSTODIANS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1976-1977 school year at salaries agreed upon by the Board, and in accordance with the classification and step indicated on the 1976-1977 salary guide:

Leonard Bade	7-10	+5%	\$13,099.
John Brija	6- 6		9,634.
Timothy Buel	2- 5		9,082.
Nicholas Cresho	2-10	+5% +\$200	10,895.
Calvin Dellapi	2-10	+\$200	10,895.
Dominick DeMaria	2- 6	+5%	9,445.
Natale Donadia	3-10		11,603.
Victor Fashano	3- 9	+\$200	11,217.
George Giresi	2- 3½	+5%	8,539.
Gino Giua	7-10	+5%	13,099.

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Ann Guiliano	1- 3 $\frac{1}{2}$		\$ 7,257.
Michael Guiliano	2- 5		9,082.
Andrew Horvath	2- 5		9,082.
John Immediato	2-10		10,895.
Patrick Keating	2- 5 $\frac{1}{2}$		9,264.
Richard Kneser	6- 2		8,155.
Frank Lenart	2- 6		9,445.
Theresia Lenyuk	1- 2		6,795.
Henry Lichtenberg	2- 5	+5%	9,082.
Fred Magnifico	5- 5		10,326.
Edward Melillo	2-10		10,895.
Edward Mlodzienski	7-10		12,475.
Aaron Morrison	2- 3	+5%	8,357.
Isabella Niedziela	1- 6 $\frac{1}{2}$		8,182.
Walter Niedziela	2- 6 $\frac{1}{2}$	+5%	9,626.
Thomas Pastoff	2- 5		9,082.
Vincent Peluso	2- 7	+\$250	9,807.
Louis Phillips	2-10		10,895.
Victor Piccininno	2- 6	+\$200	9,445.
Joseph Pojedinec	7-10		12,475.
Fred Reinhardt	2- 3		8,357.
Frank Robie	2-10	+5%	10,895.
Antonio Sibilia	2-10	+\$200	10,895.
Russell Sohlgren	2- 9	+\$200	10,532.
Arthur Stager	4-10		11,777.
Matthew Symanski	2-10	+5% +\$200	10,895.
Argante Tacchi	3-10		11,603.
Joseph Tripoldi	2- 7		9,807.
Lucy Tripoldi	1- 9		8,952.
Warren Wasilewski	7-10		12,475.
Georgina Whitlock	1A-4		3,335.
Michael Zicaro	3-10		11,603.
Joseph Zingesser	2- 2 $\frac{1}{2}$	+5%	8,176.

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers for the 1976-1977 school year at salaries agreed upon by the Board of Education, at the classification and step indicated, and in accordance with the 1976-1977 salary guide:

	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>
Viola Ashley	1-4	5 $\frac{1}{2}$	\$2.67
Angelina Casiero	1-3	6	2.55
Betty Dippel	1-6	5 $\frac{1}{2}$	2.90
Adeline Doan	1-6	6 $\frac{1}{2}$	2.90
Rose Grillo	2-2	6 $\frac{1}{2}$	2.69
Anna Kuncitis	1-6	7	2.90
Mary Kuruc	1-6	7	2.90
Ann Luzzi	2-6	6 $\frac{1}{2}$	3.20
Marie Malfitano	1-3	7	2.55
Celia Mosdar	3-7	6 $\frac{1}{2}$	5,902.
Rose Mosior	D-5		10,400.
Caroline Napurano	1-6	6	2.90
Mary Non	1-5	5 $\frac{1}{2}$	2.78
Irene O'Brien	1-6	6 $\frac{1}{2}$	2.98

	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>
Louise Phillips	2-6	6 $\frac{1}{2}$	\$3.20
Margaret Piccininno	1-6	6 $\frac{1}{2}$	2.90
Marie Reciniello	1-3	5 $\frac{1}{2}$	2.55
Adelaide Ritacco	2-6	5 $\frac{1}{2}$	3.20
Helen Szep	1-6	7	2.90
Rose Trovato	1-6	7	2.90
Michelina Volpe	1-6	5 $\frac{1}{2}$	2.90

APPOINTMENT AND/OR REAPPOINTMENT OF BUS DRIVERS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendants, for the 1976-1977 school year at salaries agreed upon by the Board of Education, at the classification and step indicated, and in accordance with the 1976-1977 salary guide:

	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>
Susan Davis	2-3 $\frac{1}{2}$	4	\$3.68
Phyllis Gamba	2-4	4	3.84
Grace Jarvis	1-7M	4.5	3.54
Elizabeth Kozik	2-5 $\frac{1}{2}$	4	4.28
Dorothy Murphy	2-7M	5.75	4.72
Robert Nicholls	3-5	5	4.34
Elizabeth Pellnitz	3-4	4	4.03
Claire Redmond	3-6	4	4.65
Frank Smith	3-6	8	4.65

APPOINTMENTS - Parent Training Project - Title VI:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following 10 month personnel be appointed in the Title VI federally funded Parent Training Project for the 1976-1977 school year:

Mrs. Paquita Roberts	\$17,000	Parent Training Specialist
Mrs. Arvel Taylor	\$12,000	Child Find Consultant

NUTLEY HIGH SCHOOL YEARBOOK PHOTOGRAPHERS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, County of Essex, New Jersey, that it hereby awards jointly the contract as the official photographers for the Nutley High School Yearbook to Joseph's Studio, 614 Franklin Avenue, Nutley, New Jersey, and Wonderland Studio, 666 Franklin Avenue, Nutley, New Jersey, for the school year 1976-1977, in accordance with specifications and at prices as listed in the contract.

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SPECIAL EDUCATION DIPLOMAS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, the Nutley Board of Education has been ordered to award a high school diploma to all trainable mentally retarded students, and

WHEREAS, the Board of Education recognizes the varied levels of student performance brought about by students within the many classifiable handicaps, and

WHEREAS, the awarding of said diploma might, at some future date, have a damaging effect upon the individual, and

WHEREAS, the awarding of a high school diploma based upon attendance rather than performance does devalue the intent of the diploma,

NOW, THEREFORE, BE IT RESOLVED, That the state mandate concerning the awarding of a high school diploma be changed, and

BE IT FURTHER RESOLVED, That the Board of Education recommends the mandate be changed to read: John Doe has successfully completed a course of study designed for trainable retarded students. (Where necessary, specify the handicap.)

TRANSPORTATION - Special Education Students in July, 1976:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Restaino. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Passaic County Technical and Vocational High School will provide a cost free orientation program through the month of July, 1976 for all students newly assigned to that school in September, 1976,

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education furnish transportation for three Nutley Special Education students during July, 1976.

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1976-1977:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education enters into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the school year 1976-1977, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision of free or reduced price lunches to be inserted in a newspaper circulating in the school district.

LOCKER BIDS - 3rd Floor - Franklin School:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS bids were received on June 3, 1976 for furnishing and installing replacement lockers on the 3rd floor of Franklin School,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	60" Lockers		66" Lockers	
	<u>Del'd.</u>	<u>Installed</u>	<u>Del'd.</u>	<u>Installed</u>
Associated Steel				
Interior Steel	8,400.00	9,400.00	9,400.00	10,400.00
A. R. Nelson				
Republic Steel	7,624.00	9,518.00	No Bid	No Bid
Penco Products				
Penco	8,669.00	10,264.00	9,269.00	10,864.00
Spiral Steel				
Medart	8,348.34	11,148.34	8,701.34	10,701.34

REJECTION OF LOCKER BIDS - 3rd Floor - Franklin School:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS anticipated revenues to support the 1976-1977 budget have been significantly reduced following the budget defeat, and

WHEREAS the 3rd floor lockers at Franklin School can serve the purpose for one more year;

THEREFORE, BE IT RESOLVED, That the above mentioned bids for replacement of 3rd floor lockers be rejected and the item be re-budgeted for the 1977-1978 school year.

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MILK BIDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, May 27, 1976, at 2:30 p.m., for supplying milk for the 1976-1977 school year from the following:

Forest Dairy  
North Arlington, New Jersey

Weissglass Gold Seal Dairy Corporation  
Jamaica, New York

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	<u>Class I Price</u> <u>Per Half-Pint</u>	<u>Margin</u>	<u>Delivered</u> <u>Price</u>
Forest Dairy			
White Milk	.059125	.049	.108125
Chocolate Milk	.059125	.059	.118125
Weissglass Gold Seal Dairy			
White Milk	.058265	.07600	.134265
Chocolate Milk	.058265	.09200	.150265

BE IT FURTHER RESOLVED, That the Board of Education hereby awards the contract for supplying milk for the 1976-1977 school year to Forest Dairy, Inc., 17 Forest Street, North Arlington, New Jersey, in accordance with their low bid.

ICE CREAM BIDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, May 27, 1976, at 2:30 p.m., for supplying ice cream for the 1976-1977 school year from the following:

Amy Gail Ice Cream Company  
Paterson, New Jersey

H. P. Hood, Inc.  
Boston, Massachusetts

Borden, Inc. - Dairy & Services Div.  
Paterson, New Jersey

Ray's Ice Cream Co. & Sons, Inc.  
Belleville, New Jersey

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	<u>Sandwiches</u> <u>Per Doz.</u>	<u>Frosties</u> <u>Per Doz.</u>	<u>Dixie Cups</u> <u>Per Doz.</u>
Amy Gail	\$1.15	\$1.08	\$1.00
Borden, Inc.	\$1.05	\$1.00	\$1.05
H. P. Hood, Inc.	\$1.10	\$ .95	\$1.08
Ray's Ice Cream	\$1.20	\$1.20	\$1.20

BE IT FURTHER RESOLVED, That the Board of Education hereby awards the contract for supplying ice cream for the 1976-1977 school year to Borden, Inc., Dairy and Services Division, 564 Twentieth Avenue, Paterson, New Jersey, in accordance with their total low bid.

BREAD AND ROLL BIDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Thursday, May 27, 1976 at 2:30 p.m., for supplying bread and rolls for the 1976-1977 school year from the following:

ITT Continental Baking Company      Zinicola Baking Company  
 Paterson, New Jersey      Nutley, New Jersey  
 Harrison Baking Company  
 Harrison, New Jersey

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	Continental Alt. Class II	Harrison Alt. Class I	Harrison Alt. Class II	Zinicola Alt. Class I
White Bread (28 oz.)	.3863 (22 oz.)	.48 (36 oz.)	.61 (36 oz.)	-
Frankfurter Rolls	.3938	.29	.39	-
Hamburger Rolls	.4050	.29	.39	-
Rye Bread (3 lb.)	.7125	.93 .63 (36 oz.)	.93 .63 (36 oz.)	-
French Bread (14 oz.)	-	.27	.34	.30
Italian Bread	-	-	-	-
Italian Rolls (2 1/4 oz.)	-	.67	.81	.70

BE IT FURTHER RESOLVED, That the Board of Education hereby awards the contract for supplying bread and rolls for the 1976-1977 school year to the low bidders in accordance with the specifications as follows:

Harrison Baking Company - Alternate Class I      Alternate Class II

White Bread	.48 per loaf	.61 per loaf
Frankfurter Rolls	.29 per doz.	.39 per doz.
Hamburger Rolls	.29 per doz.	.39 per doz.
Rye Bread	.63 per loaf	.63 per loaf

Zinicola Baking Company, Inc. - Alternate Class II

French Bread	.30 per loaf
Italian Rolls	.70 per doz.

COMMERCIAL PRINTING BIDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS bids were received on June 24, 1976 for Commercial Printing for the 1976-1977 school year,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

Cafone Printing	\$4,543.35
Educational Data Services (Partial Bid Only)	\$1,525.25
Tremont Printing Company	\$5,656.25

BE IT FURTHER RESOLVED, That a contract be awarded to Cafone Printing for commercial printing for the 1976-1977 school year in accordance with the specifications and their low bid thereon of \$4,543.35.

#### TESTIMONIAL - Miss Anne A. Roos:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, Miss Anne A. Roos has tendered her resignation as counselor in the Nutley High School, effective June 30, 1976, and has signified her intention of retiring from active service, and

WHEREAS, Miss Roos has worked in the Nutley Public Schools for a period of thirty-seven and one-half years, and

WHEREAS, through the years Miss Roos has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Roos won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching and counseling,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Roos its deep appreciation of her long and faithful service and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Anne A. Roos.

#### TESTIMONIAL - Mr. Francis A. Power:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, Mr. Francis A. Power has tendered his resignation as a teacher in the Nutley Public Schools, effective June 30, 1976, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Power has worked in the Nutley Public Schools for a period of twenty-three years, and

WHEREAS, through the years Mr. Power has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mr. Power won the personal friendship of his fellow teachers and the loyal devotion of every boy and girl who came under the influence of his understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Power its deep appreciation of his long and faithful service, and extends to him its best wishes for health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Francis A. Power.

#### SUMMER APPOINTMENTS - Secretary-Business Administrator:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary-Business Administrator to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

#### SUMMER APPOINTMENTS - Superintendent:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months, at salaries not to exceed amounts shown on the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

#### BIDS TAKEN DURING THE SUMMER MONTHS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the Secretary of the Board of Education to award contracts to the lowest qualified bidders in accordance with the plans and/or specifications on any bids taken during the summer months, and

BE IT FURTHER RESOLVED, That said bids and awards be presented to the Board of Education for ratification at its next scheduled meeting in September.

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PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that it hereby authorizes the President, Vice President, Secretary and Custodian of School Monies to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That said bills be presented to the Board of Education for ratification at its next scheduled meeting in September.

TRANSFER OF FUNDS - 1975-1976 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, all the commitments for the 1975-1976 school year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is September 27, 1976,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1975-1976 school year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board of Education at the succeeding meeting.

RESOLUTION IN REPLY TO BLOOMFIELD BOARD OF EDUCATION RESOLUTION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, the Nutley Board of Education has carefully considered the resolution of the Bloomfield Board of Education regarding funding of the Public School Education Act of 1975, and

WHEREAS, the Nutley Board of Education cannot endorse a blanket proposal for a personal income tax without direction as to what form the tax should take, and

WHEREAS, the Nutley Board of Education is otherwise in full accord with the resolution of the Bloomfield Board of Education, therefore be it

RESOLVED, That the Nutley Board of Education declines to endorse the Bloomfield resolution, and be it further

RESOLVED, That the Nutley Board of Education adopts its own resolution urging the Legislature to fully fund the Public School Education Act of 1975, and be it further

RESOLVED, That copies of this resolution, as well as the accompanying resolution, be sent to the Bloomfield Board of Education and the Essex County School Boards Association.

# RESOLUTION URGING FUNDING OF THE PUBLIC SCHOOL EDUCATION ACT OF 1975:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, the Legislature passed the Public School Education Act of 1975 nine months ago, and

WHEREAS, the New Jersey Supreme Court has declared the act to be constitutional if fully funded, and

WHEREAS, the absence of legislation to fund this act has resulted in the New Jersey Supreme Court's issuance of an order enjoining school boards from expending any funds for the support of any free public school after July 1, 1976; and

WHEREAS, this order is in itself violative of both the old and the new laws governing public school education, and

WHEREAS, the order will not become effective if the Legislature acts before June 30 to provide funding of the Public School Education Act of 1975, therefore be it,

RESOLVED, That the Nutley Board of Education petitions the New Jersey State Legislature to put aside individual preferences for funding and unite as a team to provide a reasonable and responsible solution to the school funding dilemma, and be it further

RESOLVED, That the Nutley Board of Education urge the citizens of Nutley to support the intent of this resolution and write to their State Legislators to express their concern, and be it further

RESOLVED, That copies of this resolution be sent to Governor Byrne, Commissioner Burke, Senate President Feldman, Assembly Speaker LeFante, Senator Carmen Orechio, Assemblyman Carl Orechio, Assemblyman John Dennis, the Essex County School Boards Association, and the New Jersey School Boards Association.

# RESOLUTION SUPPORTING NEW JERSEY SCHOOL BOARDS ASSOCIATION'S APPEAL TO THE FEDERAL COURTS REGARDING CLOSING OF SCHOOLS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, the New Jersey School Boards Association has indicated that it intends to file suit in federal district court seeking an order to keep the public schools of New Jersey open after July 1, 1976, and

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WHEREAS, the Nutley Board of Education is aware of the fact that the School Boards Association needs all the support it can get in this endeavor, therefore be it,

RESOLVED, That the Nutley Board of Education declares its full support of the proposed legal action of the New Jersey School Boards Association, and be it further

RESOLVED, That the Nutley Board of Education authorizes the New Jersey School Boards Association to speak for it in the preparation of its brief, and be it further

RESOLVED, That copies of this resolution be sent to the New Jersey School Boards Association, Governor Byrne, Commissioner Burke, Senator Orechio, and Assemblymen Orechio and Dennis.

BUDGET REVISION - 1976-1977 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, the question of raising taxes to support the 1976-1977 school district budget was defeated at the annual school election in March, and

WHEREAS, the Town Commissioners, as a result of said defeat, reduced the amount of district tax revenues to be available to support said budget by \$300,000,

NOW, THEREFORE, BE IT RESOLVED, That the 1976-1977 school budget be reduced in the following amounts:

<u>Account</u>	<u>Amount</u>
130M Printing & Publishing	\$ 1,000
213 Teachers Salaries	21,000
250C-6 Misc. Exp. for Instruction	2,000
720B Contr. Services - Maint. of Bldgs.	12,745
730C Purchase of New Equipment	20,000
810A State Retirement Funds	40,398

BE IT FURTHER RESOLVED, That the 1976-1977 school budget be increased in the following amounts:

<u>Account</u>	<u>Amount</u>
740 Maintenance of DeMuro Park	\$ 7,000
900 Food Services	5,000

BE IT FURTHER RESOLVED, That the appropriation from balances be increased by \$214,857.

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE NUTLEY EDUCATIONAL SECRETARIES' ASSOCIATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley recognizes the Nutley Educational Secretaries' Association as the representative of the secretarial, clerical personnel, and contractual school aide,

with the exception of the Secretary to the Superintendent of Schools and the Secretary to the Secretary-Business Administrator, for the purpose of negotiations on matters concerning terms and conditions of employment, and

WHEREAS, the Board has an obligation, pursuant to Chapter 303, Public Laws of 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Educational Secretaries' Association, effective July 1, 1976 to June 30, 1977.

#### APPOINTMENTS - In-Service Workshops - Instructors:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education approve the appointments of the following as In-Service Workshop Instructors at rates of pay agreed upon in a conference meeting and listed below:

Miss Sandra Etchells	Spring, 1976-Art	\$105.00
Mr. Frank Raimondo	Curriculum Methods	\$ 75.00
Miss Mary Dean Dumais	"Communicating with Parents"	\$ 75.00
Mr. Joseph Carducci	Principal's Workshop (Rutgers Graduate School of Education)	\$250.00

#### HEARING OF CITIZENS:

Stanley Fehnas and Walter Denkinger requested that the Board of Education consider approval for a professional boxing match which they would like to hold at the Oval on Friday, September 10th. A lengthy discussion followed this request with regard to why Nutley was selected, insurance, and security. The request was to be discussed and a decision made at the next Conference Meeting of the Board on July 15th.

Mr. Peter Scarpelli questioned why the Board of Education had \$7,000 in their budget and the Town budget showed \$11,000 for the maintenance of Margaret Avenue. This was explained in detail by Mr. Lindstrom. Mr. Scarpelli also questioned monies for admission for the use of the tennis courts. Mr. Restaino suggested that since the Board of Education pays for half of the maintenance cost, the Board should also receive half of the money from admission fees. Mr. Ramsland is to check on this.

Mr. Ray Pecatiello questioned the contents of three newspaper articles concerning the election results, and asked if Mr. Restaino and Mr. Rusignuolo were invited to speak at the Mothers' Club Meeting at Yantacaw School, to which they both replied in the negative. Mr. Ramsland gave an explanation of the election procedures.

After some discussion by Mr. Pecatiello concerning books in the Nutley Library, it was suggested that he attend a Library Board meeting since the Nutley Board of Education had no jurisdiction concerning their books.

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Lou Marinaccio questioned why youngsters have to pay a fine for a small amount of damage to books. Mr. Fowler stated that when you have a problem such as this it should be taken to the principal of the school since you have the right to challenge his decision.

Mrs. Rubino raised questions on the unit group and also on the dress code, to which Mr. Fowler replied.

Mrs. Conway suggested that a grade for good citizenship be considered along with some consideration as to character. She also pointed out that maybe there are some things wrong with our graduation program and that possibly, if diplomas are presented to the students, this might help, and also if they didn't wear hats it would reduce the possibility of injury. This is to be taken into consideration by the Board and administrators at the high school.

There was discussion by Mr. Scarpelli and Mr. Lemma concerning improvement of some of the playgrounds.

Mrs. Rubino commented that report cards have only sections on the card for individual marking periods and none for a final grade. She felt that the parents should have a final grade for each year, and that possibly a paper could be stapled to the report card. Mr. Fowler agreed to this. She also suggested that the principals should send a memo to parents notifying them that Metropolitan Testing marks are available to them.

Mrs. Conway stated that she did not feel it was fair that tuition be charged for summer school for those who fail.

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Perez, seconded by Mr. Rusignuolo, the meeting was adjourned at 10:50 p.m.

Walter S. Lindstrom  
President

Al Kauslud  
Secretary

Sept 27, 1976  
Date