Board of Education Nutley, New Jersey

May 24, 1976

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Monday, May 24, 1976, at 8:00 p.m., with Mr. Walter Lindstrom, President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Rabinowitz leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mr. Lindstrom read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P. L. 1975), notice of this meeting was provided to the public and press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mr. Carl Perez, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Robert Rusignuolo, Mr. Frank V. Tangorra, Mrs. John Wightman, and Mr. Louis F. Williams. Absent and excused: Mrs. Edward M. Popadick. Approximately 25 citizens were present.

MINUTES:

Copies of the minutes of the Regular Meeting held on April 26, 1976, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Perez moved that the minutes be approved, seconded by Mrs. Rabinowitz, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Chloe Marrone:

"I want to thank you for voting against the use of alcohol and sale of alcohol for the Bicentennial Ball at the oval.

"It gives us confidence as Nutley citizens to know you're against this thing.

"Our children are already exposed to too many evils.

"We would like to keep Nutley a decent and safe place to live."

2. A letter from Eleanor and Hazel Dolloff:

"In connection with the Bicentennial Celebration to have been held in the Oval, we want to voice our hearty approval of the stand you took against the serving of liquor at that celebration. We do not approve of using liquor on any occasion, at home, or elsewhere.

"We stand behind you in this important decision you have made."

3. A letter from Edward N. and Vesta E. Cleaveland:

"We want to thank you personally for taking a stand against the sale or consumption of alcohol at the Park Oval, as plans were being made for the Bicentennial Ball.

"In these days when morals are at an all time low, it is good to know there are those who are willing to take their stand in spite of opposition. We have two sons who attended Nutley schools, from Kindergarten through High School, and we are thankful for the fine education they received.

"We feel that a definite stand against drink, dope, pornography, and the like will strengthen our town."

4. A letter signed by 25 citizens:

"We want to thank you for voting against drinking and the sale of alcohol at the oval for the Bicentennial ball. As the children are already exposed to too many evils, and this is setting a bad example before them."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"For as long as I can remember, May has always been a month to look forward to. It is hardly necessary to say why, most will agree. It would appear, however, that of late, May has a strange effect on our New Jersey Supreme Court.

"You will remember that it was in May last year that the Supreme Court rendered a decision taking away our State Aid. They apparently enjoyed playing legislators, for now this May they have done it again, issuing an injunction against using our own funds for education. This will effectively close down our schools thirty seven days from now.

"As ludicrous as the decision is, we must take it seriously and formulate a course of action either to comply or to take legal steps to stay, set aside, or reverse the decision.

"Armando Vocaturo, a paving contractor from Belleville, and the father of one of the Belleville crewmen, has offered to pave a substantial area between the river side of the boathouse and the ramp if the Boards of Education pay for the material. The paving material amounts to \$500, to be divided among Kearny, Belleville, and Nutley. Mr. Vocaturo will supply the equipment and labor gratis. I have accepted this offer for the Nutley Board of Education.

"The number for glass replacement for the past month stands at 41. There were an additional 25 replacements in the growing room at Spring Garden; however, these were an accumulation over many months, not just the last. Extensive repairs are being made to these growing rooms at both Spring Garden and Lincoln Schools.

"Water, drain, and heating pipes were replaced at the high school. At Washington, the large water main valve was also replaced. Toilets, floor drains, and roof drains were snaked out at the high school and Spring Garden. Various plumbing fixtures and valves were repaired at the high school, Washington, and the warehouse. Water fountains were repaired at Washington and Lincoln.

"Spring cleaning, fertilizing, and reseeding of grounds has been in progress. Washouts have been repaired, and fences mended.

"Fire drills were held at the various schools during the months of April and May:

April 28	Washington School	12:50 p.m.	1 min. 25 secs.
April 28	Nutley High School	1:06 p.m.	2 min. 26 secs.
April 29	Yantacaw School	8:46 a.m.	1 min. 30 secs.
April 29	Special Education Center	1:30 p.m.	1 min. 30 secs.
April 29	Lincoln School	1:55 p.m.	1 min. 5 secs.
April 29	Franklin School	2:35 p.m.	2 mins.
May 5	Spring Garden School	10:38 a.m.	1 min. 30 secs.
May 5	Radcliffe School	1:25 p.m.	1 min. 26 secs.
May 6	Washington School	12:50 p.m.	1 min. 26 secs.
May 6	Lincoln School	2:16 p.m.	1 min. 13 secs.
May 10	Yantacaw School	2:46 p.m.	1 min. 40 secs.
May 12	Nutley High School	10:28 a.m.	2 min. 21 secs.
May 21	Lincoln School	8:50 a.m.	1 min. 19 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1976 showing total funds available of \$8,831,469.31, contractual orders to date of \$7,880,330.70, leaving a balance of funds available of \$951,138.61.

TRAINING CENTER - SPECIAL PROJECTS ACCOUNT:

Mr. Ramsland presented the financial report of the Training Center Special Projects Account as of April 30, 1976, showing a balance as of July 1, 1975 of \$1,287.77, total receipts of \$6,349.57, total disbursements of \$3,015.23, leaving a balance of \$4,622.11

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"I am happy to report the teacher contract settlement for the 1976/77 school year. The settlement brought to an end the longest period of negotiations in the history of Nutley. Throughout the entire negotiations it was evident that both parties were concerned with bringing about a settlement that would keep salaries competitive at the smallest dollar increase possible to the taxpayer.

"The results of this year's Metropolitan Achievement Tests, grades 4 and 6, indicate that Nutley students are achieving well above their grade level. A five year study shows that this year's students compare favorably with all other students in the comparative study.

"Mr. Paul Primamore, Vice Principal of Nutley High School, has prepared a Middle States Association Interim Report (1972-1976). Copies of this report may be secured by contacting Mr. Primamore at the Nutley High School.

"On May 19th Mr. William Gilligan and the staff of Franklin School provided an orientation program for all sixth grade students in the public schools. This program affords the student an opportunity to gain some insights into what school life will be like for the next two years.

"We have been informed by the Department of Educational Services of the National Merit Scholarship Program that the following Nutley High School juniors scored in the top five per cent of over one million who took the qualifying test for the Merit Program last October -- the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT).

Barbara Amoscato Stephen Betts Mary Ann Citrino William Devitt Nadia Koziar Wendy Lombardi Heidi Mader Michael Makurat Michael Sentner Eric Steck Jeanne Ventura Debra Waldron Cynthia Young

"Each of these high scoring students is being considered for recognition in the 1977 Merit Program. We will be notified this fall of the names of those students who qualify as semi-finalists or commended students.

"We commend these students for the honor they have brought upon themselves and the community.

"Twenty-four Nutley High School students have been notified that they are the recipients of state scholarships.

"Members of the Nutley High School Chapter of the Health Careers Club attended the fourth annual conference at Atlantic City on April 29 and 30, 1976. A total of 450 people attended and 45 clubs participated. Mary Cullinane, senior, received third place in Student of the Year and third place in job interview.

"Several children enrolled in Nutley's Special Education program will participate in the New Jersey Olympics for Handicapped Children. These games will be held at Rutgers University on June 11 and 12, 1976.

"Lincoln School's fifth and sixth grade athletes won the Junior Olympics which were held at the Nutley Oval on May 20th. This is the eighth time that students from Lincoln School have won these events.

"We are quite proud of the Unit Plan which was introduced at Franklin School for the first time this year. Mr. William Gilligan, principal of Franklin School, will give a brief report on the program. Dr. Michael Cutrona and Mrs. Lucy Gillies have prepared an extensive evaluation of the program. They will report on their findings."

CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of April 30, 1976, showing a cash balance as of July 1, 1975 of \$794.90, total receipts of \$169,267.15, total disbursements of \$149,827.39, leaving a balance of \$20,234.66. Total "A" lunch - 16,867. Total milk sold - 15,819. Free lunches - 2,655. Reduced price lunches - 611. Senior Citizen lunches - 58. School days - 16.

HEARING OF CITIZENS - (Agenda Items Only):

Mrs. D. Rubino, 48 North Road, asked a series of questions regarding comparisons of results of the Metropolitan Achievement Tests, to which Mr. Fowler and Mr. Lindstrom replied, citing Board policy in this regard. Mrs. Joseph Conway, 10 Paterson Avenue, joined the questioning on the same subject.

BILLS & MANDATORY PAYMENTS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$736,766.94, as per Schedule A which have been audited by the Business Department.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of school buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

LEAVES OF ABSENCE - Teachers:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the remainder of the 1975-1976 school year:

Mr. Francis Power effective May 13, 1976 (medical)

Mrs. Jean Tennis effective May 10, 1976 (medical)

LEAVE OF ABSENCE - Teacher:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Bernice Paschal be granted an extension of her maternity leave of absence for the 1976-1977 school year.

RESIGNATION - Teacher:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation from leave of absence of Mrs. Grayce Berk, elementary teacher, be accepted, effective June 30, 1976.

RETIREMENT - Groundskeeper:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of James V. Capalbo, groundskeeper, be accepted, effective June 30, 1976.

RETIREMENT - Teacher:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement from medical leave of absence of Mr. Francis Power, elementary teacher, be accepted, effective June 30, 1976.

APPOINTMENTS - Behind-the-Wheel Summer Driver Training Program:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez. Upon being put to a roll call vote the resolution was adopted with Mr. Perez, Mrs. Rabinowitz, Mr. Rusignuolo, Mr. Lindstrom Mr. Tangorra, Mrs. Wightman, and Mr. Williams voting aye and Mr. Restaino abstaining.

BE IT RESOLVED, That the following be appointed to teach in the behind-the-wheel summer driver training program for a period not to exceed 24 days during the summer of 1976, at an hourly rate of pay agreed upon by the Board of Education:

John S. Ball \$6.00 per hour Joseph Cocchiola \$6.00 per hour Mario Cocchiola \$6.00 per hour

APPOINTMENTS - Summer Employment:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following people be employed as temporary custodian-maintenance helpers for the summer of 1976, at the hourly rates as indicated:

Steven A. Cooper	\$2.25 per hour
Greg Liddell	\$2.50 per hour
Brian Koribanick	\$2.50 per hour
Scott E. Walter	\$2.50 per hour
David Dautel	\$2.75 per hour
James Parmigiano	\$2.75 per hour
Michael J. Rapp	\$2.75 per hour
Robert Wiedmann	\$2.75 per hour
Robert K. Pupchik	\$3.50 per hour

APPOINTMENTS - Summer Clerical Help:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the following people be employed as summer clerical assistants during the summer of 1976 in accordance with pay rates adopted by the Board of Education:

Miss Ellen Nemesnyik effective 6/7/76 2 \$2.75 Step 3
Miss Lois Wieczorzak effective 6/21/76 \$2.50 Step 2

APPOINTMENTS - Additions to Substitute List - Teachers:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached Schedule C, Ninth Supplement, be approved for the 1975-1976 school year.

APPOINTMENT - Addition to Substitute List - Secretary:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Virginia Kramer be approved as secretarial substitute for the remainder of the 1975-1976 school year.

SCHOOL CALENDAR:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached school calendar for the 1976-1977 school year be adopted. (Schedule D)

SALARY GUIDE - Teachers:

Mrs. Wightman presented and moved the adoption of the following resolution, seconded by Mr. Williams. Upon being put to a roll call vote the resolution was adopted with Mrs. Rabinowitz, Mr. Rusignuolo, Mr. Tangorra, Mrs. Wightman, Mr. Williams & Mr. Lindstrom voting aye and Mr. Perez and Mr. Restaing voting nay.

BE IT RESOLVED, That the attached teachers' salary guide be adopted for the 1976-1977 school year. (Schedule E)

Mr. Perez read the following statement:

"I have for the last few days given much thought and consideration as to how I would vote on this question. I have reached that decision, and it was based on the following:

1. The loss of \$1,000,000 in state aid which must be absorbed by the Nutley School District;

- 2. The \$300,000 which was cut by the Town Commissions when the budget was defeated last March must yet be pared to meet this cut without cutting any of the staff or programs presently offered.
- 3. The 6,000 senior citizens who are on fixed income and due to the tax structure are forced to pay higher taxes due to the loss of state aid, and
- 4. Those approximately 8-10% unemployed Nutley citizens who are receiving no income (other than unemployment compensation) let alone receive a raise and last,
- 5. Those people who will receive little or no increase due to the present economic conditions.

"Therefore, when the roll call is taken for the resolution, I will vote no. Thank you."

Mr. Restaino read the following statement:

"When I entered the building this evening I could have sworn the words on the front read 'Nutley Board of Education' - you can rest assured when I leave tonight I'm going to recheck to verify that the words don't read 'New Jersey Education Association.'

"You have just told the senior citizens, the people out of work, and the people who make 10, 12, 14 or 15 thousand dollars per year sorry, but the teacher at the top of the guide that is making approximately 112 dollars per day needs a raise to \$118 per day.

"I cannot believe that intelligent people after a mandate by the voters and a cut of \$300,000 by the Commissioners and after deliberating all these months are giving this 7.67% increase. I understand your right to express your point of view. However, I want you to understand mine - clearly and concisely. After 4 or 5 months of talking out of both sides of our mouths we, or some, Board members capitulate to the demands of the teachers. This 'smacks' of the attitude to hell with the 10 or 15 thousand dollar breadwinner that has to support a \$21,565 teacher - may I ask 'When is it going to end?'. Wait - I will answer my own question - when we have 5 members with 'Guts' to say No."

Mr. Lindstrom stated the following:

"Certainly some of the things that were brought out are difficult to take exception to. We did negotiate; we started in September and met regularly. We went through the process of mediation, and then agreed to go to fact finding. The fact finder ascertained the positions and encouraged us to do some more mediation since the positions were close. We feel that the settlement we got was the lowest or the next to the lowest in the county.

"While there are nine members on this Board, and not just two, who would have liked to see no increase at all in salaries, especially in light of the economy this year, there comes a point where we have to face reality. Those who voted in favor have helped to keep sanity in our town. Those who negotiated did an excellent job, and the teachers conducted themselves in a most professional manner and we were thankful for this. We didn't have any rumbles in Nutley as we saw in other communities. In light of this they did accept a settlement lower than other communities. Again, I agree, we would all have liked to see the settlement lower."

PLACEMENT OF SPECIAL EDUCATION STUDENT:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of an additional Nutley student at Special Education classes for the 1975-1976 school year, at the annual rate shown and effective on the date indicated, as follows:

School	Classification	Tuition	$\underline{ ext{Date}}$
Communication Sciences, Dept. 48	Communications	\$400	3/23/76
Montclair State College	Disorder		
Montclair, New Jersey		to the second second	

EDUCATIONAL EXTENSION - Title I:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the program shall include the following:

Summer Reading Program
Summer Enrichment Program

BE IT FURTHER RESOLVED, That the attached budget for the 1975-1976 school year be adopted. (Schedule F)

EQUALITY IN EDUCATIONAL PROGRAMS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Wightman, and unanimously approved by the Board:

WHEREAS, the Nutley Board of Education, by policy and by action, actively supports the rights of minorities and women

employees in activities to prevent discrimination and provide equal opportunities for all people, and

WHEREAS, this Board of Education has always opposed and will continue to oppose such discriminations as a violation of basic rights as human beings in a free society,

WHEREAS, opposition alone is not enough to secure and guarantee to all people their basic rights as human beings in a free society,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley does herewith propose and institute a policy of affirmative action and equal opportunity for all individuals in the Nutley Public Schools, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be hereby directed to take and cause to be taken, appropriate steps to insure the active implementation of this policy in the operation and activities of the Nutley Public Schools.

CAMP HOPE PROGRAM FOR SPECIAL EDUCATION STUDENTS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted.

WHEREAS, the Camp Hope program will operate again this year and funds have been budgeted for this activity, and

WHEREAS, this activity has been successfully run for the last two years and has received wide community support,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley approve the funding of tuition at Camp Hope for those Nutley Special Education students who can benefit from the camping experience.

TRANSFER OF FUNDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED by the Board of Education that it hereby authorizes its Secretary to make the following transfers:

Transferred from "W" Account to "J" Account

P.O. W-13	91	Belleville Building Materials	.06
P.O. W-15	17	D'Ambola Electric Co., Inc.	110.80
P.O. W- 7	39	I. T. T. Nesbitt	450.00
P.O. W-15	16	Kearny Board of Education	137.88
P.O. W-13	89	Max Blau & Sons	6.25

GIRLS TRACK - Nutley High School:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, a number of girls have exhibited interest in Track in that they tried out for and are presently participating on the Nutley High School Track team, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes the establishment of Girls Track as a varsity sport in Nutley High School.

LIBERTY POLE - Nutley Park Oval:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Rusignuolo, and unanimously approved by the Board:

WHEREAS, the Bicentennial Committee of Nutley in cooperation with the American Legion, Post #70, in observance of Flag Day has requested permission to replace the ball at the top of the flagpole overlooking the Park Oval with a gold eagle, and to have the pole dedicated as the Liberty Pole for Nutley,

THEREFORE, BE IT RESOLVED, That the request of the Bicentennial Committee, as stated above, be granted and the action authorized.

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BIDS FOR LIBRARY BOOKS:

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Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

WHEREAS, bids were received on Monday, April 12, 1976 for supplying library books to the Nutley Public Schools for the 1976-1977 School Year, with discounts off publisher's list prices as follows:

Bidders and the property and Appendix	Trade Books	Non-Trade	Publishers
Bro-Dart, Inc. Williamsport, Pa.		12%	12%
The Baker & Taylor Companies New York, New York		35-0% alt. 12%	35-0%
Adams Book Co., Inc. 0 - 35% Brooklyn, New York			l discount
Demco Madison, Wisconsin	37%	10%	10%

NOW, THEREFORE, BE IT RESOLVED, That the bid be awarded to Bro-Dart, Inc., Williamsport, Pennsylvania for supplying library books to the Nutley Public Schools for the 1976-1977 School Year.

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BIDS FOR UNIT VENTILATORS & ASSOCIATED EQUIPMENT - Spring Garden School:

Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted.

WHEREAS, bids were received on May 20, 1976 for furnishing unit ventilators and associated equipment for Spring Garden School,

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

Da-Lor Service Company	\$15,229
American Air Filter	\$16,820

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BE IT FURTHER RESOLVED, That a contract be awarded to Da-Lor Service Company to furnish said heating equipment (I. T. T. Nesbitt units) in accordance with the specifications for their low bid of \$15,229.00.

BIDS FOR AUTOMATIC TEMPERATURE CONTROLS - Spring Garden School:

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Mr. Rusignuolo presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted.

WHEREAS, bids were received on May 20, 1976 for installation of automatic temperature controls for the new unit ventilators at Spring Garden School,

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	Base Bid Alternate I	Bid
Da-Lor Service Company	w 8 12 × 5 w w 12,610	
Honeywell, Inc.	5,925 4,601	
Johnson Controls, Inc.	5,540 4,000	
Powers Regulator Company	6,726	
Reliable Temperature Service, Inc.	12,925 10,000	

BE IT FURTHER RESOLVED, That a contract be awarded to Johnson Controls, Inc. to furnish and install said temperature controls in accordance with the specifications for their low alternate bid of \$4,000.

Mr. Gilligan, Mrs. Gillies and Dr. Cutrona gave a brief report followed by a question and answer period on the Unit Plan in teaching.

HEARING OF CITIZENS:

Various citizens addressed the Board members on the subject of issuing a high school diploma to special education students. Mr. Fowler is to draft a resolution to the effect that the Nutley Board of Education does not approve of issuing high school diplomas to trainable mentally retarded.

Mr. Lemma asked a question regarding the cost of fringe benefits per teacher. Mr. Ramsland responded with an approximate cost.

Mrs. Conway commented that the latest issue of the newsletter Nutley Schools contained much old information. Since recommendations and suggestions were requested, it was suggested that dates of meetings be included in the newsletter. Mrs. Rubino suggested that an English teacher read the bulletin before publication in order to correct any grammatical errors.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mr. Williams, the meeting was adjourned at 11:05 p.m.

President

 ${f Secretary}$

Date 28, 1976