

Board of Education
Nutley, New Jersey

February 11, 1976

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School auditorium, 300 Franklin Avenue, on Wednesday, February 11, 1976, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Lindstrom leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ANNOUNCEMENT OF ADEQUATE NOTICE:

Mrs. Jaworek read the following notice:

"As required by the 'Open Public Meetings Act' (Chapter 231, P.L. 1975), notice of this meeting was provided to the public and the press at least 48 hours in advance by:

- "1. Posting at the entrance of the Board offices.
- "2. Mailed or delivered to The Nutley Sun, the Newark-Star-Ledger, and the Passaic Herald-News, and
- "3. Delivered to the Nutley Town Clerk."

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mr. Louis F. Williams. Approximately 35 citizens were present.

MINUTES:

Copies of the minutes of the Regular Board Meeting held on January 26, 1976, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from [REDACTED] to Mrs. Jaworek:

"I realize that because of the present depressed economy our Country and Community is experiencing. Our local elected officials in charge of finances must search all possible areas where budget cuts may possibly be made. Presently, I understand the elimination of Saturday Extension Program is being contemplated.

"I beg of you to give this subject some special consideration. My son, who has had reading difficulties for some time, was enrolled in this program and was making marvelous progress. He has had difficulty because our local psychologist and reading specialist failed to diagnose his problem until recently.

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"I cannot afford to send my son to a private tutor, however, I would be most willing, as I am sure, many other parents, would be to accept a school tax increase to provide help to children where it is needed. Reading, the most important subject."

2. A letter from John Feeney, Committee Chairman, Frank H. Morrell High School, Irvington, to Mrs. Jaworek:

"The member schools of the Big 10 Conference request that the Nutley Board of Education reconsider its decision to discontinue playing East Orange High School, a member of the Conference. The members of the Conference share the concern of the Nutley Board of Education for the safety of spectators and players at all athletic contests. For that reason the by-laws of the Conference provide for a method whereby members of the Conference may submit a formal protest to the Conference for its investigation and subsequent action. Prior to taking the action to discontinue playing East Orange, Nutley did not seek the aid of the Conference. Had that been done, the member schools believe the problem could have been solved within the structure of the Conference.

"Therefore we request that the Nutley Board of Education reconsider its decision to discontinue playing East Orange High School and instead file a formal complaint for Conference action.

"A representative committee of the Big 10 Conference is available to meet with the Nutley Board of Education and the Nutley High School administration should you so desire. The next meeting of the Conference is Wednesday, February 11th and we would appreciate your response prior to that date."

3. A letter from Hazel Schuller, 33 North Spring Garden Avenue:

"I am writing to discuss three matters with you, and with the Board to be elected for the coming year: two courses, planning with the trainable, and hiring procedures.

"First, I want to express thanks for the Saturday Morning Extension Program's SAT preparatory course last fall. Our son boosted his SAT Math score 180 points and he gives credit to the course taught by Mr. Greco. He also increased the verbal performance 80 points. The improved scores qualified him to apply for college admission. We have another son coming along for the college entrance exam next fall. We hope the same course will be available for him also.

"Another course we want continued is Behind-the-Wheel. We would even be willing to pay a small charge for it to help support it. The certificate provides a discount on our auto insurance and promotes safe driving in our town.

"I read in The Nutley Sun of Mrs. Popadick's remarks to parents of trainable children. I agree with the point that too suddenly the parents seem to be starting to act regarding their twenty-year-old children. The school system as well as the parents should be held accountable for the lack of goals and planning.

"Our normal children receive the continuous aid of a guidance counselor beginning in 7th grade. Do the special education children who are out of the general classes, and their families, receive any similar guidance relevant to their situation? I believe that had the school provided the services of a social worker or guidance counselor in a consistent way, the current anxiety would be, not frustration and rejection but, anticipation for the next step after age 20.

"My third question centers on the hiring procedures. Should a vacancy occur or the amount of social workers be increased, I want to be considered for the position. The school social worker changed twice in Nutley since I filed an application at the Board office in 1971. Opportunity for me to know about and to apply for the openings was overlooked both times, and I have felt cheated.

"I am more qualified and experienced in education and psychiatric social work than the persons selected to be hired in Nutley. I have an MSW in Psychiatric Social Work, and an MA in Reading and Disabilities. I have years of professional counseling experience with families and children, and a personal familiarity with the local system including learning disabilities and handicapped, for 12 years since my children were in kindergarten here.

"I will appreciate a response to these three matters. "

4. A notice from the New Jersey School Boards Association regarding the Annual Delegates Meeting to be held May 8, 1976, at 10:00 a.m.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"State Aid, or the absence of it, continues to be a prime topic of discussion. It is not so much that the issue itself merits this 'front and center' position; it is more that it spotlights the incredible spectacle of an Olympic style contest between the Supreme Court and the Legislature, with the Governor acting as referee and the Commissioner of Education trying to keep score. To further complicate matters, we're not sure how much time is left in the game.

"The latest development (the seventh since December) indicates that our State Aid will be \$40,398 (a reduction of \$1,015,887 from the amount certified to us a year ago) and Nutley's assessment for the State's Pension Fund contribution is \$194,392; however, this assessment will not exceed the amount of State Aid which is due to the district. As a result, our assessment will equal our aid, \$40,398, and our effective State Aid will be zero. This is at least an improvement on the information I received last Friday, which had us aiding the State to the extent of \$153,994, the difference between our aid and our assessment.

"Please be reminded that any resolutions to be submitted to the New Jersey School Boards Association for consideration at the Annual Delegates Meeting to be held on May 8, 1976 must be received by March 9. The Resolutions Committee will study them on April 2.

"I am happy to report that we will not have to borrow money to 'pay the mortgage' this year. You remember that all State Aid to this Debt Service Account was cut, leaving us short by \$46,256. By crediting all investment proceeds to the Debt Service Account, we will have received, by June 15, 1976, a minimum of \$46,983 in interest.

"Mrs. Darrow reports that as of this date, all our election polls are adequately staffed. We appreciate the willingness of our interested citizens to volunteer their time to perform this most important function.

"Our custodial staff and grounds crew have responded admirably to the challenge of snow removal this winter. They may have gotten 'out of practice' the last couple of years, but the return to an old-fashioned winter has kept them on their toes. The grounds crew started plowing at 2:00 a.m. last Friday. The overnight parking of neighbor's cars at Lincoln School parking lot continues to be a problem. On Friday our men had to plow around thirteen parked cars.

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"A more rapid deterioration of a grade-level floor in Lincoln School caused us to advance its replacement on our maintenance schedule. The old floor, including tile, plywood, sleepers, and deteriorated concrete, has been removed and a new floor is being laid. Other maintenance work will be reported next month.

"Fire drills were held at the various schools during the months of January and February:

Jan. 26	Radcliffe School	1:30 p.m.	1 min. 28 secs.
Jan. 28	Spring Garden School	8:49 a.m.	1 min. 20 secs.
Jan. 28	Yantacaw School	9:14 a.m.	1 min. 30 secs.
Jan. 28	Radcliffe School	9:30 a.m.	1 min. 18 secs.
Jan. 28	Special Education Center	12:20 p.m.	2 min. 30 secs.
Jan. 28	Lincoln School	3:08 p.m.	1 min. 8 secs.
Jan. 29	Spring Garden School	8:50 a.m.	1 min. 30 secs.
Jan. 29	Special Education Center	1:00 p.m.	2 mins.
Jan. 30	Yantacaw School	8:46 a.m.	1 min. 30 secs.
Feb. 4	Radcliffe School	3:10 p.m.	1 min. 37 secs.
Feb. 9	Washington School	12:50 p.m.	1 min. 30 secs.
Feb. 9	Yantacaw School	12:54 p.m.	1 min. 25 secs.
Feb. 10	Nutley High School	9:55 a.m.	2 min. 13 secs.
Feb. 10	Radcliffe School	2:00 p.m.	1 min. 21 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of January 31, 1976, showing total funds available of \$8,879,002.32, contractual orders to date of \$7,793,854.33, leaving a balance of funds available of \$1,085,147.99.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Administrators and teachers in the Nutley Public Schools have been busily engaged in bringing speakers with specialized skills into our classrooms in an attempt to give our students first hand information as to what is happening in our community. Recently, Miss Carol Harris, a Franklin School Social Studies teacher, invited Mr. Thomas Hanlon and Miss Loretta Kwapniewski of the Nutley Parks and Recreation Department into the classroom to tell the students of the workings of this department. Previously, Detective Neri and Mr. James Paulsen spoke to classes about police work and the responsibilities of the Nutley First Aid Squad.

"Recent progress reports received from newly appointed Nutley High School department heads, Mrs. Loretta Taylor, Mr. David Modig and Mr. Ronald Barker, indicate that they have made an excellent transition to their new role in Nutley's school system.

"Nutley High School seniors who will be appearing in the Senior Benefit are preparing for the play, 'You Can't Take It With You.' The play is scheduled for April 2nd and 3rd and is under the direction of Mr. Ethan Addes.

"Guidance counselors at Nutley High and Franklin Schools have been cooperating in developing student schedules for the next year's ninth grade class.

"Mr. Harold Schnitzer, Guidance Director, and Mr. Jack Drury, guidance counselor, have established April 13th as 'Career Day.' Parents will be invited to participate in this program.

"Your Superintendent of Schools has applied for approximately \$22,000 in Federal Vocational Education Act funds to be used during the 1976/77 school year. There is no guarantee that we will receive any of these funds. All Vocational Education Act money is awarded upon needs of a community. Last year Nutley received approximately \$13,000.

"Last week while observing Mr. Joseph Affinito's in-service class for teachers we were able to see something which could be considered quite unusual. Gary Chern, a Nutley High School student who has been assisting Mr. Affinito, was actually instructing his former third grade teacher in techniques to be used when working with media.

"We are most appreciative to the students, parents and staff of Yantacaw School for their acts of human kindness in behalf of the family who were burned out of their home on the Saturday before Christmas. Add to this the many wonderful things done for this same family by the students, parents and staff of Washington School, and one cannot help but feel that Nutley is a community made up of many wonderful people.

"A course for parents of pre-school children will be offered at both Washington and Lincoln Schools. Both programs will start during the first week of March. Any person wishing information may call Miss Verduin or Mr. Ralph D'Andrea.

"We have been informed that the town-wide safety committee activated by Mayor Orechio is working very well. Mr. John Walker and Mr. Herbert Sauter are representing the professional staff at these meetings.

"Mid-year progress reports forwarded to the Superintendent's Office by each building principal indicate that Nutley's educational program is moving forward. Building principals and their professional staffs are to be commended for the excellent educational programs they are developing for the students of this community. If you are interested in gaining knowledge about programs in any specific school, please feel free to call the building principal.

"The median reading gain for those students enrolled in the fall semester of the Saturday Extension Program was five months. This is consistent with gains recorded in previous years. As a result of last year's budget defeat it has been necessary to limit this program to one semester.

"Last year the professional staff of the Nutley Public Schools spent a great deal of time in developing a 'Five Year Plan' for this school system. The plan developed is most appropriate for application to Chapter 212 (Thorough and Efficient). This is just another example of forward-looking educators working and planning together to develop better educational programs for the students of this community.

"Kindergarten registration will be held in all elementary schools during the period of March 8 through April 2, 1976. Parents may contact the school in their local district for information."

HEARING OF CITIZENS (Agenda Items Only):

None

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

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APPOINTMENT - Custodian:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez, On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That Joseph Zingesser be appointed to the position of Custodian for the 1975-1976 school year, effective February 4, 1976, in the classification and on the step indicated and at a salary in accordance with the salary guide. (2-2 + 5%)
\$7,542

APPOINTMENT - Teacher:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following teacher be appointed for the 1975-1976 school year at a salary agreed upon by the Board of Education and in accordance with the 1975-1976 salary guide, effective February 15, 1976.

Mrs. Elizabeth Soroko	High School English
Nutley High School graduate	B.A. - 1
B.A. William Paterson College	(\$9,375)

APPOINTMENT - Additions to Substitute List - Teachers:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached Schedule C, Sixth Supplement, be approved for the 1975-1976 school year.

APPOINTMENT - Secretarial Substitutes:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Margaret McKnight be appointed as a secretarial substitute for the remainder of the 1975-1976 school year.

APPOINTMENT - Substitute List - Custodians:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following be appointed as custodial substitutes for the 1975-1976 school year:

Mrs. Lydia Palazzola	\$3.00 per hr.
Scott Walter	\$2.25 per hr.

ADVANCEMENT ON THE SALARY GUIDE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. On a roll call vote the resolution was unanimously adopted.

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement to be effective February 1, 1976:

Mrs. Marilyn Sandberg	M. A. - 13	\$16,616.
Mrs. Susan Scerbo	M. A. - 8	\$13,932.

AWARD OF BIDS - General and Art Supplies:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Clayton, On a roll call vote the resolution was unanimously adopted.

WHEREAS, bids were received on January 29, 1976 for General and Art Supplies based on estimated quantities and unit prices,

THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	<u>Baker & Taylor</u>	<u>Cascade School Supplies</u>	<u>J. L. Hammett</u>
Gross Bid	43,477.35	43,378.35	39,030.87
Less Discount	9,256.47	8,675.67	3,903.09
Net Bid	34,220.88	34,702.68	35,127.78
+ Value of "no bid" items	2,179.42	580.19	313.23
Total	36,400.30	35,282.87	35,441.01
+ Errors & Substitutions	-	171.57	(5.98)
Net Adj. Total	36,400.30	35,454.44	35,435.03
Discount from Catalog			
Price for Items not Listed		21%	10%

BE IT FURTHER RESOLVED, That a contract be awarded to J. L. Hammett Company for General and Art Supplies for the 1976-77 School Year based on their low bid on unit prices for estimated quantities as follows:

General Supplies	19,823.68
Art Supplies	<u>15,304.10</u>
Total	35,127.78

BE IT FURTHER RESOLVED, That General and/or Art Supplies which may be needed but are not listed in the specifications be purchased from Cascade School Supplies at a discount of 21% from the current catalog price.

AWARD OF BIDS - Duplicating Supplies:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted.

WHEREAS, bids were received on January 29, 1976 for mimeo and duplicating paper and supplies based on estimated quantities and unit prices, and

WHEREAS, it is to the Board's advantage to award this bid on an item-by-item basis,

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THEREFORE, BE IT RESOLVED, That bid awards be made for mimeo and duplicating paper and supplies for the 1976-77 School Year based on lowest unit prices for estimated quantities as follows:

<u>Company Name</u>	<u>No. of Items Awarded</u>	<u>Estimated Amount Awarded</u>
Baker & Taylor	14	1,475.97
Beckley Cardy	8	1,037.47
Coleman-Standard	24	4,919.89
A. R. Meeker	23	2,192.35
J. L. Hammett	13	1,784.36
Paper Mart	2	986.61
Central Paper	<u>0</u>	<u>.00</u>
Total	84	12,396.65

MEMORIAL - Mrs. Margaret Criqui:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mrs. Margaret Criqui on February 3, 1976, and

WHEREAS, Mrs. Criqui had a distinguished educational career spanning nine years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it was as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

ADVERTISED NOTICE OF BUDGET HEARING:

Mr. Ramsland read the following legal notice which appeared in the February 4, 1976 issue of THE NUTLEY SUN:

"The Board of Education of Nutley, New Jersey will hold a public hearing on the tentative budget for the school year 1976-1977 at an open meeting in the Nutley High School Auditorium, 300 Franklin Avenue, Wednesday, February 11, 1976, at 8:00 p.m. Citizens are invited to attend this meeting, ask questions and offer suggestions pertaining to the budget. The proposed tentative budget will be open to inspection at the office of the Board of Education for seven days prior to the public hearing."

Mr. Ramsland stated that this notice was followed by the publication of the budget as it appeared in the budget booklet that is available to the citizens this evening.

The meeting was recessed by the Chairman, Mrs. Jaworek. At this time the Audio Visual Budget Presentation was shown, the 1976-1977 proposed budget was presented, and questions relative to both were raised by citizens and answered by the Board. The meeting was reconvened by Mrs. Jaworek.

CALL OF ROLL:

Members present at roll call were: Mrs. Thomas E. Jaworek, Mr. John E. Clayton, Jr., Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra, and Mr. Louis F. Williams.

ADOPTING BUDGET FOR 1976-1977 SCHOOL YEAR:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted.

WHEREAS, the proposed tentative budget for the 1976-1977 school year has been properly published in the local newspaper and adequately presented to the public at this budget hearing,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby adopts the budget for the 1976-1977 school year in the following amounts:

Current Expense	\$8,342,316
Debt Service	<u>286,630</u>
Total Budget	\$8,628,946

CALLING REFERENDUM:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted.

WHEREAS, for the school year ending June 30, 1977, the expenditures for administration, instruction, attendance and health services, transportation, operation of plant, maintenance of plant, equipment, fixed charges, food services, student body activities, and community services, requires that there be raised by local taxation the sum of \$8,028,733,

NOW, THEREFORE, BE IT RESOLVED, That at the Annual Meeting of the legal voters of the school district to be held on Tuesday, March 9, 1976, for the election of three members to the Board of Education for a term of three years, there be submitted the question of voting taxes to support the 1976-1977 budget as follows:

Current Expense	\$8,028,733
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BE IT FURTHER RESOLVED, That the Secretary of the Board be and is hereby directed to post notices on each schoolhouse in the District and at the following named public places, to wit; Town Hall, The Nutley Sun Office, Kessler's Pharmacy, Inc., Gary's Pharmacy, Little's Pharmacy, Schein Party Shop, and Griffith Shade Shop, calling said meeting in the Franklin, Washington, Lincoln, Yantacaw, Spring Garden and Radcliffe Schoolhouses; and that the boundaries of the sections of the school districts, the voters of which shall be entitled to vote at the respective polling places, be as herein designated:

Polling District No. 1 - Polling Place at the Lincoln School at Harrison Street in the School District, for legal voters residing within General Election District Nos. 1, 2, and 7 of the First Ward of the Town of Nutley.

Polling District No. 2 - Polling Place at the Radcliffe School at Bloomfield Avenue in the School District for legal voters residing within General Election District No. 6 of the First Ward of the Town of Nutley.

Polling District No. 3 - Polling Place at the Franklin School at Franklin Avenue in the School District, for legal voters residing within General Election District Nos. 3, 4, and 5 of the First Ward of the Town of Nutley.

Polling District Nos. 4 & 5 - Polling Place at the Yantacaw School at Yantacaw Place in the School District, for legal voters residing within General Election District Nos. 1, 5, and 6 of the Second Ward and District Nos. 3, 4, and 5 of the Third Ward of the Town of Nutley.

Polling District No. 6 - Polling Place at the Washington School at Washington Avenue in the School District, for legal voters residing within General Election District Nos. 1, 2, 6, and 7 of the Third Ward of the Town of Nutley.

Polling District No. 7 - Polling Place at the Spring Garden School at South Spring Garden Avenue in the School District for legal voters residing within General Election District Nos. 2, 3, and 4 of the Second Ward of the Town of Nutley.

NOW, THEREFORE, BE IT RESOLVED, That the polls be open on Tuesday, March 9, 1976, between the hours of 2:30 and 9:00 p.m.

HEARING OF CITIZENS:

Mrs. Joseph Conway, 10 Paterson Avenue, raised questions concerning the Parent Training Program at Lincoln and Washington Schools, and cost per pupil for the Summer Enrichment Program.

Mrs. D. Rubino, 48 North Road, raised questions regarding the position of Director of Special Services and why teacher salary talks were not discussed at open meetings.

Mr. Matthew Steel, 15 Fernwood Avenue, commented on the additional costs necessary to implement the Thorough and Efficient requirements while at the same time the State is reducing our State Aid.

OLD BUSINESS:

Mrs. Jaworek made the following statement on behalf of the Board:

"On behalf of the Nutley Board of Education, I wish to comment on two misstatements which were direct quotes made about the Board in a recent newspaper article. The article was concerned with Nutley's decision to cancel all interscholastic athletic events with East Orange for the rest of this school year.

"One - The Nutley Board of Education is not an appointed Board. Rather it is a Board composed of nine men and women elected on a non-partisan basis by the voters of Nutley to serve for terms of three years.

"Two - The decision to cancel the athletic program with East Orange for the remainder of the season came after not one but two explosive situations in the sports program in soccer and in basketball. The Board made its decision reluctantly and only after careful, thoughtful deliberations, based completely on the advice of our Superintendent and high school administrative staff. The safety of the athletes and spectators of both Nutley and East Orange was our paramount concern and was the sole basis for the action which the Board took."

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 9:40 p. m.

Adel F. Jaworek
President

[Signature]
Secretary

March 11, 1977
Date

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