

Board of Education
Nutley, New Jersey

December 22, 1975

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board of Education Office, 149 Chestnut Street, on Monday, December 22, 1975, at 8:00 p. m., with Mrs. Thomas E. Jaworek, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Perez leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra and Mr. Louis F. Williams. Four citizens were present.

MINUTES:

Copies of the minutes of the Regular Board Meeting held on November 24, 1975, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented the following communications:

1. A letter from Dr. Milton J. Lerner, Kearny, New Jersey:

"I am writing in regards to the following situation:

"On Tuesday, November 25, 1975, I purchased 4 adult and 2 student tickets to the Kearny-Nutley football game to be played Thursday, November 27, 1975 at 10:30 A.M. This game was cancelled by your school, and as I had other plans for the rest of the holiday weekend I could not use these tickets.

"On my return to Kearny Thursday, December 1st, I contacted the Kearny Board of Education, and was informed to bring the tickets to the High School office where they were purchased. I did this on Wednesday December 3rd at 8:30 and was informed that they had already sent the monies to your school system.

"I called Nutley at 8:45 and spoke to Mr. Gallucci who informed me that all the money had been divided up and he felt that, 'It's too late and too much trouble', but he would speak to the Board Secretary and he would return my call. This he did, and left a message that the Board Secretary also said 'Too late, no refunds'.

11/22/75-

"My point is, \$6.00 is less than 5 minutes work to me, but to a lot of students who bought tickets and couldn't use them on the new date because they had to work, \$4.00 or even \$2.00 is a lot of money, and your educational system certainly made no honest attempt to refund monies for unused tickets to anyone for this cancelled game. Your offices were closed Thursday, November 27th, Friday, November 28th, Saturday, November 29th and Sunday, November 30th, and then to tell me on Wednesday, December 3rd at 8:45 A. M. that because all the figuring was done and a split was made, that 'It's too late and too much trouble to give refunds' - 'That's a rip off'.

"I am certain that Mr. Fred Burk of the State Education Commission, and Mrs. Virginia Long of the State Consumers Affairs Office will agree that your school system has to make a diligent effort to refund monies to all persons with unused tickets to this cancelled game - not withstanding the fact that it was played at a later date.

"Please inform me of the Board's action in this matter."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"We are approaching budget deadline dates for yet another year with but two relatively minor items yet unresolved -- teachers salaries and state aid. If it seems to you that you've heard this song before, you have, and you'll probably hear it again.

"In the state aid chess game, it seems to be the Supreme Court's move. It would seem, however, that this body is striving to outdo the Legislature in the amount of time to plan and execute a move.

"Meanwhile, back at the ranch, our citizens are once again responding in admirable fashion to our appeal to them to staff the polls at the forthcoming school election. As of this date, we are adequately staffed, although an additional person or two in a couple of districts would make the work lighter. We always have to anticipate some cancellations because of sickness or other emergency.

"A committee of the Board met with the representatives of the Radcliffe School P. T. A. on December 10 at 7:30 p. m. Their concerns about the play facilities at the school were thoroughly and intelligently aired and considered. The Board and the representatives both accepted assignments for further research and another meeting will be held as soon as time permits.

"The new hall lockers are now being installed on the second floor of Franklin School. These were delayed last summer, and arrived just a week before school opened in September -- too late to complete installation in time.

"The bleachers at the Park Oval have been taken down and stored. A large number of seat and foot boards will need to be replaced before they are again erected next spring.

"The usual report on maintenance projects will be deferred until next month.

"I take this opportunity to wish for all of you a very Merry Christmas and a most blessed, prosperous and happy New Year. May God's richest blessings attend your way as you walk in His Counsel.

"Fire drills were held at the various schools during the months of November and December:

Nov. 25	Washington School	8:55 a. m.	1 min. 30 secs.
Nov. 26	Yantacaw School	8:55 a. m.	1 min. 50 secs.
Dec. 3	Spring Garden School	1:25 p. m.	1 min. 40 secs.
Dec. 3	Franklin School	2:35 p. m.	1 min. 55 secs.
Dec. 4	Radcliffe School	11:05 a. m.	1 min. 35 secs.
Dec. 4	Special Education Center	1:00 p. m.	2 mins.
Dec. 5	Yantacaw School	10:50 a. m.	1 min. 20 secs.
Dec. 5	Washington School	12:55 p. m.	1 min. 27 secs.
Dec. 5	Lincoln School	2:28 p. m.	1 min. 22 secs.
Dec. 10	Special Education Center	9:30 a. m.	2 mins.
Dec. 10	Nutley High School	10:38 a. m.	2 min. 35 secs.
Dec. 10	Radcliffe School	2:05 p. m.	1 min. 32 secs.
Dec. 15	Spring Garden School	1:53 p. m.	1 min. 30 secs.
Dec. 16	Lincoln School	1:17 p. m.	1 min. 20 secs.
Dec. 18	Washington School	8:50 a. m.	1 min. 25 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1975, showing total funds available of \$8,878,072.74, contractual orders to date of \$7,728,513.54, leaving a balance of funds available of \$1,149,559.20.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Nutley's Title II application (School Library Resources) has been forwarded to the New Jersey State Department of Education. Our total allocation is \$4,079.00, or seventy-five cents per student. This year's allocation is based upon an inventory of the sound film strip collection in each school. Seventy-five cents per student is the maximum allocation allowed to any district.

"A three year comparative study of reading achievement for seventh grade students who started their education in Nutley and students who moved into the district at the third grade level indicates the following:

	<u>Nutley</u> <u>Students</u>	<u>Students Who</u> <u>Moved In</u>
Median Gain for Three Year Period	4.2	2.0

"On December 8, 1975 a continuing in-service reading program was initiated for the Franklin School staff. Mrs. Lucy Gillies, in cooperation with the staff, prepared the materials that were used.

"Musical groups from Franklin School and the high school entertained during Nutley's annual Christmas tree lighting ceremony on December 15, 1975.

"Mr. Daniel Marese, a local resident and an employee of Essex Chemical Company, planned a Christmas party for the children in the special education program. This party was held in the gymnasium of Lincoln School on December 16, 1975.

12/22/75

"This past week Nutley's senior citizens participated in a program at Lincoln School which prepared them for a safe drivers examination. Those who successfully complete the examination will be awarded a reduced insurance rate, pending approval of the insurance carrier.

"The program at the Special Education Center has received some contract work from the Mac Wayne Plastics Company, Route 23, Wayne, New Jersey. In addition, Hoffmann-LaRoche has assigned a new contract to be completed by the students.

"Dr. Thomas Davis, Assistant Superintendent of Schools, and Mr. Joseph Affinito, Media Specialist, are planning a video tape recording workshop for twelve staff members beginning January 14, 1976 and continuing through February 4, 1976.

"The Nutley High School guidance counselors have received the results of the Differential Aptitude Tests. At the present time the counselors are meeting with parents and students to interpret the test results.

"The Resource Centers in all elementary schools and Franklin School are functioning very well. Each center is staffed through Elementary and Secondary Education Act, Title I funds. In addition, some students are being serviced through N. J. S. A. 18A:46, or commonly called the Beadleston Act.

CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of November 30, 1975, showing a cash balance as of July 1, 1975 of \$794.90, total receipts of \$57,396.66, total disbursements of \$52,387.25, leaving a balance of \$5,804.31. Total "A" lunch - 15,589. Total milk sold - 15,055. Free lunches - 2,410. Reduced price lunches - 488. Senior Citizen lunches - 127. School days - 15.

HEARING OF CITIZENS (Agenda Items Only):

None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That the Board of Education authorizes the payment of bills and mandatory payments in the total amount of \$720,694.04, as per Schedule A, which have been audited by the Business Department.

REQUESTS FOR USE OF BUILDINGS AND GROUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the requests for the use of buildings and grounds (Schedule B), provided they conform to the rules and regulations set by the Board.

RESIGNATION - Teacher:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Eleanor Wiggins, English teacher, Nutley High School, be accepted, effective Friday, February 13, 1976.

RESIGNATIONS - Permanent Unassigned Substitutes, Nutley High School:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following permanent unassigned substitutes at the high school be accepted:

Mr. Vincent Badalamenti	effective December 5, 1975
Mr. Joseph Waskeiwicz	effective November 29, 1975

LEAVES OF ABSENCE - Teachers:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence:

Mr. Robert Noonan	Sabbatical (study) for the 1976/77 school year
Mr. Thomas O'Hara	Sabbatical (study) for the 1976/77 school year
Mrs. Camille Loffredo	Medical, effective January 1, 1976

MEDICAL LEAVE OF ABSENCE - Custodian:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That Domenick Falduto, custodian, be granted a medical leave of absence without pay from November 4, 1975 through June 30, 1976.

PERSONAL LEAVE OF ABSENCE - Limited Duty Custodian:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Georgina Whitlock, limited duty custodian, be granted a personal leave of absence without pay from December 1, 1975 through February 29, 1976.

12/22/75

APPOINTMENT - Substitute Bus Driver:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mrs. Susan Davis be appointed as a substitute bus driver for the 1975-1976 school year, effective December 22, 1975, at an hourly rate of \$3.50 per hour.

APPOINTMENTS - Additions to Substitute List - Teachers:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached Schedule C be approved for the 1975-1976 school year.

APPOINTMENT - Athletic:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That Mr. Daniel Kimberley be appointed as Assistant Football Coach for the 1975-1976 school year on recommendation of the Athletic Committee, on the step indicated with extra compensation to be paid in accordance with the 1975-1976 athletic salary guide. (4) \$1,000.

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams. On a roll call vote the resolution was unanimously adopted:

BE IT RESOLVED, That, in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of additional Nutley students at Special Education classes for the 1975-1976 school year, at the annual rates shown, and effective on the dates indicated, as follows:

<u>Pupils</u>	<u>School</u>	<u>Classification</u>	<u>Cost Per Pupil</u>
1	North Jersey Child Development Center, Ridgewood, New Jersey	Emotionally Disturbed Effective 12/8/75	\$4,600
1	George Morris School Bloomfield, New Jersey	Educable Mentally Retarded Effective 1/5/76	\$2,000

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE NUTLEY TEACHERS' ASSOCIATION:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. On a roll call vote the resolution was unanimously adopted:

WHEREAS, the Nutley Board of Education and the Nutley Teachers' Association recognize and declare that providing a quality education for the children of the Nutley School District is their mutual aim and that the character of such education depends predominantly upon the quality and morale of the teaching service, and

WHEREAS, the members of the teaching profession are particularly qualified to advise the formulation of policies and programs designed to improve educational standards, and

WHEREAS, the Board has an obligation, pursuant to Chapter 123, Public Laws 1974 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Teachers' Association, effective July 1, 1975 to June 30, 1976.

APPOINTMENT - Election Workers:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the Judges of Elections, Inspectors of Elections, and Clerks of Elections for the Annual School Election to be held on Tuesday, February 10, 1976, or at a postponed date, between the hours of 2:30 p. m. and 9:00 p. m., to be as follows:

Lincoln School

Mr. Ralph Ferrie, Judge
Mrs. Robert Sorge, Inspector
Mrs. Page Taylor, Clerk
Mrs. Rose Marese, Clerk
Mrs. Philip Echo, Clerk
Mrs. Chris Pecora, Clerk
Mr. Uriel Ramsey, Clerk

Franklin School

Mrs. G. B. Deering, Judge
Mrs. Barbara Avagliano, Inspector
Mrs. Ruth Seipp, Clerk
Mrs. Edwin Foote, Clerk
Mrs. Anthony Greco, Clerk
Mrs. Joseph Reid, Clerk
Mrs. Ethel Shaffer, Clerk
Mrs. Jean Citrino, Clerk
(3:30 - 9:00 p. m.)

Radcliffe School

Mrs. Thomas D'Ambola, Judge
Mrs. George Catrambone, Inspector
Mrs. Anthony Amoscato, Clerk
Mrs. Munford Edmunds, Clerk
Mrs. Gordon Haight, Clerk
Mr. Joseph Viola, Clerk
Mrs. Hans Haemisegger, Clerk
Mrs. Rosemarie Simmons, Clerk
Mrs. ELIZABETH BARRETT
Washington School

Mr. Carl Lore, Judge
Mrs. Jessie Rosa, Inspector
Miss Florence Taylor, Clerk
Mr. John Pope, Clerk
Mrs. Carmella Donadia, Clerk
Mrs. John M. Stoeckel, Clerk
Mrs. Kenneth Duke, Clerk
Mrs. Albert Thibault, Clerk

12/22/75

Yantacaw School II

Mr. J. Wesley Tillou, Judge
 Mr. Willard Snyder, Inspector
 Mrs. Alice Luxton, Clerk
 Mrs. H. R. Alden, Clerk
 Mrs. Marguerite Cox, Clerk
 Mrs. Marie Rossi, Clerk
 Mrs. Madeline Puopolo, Clerk
 Mrs. Margaret Snyder, Clerk

Yantacaw School III

Mrs. John Peddieson, Judge
 Mrs. J. B. Hamburger, Inspector
 Mrs. Margaret Nichol, Clerk
 Mrs. Dorothy A. Duffe, Clerk
 Mrs. Sanford Hacker, Clerk
 Mrs. Vincent LoCurcio, Clerk
 Mrs. Steven Slade, Clerk

Spring Garden School

Mr. Harold Ross, Judge
 Mrs. Peter Murray, Inspector
 Mrs. John D. Carson, Clerk
 Mrs. Richard Johantgen, Clerk
 Mr. Ralph Kimball, Clerk
 Mrs. Margaret Kimball, Clerk
 Mrs. Leslie Kovac, Clerk

HEARING OF CITIZENS:

Mrs. Joseph Shuster, 462 Chestnut Street, requested a copy of the job description for a Learning Disability Specialist, a position to which Miss Hirsch was appointed in the Title I program, effective October 6, 1975. Mr. Fowler assured Mrs. Shuster that he would be happy to show it to her at her convenience, and offered to mail her a copy.

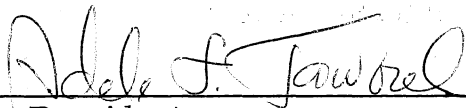
Mrs. Shuster then questioned when the Sunshine Law goes into effect, to which Mrs. Jaworek replied January 19, 1976.

OLD BUSINESS: None

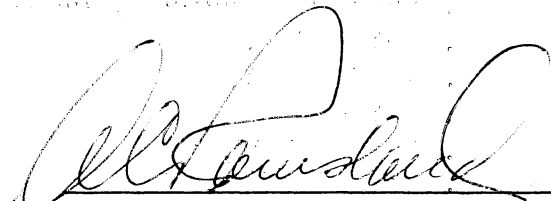
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Popadick, seconded by Mr. Perez, the meeting was adjourned at 8:40 p. m.



 President



 Secretary



 Date