

Board of Education
Nutley, New Jersey

September 22, 1975

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board of Education Office, 149 Chestnut Street, on Monday, September 22, 1975, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Williams leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino, Mr. Frank V. Tangorra and Mr. Louis F. Williams. Approximately 35 citizens were present.

MINUTES:

Copies of the minutes of the Regular Board Meeting held on June 23, 1975, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter from James M. Piro:

"Please extend my thanks and appreciation to the Board for the complimentary football tickets. Be assured that I will make good use of them in support of our team."

2. A letter from Mrs. John Peddieson:

"John and I both wish to express our gratitude to the members of the Board of Education for providing us with season's tickets to the Nutley High School football games.

"Aside from the fact that we very much enjoy our Saturdays at the goal = it is nice to be remembered."

3. A letter from Harry W. Chenoweth:

"Thank you very much for the complimentary tickets for the Nutley High School football games.

"We extend to you and through you, to the schools, and to the boys playing, my fond wishes that it will be a most successful season for them."

4. A letter from Frank A. Cocchiola:

"Thank you for the complimentary tickets to the High School football games.

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"Mrs. Cocchiola and I will attend the games and be rooting for a successful season for our team."

5. A letter from William J. Jernick:

"This will acknowledge your letter of September 15 enclosing tickets to the coming Nutley High School football games.

"I, too, hope the season will be highly successful, and I thank you for your courtesy."

6. A letter from John Lucy:

"Thank you very much for the complimentary tickets for the High School football games.

"I, too, hope the season will be a most successful one and that the attendance will hold up.

"I try to attend as many games as possible; and should I find myself unable to be present, I will do my utmost to let you know that I will be unable to make it."

7. Notice of Semi-Annual Delegates Meeting, December 6, 1975, at 10:00 a.m.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"This summer's \$64,000 question was in reality a \$900,000 question until August 4, when the latest of five sets of State Aid figures made it a \$220,000 question. I refer to the shortage in State School Aid. Hopefully, the legislature will act once more to correct an apparent oversight in drafting the language of the appropriations bill to include restoration of building aid so that we can meet our 'mortgage' payments for the 1975-1976 school year. If this correction is made, we would receive another \$37,000, making our net shortfall in State Aid for the 1975-1976 school year \$183,000.

"The auditors have completed their review of our 1974-1975 fiscal operations and are presently preparing their report. A synopsis of this report will be presented at next month's regular Board meeting.

"The number of students participating in the student insurance program is declining. In the ten year period just ended, participation dropped from 2,523 to 1,820, a 28% decrease. I would hope this is because more parents have other insurance coverage on their children, but I have become painfully aware of the fact that some parents do not participate because they are under the mistaken impression that their children are covered under the school's insurance policies.

"Soccer facilities continues to be a problem. The Town's recreation department is cooperating by providing the practice fields, but locker facilities at the site are quite inadequate.

"Our driver education program is not without its problems. We have been notified that we will have only one Ford this year, in addition to the two Buicks. I have contacted about every car dealer in the area for another car. As of today, I have two possibilities, but nothing definite.

"Remodelling projects which were scheduled for completion by the maintenance staff during the summer were somewhat slowed by unanticipated plumbing and heating repairs and broken window replacement. In the former category were 31 separate instances of plumbing and heating repairs ranging from one hour to two weeks each. In the latter, 114 windows were replaced.

"Other projects completed during the summer included renovations necessary to move the audio-visual center to the room adjoining the library in the high school. At Franklin School, 200 square feet of gym floor was replaced and the entire floor sanded and refinished. The gym bleachers were repaired, the walls were sand-blasted, and the entire gym repainted. The aluminum window replacement program was completed. The custodial staff also repainted a number of classrooms.

"The univent replacement program at Washington School was completed, and the window line shelving is now being installed. Thirty six art room benches were repaired and refinished for Lincoln School, and twelve new benches were constructed for the football team at the Park Oval.

"Radcliffe School interior was completely repainted, as was the main high school gym, two offices, and two locker rooms. A number of classrooms were also repainted by the custodial staff.

"Fire drills were held at the various schools during the months of June and September:

June 16	Lincoln School	2:10 p.m.	1 min. 30 secs.
June 17	Yantacaw School	2:40 p.m.	1 min. 10 secs.
June 19	Special Education Center	1:00 p.m.	1 min.
June 20	Washington School	10:45 a.m.	1 min. 25 secs.
June 20	Yantacaw School	11:00 a.m.	1 min. 15 secs.
June 20	Spring Garden School	11:28 a.m.	1 min. 30 secs.
Sept. 5	Lincoln School	9:11 a.m.	1 min. 30 secs.
Sept. 9	Washington School	12:50 p.m.	1 min. 40 secs.
Sept. 9	Spring Garden School	1:15 p.m.	1 min. 30 secs.
Sept. 11	Lincoln School	1:30 p.m.	1 min. 16 secs.
Sept. 16	Radcliffe School	10:51 a.m.	1 min. 37 secs.
Sept. 16	Nutley High School	11:47 a.m.	2 min. 3 secs.
Sept. 16	Yantacaw School	1:18 p.m.	2 mins."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report for the 1974-1975 school year showing total funds available of \$8,390,429.19, contractual orders to date of \$7,450,702.27, leaving a balance of funds available of \$939,726.92.

Mr. Ramsland presented the financial report as of August 31, 1975, showing total funds available of \$8,726,198.74, contractual orders to date of \$1,314,021.37, leaving a balance of funds available of \$7,412,177.37.

FINANCIAL REPORT - Athletic - 1974-1975 school year:

Mr. Ramsland presented the athletic financial report for the 1974-1975 school year showing a balance as of July 1, 1974 of \$859.39, total receipts of \$87,909.37, total expenditures of 88,723.47, leaving a balance of \$45.29.

FINANCIAL REPORT - Special Projects - 1974-1975 School Year:

Mr. Ramsland presented the Training Center Special Projects Report for the 1974-1975 school year, showing a balance as of July 1, 1974 of \$1,099.62, total receipts of \$11,567.13, total disbursements of \$11,378.98, leaving a balance of \$1,287.77.

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SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"We were most happy to welcome back to our schools an enthusiastic student body and faculty. The opening was probably the quietest that I have experienced in all of my years in Nutley. All of our administrators and their faculties are to be commended for the excellent planning that went into the preparation for schools opening. As I visited each school I had the feeling that the schools had never closed for the summer vacation.

"This past summer was a most difficult period of time for Nutley's Board of Education members. A minimum of two evenings a week was dedicated to interviewing candidates for the assistant superintendent's position. In addition, much serious planning had to be done to compensate for the \$385,000 + dollars that were taken from the 'bone dry' budget that was presented to the public in February. Their selection of Dr. Thomas Davis was an excellent choice and they are to be commended for their integrity in the way they handled budget pruning. Never once did they consider anything that might affect educational programs for children.

"Twenty-eight Bloomfield and Nutley trainable children were involved in an educational experience at Camp Hope this past summer. This experience was sponsored by the Nutley Board of Education. In reciprocity, fifteen Nutley educable children attended a camp sponsored by the Bloomfield Board of Education.

"We have been receiving most favorable reports from the parents and pupils involved in the Summer Enrichment Program. This program is planned to allow for continued parent contact with the staff working in the classes. Copies of reports on both of these programs may be secured from the Superintendent's Office.

"The Saturday Extension Program will be starting on September 27, 1975. As in past years, the major emphasis in this program will be in the area of teaching reading.

"Dr. Davis, Assistant Superintendent of Schools, Mr. Manuel Cantor and Mr. Guy Tiene have been working on the development of an in-service program that will be open to all teachers in the community. As in the past, the public is invited to participate in this program. College credits may be awarded to participants. Questions should be directed to Dr. Davis, phone 661-3500, extension 17.

"A survey of our school population indicates that we have representation from the following language backgrounds.

<u>Language</u>	<u>H.S.</u>	<u>Frank.</u>	<u>Spr. Gdn.</u>	<u>Wash.</u>	<u>Linc.</u>	<u>Rad.</u>	<u>Yant.</u>	<u>Total</u>
Italian	16	4		2	1	1		24
Vietnamese	8	4	2	2		1		17
Spanish	2							2
Korean	2							2
Persian	1							1
India					1			1
German						1		1
French		1				2		3
Japanese							1	1
								<u>52</u>

"We have not received the large number of non-English speaking pupils that we anticipated. The high school pupils participate in a concentrated E.S.O.L. program (English for Speakers of Other Languages). At all other levels principals and teachers are developing specialized programs in their own schools.

"Enrollment figures to date for the 1975/76 school year are as follows:

<u>Grade</u>	<u>Washington</u>	<u>Spring Garden</u>	<u>Yantacaw</u>	<u>Lincoln</u>	<u>Radcliffe</u>	<u>Total</u>
Kdg.	51 (74)	63 (61)	64 (76)	61 (49)	67 (43)	306 (303)
1	72 (60)	57 (65)	76 (57)	50 (77)	45 (62)	300 (321)
2	60 (83)	66 (60)	52 (80)	77 (70)	59 (64)	314 (357)
3	81 (80)	57 (64)	80 (69)	67 (62)	63 (67)	348 (342)
4	76 (84)	66 (70)	69 (83)	65 (94)	65 (69)	341 (400)
5	85 (63)	68 (78)	79 (99)	96 (83)	72 (80)	400 (403)
6	<u>63 (84)</u>	<u>76 (66)</u>	<u>97(100)</u>	<u>85 (86)</u>	<u>82 (66)</u>	<u>403 (402)</u>
	488(528)	453(464)	517(564)	501(521)	453(451)	2412(2528)

Spec. Ed.

40-Li. (45)

51-Ctr. (57)

91 (102)
2503(2630)

Franklin School

Nutley High School

7	409(384)	9	548(566)
8	<u>387(428)</u>	10	545(520)
	796(812)	11	542(527)
		12	<u>513(526)</u>
			2148(2139)

Total Enrollment - 5447 (5584)

Figures in brackets represent the 1974/75 enrollment."

CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report for the 1974-1975 school year, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$190,950.33, total disbursements of \$190,991.81, leaving a balance of \$794.90. Total "A" Lunch - 11,436. Milk - 10,869. Free lunches - 1210. Reduced price lunches - 373. Senior Citizen lunches - 85. School Days - 14.

HEARING OF CITIZENS (Agenda Items Only): None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Tangorra, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for goods received and services rendered for the 1974-1975 school year, were approved and payments ratified. (See pages 301a & 301b)

On motion made by Mr. Tangorra, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for mandatory payments for the 1974-1975 school year were approved and payments ratified. (See page 301c)

On motion made by Mr. Tangorra, seconded by Mrs. Rabinowitz, and unanimously approved by the Board, bills for goods received and services rendered for September 22, 1975 were approved and payments ratified. (See pages 301d, 301e, 301f, 301g, 301h, 301i, 301j, 301k, 301l, and 301m.)

On motion made by Mr. Tangorra, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for mandatory payments for September 22, 1975 were approved and payments ratified. (See page 301m).

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REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board. (see attached - page 303a)

RESIGNATIONS - Teachers:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following teachers be accepted, effective as of June 30, 1975:

Mrs. Florence Carlo	(from leave of absence)
Miss Susan Monaghan	high school physical education
Mr. Gary Nitch	high school social studies
Miss Barbara Smey	Franklin School social studies
Mr. Howard Stein	Media Specialist, high school

PERSONAL LEAVE OF ABSENCE - Cafeteria:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Angelina Casiero, cafeteria employee, be granted a personal leave of absence without pay from September 1, 1975 through October 31, 1975.

APPOINTMENT - Summer Employment:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in employing Greg Lidell for the summer of 1975, effective July 10, 1975, at a salary in accordance with the summer employment salary guide.
(Step 1) \$2.25 per hour

APPOINTMENT - Summer Employment:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in appointing Michael Rapp, previously appointed at Step 2 (\$2.50 per hour), to Step 3 (\$2.75 per hour), effective July 1, 1975.

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in appointing Michael Rapp, previously appointed at Step 2 (\$2.50 per hour), to Step 3 (\$2.75 per hour), effective July 1, 1975.

JOB DESCRIPTION - Staff Assistant:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz: The resolution was approved with Mr. Restaino, Mr. Perez, Mrs. Jaworek and Mr. Williams voting nay and Mr. Clayton, Mr. Lindstrom, Mrs. Popadick, Mrs. Rabinowitz and Mr. Tangorra voting aye.

BE IT RESOLVED, That the position, Staff Assistant, be established, and

BE IT FURTHER RESOLVED, That the Board of Education approve the attached job description for this position.

SALARY GUIDES:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the attached salary guides be adopted for the 1975-1976 School Year:

Administrative
Athletic
Transportation
Cafeteria Director
Cafeteria

EXTRA COMPENSATION FOR DEPARTMENT CHAIRMEN AND SCHOOL PSYCHOLOGISTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education establishes the following guide for extra compensation for all Secondary School Department Chairmen and School Psychologists appointed after July 1, 1975:

Step 1	\$ 600
Step 2	900
Step 3	1,260

BE IT FURTHER RESOLVED, That Department Chairmen and School Psychologists appointed prior to July 1, 1975 shall not be reduced in extra compensation, but shall be subject to the above maximum for Step 3.

RATES OF PAY FOR PART-TIME EMPLOYMENT - School Aides:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve hourly rates of pay for the 1975-1976 school year for part-time school aides as follows:

Step 1	\$2.37 per hour
Step 2	\$2.64 per hour
Step 3	\$2.90 per hour

APPOINTMENT - Administrative, Supervisory & Special Personnel:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1975-1976 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1975-1976 salary guide:

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\$34,000	Glyn Fowler	Superintendent of Schools
31,500	Arnold C. Ramsland	Secretary-Business Administrator
29,037 (6)	Louis Zwirek	Principal, Nutley High School
23,515 (7)	Paul Primamore	Vice-Principal, Nutley High School
28,697 (8)	William H. Gilligan	Principal, Franklin School
24,188 (8)	William B. Shergalis	Vice-Principal, Franklin School
21,440 (4)	John Walker	Principal, Yantacaw School
25,623 (8)	Miss Lillian Verduin	Principal, Washington School
25,623 (8)	Ralph D'Andrea	Principal, Lincoln School
25,623 (8)	Karekin Bakalian	Principal, Radcliffe School
21,440 (4)	Anthony Stivala	Principal, Spring Garden School
23,623 (8)	Ernest Ersfeld (Ed.D.)	Music Supervisor
23,586		

APPOINTMENT - Assistant Superintendent of Schools:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Williams.

BE IT RESOLVED, That the appointment of Dr. Thomas A. Davis as Assistant Superintendent of Schools for the 1975-1976 school year, effective September 1, 1975, at a salary agreed upon by the Board of Education and in accordance with the 1975-1976 administrative salary guide, be approved.

Ph.D. Administrative (Step 1) \$ 26,245.00

Mr. Restaino commented that as a matter of principle he always maintained that how he voted in caucus he would vote in public. This was not any reflection against Dr. Davis, Mr. Restaino continued, but that he would work 100% to help youngsters learn but that he was voting no against the appointment.

The resolution was approved with Mr. Clayton, Mrs. Jaworek, Mr. Lindstrom, Mr. Perez, Mrs. Popadick, Mrs. Rabinowitz, Mr. Tangorra and Mr. Williams voting aye and Mr. Restaino voting nay.

APPOINTMENT - Staff Assistant:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom.

BE IT RESOLVED, That Mrs. Mary Whelan be appointed Staff Assistant effective as of September 1, 1975, at a salary agreed upon by the Board of Education. (\$21,683)

Mr. Restaino made the following statement:

"I would like to make an analogy. This Board has no compunction what-so-ever to terminate a teacher due to a drop in enrollment. By the way, this is rightly so. I'm not advocating dropping a former administrator, but we do have a drop in enrollment that no longer calls for a Vice-Principal. This means to my mind we no longer need an administrator, so the most logical conclusion is that this administrator or any other administrator that isn't required once again becomes a classroom teacher. By no means is this a reflection on the capabilities of anyone.

This Board is constantly reminded of the 7 plus million budget we as taxpayers are liable for funding. To implement this position now or any other time is not good business practice. I'm sorry, but this is a tailor made job at over \$117 dollars per day, which I believe is a burden on the taxpayers. My vote is NO."

The resolution was approved with Mr. Clayton, Mr. Lindstrom, Mrs. Popadick, Mrs. Rabinowitz and Mr. Tangorra voting aye and Mr. Perez, Mrs. Jaworek, Mr. Williams and Mr. Restaino voting nay.

APPOINTMENT - Twelve Month Vice-Principal, High School:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, Mr. John Jacone has served as ten month vice-principal at Nutley High School,

NOW, THEREFORE, BE IT RESOLVED, That Mr. Jacone be appointed as twelve month vice-principal at Nutley High School for the 1975-1976 school year, at a salary agreed upon by the Board of Education and in accordance with the current administrative salary guide, effective September 1, 1975.
(Step 5) \$23,485

APPOINTMENTS - Teachers:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1975-1976 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1975-1976 salary guide, effective September 1, 1975:

\$11,248	Mr. Ethan Addes	High School English	(M.A. 3)
9,375	Mr. Stanley Bielawa	Radcliffe School fifth grade	(B.A. 1)
9,375	Miss Patricia Fanning	Franklin School science	(B.A. 1)
10,133	Miss Candice Leanza	Phy. Ed. - high school	(B.A.+15, 2)
9,375	Miss Camille Lofrano	Radcliffe School librarian	(B.A. 1)
9,844	Mr. James Mauro	High School business ed.	(B.A. 2)
10,225	Miss Anna Melnyk	High School phy. ed.	(M.A. 1)
9,844	Mr. Robert O'Brien	High School social studies	(B.A. 2)
12,130	Miss Mary Anne Perrotta	Franklin School English	(M.A.+15, 4)
9,375	Miss Jacqueline Petitti	Yantacaw School first grade	(B.A. 1)
9,610	Mr. John Curcio	Franklin School	(B.A. 1½)

REAPPOINTMENT OF PERSONNEL - Health Services:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1975-1976 school year at salaries agreed upon by the Board of Education and in accordance with the classification and step indicated on the appropriate 1975-1976 salary guides:

Health Services

Gerald Piserchia, M.D.	\$2,800
Joseph DeMayo, M.D.	\$2,800
Robert Ramer, D.D.S.	\$1,800

SPECIAL ASSIGNMENTS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby confirms its action taken at a conference meeting, authorizing the assignment of extra and/or special duties for the 1975-1976

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school year, as designated below in accordance with the salary guide. Extra compensation is to be separate and apart from the teachers' regular salaries.

\$600	Mr. Ronald Barker	Head/Bus. Ed. Dept. High School
\$600	Mr. David Modig	Head/Science Dept. High School
\$600	Mrs. Loretta Taylor	Head/English Dept. High School

APPOINTMENT - Special Assignment:

Mr. Clayton presented, and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Vito Ziccardi be assigned the extra duty of coordinating and supervising the production of school newspapers for the 1975-1976 school year with extra compensation in an amount agreed upon by the Board of Education (\$400)

APPOINTMENTS - Saturday Extension Program:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be appointed for the Saturday Extension Program, at salaries agreed upon by the Board of Education, for the 1975-1976 school year (September 27, 1975 through December 13, 1975).

\$600	Mr. William Shergalis, Director	1 semester
350	Mrs. Elizabeth Clarke, Speech Teacher	1 semester
350	Mr. Frank Comune, Reading Teacher	1 semester
350	Miss Rose DiGeronimo, Reading Teacher	1 semester
350	Mrs. Marjorie Norton, Reading Teacher	1 semester
350	Mr. Stephen Parigi, Reading Teacher	1 semester
350	Mr. Harry Reddington, Reading Teacher	1 semester
350	Mrs. Catherine Danchak, Reading Teacher	1 semester
350	Mrs. Susan Scerbo, Reading Teacher	1 semester
175	Mr. Kenneth Grieco, College Boards	5 weeks
175	Mr. John Ryan, College Boards	5 weeks

APPOINTMENT - Custodial:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in appointing the following for the 1975-1976 school year at salaries agreed upon by the Board of Education, and in accordance with the 1975-1976 salary guide:

\$7,542	Fred W. Reinhardt	(2-2) effective July 2, 1975
\$7,542	Aaron A. Morrison	(2-2) effective July 28, 1975
\$6,120	Theresia Lenyuk	(1-1) effective Oct. 1, 1975

APPOINTMENTS - Custodial:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in appointing Argante Tacchi as head custodian for the 1975-1976 School Year, effective August 1, 1975 and adjusting his salary accordingly (3-10) (Radcliffe School) and, \$10,946

BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in transferring Victor Piccininno to the day shift and appointing him as elementary fireman for the 1975-1976 School Year, effective August 1, 1975, and adjusting his salary accordingly. (2-5 + \$200) (Radcliffe School) \$8,568

APPOINTMENT AND/ OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers for the 1975-1976 School Year at salaries agreed upon by the Board of Education, at the classification and step indicated, and in accordance with the 1975-1976 salary guide:

<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>
<u>Nutley High School</u>			
Angelina Casiero	(1-2)	6	\$2.36
Anna Kuncitis	(1-5)	7	\$2.70
Mary Kuruc	(1-5)	7	\$2.70
Marie Malfitano	(1-2)	7	\$2.36
Caroline Napurano	(1-5)	6	\$2.70
Irene O'Brien	(2-5)	7	\$2.98
Helen Szep	(1-5)	7	\$2.70
Rose Trovato	(1-5)	7	\$2.70
Rose Mosior	(D-4)		\$9,750
<u>Franklin School</u>			
Betty Dippel	(1-5)	5- $\frac{1}{2}$	\$2.70
Adeline Doan	(1-5)	6- $\frac{1}{2}$	\$2.70
Ann Luzzi	(2-5)	6- $\frac{1}{2}$	\$2.98
Marie Reciniello	(1-2)	5- $\frac{1}{2}$	\$2.36
Michelina Volpe	(1-5)	5- $\frac{1}{2}$	\$2.70
Celia Mosdar	(3-6)	6- $\frac{1}{2}$	\$5,500
<u>Washington School</u>			
Rose Grillo	(2-1)	6- $\frac{1}{2}$	\$2.48
Mary Non	(1-4)	5- $\frac{1}{2}$	\$2.59
<u>Lincoln School</u>			
Viola Ashley	(1-3)	5- $\frac{1}{2}$	\$2.48
Louise Phillips	(2-5)	6- $\frac{1}{2}$	\$2.98
Margaret Piccininno	(1-5)	6- $\frac{1}{2}$	\$2.70
<u>Special Education Center</u>			
Adelaide Ritacco	(2-5)	5- $\frac{1}{2}$	\$2.98

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APPOINTMENT AND/OR REAPPOINTMENT OF BUS DRIVERS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendants, for the 1975-1976 School Year at salaries agreed upon by the Board of Education, at the classification and step indicated, and in accordance with the 1975-1976 salary guide:

<u>Name</u>	<u>Classification</u>	<u>Hours</u>	<u>Hourly Rate</u>
Phyllis Gamba	(2-3)	4	\$3.53
Andrew Horvath	(3-4)	8	\$4.02
Grace Jarvis	(1-6M)	4.5	\$3.30
Elizabeth Kozik	(2-4 $\frac{1}{2}$)	4	\$3.97
Dorothy Murphy	(2-6M)	5.75	\$4.41
Robert Nicholls	(3-4)	5	\$4.02
Elizabeth Pellnitz	(2-3)	4	\$3.53
Claire Redmond	(3-5)	4	\$4.33
Frank Smith	(3-5)	8	\$4.33

APPOINTMENT - Learning Resource Center Coordinator:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra.

BE IT RESOLVED, That the appointment of Mrs. Mary Appel as Coordinator of the federally funded Learning Resource Center for the 1975-1976 school year be approved, effective July 1, 1975 and excluding August, 1975. (MA-2 11 months) \$11,810

The resolution was approved with Mr. Clayton, Mr. Lindstrom, Mr. Perez, Mrs. Popadick, Mrs. Rabinowitz, Mr. Restaino, Mr. Tangorra and Mr. Williams voting aye and Mrs. Jaworek voting nay.

APPOINTMENT - Assistant to Coordinator, Learning Resource Center:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Josephine Martino be appointed for the 1975-1976 school year as Assistant to the Coordinator of the federally funded Learning Resource Center at a salary agreed upon by the Board of Education and in accordance with the current clerk-typist salary guide, effective July 1, 1975 and excluding August, 1975. 4-10 (11 months) \$6,785

APPOINTMENT - Clerk-Typist:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Patricia Dawson be appointed clerk-typist for the 1975-1976 school year at a salary agreed upon by the Board of Education and in accordance with the current clerk-typist salary guide, effective September 1, 1975. (Step 6, 40 week) \$5,261

APPOINTMENTS - Part-Time School Aides:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the appointment of the following part-time school aides be approved for the 1975-1976 school year at an hourly rate of pay agreed upon by the Board of Education in accordance with the part-time school aide guide:

per hr.			
\$2.90	Mrs. Rose Ann D'Amato	Washington School	Step 3
\$2.64	Mrs. Margaret Cullari	Lincoln School	Step 2
\$2.64	Mrs. Emma DiGiovanna	Lincoln School	Step 2
\$2.64	Mrs. Mary Ann Imfeld	Radcliffe School	Step 2
\$2.64	Mrs. Gertrude Furlong	Franklin School	Step 2
\$2.64	Mrs. Elaine Wiedmann	Franklin School	Step 2
\$2.37	Mrs. Theresa Molinaro	Spring Garden School	Step 1
\$2.37	Mrs. Louise Foppiani	Yantacaw School	Step 1
\$2.37	Mrs. Patricia Smith	Washington School	Step 1
\$2.37	Mrs. Rose Nicosia	Washington School	Step 1

APPOINTMENTS - Teaching Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached sheets be approved for the 1975-1976 school year:

APPOINTMENTS - Secretarial Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretarial substitutes be approved for the 1975-1976 school year:

Mrs. Leida DeMaio	Mrs. Catherine Foote
Mrs. Nancy Greulich	Mrs. Arlene Reitz
Mrs. Dorothy Kittle	Mrs. Patricia Smith
Mrs. Barbara Maino	Mrs. Doris Stolp
Mrs. Theresa Molinaro	Mrs. Edwina Taylor
Miss Margaret Mostica	Mrs. Rosemary Teeple
Mrs. Helen Nicole	Mrs. Rosemary Lepore

ADVANCEMENT ON THE SALARY GUIDE:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for the 1975-1976 school year:

<u>To B.A. + 15</u>	<u>Step</u>	
Mr. Edward Annett, Jr.	9	\$13,655
Mrs. Mary Barker	9	\$13,655

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To B.A. + 15

	Step	
Mr. James Cummings	5	\$11,628
Miss Janet Langston	14	\$16,188
Mr. Thomas McCrohan	14	\$16,188
Miss Helen Poole	7	\$12,642
Mrs. Jean Tennis	7	\$12,642
Mr. Christopher Wilkens	6	\$12,135
Miss Judith Winick	8	\$13,148
Mrs. Keiko Ohtaka	12	\$15,175

To B.A. + 30

Miss Carol-Ann Harris	12	\$15,607
Mrs. Leona Molinaro	15 $\frac{1}{2}$	\$17,431
Mrs. Marilyn Sandberg	13	\$16,128
Mr. James Vivinetto	7	\$13,002
Mrs. Susan Scerbo	8	\$13,523

To M.A.

Mr. George Ackerman	5	\$12,321
Mr. Raymond Chapman	8	\$13,932
Mrs. Anne Gingerelli	7	\$13,395
Mrs. Marie Percopo	6	\$12,858

To M.A. + 15

Mr. Hugo Carbone	13 $\frac{1}{2}$	\$17,380
Mr. Robert Noonan	7 $\frac{1}{2}$	\$14,064
Mr. John Ryan	16	\$18,761

To M.A. + 30

Mr. Joseph Affinito	10	\$15,937
Mr. Ronald Barker	Max.	\$20,498
Mr. Ronald Bonadonna	3	\$11,946
Mr. Edward Fraser	16	\$19,358
Mrs. Thomasina Hyland	12 $\frac{1}{2}$	\$17,362
Mr. Herbert J. Sauter	10	\$15,937

APPOINTMENTS - Athletic:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board of Education:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1975-1976 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board, and in accordance with the 1975-1976 athletic salary guide:

Football

Head Coach	Mario Cocchiola	(3)	\$1,800
Assistant Coach	Carmine D'Aloia	(4)	1,000
Assistant Coach	Lawrence Zacche	(4)	1,000
Assistant Coach	Christopher Wilkens	(3)	900
Assistant Coach	Robert Weingartner	(4)	1,000
Assistant Coach	Patrick Keating	(4)	1,000
Assistant Coach	Joseph Affinito	(4)	1,000

Boys' Basketball

Head Coach	Robert O'Brien	(1)	900
Assistant Coach	Charles Martin	(4)	750
Assistant Coach	Stanley Bielawa	(1)	450
Assistant Coach	Walter Murray	(2)	550

Baseball

Head Coach	Carmine Lemma	(4)	\$1,200
Assistant Coach	Joseph Affinito	(4)	750
Assistant Coach	Charles Martin	(4)	750

Wrestling

Head Coach	John Suffren	(4)	1,200
Assistant Coach	Salvatore Pulitano	(4)	750
Assistant Coach	Christopher Wilkens	(3)	650

Track

Head Coach	Vacancy		
Assistant Coach	Lawrence Jinks	(4)	750
Assistant Coach	Edward Annett	(4)	750

<u>Cross Country</u>	Lawrence Jinks	(4)	600
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Soccer

Head Coach	Joseph LaReau	(2)	700
Assistant Coach	Ciro Violante	(1)	350

<u>Girls' Volleyball</u>	Anna Melnyk	(1)	200
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<u>Rifle</u>	George Ackerman	(3)	350
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<u>Bowling</u>	William Osborn	(4)	450
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Grew

Head Coach	Raymond Chapman	(4)	1,200
Assistant Coach	Robert Berke	(2)	550

<u>Boys' Tennis</u>	Vincent Turturiello	(4)	600
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<u>Girls' Tennis</u>	Patricia Keating	(4)	600
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<u>Golf</u>	Carmine D'Aloia	(4)	450
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<u>Girls' Basketball</u>	Cheryl Restaino	(4)	900
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<u>Girls' Softball</u>	Cheryl Restaino	(4)	500
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<u>Equipment Manager</u>	John Flanigan	(3)	800
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<u>Asst. Equip. Mgr.</u>	Gino Giua	(3)	400
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<u>Team Physician</u>	Albert Gaydos, M.D.		2,200
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Band

Director	Lester Hrbek	(3)	900
Assistant	John Vitkovsky	(3)	450

<u>Twirler</u>	Marie Lopa	(3)	250 225
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<u>Cheerleader</u>	Paula Kasner	(2)	350
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RESCINDING SALARY STEP - 1975-1976 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

9/22/15

WHEREAS, Mr. Thomas Parciak was appointed for the 1975-1976 school year at the high school at Step $8\frac{1}{2}$, M.A. + 30 at the regularly scheduled public meeting of the Board of Education held on June 23, 1975,

NOW, THEREFORE, BE IT RESOLVED, That this salary step be rescinded and Mr. Thomas Parciak be placed at salary step 9, M.A. + 30, effective September 1, 1975 for the 1975-1976 school year.

SPECIAL CLASS PLACEMENT FOR ATYPICAL STUDENTS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, and Title 6, Chapter 28, N.J. Administrative Code, and

BE IT FURTHER RESOLVED, That such placements shall be reported to the Board of Education at its next succeeding meeting.

PLACEMENT OF SPECIAL EDUCATION STUDENTS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That, in accordance with the requirements of Chapter 46 of Title 18A, New Jersey Education Statutes, the Board of Education of the Town of Nutley authorizes the attendance of Nutley students at Special Education classes for the 1975-1976 school year, as per the attached list, at the annual rates shown.

SUPPLEMENTAL AND/OR BEDSIDE INSTRUCTION - ATYPICAL STUDENTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign supplemental and/or bedside instructors.

LEARNING RESOURCE CENTER:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to make formal application through the State Department of Education for funds under the Learning Resource Center program.

TESTING PROGRAM, TITLE III ESEA:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the provisions of Title III of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the testing program of the Nutley Public Schools meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the testing program, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the testing program upon receiving approval from the State Department of Education.

TITLE IX OF EDUCATIONAL AMENDMENTS OF 1972:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, under the provisions of Title IX of the Educational Amendments of 1972 adopted by the Congress, and effective July 1, 1972 discrimination on the basis of sex as it affects elementary and secondary schools and programs receiving Federal financial assistance is prohibited.

NOW, THEREFORE, BE IT RESOLVED, That it is the intent and policy of the Nutley Board of Education to comply with the provisions of Title IX of the Educational Amendments of 1972 and to take any measures which may be reasonably required to prohibit discrimination in the Nutley Public Schools in accordance with said legislation.

ESTABLISH TUITION FOR 1975-1976 SCHOOL YEAR:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1975-1976 school year as follows:

K-8	\$1,050
9-12	1,350
Special Education	2,900

TRANSPORTATION - Handicapped:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

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BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in entering into a jointure agreement with the Belleville Board of Education for the transportation of two Belleville students for the 1975-1976 School Year, one to the Millburn School for the Deaf, Millburn, New Jersey, and one to the New Jersey Development Center, Ridgewood, New Jersey, the charges for which are to be determined at the end of the 1975-1976 School Year based on actual cost.

Note: The above mentioned contract is subject to approval by the County Superintendent of Schools.

75% reimburseable by the State Department of Education.

STUDENT AND ATHLETIC INSURANCE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, a study has been made of the proposals submitted by:

C. W. Bollinger Company
Montclair, New Jersey

Groseclose, Campbell, & Hall
Plainfield,, New Jersey

C. J. Simons & Company
Newark, New Jersey

WHEREAS, the conclusions reached as a result of this study are that the policies offered by C. W. Bollinger Company offers the best coverage-premium mix,

NOW, THEREFORE, BE IT RESOLVED, That it hereby awards a contract to the C. W. Bollinger Company, 499 Bloomfield Avenue, Montclair, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1975-1976 School Year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for football and all other interscholastic sports insurance for the 1975-1976 School Year.

CERTIFICATE OF AWARD:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, Section 5 of the resolution Authorizing the Issuance of Temporary Notes, passed by the Board of Education at its regular meeting of June 23, 1975, directs the Secretary to report in writing to the Board of Education at the meeting thereof next succeeding the date when any sales of notes pursuant to this resolution is made, such report to include the amount, date, description and interest rate of the notes sold, the price obtained and the name of the purchaser.

THEREFORE, BE IT RESOLVED, That the following Certificate of Award be recorded in the minutes of this meeting:

CERTIFICATE OF AWARD

I, Arnold C. Ramsland, the duly qualified and acting Secretary of the Board of Education of the Town of Nutley, New Jersey, do hereby certify that pursuant to the authority vested in us by resolutions duly adopted by the Board of Education of the Town of Nutley, the President and the Undersigned awarded, sold and delivered the following obligations to The First National State Bank of New Jersey on the 28th day of June, 1975.

Temporary Loan Bond, dated June 28, 1975 being in the denomination of \$55,000, bearing interest at the rate of six and one half per centum ($6\frac{1}{2}\%$) per annum, and maturing July 1, 1975.

Price Received: \$55,000.00
Dated: June 28, 1975

A. C. Ramsland, Secretary
Board of Education

AUTHORIZATION FOR REDEMPTION OF LOST BONDS AND PAYMENT OF UNCLAIMED INTEREST:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Norman Glassman is the owner of 5 bonds issued by the Board of Education of the Town of Nutley on July 1, 1962, of \$1,000.00 denominations each, and bearing Nos. 156, 157, 158, 159 and 160, which said bonds matured and became due on July 1, 1975; and,

WHEREAS, interest coupons on said bonds becoming payable subsequent to July 1, 1974 have not been presented for payment or paid; and

WHEREAS, it is claimed by Norman Glassman that said bonds with coupons due January 1, 1974, July 1, 1974, and January 1, 1975 and July 1, 1975, representing interest on said bonds at the rate of 2.9%, which were attached, are lost, stolen, misplaced or destroyed, and their present whereabouts and conditions are unknown to him, and

WHEREAS, Norman Glassman has furnished proof of ownership and an idemnity bond executed by the Fidelity and Casualty Co. of N.Y. as surety, dated August 14, 1975 running in favor of the Board of Education of the Town of Nutley in the amount of \$10,000,

NOW, THEREFORE, BE IT RESOLVED, That in accordance with the provisions of N.J.S.A. 18A:24-34 (g), the Secretary of the Board be authorized to pay to Norman Glassman the principal amount of \$5,000, plus two year's unpaid interest in the amount of \$290, and

BE IT FURTHER RESOLVED, That the First National State Bank of N.J., the paying agent, be notified of this transaction so that it will not pay any lost coupons or lost bonds which may subsequently be presented to it.

TELEPHONE CONSULTANTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

9/22/75

BE IT RESOLVED, That the Board of Education authorizes its Secretary to sign a contract with Telephone Consultants of America to analyze the existing telephone service and equipment and the charges therefor, in accordance with their proposal of September 15, 1975.

TEMPERATURE CONTROL BIDS - Washington School:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on July 1, 1975, at 2:30 p.m., for the installation of automatic temperature controls at Washington School,

BE IT RESOLVED, That these bids be entered in the minutes as follows:

	<u>Base Bid</u>	<u>Alternate</u>
Honeywell Inc. Westfield, New Jersey	\$7,950.00	-
Johnson Controls, Inc. Union, New Jersey	7,315.00	6,200.00
Powers Regulator Co. Springfield, New Jersey	6,412.00	5,283.00
Robertshaw Controls Co. Paramus, New Jersey	11,800.00	-

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for the installation of automatic temperature controls at Washington School to Powers Regulator Company, Springfield, New Jersey, in accordance with the specifications and their low alternate bid thereon in the amount of \$5,283.00

AUDIO VISUAL BIDS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, July 15, 1975, at 2:30 p.m., for Audio Visual Supplies and Equipment, and

WHEREAS, following is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action of its Secretary in awarding contracts to the lowest bidders whose items offered met or were equal to specifications.

Bidders:

Audio & Electronic Consulting Service Kinnelon, New Jersey	Kaltman-Boise, Inc. Mountainside, New Jersey
Audio Visual Equipment & Supplies Houston, Texas	Lamps Unlimited, Inc. Avenel, New Jersey

Auvitel Systems Corporation
Norwalk, Connecticut

New Jersey Audio-Visual Corp.
Boonton, New Jersey

Color Leasing, Inc.
West Caldwell, New Jersey

3M B. P. S. I.
Paramus, New Jersey

Coskey's Electronic Systems
North Brunswick, New Jersey

Tooley Associates
Haddon Heights, New Jersey

Garden State Audiovisual Co., Inc.
New Brunswick, New Jersey

Wilray Audio Visual
Port Murray, New Jersey

G.M. Audio-Visual Service
Milford, Connecticut

Wolsten's Projector House, Inc.
Irvington, New Jersey

Gene Hacker Camera Shop
Hackensack, New Jersey

COMPUTERIZED GRADE REPORTING BIDS - Nutley High & Franklin
Schools:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, bids were received on August 5, 1975 at 2:30 p.m., for computerized grade reporting at Nutley High School & Franklin School,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

Apollo Individualized Data Systems, Inc. \$1.65 per student
Belleville, New Jersey

Westinghouse Learning Corp. \$1.80 per student
Hempstead, Long Island, New York

BE IT FURTHER RESOLVED, That the Board of Education hereby ratifies the action of its Secretary in awarding the contract to Apollo Individualized Data Systems, Inc., 699 Mill Street, Belleville, New Jersey, in accordance with the specifications and their low bids thereon.

ELECTRICAL BIDS - Washington & Franklin Schools:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on September 9, 1975 at 2:30 p.m., for a new electric service and distribution panel at Washington School and a new panel at Franklin School cafeteria,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	<u>Washington School</u>	<u>Franklin School</u>	<u>Total</u>
Calisanti Electrical Service East Hanover, New Jersey	\$2,300.00	\$1,777.50	\$4,077.50
D'Ambola Electric Co., Inc. Nutley, New Jersey	\$2,130.00	\$1,850.00	\$3,980.00

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Klein's Electric Service Newark, New Jersey	\$2,585.00	\$2,250.00	\$4,835.00
Marese Electric, Inc. Nutley, New Jersey	\$2,070.00	\$1,906.00	\$3,976.00
Parkway Power Corp. Wayne, New Jersey	\$2,583.00	\$1,575.00	\$4,158.00

BE IT FURTHER RESOLVED, That the Board of Education hereby awards contracts for the above stated electrical work to the following in accordance with the specifications and their low bids thereon:

Washington School - Marese Electric, Inc.	\$2,070
Franklin School - Parkway Power Corp.	\$1,575

TRANSPORTATION VEHICLE BID:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on August 26, 1975 for two Type II transportation vehicles, and

WHEREAS, irregularities existed in the two lowest of the three bids submitted,

NOW, THEREFORE, BE IT RESOLVED, That all bids received August 26, 1975 for Type II vans be rejected, and

BE IT FURTHER RESOLVED, That the Secretary be authorized to rebid these vehicles, said bids to be received on September 22, 1975 at 2:30 p.m.

VEHICLE BIDS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, bids were received on September 22, 1975 for two Type II transportation vehicles,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	Van Con, Inc.	Corigliano Motor Service, Inc.		Wolfington Body Co., Inc.	
	Base	Base	Alt.	Base	Alt.
Base Bid	13,668.00	14,338.70	13,454.14	13,500	14,900
Rear Heater	153.00	173.00	173.00	290	300
Snow Tires & Rims	315.00	400.00	400.00	300	300
Air Conditioning	827.80	920.00	920.00	790	Incl.
Total Price	14,963.80	15,831.70	14,947.14	14,880	15,500
Delivery	6-8 Weeks	3 - 5 months	4 weeks	Jan 1	Immediate

BE IT FURTHER RESOLVED, That a contract be awarded to Wolfington Body Co., Inc. the low bidder on the specified vehicles, accepting his bid on the alternate vehicle, which is larger and exceeds the specifications, in the amount of \$15,200, excluding the snow tires and rims.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, the Board of Education adopted a resolution at the regular meeting of June 23, 1975, authorizing the Secretary-Business Administrator to make any transfers within major appropriation accounts which would be necessary to meet the commitments of the 1974-1975 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in making transfers within the Current Expense account for the 1974-1975 School Year as per the following:

<u>From</u>	<u>Amount</u>	<u>To</u>
110	2,140.00	120 C
130 BF	121.38	130 A
130 BF	964.31	130 N
240	656.62	250 B
240	238.30	250 C
420	291.14	420 C
520 A	2,022.14	510
1030	6,261.34	545
610	80.90	620
213	52,085.73	630
211	16,305.60	640 BC
720 A	2,979.51	720 B
730 C	1,791.55	720 C
730 A	1,977.60	730 B
213	9,350.79	730 C
740 A	1,922.01	740 B
740 C	1,290.48	740 B
730 A	859.53	740 B
810 A-3	175.00	810 A-4

DISPOSITION OF FUND ACCOUNT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Williams, and unanimously approved by the Board:

WHEREAS, monies collected for the Alex DiAntonio Fund were inadvertently included within the Nutley High School General Organization Account and included in the annual audit of said accounts,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes the withdrawal of said funds, (amounting to \$8,309.16 including interest) and turning them over to the officers of the Alex DiAntonio Fund Committee, or to the DiAntonio family, and relinquishes whatever rights or control it may have assumed over this fund.

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ADOPTION OF REVISED 1975-1976 BUDGET:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the Board of Education, following a public hearing on February 12, 1975, adopted a budget for the school district for the 1975-1976 School Year in the following amounts:

Current Expense	\$7,640,130	
Debt Service	<u>348,120</u>	
Total	\$7,988,250	and

WHEREAS, the Board of Commissioners of the Town of Nutley, following a school budget defeat by the voters, reduced the amount of district taxes to be made available to support the proposed budget by \$165,000,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education adopts a revised budget for the 1975-1976 School Year in the following amounts:

Current Expense	\$7,475,130	
Debt Service	<u>348,120</u>	
Total	\$7,823,250	

MEMORIAL - Dr. Anson B. Barber:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Dr. Anson B. Barber on December 19, 1974, and

WHEREAS, Dr. Barber had served as Superintendent of Schools in Nutley, New Jersey for six years, and

WHEREAS, it was as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

MEMORIAL - Mr. Ronald Spinning

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mr. Ronald Spinning on September 8, 1975, and

WHEREAS, Mr. Spinning had a distinguished educational career spanning twenty-two and one-half years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it is as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Mrs. Jaworek commented that it was indeed an honor to honor youngsters who have received All-State recognition in a capacity other than sports. The three recipients are here tonight to receive awards for music - Michael Giorgio - All-State Band, and Laura Liloia and Lisa Zorn - New Jersey All-State Chorus. Mr. Restaino, representative of the Board for the Music Parents' Association, will make the presentation.

Mr. Restaino stated that on behalf of the Board, it is a great honor to honor these youngsters. It is a different field than what we are used to, although it is just as important as athletics, and any youngster that has achieved what these youngsters have should be recognized by their parents and the music department.

HEARING OF CITIZENS:

Mrs. D. Rubino, 48 North Road - In June I inquired about a reading program at the seventh and eighth grade levels. What has happened? Mr. Fowler - The program has been initiated as of the first day of school. A very comprehensive skills program for those youngsters who are not achieving at grade level has been organized. These youngsters are receiving instruction in what we call unit planning. The other youngsters are in a developmental reading program in which they are being instructed in reading in accordance with their needs, and which will vary from individual to individual. Our approach to reading at Franklin School is an individualized approach that takes place in all subject areas. We are emphasizing that every teacher in the school is a teacher of reading.

Mrs. Rubino posed several specific questions regarding the program, to which Mr. Fowler responded, enlarging on his original statement.

Mrs. J. Greengrove, 30 Overlook Terrace - According to the Secretary's report it says "soccer facilities continue to be a problem.....". I understand that they are going to start work down at Monsignor Owens Park. Now, what is going to be done? Mr. Ramsland - This is a late development. We had hoped we would get most or almost all of the season in before they actually started working. Apparently the contractor is available so he is going to be starting pretty quickly. It may be that we will have to use the Oval for the games instead of Monsignor Owens Park. The practice sessions will be held at Flora Loudon. Mrs. Greengrove - Will they also have locker rooms at the schools. Mr. Ramsland - Yes, if the games are played at the Oval, they will use the high school lockers.

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Mrs. Rubino - In some instances some of the youngsters taking more advanced courses are actually being penalized for being more advanced. Is this the case and if so what is being done about it. Mrs. Jaworek - We have as a Board referred the whole subject to the high school for review and I know that it is being studied by them and we expect to have a report very shortly. If, in fact, this is so, we will try to correct the situation.

Mrs. J. Conway, 10 Paterson Avenue - questioned the bill for a survey on the Park Oval. Mr. Ramsland replied that it was a topographical and boundary survey indicating the location of all structures, stands, trees, and underground utilities. The purpose of the survey was to enable us to conduct a study on a future plan for the oval, which way we are going to go. Before we do anything there we should know eventually what the oval is going to look like and be used for, and what are we going to be doing there. What we do today should not conflict with what we may decide to do next year. So we did have a study made on the oval and we needed a topographical survey. Mrs. Conway - Perhaps you could explain why restrictions on the oval for band and gym classes. Mr. Ramsland - That is not new. Gym classes have always been restricted to some extent on the oval. The football team goes to Margaret Avenue-DeMuro Park to practice; the soccer team goes to Owens Glotzbach to practice; the band has been practicing on the oval. They had been there twice a day. We did ask the high school administration to talk to the band leaders and ask them to cooperate to the extent of doing as much practice as they could away from the oval. They agreed to do this and they cooperated very well in doing so. Doing some practice on the oval and some off is going to help matters considerably, particularly in the morning when the grass is wet. That is when it really takes a beating. Mrs. Conway - Why not recommend that the recreation department transfer the midget league? Mr. Ramsland - This Board is committed to cooperation with the Town Recreation Department and this is one of the programs that they are running.

Mrs. T. O'Rourke, 21 Fernwood Terrace - How many of our high school graduates finish four years of college. Mrs. Jaworek - Colleges no longer send us such information. We used to get these statistics regularly, and I will say our youngsters did extremely well. It was a source of great pride. I wish they would still do so because I am sure it would put us in very good stead as in the past. It would be nice if we could have a follow up. Perhaps we could do it on a voluntary basis. This is something that I would like to see to know whether we are in fact providing our youngsters with the kind of background in the school that they need. We can only do this on a personal basis when we have youngsters that go on. Mrs. O'Rourke - Do it from the high school - send out a card. Mrs. Jaworek - This is something you people might do perhaps through your P.T.A. Council. Mr. Perez - We did that some years back. There were questionnaires that did go out to the recent graduates from high school. At the time Miss Ciccone did a fantastic job. I believe she chaired it. This was done in the past and perhaps it could be done again.

OLD BUSINESS: - None

NEW BUSINESS: - None

ADJOURNMENT: There being no further business to come before the Board, on motion by Mr. Clayton, seconded by Mrs. Popadick, the meeting was adjourned at 9:45 p.m.

Adele P. Jaworek
President

Al Ramsland
Secretary

October 27, 1975
Date