

Board of Education  
Nutley, New Jersey

June 23, 1975

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board of Education Office, 149 Chestnut Street, on Monday, June 23, 1975, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. Lindstrom leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Walter S. Lindstrom, Mr. Carl Perez, Mrs. Edward M. Popadick, Mrs. Bernard Rabinowitz, Mr. Gerard T. Restaino and Mr. Louis F. Williams. Absent and excused: Mr. Frank V. Tangorra. Approximately 10 citizens present.

#### MINUTES:

Copies of the minutes of the Regular Board Meeting held on May 27, 1975, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mr. Perez, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter to the Board of Education from Ruth H. Mancuso, President, State Board of Education:

"As you know, at its March 5, 1975 meeting, the State Board of Education approved for publication administrative code regulations for a thorough and efficient system of education. These proposed regulations have been published in the April, May and June issues of the New Jersey Register as well as being widely distributed for comment to boards of education, school administrators, legislators and interested organizations and individuals. It was the State Board's original intention to receive comments on the code until the end of June, to review and analyze those comments, to edit and revise the regulations where appropriate in light of the submitted criticisms and suggestions, and then to adopt the regulations in final form in July for implementation to begin to be phased in during the 1975-76 school year.

"Recent developments have led the State Board, at its June 4 meeting, to modify its timetable. This change provides sufficient time to review and carefully analyze the extensive written and oral comments which the Board has invited and will continue to receive during the current Register review period, as well as is consistent with the July 1, 1976 effective date of the state school aid section (Article III) of S-1516, passed by the Senate on May 27, 1975, and A-2371 presently under consideration in the Assembly.

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The Board now contemplates re-publication in the Register of modified regulations following its consideration of comments received by the end of June. Final adoption of T&E code regulations would then be likely to occur in the fall, after review of any comments received during the second formal publication period.

"Initial implementation in all districts, however, will occur no earlier than September 1, 1976. The 1975-76 school year will be considered a planning year for all districts, with a few districts selected to pilot implementation activities. Subsequent to this pilot study and prior to general implementation, a timetable for phasing-in all districts to the T&E goal setting-needs identification-program planning-evaluation process will be developed and published apart from the code. The State Board recognizes that full implementation of T&E by all schools and districts will require several years to complete. The Department, therefore, intends, through its monitoring and school improvement services, to assist local boards of education, school administrators, and professional staff in complying with the regulations."

"I hope this letter will clarify the State Board's current thinking and proposed actions regarding the adoption and implementation of administrative code regulations for T&E. The Board continues to invite your comments and suggestions during its on-going study and development of an educational governance document consistent with its constitutional and statutory responsibilities."

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"School is out, summer is here, and tonight's agenda is the longest of the year. I shall be brief.

"It will be noted that tonight's bid awards do not include fuel oil. A ruling by the Attorney General last August nullifies the bidding requirements for fuel oil, since only our previous supplier can supply us, and our contract with National Fuel remains in force for 1975-1976. We were, however, able to negotiate a price margin reduction of 2¢ per gallon. This will be in addition to the 1.45¢ per gallon reduction in the Harbor Tank Car price from that of last year.

"This past month's replacement of broken windows is down from last month's record high of 55. It was 31. This is not good, but it is moving in the right direction. Could it be that our 'Pride in Nutley' is contagious?

"The east stands at the Park Oval again carried capacity crowds at both graduation ceremonies last week. The cooperation of the summer baseball enthusiasts in using facilities other than the oval during July and August is much appreciated. We will now be able to feed it and keep it watered and have a healthy stand of turf for the opening of the football season.

"An in-service training course for custodians is again being planned for two half days this summer. Attendance is mandatory for custodians; permissive, and, I might say encouraged, for anyone else who might be interested. The dates are July 2 and 3, the place is the Nutley High School teachers cafeteria, and the tuition is free.

"Brevity requires deletion of the usual feature on operations and maintenance. This will, however, be fully covered in the forthcoming annual report of the Secretary.

"Fire drills were held at the various schools during the months of May and June:

May 22	Radcliffe School	2:05 p.m.	1 min. 38 secs.
May 29	Washington School	1:10 p.m.	1 min. 20 secs.
May 30	Nutley High School	9:50 a.m.	2 min. 20 secs.
June 9	Special Education Center	1:00 p.m.	1 min.
June 10	Lincoln School	8:47 a.m.	1 min. 23 secs.
June 11	Spring Garden School	2:05 p.m.	1 min. 20 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1975, showing total funds available of \$8,269,167.90, contractual orders to date of \$7,396,794.13, leaving a balance of funds available of \$872,373.77.

#### FINANCIAL REPORT - Special Projects:

Mr. Ramsland presented the Training Center special projects account financial report as of May 31, 1975, showing a balance as of July 1, 1974 of \$1,099.62, total receipts of \$9,667.39, total disbursements of \$8,764.97, leaving a cash balance of \$2,002.04.

#### SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"We are in receipt of information concerning State Department of Education testing results administered to students in grades 4, 7 and 10 during October, 1974. The state Department has not granted permission for the release of the full report. Nutley scores were compared with:

1. County Scores
2. District Factor Grouping Scores (based on 10 variables - income of family, education of mother, number of housing units, etc.)
3. Community Type Scores (communities most like Nutley)
4. State Scores

"Information which can be released at the present time indicates:

1. Fourth Grade Reading - Nutley scored above all comparable groups in the five areas tested.
2. Fourth Grade Math - Nutley compared favorably in five out of the eight areas tested.
3. Seventh Grade Reading - Nutley scored above all comparable groups in the five areas tested.
4. Seventh Grade Math - Nutley compared favorably in all areas tested except the area of decimals.
5. Tenth Grade Reading - Nutley scored above all comparable groups in two of the three areas tested. In the third area our students compared favorably.
6. Tenth Grade Math - Nutley scored above all comparable groups in all areas tested.

"This preliminary report indicates that Nutley's professional staff are to be commended for the development of educational programs that encourage academic growth for our students. A more complete report will be released to the community when the State Department grants full permission for same.

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"A five year study of the results of the Metropolitan Achievement Tests, administered at the fourth and sixth grade levels shows that Nutley students do well in comparison with national norms. A compilation of these scores is listed below:

NUTLEY FOURTH GRADE National Norm 4.5					
	1970-71	1971-72	1972-73	1973-74	1974-75
Word Knowledge	4.8	5.0	5.2	5.1	5.1
Reading	5.1	4.7	5.1	4.8	4.9
Total Reading	5.0	4.6	5.0	4.9	5.0
Language	5.6	5.3	5.3	5.3	5.4
Spelling	4.8	4.7	5.2	5.1	5.0
Math Computation	5.3	4.9	4.9	4.8	4.7
Math Concepts	5.1	4.6	4.8	4.7	4.9
Math Problem Solving	5.4	4.9	4.9	4.7	4.7
Total Math	5.2	4.7	4.8	4.8	4.8

NUTLEY SIXTH GRADE National Norm 6.5					
	1970-71	1971-72	1972-73	1973-74	1974-75
Word Knowledge	7.2	7.3	7.1	7.0	6.8
Reading	6.8	6.9	6.9	6.9	6.5
Total Reading	6.9	7.1	7.0	6.8	6.7
Language	7.7	7.8	7.3	7.3	7.3
Spelling	6.4	6.8	7.1	6.8	7.2
Math Computation	6.9	7.3	7.2	7.1	6.8
Math Concepts	7.1	7.1	7.1	6.7	6.5
Math Problem Solving	6.9	7.0	7.1	6.9	6.7
Total Math	6.8	6.9	7.0	6.6	6.6
Science	7.2	7.0	7.3	7.1	7.0
Social Studies	7.3	7.3	7.0	6.7	6.6

"The results of the Gates-MacGinitie reading test scores indicate that Nutley students in grades 4, 5 and 6 are growing well above the national norms. A brief summary is as follows:

	National Norm	Nutley Median Score
Fourth Grade	4.7	5.35
Fifth Grade	5.7	6.59
Sixth Grade	6.7	8.37

"Past testing results for those students in Resource Center programs indicate the following:

1. Those students involved in the Title I program show a median growth of one year. This includes statistics gathered from parochial school students involved in this program.
2. The Beadleston students (those students with a classifiable handicap) show a median growth of five months.

"We have been notified by officials of the New Jersey Special Education Olympics Committee that the following Nutley students were the recipients of awards.

	2nd place	50 yard dash
	"	standing broad jump

2nd place

softball throw

220 yard dash

"Mr. Richard Dalli, a teacher in the Special Education Center, personally extended himself to make all of this possible for these students.

"The Passaic Herald News has cited Mrs. Hannah Hungler and her staff of high school students for the excellent work they have done in preparing the Maroon and Gray.

"A profile of this year's graduating class indicates that 55 per cent will be attending institutions of higher learning. A breakdown of this 55 per cent is as follows:

Four Year Training	45.4%
Two Year Training	2%
Business/Technical	7%
Nursing	.6%

"The members of this year's graduating class have received thousands of dollars in scholarship awards. We are most proud of their academic achievements and the overall development of the students in this 1975 class.

"As the end of the school year approaches I have mixed emotions. One cannot help but feel sorrow and joy with the retirement of seven staff members, who together contributed 203 1/2 years of dedicated service to the youth of this nation: Sorrow because they are leaving and joy for the many contributions they have made and are leaving to this community. I wish them well and continued good health in all of their years in retirement.

"The success of any educational program is dependent upon the contributions of many people. I would like to say a special thank you to all who have helped in our search for excellence in the development of educational programs for the students of this community."

#### CAFETERIA REPORT:

Mr. Restaino presented the cafeteria report as of May 31, 1975, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$179,348.56, total disbursements of \$164,636.27, leaving a balance of \$15,548.67. Total "A" lunch - 17,330. Milk - 20,575. Free lunches - 2,103. Reduced price lunches - 603. Senior Citizen Lunches - 135. School days - 21.

#### HEARING OF CITIZENS (Agenda Items Only):

None

#### APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Restaino, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for goods received and services rendered for June 23, 1975 were approved and payments ratified. (See pages 275a, 275b, & 275c)

On motion made by Mr. Restaino, seconded by Mr. Williams, and unanimously approved by the Board, bills for mandatory payments for June 23, 1975 were approved and payments ratified. (See page 275c)

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BE IT RESOLVED, That Mrs. Barbara Carroll be granted an extension of maternity leave of absence for the 1975-1976 school year, effective June 30, 1975.

POSITION ABOLISHED - Vice Principal Responsible to the Assistant Superintendent:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, the position, Vice Principal Responsible to the Assistant Superintendent of Schools was established by the Board of Education on September 25, 1974, effective October 1, 1974,

NOW, THEREFORE, BE IT RESOLVED, That the position of Vice Principal Responsible to the Assistant Superintendent of Schools be abolished as of June 30, 1975.

RATES OF PAY FOR TEMPORARY EMPLOYMENT:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve hourly pay rates for the 1975-1976 School Year for temporary employment as follows:

<u>Summer Student Secretarial Help</u>	<u>Hourly</u>
Step 1	\$2.25
Step 2	\$2.50
Step 3	\$2.75
<u>Secretarial Substitute</u>	\$2.75
<u>Summer Employment - Custodians, Maintenance &amp; Grounds</u>	
Step 1	\$2.25
Step 2	\$2.50
Step 3	\$2.75

APPOINTMENTS - Summer Enrichment Program - Title I:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1975 Summer Enrichment Program (June 30 through July 25, 1975), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education.

Mr. Anthony Stivala	Coordinator	\$1,300
Mr. John Walker	Teacher-Director	900
Mr. Harry Reddington	Teacher-Director	900
Miss Patricia Andriola	Teacher	700

Mrs. Lore Boettger	Teacher	\$700
Mrs. Ann Felice	Teacher	700
Miss Barbara Hirsch	Teacher	700
Mr. Robert Loffredo	Teacher	700
Mr. Herbert Sauter	Teacher	700
Mr. Howard Strouse	Teacher	700
Miss Rosanna Tangorra	Teacher	700
Dr. Michael Cutrona	Psychologist	900
Miss Carol Baldino	Teacher Aide	400
Miss Marjorie Blank	Teacher Aide	400
Miss Mary Ann Dimichino	Teacher Aide	400
Miss Sharon DeGregorio	Teacher Aide	400
Miss Caryn Gruber	Teacher Aide	400
Miss Christina Kalucki	Teacher Aide	400
Miss Doris Lazur	Teacher Aide	400
Miss Geraldine Riccardi	Teacher Aide	400
Miss Janis Richmond	Teacher Aide	400
Miss Andrea Ruffo	Teacher Aide	400
Miss Jody Stanley	Teacher Aide	400
Miss Mary Albright	Junior Aide	200
Miss Elizabeth Thomas	Junior Aide	200
Miss Kathleen Beyer	Junior Aide	200
Mr. Carter Carter	Junior Aide	200
Mr. Paul Gallagher	Junior Aide	200

#### EDUCATIONAL EXTENSION - Title I:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the program shall include the following:

Summer Reading Program  
Summer Enrichment Program

BE IT FURTHER RESOLVED, That the attached budget for the 1974-1975 school year be adopted.

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CALENDARS:

Mrs. Rabinowitz presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Calendars for the 1975-1976 School Year be adopted:

12-Month Employees Calendar  
Custodial-Maintenance Calendar  
Cafeteria Calendar

TEACHERS' SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz. Upon being put to a vote, motion was approved by a vote of 6 to 2, with Mr. Restaino and Mr. Williams casting the dissenting votes.

BE IT RESOLVED, That the attached Teachers' Salary Guide be adopted for the 1975-1976 School Year.

Mr. Restaino read the following statement:

"The supreme law of this wonderful country more often than not has minority opinions. Our ability as citizens to air these decisions is one of the characteristics that does make America so great. I would like to state my views on this issue, which indeed is a minority decision.

"In 1974 when the Board negotiating team sat with the teachers group, the Board was under directions to try and hold the line as much as possible on salaries - with this in our minds, time moved on and a settlement was not arrived at by Board and budget election time. Our Board position at this time was an offer of 6.26% or a minimum of \$9,350, and a maximum of \$20,165 at the M.A. + 30 level, which included an average salary increase of \$861. The teachers demands were around an 11% raise. Both parties agreed to wait for the election and if the budget ran into trouble our respective positions would be reassessed.

"The budget defeat is history - our meetings with the commissioners is past and I quote members of our Board; 'This is a mandate by the public to hold the line on teacher salaries.' With this mandate of the people our reassessment was that the teachers receive only an increment. Our teachers were up in arms and attended a public meeting in force - read a statement, (which was published) and left. At our first caucus meeting 6 members voted we should ultimately offer a 7 or 7-1/2% raise to the teaching staff. I voted no then and I still vote no. We are now offering a 7-1/2% raise with a minimum of \$9,375 and a maximum of \$20,498. This is a high of \$1598, median raise of \$968, a low of \$794 and a mean of \$1034. My question now is; 'What happened to the mandate of the people?' Is our attitude the public be damned? We were elected and people have confidence in what we do. By the way, are we not setting a precedent by going into our surplus account for approximately \$14,000 to make up the difference in the budget that was voted upon and defeated by the people.

"I followed the mandate of the people and my conscience to help the senior citizens on fixed incomes, the approximate 7% of Nutley residents that are now unemployed and on shorter working hours, and the rest of the concerned public who thought a budget defeat would be considered by the 'Board' in their negotiations. I have said many times in our caucus meetings to ask the teachers to bear with us in these hard times. Our past records have proven that when times are good the teachers have been very well taken care of. I say loud and clear No on this salary raise - I wish to stand up and be counted."

Mrs. Rabinowitz read the following statement:

"This past year has been the most difficult in memory for public bodies; beset, as they are, by inflation, recession, and a sour loss of public confidence which turns partners into adversaries, colleagues into enemies.

"Under these trying circumstances the defeat of the school budget was well-nigh inevitable. Citizens vented their economic frustration and fear upon the only available target: the schools.

"Yet Boards of Education are charged by law with the maintenance of a 'thorough and efficient' school system. They cannot indulge in the luxury of saying 'a plague on all your houses'.

"Through this bitter time the Nutley Board of Education has engaged in the longest contract negotiations ever experienced. Indeed, this very prolongation attests to the seriousness with which the Board regarded the public mandate for frugality. Now, at long last, an acceptable teacher's salary guide has been reached.

"The final settlement represents an over-all salary increase of 7.5% distributed across the entire guide. Actual increases to teachers at various levels range from 3.5% to 5.5% plus increment. It must be noted that the largest adjustments go to experienced career teachers at middle and upper levels. Clearly, in today's glutted market, new applicants are easy to find. The Board aimed at remaining competitive and maintaining staff stability among those professionals demonstrating a long-term commitment to our town. These people are the backbone of our schools; without them we could not have attained our enviable reputation for excellence. It must also be remembered that the very inflation which caused tax-payer revolt has also bitten deep into the purchasing power of teachers.

"The Nutley settlement is among the least costly yet reached in Essex County. Other towns remain at Impasse (with its attendant problems of job action, unrest, and outside mediation), or have settled on far more expensive terms.

"Your Board believes that this settlement discharges its responsibility to the public, to the Commissioner's mandate to trim the instructional budget, and to the professional staff. At the same time it has kept faith with Nutley's children by not eliminating educational programs, and by retaining sufficient surplus to meet emergencies.

"The Board deeply hopes that with cooperation between public and schools it can now proceed to its primary task: the support and strengthening of Nutley schools."

Mr. Williams read the following statement:

"I would first like to compliment the negotiating team for acting on behalf of the children and taxpayers of Nutley during the recent negotiations. The negotiating team had to function in an environment threatened by confrontation.

"The team has had to strive for a settlement while it was being suggested that the Budget defeat was meaningless and not a mandate.

"I believe the Board has negotiated in good faith, attempting to provide the children of Nutley with uninterrupted, quality education - and attempting to provide the taxpayers of Nutley with the most economical educational system possible.

"The environment for negotiations has been difficult:

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We've had a defeated budget.

We've had unemployment, 13 per cent statewide, and about 7-1/2 per cent in Nutley.

We've had our state funding in question.

We've been living in a depressed economy.

"However, I feel I cannot vote in the affirmative on the teachers' salary guide that's been agreed upon with the Nutley Teachers Association. The fact is we do have unemployment, we do have a defeated budget, and we do have a depressed economy.

"I feel the teachers in Nutley have been competitively compensated over the past years. And with the adoption of this budget, the following increases would have been realized over the past two-year period:

Teachers holding a bachelor of arts and going from step 1 to 3, would get a 19.2 per cent raise.

Teachers holding a master of arts degree and going from step 15 to 17 would get a 17.3 per cent increase.

Teachers holding a master of arts degree plus 30 credits, going from step 16 to 18 would get 17.4 per cent. These increases include the increment.

"I submit, Madame President, these increases are beyond those of industry. Therefore, I cannot vote for this salary guide."

Mr. Fowler read the following statement:

"As the salaries of doctors, lawyers, and all tradesmen have increased, it has been necessary for teachers to seek increases in salaries.

"I shall attempt to show proof that Nutley's Board of Education has displayed great concern for economy in its fiscal practices concerning the operation of our public schools.

"Aware of the decreased enrollment and the need for additional economy measures, the following positions were eliminated from this year's budget.

Executive Vice Principal at the high school  
Director of Special Services  
1 1/2 kindergarten teachers  
3 elementary teachers  
1 remedial reading teacher (Franklin School)

"The elimination of these positions in this year's budget represents an approximate savings of \$120,000.

"The most recent information gathered from Bulletin A 74-5, N. J. E. A. Research; School Administrators and Supervisors Salaries in New Jersey, 1974/75 indicates that Nutley's central administration is grossly understaffed when compared to thirteen other high school districts in Essex County. In a comparison of individual salaries for administrative and supervisory positions, Nutley's administrators rank the lowest with the competition.

"The most recent Basic Statistical Data for the fifteen Essex County districts used in this study indicate that Nutley ranks fourth from the top in equalized valuation behind each student. All other statistics presented indicate that Nutley's citizens are receiving top value for their dollar invested in education.

"The Current Per Pupil Cost Column indicates that Nutley ranks second from the bottom.

"Nutley's Teacher Salary Costs rank very low in the competition. There are only three districts below us in this category.

"Perhaps the column titled Professional Staff Members per 1000 Weighted Pupils paints the clearest picture. Nutley's staffing is the lowest in the competition. In the top district it requires 13.3 more teachers to educate 1,000 students than it does in Nutley. If you were to use \$13,000 for a teacher's salary figure, you could then conclude that in the number one community the cost for every one thousand students for salaries alone exceeds Nutley's cost by \$172,900.

"The Total Per Cent of Taxes Dedicated to Schools shows Nutley next to the bottom. The Board of Education is well aware that Essex County government is capturing more and more of the local tax dollar.

"Nutley has always enjoyed a reputation for excellence in its educational program. This did not happen by accident. Instead, this has required the combined efforts of a committed Board of Education working with a dedicated staff and supported by a citizenry who believe in the youth of this community. We feel that our educational program is one of the most important factors considered when people choose the place they like to call home. If we are going to continue to attract good people to a good community, then we must continue to hold our established reputation for educational excellence.

"At the onset of budget proceedings, this Board of Education was fully aware of the dire straits of the economy. Never, at any time, did their concerns move away from the Nutley taxpayer. The budget, as it was presented to the taxpayer, represents a small fraction of the requests presented by our educators. In most areas where the budget reflects a dollar increase, the increase can be related to the inflationary spiral and the erosion of the dollar."

#### ACCOUNTANT'S SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Accountant's Salary Guide be adopted for the 1975-1976 School Year.

#### SECRETARIAL-CLERICAL SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Secretarial-Clerical Salary Guide be adopted for the 1975-1976 School Year.

#### EXECUTIVE SECRETARY SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Executive Secretary Salary Guide be adopted for the 1975-1976 School Year.

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CUSTODIAL & MAINTENANCE SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Custodial & Maintenance Salary Guide be adopted for the 1975-1976 School Year.

SCHOOL AIDE SALARY GUIDE:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the attached School Aide Salary Guide be adopted for the 1975-1976 School Year.

APPOINTMENTS - Professional Staff Contracts:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1975-1976 school year to the members of our professional staff, as listed on the attached sheets.

SPECIAL ASSIGNMENTS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

Thomas Gallucci	Head/Phys. Ed. Dept.	High School
Harold Huntoon	Head/History Dept.	" "
Max Kletter	Head/Math. Dept.	" "
Joseph Mattiucci	Head/Industrial Arts Dept.	" "
Harold Schnitzer	Head/Guidance Dept.	" "
Guy J. Tiene	Head/For. Lang. Dept.	" "
Raymond J. Kohere	Vocal Director	" "
Patrick Antonelli	School Psychologist	Spec. Ed. Center
Michael Cutrona	School Psychologist	" " "
Ann J. Beaton	Special Education	
Charles Martin	Special Education	
Keiko Ohtaka	Speech Therapist	
Lucy Bather Gillies	Head/Speech & Reading Dept.	
Harry Reddington	Remedial Reading	
Rosemarie DiGeronimo	Remedial Reading	



REAPPOINTMENT OF PERSONNEL:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1975-1976 school year at salaries agreed upon by the Board of Education and in accordance with the classification and step indicated on the appropriate 1975-1976 salary guides:

\$5,432.	Mrs. Elizabeth Barr	(3-4 $\frac{1}{2}$ )
9,503.	Mrs. Sarah Caputo	(2-12M)
6,685.	Mrs. A. Geraldine Carlucci	(3-9 $\frac{1}{2}$ )
10,926.	Mrs. Virginia Cole	(1-14M)
7,875.	Mrs. Mary Jane Delahunt	(2-7)
7,051.	Mrs. Lucy French	(3-9)
7,812.	Mrs. Kathryn Gonnella	(3-14M)
9,503.	Mrs. Mary Konarski	(2-12M)
5,683.	Mrs. Aileen Morkevich	(3-5 $\frac{1}{2}$ )
7,311.	Mrs. Dorothy Petillo	(3-12M)
6,935.	Mrs. Eleanor Pope	(3-10 $\frac{1}{2}$ )
5,307.	Mrs. Lola Pospisil	(3-4)
10,225.	Mrs. Rita Rubin	(1-12)
7,812.	Mrs. Norma Senneca	(3-14M)
8,038.	Mrs. Mary Tippenreiter	(2-7 $\frac{1}{2}$ )
5,933.	Mrs. Mary Van Schoick	(3-6 $\frac{1}{2}$ )
10,225.	Mrs. Teresa Verdi	(1-12)

Administration Secretaries

4,035.	Mrs. Janet Houston	(2-4 $\frac{1}{2}$ ) (20 hrs. weekly)
10,155.	Mrs. Aileen Juban	(2-14M)
11,224.	Mrs. Gloria Maechler	(1-14)
7,224.	Mrs. Ruth Mohr	(2-5)
9,503.	Mrs. Louise Simons	(2-12M) + \$15.00 per Athletic Meeting
8,201.	Mrs. Frances Williams	(2-8)
7,061.	Mrs. Jean Unglaub	(2-4 $\frac{1}{2}$ )

Accountant

16,711.	Mr. William Hoffmeister	(A-16)
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Executive Secretaries

9,967.	Mrs. Carolyn Foresta	(4)
12,721.	Mrs. Manila Darrow	(9)

Custodian of School Monies

<del>1,900.</del> 2,000	Mr. Richard A. Quigley	
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APPOINTMENTS - Clerk-Typists:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

6/23/75



BE IT RESOLVED, That the following clerk-typists be appointed for the 1975-1976 school year, at salaries agreed upon by the Board of Education and in accordance with the 1975-1976 salary guide:

\$5,602.	Mrs. Marie Choida	(4-7 $\frac{1}{2}$ )
5,602.	Mrs. Dolores Porcaro	(4-7 $\frac{1}{2}$ )

#### REAPPOINTMENT OF CUSTODIANS:

Mr. Perez presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1975-1976 School Year at salaries agreed upon by the Board, and in accordance with the classification and step indicated on the 1975-1976 salary guide:

##### Chief Custodian

\$12,356.40	Gino Giua	(7-10)	+ 5%
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##### Nutley High School

9,353.	Fred Magnifico	(5-4)	
10,278.	Nicholas Cresho	(2-10)	+ 5% + \$200
9,594.	Carmine DeStefano	(2-8)	
8,568.	Dominick DeMaria	(2-5)	+ 5%
8,226.	Henry Lichtenberg	(2-4)	+ 5%
8,739.	Walter Niedziela	(2-5 $\frac{1}{2}$ )	+ 5%
8,910.	Vincent Peluso	(2-6)	+ \$250
8,568.	Victor Piccininno	(2-5)	+ 5%
10,278.	Frank Robie	(2-10)	+ 5%
8,910.	Joseph Tripoldi	(2-6)	

##### Franklin School

11,110.	Arthur Stager	(4-10)	
8,397.	Dominick Falduto	(2-4 $\frac{1}{2}$ )	+ 5%
7,713.	George Giresi	(2-2 $\frac{1}{2}$ )	+ 5%
10,278.	Louis Phillips	(2-10)	
9,594.	Russell Sohlgren	(2-8)	+ \$200
10,278.	Matthew Symanski	(2-10)	+ 5%

##### Washington School

10,278.	Calvin Dellapi	(2-10)	
8,943.	Patrick Keating	(3-4 $\frac{1}{2}$ )	+ \$200

##### Lincoln School

10,946.	Michael Zicaro	(3-10)	
10,278.	Antonio Sibilia	(2-10)	+ \$200

##### Spring Garden School

10,218.	Victor Fashano	(3-8)	+ \$200
8,226.	Michael Guiliano	(2-4)	

##### Yantacaw School

9,125.	Frank Lenart	(3-5)	+ \$200
8,226.	Thomas Pastoff	(2-4)	

Radcliffe School

\$10,278.	Argante Tacchi	(2-10)	+ \$200
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Maintenance

12,356.40	Leonard Bade	(7-10)	+ 5%
8,739.	John Brija	(6-5)	
11,768.	Edward Mlodzienski	(7-10)	
11,768.	Joseph Pojedinec	(7-10)	
11,768.	Warren Wasilewski	(7-10)	

Grounds

10,946.	Natale Donadia	(3-10)	+ \$1500
8,226.	Timothy Buel	(2-4)	
9,594.	James Capalbo	(2-8)	
10,278.	John Immediato	(2-10)	
10,278.	Edward Melillo	(2-10)	

Limited Duty

6,556.	Ann Guiliano	(1-2 $\frac{1}{2}$ )	Yant. & Spr. Grdn.
7,428.	Isabella Niedziela	(1-5 $\frac{1}{2}$ )	Nutley High School
8,446.	Lucy Tripoldi	(1-9)	Lincoln
3,016.	Georgina Whitlock	(1A-3)	Washington

APPOINTMENT - Retiring Custodians (1 month):

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel whose retirement becomes effective July 31, 1975 be appointed for the period July 1, 1975 through July 31, 1975 at 1/12 of their 1974-1975 salary:

\$804.16	Angelo Antonacci
856.00	Hero Kleen
622.75	Lucille Renn

APPOINTMENTS - School Aides:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, five school aide positions have been abolished by the Board of Education,

NOW, THEREFORE, BE IT RESOLVED, That the following school aides be issued contracts for the 1975-1976 school year at amounts agreed upon by the Board of Education in accordance with the school aide salary guide:

\$5,242.	Mrs. Marion Iafrate	(6)
5,044.	Mrs. Rita Lisowski	(6)
5,044.	Mrs. Ruth Phair	(6)
5,044.	Mrs. Rosemary Scala	(6)

6/23/75

REQUEST FOR CLASSIFICATION:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, in order to comply with provisions of Section 3, Chapter 234, Laws of 1970, Boards of Education shall request classification as a basic school district for the School Year 1975-1976,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, New Jersey, that it hereby authorizes its Secretary-Business Administrator to file the necessary request for classification as a basic district for the 1975-1976 School Year.

BE IT FURTHER RESOLVED, That it hereby certifies that one or more schools will be operated for that school year.

TEXTBOOK ADOPTION:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED, That the following textbook be adopted for use in the Franklin School for the 1975-1976 school year:

Vocabulary Workshop by Jerome Shostak  
Published by Oxford Book Company

APPROVAL OF IOWA TEST OF BASIC SKILLS - EIGHTH GRADE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the use of the Iowa Test of Basic Skills at the eighth grade level, effective for the 1975-1976 school year.

DRIVER EDUCATION CARS - Summer Program and 1975-1976 School Year:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

WHEREAS, Belleville-Nutley Buick, Inc., 66-68 Washington Avenue, Nutley, New Jersey, has officially agreed to furnish two cars free of charge, for the 1975 Summer Driver Education Program and for the Driver Education Program for the 1975-1976 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to Belleville-Nutley Buick, Inc., expressing the Board's appreciation.

DRIVER EDUCATION CAR - 1975-1976 School Year:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, Mead Ford Agency, 515 Washington Avenue, Belleville, New Jersey, has officially agreed to furnish one car free of charge, for the Driver Education Program for the 1975-1976 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to Mead Ford Agency, expressing the Board's appreciation.

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1975-1976:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education enters into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the School Year 1975-1976, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision of free or reduced price lunches to be inserted in a newspaper circulating in the school district.

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE NUTLEY EDUCATIONAL SECRETARIES' ASSOCIATION:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

6/23/75

WHEREAS, the Board of Education of the Town of Nutley recognizes the Nutley Educational Secretaries' Association as the representative of the secretarial and clerical personnel, with the exception of the Secretary to the Superintendent of Schools and the Secretary to the Secretary-Business Administrator for the purpose of negotiations on matters concerning terms and conditions of employment, and

WHEREAS, the Board has an obligation, pursuant to Chapter 303, Public Laws 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Educational Secretaries' Association, effective July 1, 1975 to June 30, 1976.

#### TUITION & TRANSPORTATION FOR SPECIAL CLASSES:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That in accordance with the New Jersey Statutes, Title 18A:46-23 & 24, the Board of Education of the Town of Nutley hereby authorizes its Secretary-Business Administrator to pay tuition and provide the transportation for those Nutley pupils who are approved by the County Superintendent of Schools and authorized by the Board of Education to attend classes for the handicapped during the 1975-1976 School Year.

#### AUTHORIZING THE ISSUANCE OF TEMPORARY NOTES:

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey as follows:

Section 1 Pursuant to Title 18A, Education, of the New Jersey Statutes, Temporary Notes of the school district in the principal amount not exceeding \$195,000 were authorized to be issued in anticipation of the issuance of the bonds at the June 30, 1971 meeting of the Nutley Board of Education, and

WHEREAS, the Nutley Board of Education must re-issue \$55,000 in notes prior to June 28, 1975

Section 2 NOW, THEREFORE, BE IT RESOLVED, That the following matters in connection with said Temporary Notes are hereby fixed and determined:

**MATURITY & INTEREST RATE:** The issuing of \$55,000 Temporary Notes for three days (June 28, 1975 to July 1, 1975) at an interest rate of six and one-half per centum (6-1/2%) per annum.

**FORM:** As determined by resolution herein-after adopted.

**Section 3** The Secretary is hereby authorized and directed to determine all matters in connection with said notes not determined by this or a subsequent resolution, and the Secretary's signature upon said notes shall be conclusive evidence that all such matters have been so determined in manner and effect consistent with the form and substance of such notes.

**Section 4** The full faith and credit of the school district are hereby pledged for the punctual payment of the principal of and interest on said notes and said notes shall be general obligations of the school district payable as to principal and interest from ad valorem taxes which may be levied upon all the taxable property within the school district without limitation as to rate or amount.

**Section 5** The Secretary is hereby directed to report in writing to the Board of Education at the meeting thereof next succeeding the date when any sales of notes pursuant to this resolution is made, such report to include the amount, date, description and interest rate of the notes sold, the price obtained and the name of the purchaser.

**Section 6** This resolution shall take effect immediately.

**DETERMINING THE FORM OF TEMPORARY NOTES:**

Mr. Williams presented and moved the adoption of the following resolution, seconded by Mr. Perez, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, as follows:

**Section 1** Unless hereafter otherwise specifically provided, each instrument of the Board of Education of the Town of Nutley, in the County of Essex, hereafter issued pursuant to Title 18A, Education, of the New Jersey Statutes in anticipation of the issuance of bonds of the school district authorized for a capital project or capital projects for lawful school purposes by virtue of a proposal or proposals adopted by said Board of Education and approved by the favorable vote of a majority of the legal voters of the school district shall be designated "Temporary Note", shall refer by date of adoption to the resolution pursuant to which it is issued and to the proposal or proposals by virtue of which such bonds are authorized, shall recite that it is issued in anticipation of the issuance of such bonds, and shall be in substantially the following form:

UNITED STATES OF AMERICA  
STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF THE TOWN OF NUTLEY  
IN THE COUNTY OF ESSEX

TEMPORARY NOTE

6/23/75



The Board of Education of the Town of Nutley, in the County of Essex, a school district of the State of New Jersey, for value received promises to pay to the bearer of this note, or if it be registered to the registered holder, in lawful money of the United States of America, the sum of \_\_\_\_\_ Dollars (\$\_\_\_\_\_), together with interest thereon from the date hereof at the rate of \_\_\_\_\_ of this note at the \_\_\_\_\_

This note is transferable by delivery, except if registered otherwise than to bearer. At the request of the holder, this note will be registered in his name on the books of the school district kept for that purpose in the office of its Secretary, such registration to be noted on the back of this note, and thereafter, until registered transfer to bearer, no transfer of this note shall be valid unless made on said books and similarly noted hereon.

This note is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a resolution of the Board of Education of the school district adopted \_\_\_\_\_, and in anticipation of the issuance of bonds of the school district authorized for a capital project or capital projects for lawful school purposes by virtue of a proposal adopted by said Board of Education on \_\_\_\_\_, and approved by the favorable vote of a majority of the legal voters present and voting thereon at the school district election held on \_\_\_\_\_.

The full faith and credit of the school district are hereby irrevocably pledged for the punctual payment of the principal of and interest on this note according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this note exist, have happened and have been performed, and that the amount and terms of this note do not exceed any limitation imposed thereon by said Constitution or statutes.

IN WITNESS WHEREOF, the Board of Education of the Town of Nutley, in the County of Essex, has caused this note to be signed in its name by its President and its corporate seal to be hereunto affixed, and this note and said seal to be attested by its Secretary, and this note to be dated the \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_.

## Section 2

Unless hereafter otherwise specifically provided, each such instrument or note shall be payable to bearer and registerable as to both principal and interest in the name of the holder on the books of the school district to be kept for that purpose in the office of its Secretary, and shall bear form with respect to such registration on the back thereof, substantially as follows:

# REGISTRATION CERTIFICATE

It is hereby certified that the within temporary note is registered as to principal and interest as follows:

<u>Date of Registry</u>	<u>Name of Registered Holder</u>	<u>Registered by</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

## BREAD AND ROLL BIDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 17, 1975, at 2:30 p.m., for supplying bread and rolls for the 1975-1976 School Year from the following:

Bond Baking Company Philadelphia, Pennsylvania	Lazzara Products, Inc. Paterson, New Jersey
ITT Continental Baking Co. Paterson, New Jersey	Zinicola Baking Company Nutley, New Jersey
Harrison Baking Company Harrison, New Jersey	

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

	<u>Bond</u>	<u>Continental</u>	<u>Harrison</u>	<u>Lazzara</u>	<u>Zinicola</u>
White Bread (28 oz.)	.385 (22 oz.)	.4240 (22 oz.)	.63 (36 oz.)	.72	-
Frankfurter Rolls	.41	.4200	.40	.41	-
Hamburger Rolls	.41	.4320	.40	.41	-
Rye Bread (48 oz.)	.62 (24 oz.)	.7600 (32 oz.)	.95	-	-
French Bread (14 oz.)	.475	-	.34	.33	.30 (10 oz.)
Italian Bread (10 oz.)	-	-	-	.29	-
Italian Rolls (2 1/4 oz.)	.83	-	.85	.78	.70

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for supplying bread and rolls for the 1975-1976 School Year to the low bidders in accordance with the specifications as follows:

Harrison Baking Company

White Bread	.63 per loaf
Frankfurter Rolls	.40 per doz.
Hamburger Rolls	.40 per doz.
Rye Bread	.95 per loaf

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## Lazzara Products, Inc.

French Bread	.33 per loaf
Italian Bread	.29 per loaf

## Zinicola Baking Company

Italian Rolls	.70 per doz.
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MILK BIDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 17, 1975, at 2:30 p.m., for supplying milk for the 1975-1976 School Year from the following:

Country Farms, Inc.  
Clifton, New Jersey

Forest Dairy  
North Arlington, New Jersey

Preakness Dairy  
Pine Brook, New Jersey

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

	<u>Class 1 Price</u> <u>Per Half-Pint</u>	<u>Margin</u>	<u>Delivered</u> <u>Price</u>
Country Farms			
White Milk	.0502	.03178	.08198
Chocolate Milk	.0502	.0376	.0878
Forest Dairy			
White Milk	.05020	.04690	.09710
Chocolate Milk	.05020	.05440	.10460
Preakness Dairy			
White Milk	.05020	.034	.0842
Chocolate Milk	.05020	.044	.0942

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for supplying milk for the 1975-1976 School Year to Country Farms, Inc., 79 Mt. Prospect Avenue, Clifton, New Jersey, in accordance with their low bid.

ICE CREAM BIDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 17, 1975, at 2:30 p.m., for supplying ice cream for the 1975-1976 School Year from the following:

Amy Gail Ice Cream Company  
Paterson, New Jersey

Borden, Inc. - Dairy & Services Div.  
Paterson, New Jersey

H. P. Hood, Inc.  
Boston, Massachusetts

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

	<u>Sandwiches</u> <u>Per Doz.</u>	<u>Frosties</u> <u>Per Doz.</u>	<u>Dixie Cups</u> <u>Per Doz.</u>
Amy Gail	\$1.25	\$1.15	\$1.10
Borden, Inc.	\$1.16	\$1.10	\$1.05
H. P. Hood, Inc.	\$1.32	\$1.30	\$1.28

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for supplying ice cream for the 1975-1976 School Year to Borden, Inc., Dairy and Services Division, 564 Twentieth Avenue, Paterson, New Jersey, in accordance with their low bid.

#### PRINTING BIDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 17, 1975, at 2:30 p.m., for commercial printing for the 1975-1976 School Year from the following:

Cafone Printing  
Nutley, New Jersey

Tremont Printing  
Nutley, New Jersey

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

Cafone \$6,181.75

Tremont \$5,007.50

Alternate for carbon pads  
instead of NCR Paper - Deduct 147.85  
\$4,859.65

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for commercial printing for the 1975-1976 School Year to Tremont Printing, Nutley, New Jersey, at their low alternate bid price of \$4,859.65.

#### PAINTING BIDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

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WHEREAS, bids were received on Tuesday, June 17, 1975, at 2:30 p.m., for painting the interior of Radcliffe School, and the Franklin School gymnasium,

BE IT RESOLVED, That these bids be entered in the minutes as follows:

	<u>Radcliffe</u>	<u>Franklin</u>
Excelsior Decorators, Inc. Emerson, New Jersey	\$ 6,790	-
J. James Painting, Inc. Vauxhall, New Jersey	-	\$ 3,995
Jo-Mar Painting Contr., Inc. Paterson, New Jersey	\$ 6,905	-
Loukas Painting Co., Inc. Long Island City, New York	\$ 7,860	\$ 9,890
Marathon Painting & Decorating Co., Inc. Bronx, New York	\$ 5,389	\$ 3,889
Scientific Coating Co., Inc. Orange, New Jersey	\$ 8,377	\$ 2,177
Stefon Painting Co. Paterson, New Jersey	\$12,220	\$ 2,970
Terrace Contr. Company Clifton, New Jersey	\$ 5,860	-

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for painting the interior of Radcliffe School to Marathon Painting & Decorating Co., Inc., Bronx, New York, in accordance with the specifications and their low bid thereon in the amount of \$5,389, and

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for painting the Franklin School gymnasium to Scientific Coating Co., Inc., Orange, New Jersey, in accordance with the specifications and their low bid thereon in the amount of \$2,177.

TRANSFER OF FUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley authorizes the transfer of funds within the 1974-1975 budget as follows:

<u>From Account No.</u>	<u>Amount</u>	<u>To Account No.</u>
110	\$1,800	120 C
110	\$ 500	130 A
240	\$ 600	250 A
650	\$ 200	660
720 B	\$5,000	720 C
213	\$4,000	810 A
213	\$3,200	820 B

TRANSFER OF FUNDS - 1974-1975 School Year:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Rabinowitz, and unanimously approved by the Board:

WHEREAS, all the commitments for the 1974-1975 School Year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is not until September 22, 1975,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1974-1975 School Year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board of Education at the succeeding meeting.

SUMMER APPOINTMENTS - Secretary-Business Administrator:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary-Business Administrator to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

SUMMER APPOINTMENTS - Superintendent:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months, at salaries not to exceed amounts shown on the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

BIDS TAKEN DURING THE SUMMER MONTHS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the Secretary of the Board of

Education to award contracts to the lowest qualified bidders in accordance with the plans and/or specifications on any bids taken during the summer months, and

6/23/75



BE IT FURTHER RESOLVED, That said bids and awards be presented to the Board of Education for ratification at its next scheduled meeting in September.

PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the President, Secretary and Custodian of School Monies to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That said bills be presented to the Board of Education for ratification at its next scheduled meeting in September.

HEARING OF CITIZENS:

Mrs. D. Rubino, 48 North Road, questioned in what way students and taxpayers would benefit from additional service from the teachers as a result of their salary increases. Mrs. Jaworek commented that productivity is difficult to measure in those terms. Mrs. Rubino asked if the Board had had any discussion as to what might be expected from the teachers in addition to their normal duties. Mr. Clayton remarked that the Board had been discussing this.

Mr. Andrew Baranko, 624 Bloomfield Avenue, asked what the format was for a teacher's request for a transfer. Mr. Fowler replied that a teacher makes a request which remains on file. When an opportunity for a transfer comes up, the request is granted if it is approved by the administrator.

OLD BUSINESS:

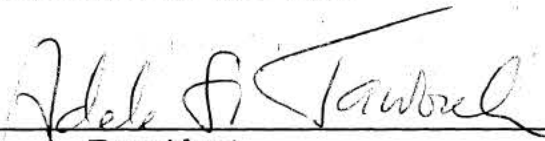
None


NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Clayton, seconded by Mrs. Popadick, the meeting was adjourned at 9:35 p.m.

  
President

  
Secretary

  
Date Approved