

Board of Education  
Nutley, New Jersey

March 17, 1975

A Special Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street on Monday, March 17, 1975, at 7:00 p. m., in order that the present Board of Education may complete pending business prior to the organization of the new Board. Mr. John E. Clayton, President, presided.

FLAG SALUTE:

The meeting was opened with Mr. Cameron leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Approximately 20 citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting and Public Hearing held on February 12, 1975, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter to the members of the Board of Education from Charles J. Luddy:

"It is with a heartfelt warmth toward the administration, staff, and students that I would like to resign from the Nutley Public Schools--effective July 1, 1975.

"I have thoroughly enjoyed my twenty-six years at Nutley, as well as, my five years at Roxbury High School, five years of private elementary teaching, and ten years in the business field. After forty-six years of work, I'm thinking of resting just a little.

"It is with a deep sense of justifiable pride that I leave an excellent Business Education Department."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Though I have already done so privately, I would like to publicly congratulate Mrs. Rabinowitz, Mr. Williams, and Mr. Perez on their victories in last week's election and bid them welcome as members of the Board of Education. I anticipate a fine working relationship with them for the next three years.

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"The question of raising taxes to support the proposed 1975-76 budget was defeated at last week's election. A complete report is included in this agenda. Although the Board is understandably saddened by this defeat, it can be proud of the fact that it really tried. The Board presented the budget in audio-visual form twenty times to various school, civic, service, fraternal, and other community organizations and answered many, many questions on it. Some 2,073 people saw these presentations in meetings ranging in attendance from 4 to 375. In addition, a comprehensive budget book was distributed, and a brochure was mailed to every home just the week before the election. No one needed to be uninformed or misinformed about the budget.

"I would also like to publicly recognize and say 'thank you' to the many fine citizens who served as election officials at the various polling places. The turnout of voters was, at times, very heavy, but these people worked with diligence and enthusiasm and did an excellent job. They also worked without pay, which is a real indication of their interest in the Nutley School System.

"Again this year Mrs. Rose Mosior and her staff of cafeteria workers prepared a fine meal for the election workers at supper time. In addition, the entire staff, professional, secretarial, and custodial, worked throughout the election without extra pay and, among other things, served the dinner to the election workers. The contribution of my own secretarial staff through the whole budget preparation period was immeasurable. My sincere thanks to all of these dedicated people.

"Finally, it is most difficult to adequately express my feeling of sadness over the departure of Mr. Piro, Mr. Berger, and Mr. Cameron from the Board. I have come to admire them as sincere, honest, and committed Board members; but more than that, I have come to know them as friends, and I, for one, shall miss them. Gentlemen, I wish for you God's blessings, and for myself, the opportunity to return, in some small measure, the kindnesses you have shown me.

"The mid-winter recess was utilized by the custodial staffs of the various schools to accomplish extra cleaning and refinishing of floors. The new seats were installed in the Yantacaw School auditorium. The aluminum window replacement program at Franklin School continued through the month. In addition to this, 31 broken windows were replaced, and 33 separate items of carpentry, cabinet work, plumbing, and heating repairs were accomplished during the past month.

"Fire drills were held at the various schools during the months of February and March:

Feb. 11	Special Education Center	10:00 a. m.	1 min.
Feb. 25	Lincoln School	2:16 p. m.	1 min. 21 secs.
Feb. 25	Spring Garden School	10:44 a. m.	1 min. 25 secs.
Feb. 25	Franklin School	8:05 a. m.	50 secs.
Feb. 25	Radcliffe School	2:10 p. m.	1 min. 36 secs.
Feb. 26	Franklin School	2:30 p. m.	1 min. 40 secs.
Feb. 26	Special Education Center	11:30 a. m.	1 min.
Feb. 26	Washington School	12:50 p. m.	1 min. 30 secs.
Feb. 26	Radcliffe School	2:45 p. m.	1 min. 38 secs.
Feb. 27	Yantacaw School	1:00 p. m.	1 min. 15 secs.
Feb. 27	Lincoln School	2:05 p. m.	1 min. 4½ secs.
Feb. 28	Spring Garden School	1:10 p. m.	1 min. 15 secs.
Feb. 28	Yantacaw School	1:00 p. m.	1 min. 25 secs.
Mar. 2	Special Education Center	11:30 a. m.	2 min.
Mar. 6	Special Education Center	1:00 p. m.	1 min. 30 secs.
Mar. 10	Radcliffe School	2:55 p. m.	1 min. 40 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of February 28, 1975, showing total funds available of \$8,197,972.72, contractual orders to date of \$7,341,025.34, leaving a balance of funds available of \$856,947.38.

Mr. Ramsland presented the athletic financial report as of February 28, 1975, showing a balance as of July 1, 1974 of \$859.39, total receipts of \$62,724.14, total expenditures of \$59,623.90, leaving a cash balance of \$3,959.63.

STATEMENT OF RESULT OF ANNUAL SCHOOL ELECTION:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, the Annual Election of the legal voters of the School District of the Town of Nutley, in the County of Essex, New Jersey, was held on Tuesday, March 11, 1975, between the hours of 2:30 and 9:00 p.m. and as much longer as was necessary to permit all the legal voters then present at the polling places to vote, and

WHEREAS, voting was conducted at the Washington, Lincoln, Yantacaw, Spring Garden, Radcliffe, and Franklin Schools, all in the School District, and

WHEREAS, voting was conducted for the election of three members to the Board of Education for a period of three years and for authorizing the raising of \$6,411,034 in district taxes to support the proposed 1975-1976 Current Expense Budget,

NOW, THEREFORE, BE IT RESOLVED, That the results of the election be recorded in the minutes as per the attached.

BE IT FURTHER RESOLVED, That Mrs. Ann Rabinowitz, Louis F. Williams, and Carl Perez, be declared elected as members of the Board of Education for three year terms.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"We wish to congratulate Mr. Carl Perez, Mrs. Ann Rabinowitz, and Mr. Louis Williams upon their election to the Board of Education and extend a word of thanks for the contribution made by retiring Board members, Mr. Theodore Berger, Mr. Albert Cameron and Mr. James Piro.

"Michael Giorgio, a Nutley High School student, has recently received notification of his selection for participation in 'Le Banda de Amistad.' This is just one more honor bestowed upon this young student for his musical ability. Michael is to be commended for the many honors that he has brought to his school and community.

"Miss Lillian Verduin, principal of Washington School, and her library committee have completed a guide titled 'Recommended Uses for the Library.' The following personnel are to be commended for their dedication in completing this most 'thorough and efficient' guide: Mrs. JoAnn Carney, Miss Beverly Apple, Mrs. Kay Barresi and Miss Lillian Verduin.

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"There will be two students sponsored by the World Youth Forum, Ernst Wirz from Switzerland and Debra Smith from Barbados, who will be attending Nutley High School on Monday, Wednesday and Friday from February 22, 1975 to March 18, 1975. Ernst will be staying with the family of John Peckenham and Debra with Mona Domosh.

"On March 13, 1975, Dr. Ernest Ersfeld and the staff of music teachers planned appropriate music programs in all of our schools to commemorate a national program titled 'Music In Our Schools.'

"Approximately 500 spectators attended the Winter Sports Award Program held at Nutley High School on March 5, 1975. Mr. Al LoBalbo, head basketball coach at Fairleigh Dickinson University, was the principal speaker.

"During the period April 28th through May 9th, art work completed by Nutley students will be on display in the following areas:

Nutley High School	Library
Franklin School	First National State Bank of New Jersey (Chestnut Street Branch)
Radcliffe School	Nutley Savings and Loan
Spring Garden School	First National State Bank of New Jersey (Kingsland Branch)
Yantacaw School	First National State Bank of New Jersey (Yantacaw Branch)
Lincoln School	First National State Bank of New Jersey (Centre Street Branch)
Washington School	Trust Company of New Jersey (Vreeland Avenue)

"The annual Industrial and Fine Arts exhibit will be held in Nutley High School on May 1st and 2nd. This year we have established two dates for this most worthwhile program. An invitation is extended to all adults in this community to stop in and see this exhibit.

"A special committee has been established to organize a program around the theme of 'Pride in Nutley.' Attempts will be made to curb vandalism by instilling a feeling of pride in the town's total citizenry. The community will be kept informed as the plans of this committee are developed.

"On March 4, 1975 an evaluation team from the State Department of Education was in Nutley for the purpose of evaluating Nutley's Title I program under the Elementary and Secondary Education Act. A letter of commendation will be forwarded to Nutley praising the Resource Center program as it exists in this community.

"We would like to thank the authorities of Hoffmann-LaRoche for their generous donation of several drafting machines to Nutley High School. These machines will be located in strategic areas throughout the school building.

"Kindergarten registration has been changed to March 17th through April 4th. This change in date will provide an earlier estimate for next year's kindergarten enrollment."

#### CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of February 28, 1975, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$122,312.53, total disbursements of \$108,420.57, leaving a balance of \$14,728.34. Total "A" lunch - 13,888, Milk - 16,353. Free lunches - 1,411. Reduced price lunches - 343. Senior Citizen Lunches - 276. School days - 15.

HEARING OF CITIZENS (Agenda Items Only): None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Tangorra, seconded by Mrs. Jaworek, and unanimously approved by the Board, bills for goods received and services rendered for March 17, 1975 were approved and payments ratified. (See pages 234a, 234b, 234c and 234d)

On motion made by Mr. Tangorra, seconded by Mr. Lindstrom, and unanimously approved by the Board, bills for mandatory payments for March 17, 1975 were approved and payments ratified. (See page 234d)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board: (See pages 234e, 234f and 234g)

RESIGNATION - Teacher:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Mary Tevnan, teacher, from leave of absence, be accepted, effective February 28, 1975.

RESIGNATION - Permanent Unassigned Substitute - High School:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Susanna Lippoczy, permanent unassigned substitute at Nutley High School, be accepted, effective February 3, 1975.

LEAVES OF ABSENCE - Teachers:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher leaves of absence be granted for the 1975-1976 school year:

Mrs. Florence B. Carlo	(extension - maternity)
Mrs. Renee V. Deutch	(extension - maternity)
Mrs. Joan Gengaro	(extension - maternity)
Mrs. Rita M. Sherman	(extension - maternity)

RETIREMENT - Teacher:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

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BE IT RESOLVED, That the retirement of Mrs. Helen R. Jones, teacher, be accepted, effective as of June 30, 1975.

APPOINTMENT - Summer Employment - Guidance Counselor:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1975 as a counselor at the high school at a salary agreed upon by the Board of Education.

APPOINTMENT - Permanent Unassigned Substitute - High School:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Joseph Auriemma be approved as a permanent unassigned substitute at the high school for the remainder of the 1974-1975 school year, effective March 3, 1975, at a rate of pay agreed upon by the Board of Education at its regular meeting held November 21, 1971. \$30. per day

APPOINTMENT - Additions to Substitute List - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1974-1975 school year.

APPOINTMENT - Addition to Substitute List - Secretary:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Catherine Foote be approved as secretarial substitute for the remainder of the 1974-1975 school year.

APPOINTMENT - Summer Employment - Work-Experience Coordinator:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1975 at a salary agreed upon by the Board of Education.

NATIONAL DEFENSE EDUCATION ACT - TITLE III:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, the National Defense Education Act provides for support for improving local educational programs in guidance, mathematics, science, foreign languages, and such other areas as may be improved,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools be authorized to prepare such programs for the 1975-1976 school year as may be agreed upon by the Board of Education, and to submit such claims or applications as may be required.

KINDERGARTEN APPROVAL:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1974-1975 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

STAFFING BY LOCAL BOARDS OF EDUCATION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley commends the Board of Education of the State of New Jersey for their revised guidelines giving local boards of education discretionary powers of staffing for specialized areas, such as speech therapy, guidance counselors, etc., and

WHEREAS, it is the belief of the Board of Education of the Town of Nutley that all staffing ratios should be at the discretion of the local boards of education, and

WHEREAS, the Board of Education of the Town of Nutley does not concur that a ratio of fifteen hundred students to one child study team will provide a thorough and efficient education and believes that ratios may vary from community to community dependent upon needs,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education request that the Board of Education of the State of New Jersey reconsider the suggestions for staffing as it relates to child study teams in the most recent draft for a thorough and efficient education.

MEMORIAL - Mrs. Maude Williams:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mrs. Maude Williams on January 21, 1975, and

WHEREAS, Mrs. Williams had a distinguished educational career as art supervisor spanning twenty-six and one-half years in the Nutley Public Schools, and

WHEREAS, Mrs. Williams guided many students to excellence in the field of art, and

WHEREAS, it was as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

MEMORIAL - Miss Margaret Kramer:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Miss Margaret Kramer on February 21, 1975, and

WHEREAS, Miss Kramer had a distinguished educational career spanning forty and one-half years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it is as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

BLACK SEAL FIREMAN'S LICENSE:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Patrick J. Keating be awarded extra compensation in the amount of \$200.00 for the 1974-1975 school year for possession and use of a black seal fireman's license pro-rated to an effective date of March 1, 1975.

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HEARING OF CITIZENS:

None

OLD BUSINESS:

None

NEW BUSINESS:

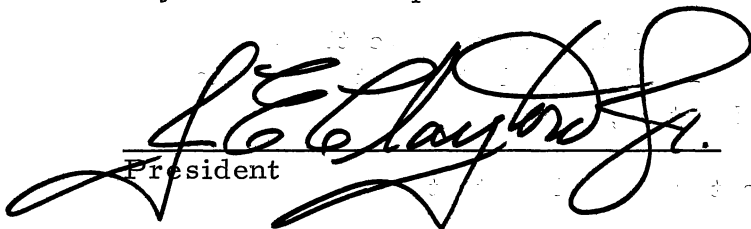
Mrs. Jaworek commented that she would like to express her feelings in addition to what had already been said by the Superintendent and Secretary-Business Administrator with regard to the three young gentlemen who are leaving as members of the Board of Education. Mrs. Jaworek further stated that it had been most challenging and interesting in having them as Board members even though at many times everyone did not agree, but the Board certainly wished them well and hoped that they would continue to serve well in the community.

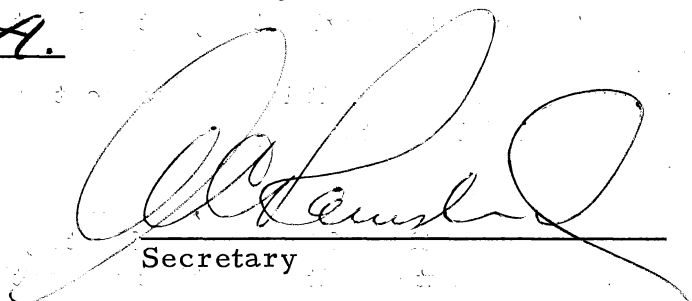
Mr. Clayton commented that he, too, would like to thank Mr. Berger, Mr. Cameron and Mr. Piro not only as Board president but as a citizen of Nutley. He requested that everyone rise in order to extend to these gentlemen a vote of thanks.

Mr. Tangorra commented that he wanted to express his feelings with regard to the letter read to the Board tonight concerning Mr. Charles Luddy's retirement. He stated that most of the people here tonight have known this gentleman who is the Business Education Department Head at the Nutley High School, and in his opinion he has done an outstanding job all these many years. He further commented that one could not find a more outstanding teacher and administrator, and that Mr. Luddy had been devoted and faithful and had served the system well. It would be a hard job to replace Mr. Luddy but the Board would try.

ADJOURNMENT:

There being no further business to come before the Board, on motion of Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 7:40 p.m.

  
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 President

  
 \_\_\_\_\_  
 Secretary

March 17, 1975  
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 Date Approved

Mr. Ramsland announced that the Organization Meeting of the new Board of Education would begin after a short caucus.